

**MEET THE 2022 CANDIDATES  
FOR BMWED NATIONAL  
DIVISION OFFICE**

Candidates in the following pages are listed alphabetically and by office for consideration.

**CANDIDATES  
FOR OFFICE  
BMWED NATIONAL DIVISION**

Candidates on the following pages are presented in their own words, first by prospective office and then alphabetically.

## Tony Cardwell – President



Brothers and Sisters, I am proudly running for BWED National Division President on the Membership First Slate. I have held multiple positions in my tenure, first in Lodge 1054, and currently serve as General Chairman of the Unified System Division.

National Division has broken relationships with the BMWED members. It has failed to achieve the things our members need and demand. It is time to listen to our membership, repair our relationships with the other crafts, bring back our work, and invoke the unused power of the 1.3 million Teamsters. Our membership is ready for change and the Membership First Slate will deliver.

As USD General Chairman, our System has aimed high for our members. We have successfully fought and won important battles for our members including claims against flagging and bringing back work that was contracted out. We increased per diem on some properties, built solidarity with other General Chairpersons, and participated in numerous property visits. We included membership in bargaining at local levels, restored members' vote on agreements, and frequently picketed Carriers. As General Chairman, I led USD's successful fight against vaccine mandates, negotiated solutions for bad work schedules, successfully won and settled millions of dollars in claims, and returned numerous wrongfully terminated members to service.

This is our fight! This is the fight our slate will take to the Carrier's for good Contracts. We must stop relying on bureaucrats to fix our problems and go take what we deserve.

## Bruce Glover – President



I am excited to announce my candidacy for President of the BMWED.

After serious thought about where our Union is at today, with deep consideration for the current National Bargaining Round and with strong encouragement from many within our Union, I would be

honored to serve as your President for all Members. I want to put my shoulder into helping us through this round of bargaining and I want to help our young, smart, energetic officers prepare for our future. Together we can do this.

With 40 plus years of Union experience I have something to offer. I have testified at PEB hearings. I have testified at Federal agency hearings. I have bargained at many NMB mediation sessions reaching successful agreements. I have chaired multi-craft bargaining coalitions and repeatedly reached successful agreements. I have negotiated many agreements, top-to-bottom, wages, healthcare, work rules, complete! I have been there for our Members and their families, trying to make it better, using my learned skill and experience, and we will do it again! I do not want to see us start all over with inexperienced officers in this current bargaining round. Help me use my experience to improve conditions for BMWED Members. With a team of quality hardworking young officers, together we will open lines of communication, strengthen our internal solidarity and Member confidence.

Your convention vote is secret. Vote for a proven candidate with a solid record. I ask for your support. Thank you.

## Dale Bogart – Secretary-Treasurer



My name is Dale Bogart and I am seeking the office of National Division Secretary-Treasurer as part of the Membership First Slate. I began my railroad career in 1999 on the D&H Railway. Since 2002 I have held many roles in this Brotherhood at the Local, System and National

Level. From 2006-2012 I served as Secretary-Treasurer of the NE System Federation and since 2012 I have served as General Chairperson. In 2018 I was elected to the National Division Executive Board. Recently I was elected to 1st Vice Chairperson of the newly formed American Rail System Federation.

I am seeking the Secretary-Treasurer's position because exercising fiscal responsibility with dues' dollars is priority number one to restore the faith of our membership. During my tenure as a Secretary-Treasurer and General Chairperson of the NESF, we have exercised rigorous fiscal discipline while providing exceptional representation. This includes achieving millions of dollars in paid claims, dozens of employees returned to service, collective bargaining that resulted in significant protections for BMWED work. I have welcomed the use of technology and always strived to communicate with and be transparent with the NESF Membership.

The Membership First Slate is committed to staying within defined budgets that focus resources on the issues that matter to the membership. Following this path is paramount to ensuring our success, regaining the confidence of the membership, and leaving the Brotherhood in a better place than we found it. I look forward to this journey and humbly ask for your support.

## John Mozinski Jr. – Secretary-Treasurer



My name is John Mozinski Jr. I am honored, humbled, and excited to be announcing my candidacy for the position of National Division Secretary-Treasurer.

I am the best candidate for the position and will work to restore the membership's confidence that our dues

dollars are being used correctly and put to good use. On our System, we believe in communication and transparency, which I want to bring to the National Division, especially from the Secretary-Treasurer Department. Some changes I would like to establish right away are quarterly reports to all (481) Local Lodge Secretary-Treasurers, quick access to meeting cards, review of expenses of National Division Officers, and perform detailed audits on Division/Federations.

On our System, we have made changes to improve communication, engagement, and transparency. Right now, many members feel National Division operates behind a curtain, and I want to open that up so members are informed. There is distrust with National, and that needs to be changed. By showing members what is happening and providing information, I believe we can achieve this.

My goal is to reach out to every single Local Lodge in the Brotherhood and try communicating directly with the Locals. I may not be everyone's cup of tea, but please approach me or reach out if you have questions about me. I will work extremely hard and tirelessly to bring some integrity and trust back to National Division. Facebook: John Mozinski Jr. Email: john.mozinski@gmail.com Phone: 701-741-4316

## Jed Dodd - Vice President (At Large)



I am the most experienced and qualified candidate for this position with my decades of experience defending the members of the Union. I have won arbitrations and bargained contracts that have seen significant victories in away from home expenses, good job security agreements

and against contractors.

Now is the time to secure a good National agreement with sick days, paid parental leave, wage increases above inflation, 100% payment for away from home expenses, and protect us against job loss from surging technology and the aggressive use of contractors. With a consistent ability to improve conditions during complex negotiations, I have the experience and skill to serve this membership in the next term. Of course, no one person can secure these victories and as always it will take a united effort of officers and members to continue to defend and advance our Union. Now is not the time to hand over leadership of the Union to a slate composed of grifters at worse and novices at best.

My decades of experience in arbitration, negotiations, political lobbying, direct action, and membership mobilization is backed by my dedicated study during my early time working on the railroad when I also studied to receive degrees from Rutgers and Cornell in industrial relations specializing in labor law, arbitration, labor history and working-class theory. Please reject slate voting and vote for the best person for the job -- free of both scandals or corruption.

## Jeffery Fry – Vice President (At-Large)



Brothers and Sisters,  
It is a great honor and a privilege to announce my candidacy for BMWED National Division Vice President At-Large as part of the Membership First Slate. I was hired in 1998 with BNSF Railway, and have had the distinct honor to gain the knowledge and experience of almost every level of this Union.

I was elected as AT&SFF Asst-General Chairman in 2012, re-elected in 2013, then, Secretary-Treasurer in 2015. I was elected as General Chairman in 2017 and re-elected in 2021. I am proud to say, the AT&SFF Federation is one of the strongest and most financially sound Systems in the BMWED, that willingly lowered membership dues for 2022. I have also held the positions of National Division E-board, West Region since 2017 and I was recently elected to Secretary-Treasurer of my local, Lodge 2600.

I will bring experience, knowledge, and dedication to protecting our Union and the rights of all BMWED members. It has always been clear to me, it is about the members, not my opinions or my personal goals.

I have a proven track record and have worked diligently for the members while holding myself to the highest levels of integrity and accountability. The transition we've heard about for years needs to be completed, the future is now, this union needs to begin representing the viewpoints of the Membership of today.

I Humbly, ask for your support as I seek the position of National Division Vice President At-Large.

Fraternally Yours,

## Sean Gerie – Vice President (Northeast)

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My name is Sean Gerie and I humbly ask for your support as I seek re-election to the office of Vice President-Northeast Region. I come from a strong Union background and I have always been proud to be a member of this great Brotherhood.

I started my career as a trackman when I was twenty-years old and was elected to Local Lodge President at the age of twenty-five. Through the years, I have been elected to Assistant State Legislative Director, Local Lodge Legislative representative, Vice Chairman, General Chairman, and National Division Vice President.

Having held these positions, I bring extensive experience in negotiating fair contracts, successfully arbitrating claims and discipline cases, fighting railroad injustices, and promoting important working-class issues. I am deeply familiar with how a union must operate under the Railway Labor Act and other labor laws.

In addition to experience, BMWED Sisters and Brothers work hard and they deserve quality representation from elected leaders that are dedicated, competent, and exhibit a willingness to work together as a team in order to advance their cause and address the issues that impact them. That's what you get from me.

Working on behalf of the members is an honor and it should be treated that way. By asking for your vote, I pledge that I will give you just that in return. Please support me and the other candidates on the Membership First Slate so that you can get the kind of representation that you deserve.

## Staci Moody-Gilbert Vice President (Northwest)

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I am Staci Moody-Gilbert, and I am honored to be your candidate for Vice President of our Union's Northwest Region as a member of the Membership First slate.

We must take our Union in a new and energized direction. Together, we will fight for better contracts, work with our sister unions to build unity among all railroaders and restore focus on empowering all our members in our fight!

Raised in a union family, I joined the BMWED twenty-nine years ago when I hired on the Burlington Northern railroad as a track laborer. As a sister in our Union, I serve as Secretary-Treasurer for my local Lodge 1214, the Northwest Region Association, and as Secretary of the National Division Executive Board. I took on my first representational role as Vice General Chairwoman of our Burlington System Division. Now in my third term as General Chairwoman, I have negotiated contracts for several different freight and commuter railroads, honed my skills in advocating for our members working on both large and small railroads, and fight daily to preserve our rights as union members, improve our wages and working conditions, and raise the quality of life we earn for ourselves and our families. As your Vice President, I will continue to serve the hard-working men and women of this Union first and foremost.

I respectfully and humbly request your support as we work side by side to strengthen our Union and unleash our potential with a new style of leadership, putting our Membership First!

## Galen Owen – Vice President (West)

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Brothers & Sisters, my name is Galen Owen, I am a candidate for West Region Vice President of the BMWED as part of the Membership First Slate. I am a 22-year BMWED member of Lodge 1097 in Trenton, MO where I have served as both President and Local Chairman.

I currently serve as 1st Vice Chairman Secretary-Treasurer of the Unified System Division where I have served this great membership for the past 12 years as a System Officer where we have achieved significant improvements for the membership. I seek the office of West Region Vice President to bring new and innovative ideas to the BMWED National Division, and to bring an open line of communication between the National Division, the Systems, the Local Lodges and most of all the membership.

I as a fellow member of the BMWED will engage the members to strengthen this union. I will work to restore a union where every member is proud to be a part; a union where strength, solidarity and perseverance will lead to real change that matters to the membership.

The Membership First Slate is ready to involve the membership to rebuild the BMWED and to return the BMWED to the forefront of rail labor. We will work to unite with the other rail unions to assure all rail labor gets the treatment, respect, and well being they deserve. I ask that you join me and the Membership First Slate in the Regeneration of the BMWED.

## Reese N. Saulter III Vice President (South)

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I'm Reese N. Saulter III and I humbly announce my candidacy for BMWED Vice President-South Region. I pride myself on being the guy who can get your issues resolved by working directly with you and



fighting for you in the most challenging moments. I have expressed frustration with the current dysfunction within our union. So, instead of sitting on the sideline I seek your support to become the next Vice President-South Region. I am the right choice for Vice President and my background, education, and desire to fight for ALL members will be my foundation in achieving the change, dignity, and unity this Brotherhood needs. I will continue to listen to the needs of the membership and use my experience to meet their expectations. Currently I serve as a Vice Chairman of the Allied Federation handling members issues on a daily basis. I have served as Secretary/Treasurer of my local lodge for over 10 years, I was a leader on the tracks, and I have worked as an internal organizer. One of my main goals is that our members be informed and educated about the issues that directly impact our lives. Currently, there is a disconnect between the membership and National Division officers that must be fixed to ensure a healthy union. The Membership First Slate has committed to redesigning the role of Vice Presidents to include meeting the members where they are and creating a culture of inclusion and fostering unity. I will proudly fill those duties.

## Cory Aaron – Executive Board (West) Michael Babb – Executive Board (South)



Brothers and Sisters: I am seeking your support for the National Division Executive board - West Region. I am President of Local Lodge 0745, an Executive Board member for my Federation (the ATSFF) and a Member of BMWED Rank & File United. I have worked for BNSF for 15 years and work as a Section Gang Foreman in St. Louis, MO.

I believe our BMWED can win good contracts if we embrace the following:

- The Rank & File must be involved at every level of our union – BMWED power comes from the members. Members must have a say in the running of their Union, including a DIRECT say in who the officers are and how they spend our dues money.
- The Rank & File needs to be better ORGANIZED. I would aim to invest more into organizing so we can empower the membership while developing relationships across crafts, railroads, and even borders.
- Member EDUCATION must be fully resourced and accessible to all Members. This would include a high-quality video library that members can refer to for continuing education.

Our Membership is in crisis. Our numbers are dwindling, and our conditions are worsening. To make improvements, we must embrace new ideas and strategies, putting the Members at the center of our struggle. With Solidarity and Member empowerment, we will win!



I am seeking office for BMWED National Division Executive Board South Region. Currently, I am President of Local Lodge 2838, member of the Rank and File United Caucus, and currently filling the position of National Division Executive Board South Region.

My career spanning over ten years with NS has been throughout DPG and section gangs holding multiple positions. I am currently an electric welder at Sheffield, Alabama.

It is in my strong beliefs that Rank and File should hold positions on the National Division Executive Board. It is time for the voices directly working in the tracks to be heard and involved at National Division level to help steer our union in the best direction and solely for interest of the members.

As a Rank and File member who is serving on the National Division Executive Board, I have gained insight and understand the expectations of this important role. I am confident I can fulfill the position and that I will bring the best interest of the Rank and File members to the table of National Division when elected.

Support me if you want someone representing you with NO political ties, Integrity, Pure intentions, and who will always keep my brothers and sisters interest at heart. I respectfully ask for your support as I seek office.

Without embedding the rank and file from the tracks, UNION POWER is just a Conspiracy!

## Thomas Blackwell Executive Board (West)

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My name is Thomas Blackwell and I'm proud to announce I am running for the position of West Region Executive Board Member. It would be a great honor to serve the BMWED membership in this capacity.

I began my career with BNSF in March 2005 when I was hired as a trackman/

truck driver. A few months later I was promoted to track welder. I worked as a mobile and headquartered welder until being elected as a full-time System Officer in June 2013.

I have held various positions in Lodge 2411 and currently hold the Secretary-Treasurer position. I was on the AT&SFF Executive Board from 2011 to 2013. There I learned the internal workings of our Organization and the importance of ensuring the System dues were being used for the best interest and betterment of our members. In June 2013 I was elected to Assistant General Chairman, a position I currently hold today.

I believe an Executive Board Member must be a person of integrity. They must be an individual who is able to stand up and fight for the rights of the membership, even in the midst of adversity. An Executive Board member must be a person who is willing to look ahead and plan for the future in an ever-changing industry. It must be an individual who puts the membership first!

I am that individual and I will work tirelessly with the other members of the Cardwell/Bogart Slate to ensure the Membership comes FIRST!

## Joe Letizia Executive Board (Northwest)

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"My name is Joe Letizia and I'm excited to announce that I am running for the position of Northwest Region Executive Board member on the Cardwell/Bogart slate. I would be honored to earn the membership's trust with this important position within our Brotherhood.

I began my railroad career in 1998 with the Wisconsin Central Railroad. I worked for 8 years on mobile gangs as well as section gangs. I understand the issues that are facing our membership and commit to tirelessly work to remedy the injustices that plague our work lives today.

Together with the other candidates of the Cardwell/Bogart slate I will bring transparency, trust, communication, modernization and work to build a confident, powerful, member driven union. It is vital that we work in unison as one, both within BMWED and with other crafts as well if we are to advance our membership's needs in bargaining.

For too long, this Brotherhood has been internally divided, pulling in separate directions instead of listening to one another, communicating and compromising in order to ensure that all members have a say in the direction of this union. We will not agree on all items every time, but we can and must stand as a solitary body that will demand the respect that our membership deserves.

I believe that I have the experience and will to move this Brotherhood forward. Undoubtedly, there is much work to be done, and we have many battles to fight, but together we can and will succeed."



## Keon Liberato-Mercedes Executive Board (Northeast)



Brothers and Sisters: My name is Keon Liberato-Mercedes (Keon Liberato). I am seeking your support for the National Division Executive board - Northeast Region. I am President of Local Lodge 3012 of the United Passenger Rail Federation and a Member of BMWED Rank & File United. I have

just under 8 years of service on AMTRAK railroad.

The BMWED-IBT, like many unions across the country, has been under attack from railroad carriers, anti-labor courts and politicians. New technologies, contractors, and unsafe carrier policies like precision-scheduled railroading have reduced our membership and contributed greatly to the supply chain problems in our country. At every turn, the carriers impose harsher policies that disrupt family life, and fight against even the smallest contract improvements.

Only aggressive struggle can stop the slaughter. I believe the BMWED can win strong contracts and more power over our lives. To do this we must recognize that the union is only as powerful as its rank & file members. We need ACTIVE and INVOLVED MEMBERS at all levels of our union.

We need to dedicate our resources to member TRAINING and EDUCATION to support a member-controlled union. Finally, if the BMWED is going to survive the corporate attacks by the railroads and corporate politicians, we must build cross-crafty UNITY within the Teamsters rail conference and beyond. With rail worker unity and aggressive struggle we can beat the bosses and win good contracts, worker control of the job, safety and respect. Now is the time for Unity & Power.

## Tom Modica Executive Board (At-Large)



I am running for National Division Executive Board Member At Large. I am the Secretary-Treasurer of Local Lodge 1532 and have served in several positions in the BMWED. I work for NS in Chicago as an Equipment Repairman. Since my first day as a member over 10 years ago, it's been an uphill battle to get union member essentials

like, complete contract copies in print, claim and arbitration information, transparency and accountability at all levels is lacking. I'm tired of it and you're tired of it and I'm running to improve this union for all members not just a select few. If you want a rubber stamp in control of your dues money, I'm not your guy. If you want someone that will seriously look at the finances under a microscope, set policy's that empower the membership, and help charter a path to winning strong contracts vote for me.

As a Repairman I've been solving railroad problems for over 10 years and I'm ready for the challenge to fix and improve this Union. I'm running to give control back to the Rank and File. I support the bylaw amendment for Rank-and-File members to have the right to be on all bargaining committees, they're our contracts and we should be there when they are negotiated. I'm a running on the BMWED Power Slate and our platform can be found at [www.bmwepower.com](http://www.bmwepower.com)

Support us and be a part of the change coming to this union.

## George Loveland Executive Board (At-Large)



Brothers and Sisters, my name is George Loveland and I have been a BMWED Member for 28 years. I started my RR career on April 11, 1994, on the former Burlington Northern Railroad. Between April 11, 1994, until August 1, 2012 I did every job imaginable except for B&B. In

2012 I was elected to the Vice General Chairman position for the Eastern District within the Burlington System Division and have been re-elected twice more to that position. I believe we can and must change the current structure in our great Union and that is why I am running for the position of Executive Board Member At-Large as a proud part of the Membership First slate.

I intend to advocate for the Membership and ensure that National Division is spending our money appropriately. We need to make sure our National Division is working within its budget, that our Executive Board approves, and that it is not wasting our hard-earned dues money! That is why I am proud to be part of the Membership First slate!

I know we have had some troubled times recently and that is why I am running for Executive Board Member At-Large. We need a change and the only path to change is if we put our Membership First! Please join me in advancing this great Union and voting for a better future, better contracts, and fiscal responsibility.

## Deven Mantz Executive Board (Northwest)

Brothers and Sisters, I ask for your support for Northwest Executive Board Member. I have joined the Rank-and-File Power slate because I believe in its program for change to give the members its union back ([www.bmwepower.com](http://www.bmwepower.com)):

- Direct Elections – One member one vote
- Officer Accountability to the Members
- More money for BMWED Lodges
- Member participation on negotiating committees

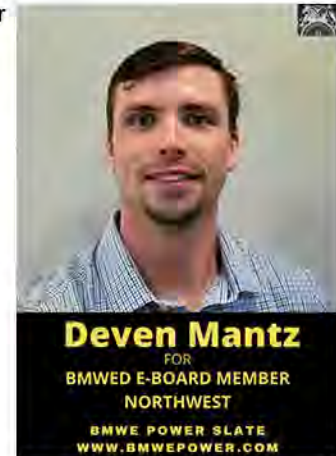
I started on BNSF Railway in Minot, ND as a section man on June 27, 2011. I was told to show up to the union meeting - so I did.

The more involved I got, the more I learned the great power that we hold as union railroaders. In my time as a lodge officer and North Dakota Legislative Director I have helped organize my local to a great place where it stands today.

While we're well organized in Minot, we're clearly losing to BNSF and the other Class 1s across the map. Many of our members are now working two jobs and some are looking at food stamps to get by. I work for Warren Buffett, one of the richest men in the world, but I report to a mouse infested tool house every morning.

The time for change has come. The Executive board is the backstop within our union. It's time for broad thinking and BOLD action. The BMWED has great power to affect change, but only if it gets outside its silo and builds solidarity with other unions and groups. Please join us.

Solidarity Forever!



## Patrick Quigley – Executive Board (South)



My name is Patrick Quigley and I am proud to be part of the Membership First slate. I began my career in 2007 when I was hired on as a trackman for CSX Railroad in Cincinnati, Ohio. It didn't take long for me to see the advantages we have as BMWED members and I wanted to do my part within

the Brotherhood. I began my Union career as the President of Local 2619. From there, I was elected as a District Chairman within the Allied Federation. In February of 2014, I began my current position as Vice Chairman within the Allied Federation where my duties consist of fighting for our membership on a daily basis with disciplinary issues as well as claims and grievance issues.

The railroads are constantly changing their strategies and tactics when it comes to violating our memberships' rights under collective bargaining agreements. It is time that the BMWED leadership change by creating new bargaining and other strategies that put the railroads back on their heels. I would be honored, if given the opportunity, to work with like-minded people who are willing to battle the carriers head on and think outside of the box to improve the lives of our membership. I am running for National Division Executive Board member in the South Region to become part of the solution that the National Division of the BMWED needs now! I ask for your support in June.

## Brian Rumler Executive Board (At-Large)



My name is Brian Rumler. I have been in the Railroad industry since 1997. I have a long family history of working in the railroad industry and have worked for 3 different railroads myself due to furloughs early in my career. I was elected to my local lodge Secretary Treasurer position in 2006 and

have held other positions in the local lodge. I was elected as a Vice Chairman to the Unified System Division in 2011 and have been re-elected to remain in office since.

I am proud and honored to be running on the Membership First Slate for the position of Executive Board Member At-Large. I have a reputation of being frugal with Membership dues dollars and have a desire to carry that forward when weighing in on National Division expenditures. I feel that it is imperative that dues dollars are spent for the betterment of the membership and will work tirelessly to ensure that takes place.

I would appreciate your support in the June 2022 election of this position.

## Anthony Sessa Executive Board (At-Large)

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I am announcing my candidacy for Executive Board (At Large).

I began my railroad career in 1998 as a Trackman on Amtrak's New York Division. I was elected to my first BMWED position a year and a half later and went on to serve Lodge 3082 as Local

Chairman, Vice-President, and President.

During my time as a Lodge Officer, I moved initiatives that grew our Lodge's general fund 10 times the original amount.

In 2016, I left Amtrak to be a part of the BMWED Commutation Action Team (CAT).

I took over as General Chairperson for the Pennsylvania Federation in 2018, where I was able to reduce spending and maximize our working capital. Together with our federation's executive board we made prudent decisions and investments that have nearly tripled our value.

I was recently elected the General Chairman of the newly formed United Passenger Rail Federation, where I expect to bring the same vibrancy and fiscal responsibility for the benefit of our members. In the past six months, I have been part of two record-breaking claim settlements while securing one of the largest raises for our Amtrak members in BMWED history. These victories didn't come without a fight and as a National Division executive board member, I'll continue to fight for the members and give our audits and budgets their deserved scrutiny. For me it's all about the members and their rights and protections. Casual attention to how our dues are spent is not an option. Thank you and in Solidarity.

## Sheldon Swain Executive Board (Northeast)

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My name is Sheldon Swain and I am running for the Northeast Region Executive Board position on the Cardwell/Bogart slate. I began my railroad career at Norfolk Southern in 2008. I have since worked various positions traveling as well as at fixed headquarters in both the Track and B&B sub-departments before becoming a full time Vice Chairperson, a position I currently hold.

The Executive Board is an imperative role in our Brotherhood to ensure that there are checks and balances regarding the expenditures of our National Division. I am confident that myself and the other candidates on the Cardwell/Bogart slate will provide a solid foundation for our membership to build into the future. Communication, transparency, and focus are critical components to assist our sisters and brothers in protecting our work, preserving our Agreements, and securing the best working conditions for our membership.

Our industry has changed drastically in recent years. So, too, have the battles that we are forced to fight. I believe the Cardwell/Bogart slate has a new, modern, "think outside the box" approach which looks at all angles and aspects of the challenges faced by our members. We will adapt to the changes surrounding our industry and we will forge a new path forward.

I ask you to support my candidacy and the Cardwell/Bogart slate to enhance solidarity, power and success for our Brotherhood both now and well into the future.

Thank you.

## Zac White – Executive Board (At-Large)



I am first and foremost a Christian and family man. I run a small farm in Missouri along with my Wife and two children. I'm a strong Union Member and Lodge (0212) President out of St. Louis. I have worked with Union Pacific since 2004, working many different jobs from Trackman to Foreman. I have traveled a big part of our country chasing tie

gangs and at home on section gangs.

A labor union is an organization formed by Workers in a particular trade, industry, or company for the purpose of improving pay, benefits, and working conditions. I believe our leaders have forgotten the Worker part of the Labor Unions. They have become complacent and don't know what our Rank and File Members desire. Being on the road, I have the privilege of talking to hundreds of members. I believe they are ready for change and see they deserve to be treated in a different way. We are in a new era and the old ways aren't working anymore. We need new, innovative ideas.

I believe education is going to be one way to improve our disconnect. I also think we need to improve on our technology and bring our union into the twenty-first century. Our members and world are internet and phone based now. We need to find our way into those standards. I believe we need to invest in an app where our members can easily navigate and find all information needed to answer any questions.

## BMWED DIVISION THE JOURNAL

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