

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters



Burlington System Div.
Reelects Moody-Gilbert GC

Mozinski elected GC on the BurNor
System Fed



BURLINGTON NORTHERN SYSTEM FED ELECTS MOZINSKI GENERAL CHAIR

The Burlington Northern System Federation elected Brother John Mozinski its new General Chairman at its 12th Regular Joint Protective Board meeting in June in Kalispell, Montana. Brother Mozinski replaces the retiring Brother David Carroll as BMWED BurNor General.

In addition to electing a new GC, the JPB elected its entire officer corps and passed several policy and bylaw amendments. The JPB is the "governing" body of the System Federation. The JPB is made up of the Local Chairmen from each of our 30 Local Lodges

and the System Officers. At this Meeting 15 of 28 Delegates were new Local Chairmen/Alternate Local Chairmen attending for the first time. Two lodges did not have delegates Lodge 236 and 1280.

Along with Brother Carroll, Lodge 104, Vice General Chairman Donn Sanford and Lodge 104 Executive Committee Chairman Jim Duval also retired, opening up vacancies. The JPB amended the Bylaws on a few different things and passed some resolutions which will be sent to Local Lodges. The Executive Committee was changed to allow equal representation as one member will come from Dist. 100, 200, 300 & MRL.





SYSTEM OFFICERS FOR THE 2020 - 2024 TERM

General Chairman - John Mozinski Jr.

Brother Mozinski joined in 2006, District 300. Served as Local Chairman of Lodge 249, Fargo, ND. He is from a fifth-generation railroad family. First elected Vice-Chairman Zone 4 in 2012 then was elected Vice-Chairman Secretary/Treasurer in July of 2013, and re-elected in 2016.

Vice-Chairman Sec/Treasurer Zone 5 - Joshua Merrier

Brother Merrier joined in 2006, District 300. He is from a third-generation railroad family. Served as Local Chairman of Lodge 320 of Duluth, MN. Brother Merrier also served on Executive Committee from 2015 - 2020.

Vice General Chairman Zone 4 - Mathew Scherbing

Brother Scherbing joined in 2011, District 300. Served as Local Chairman of Lodge 1296, St. Cloud, MN. Served on the Executive Committee from 2016 till 2018 when he was elected as a full-time officer for Zone 4.

Vice General Chairman Zone 3 - Zane Sampson

Brother Sampson joined in 1992, MRL. Served as Local Chairman of Lodge 272, Missoula, MT. Brother Sampson also served on Executive Committee from 2015 - 2020.

Vice General Chairman Zone 2 - Calvin Farley

Brother Farley joined in 1996, District 100. Has served in different roles for Lodge 104, Spokane, WA and as a Safety Assitant. Brother Farley comes from a railroad family.

Vice General Chairman Zone 1 - Tim Gillum

Brother Gillum joined in 1992 former District 22, now part of 100. Tim served as the Alternate Local Chairman for his home Local 309. He was first elected Vice Chairman Zone 1 in 2012 and re-elected in 2016.

Executive Committee Chairman (100) - Ryan Wood

The Executive Committee conducts an annual audit of System expenses and oversees its financial affairs. Brother Wood is the Local Chairman of Lodge 1426, Evertt, WA. Brother Wood has been on the Executive Committee since 2018. Brother Wood joined in 2004, District 100.

Executive Committee Sec. (300) - Michael Sorman

Brother Sorman is Local Chairman of Lodge 144, Minneapolis, MN. Brother Sorman joined in 2007, District 300.

Executive Committee Member (MRL) - Bill Marohn

Brother Marohn is Local Chairman of Lodge 158, Helena, MT. Brother Marohn joined in 1992, MRL. Executive Committee Member (200) - Alex Pepos Brother Pepos is Local Chairman of Lodge 735, Great Falls, MT. Brother Pepos joined in 2011, District 200.

BURLINGTON SYSTEM DIVISION REELECTS STACI MOODY-GILBERT GENERAL CHAIRPERSON

Burlington System Division delegates at its 22nd Quadrennial Convention of the Joint Protective Board reelected Sister Staci Moody-Gilbert General Chairperson. Also reelected were Vice General Chairpersons George Loveland, Randy Anderson and Jim Varner. Brother Adam Schroeder was elected for the first time as Vice General Chairperson (North District).



**GENERAL
CHAIRWOMAN**
Staci
Moody-Gilbert,
Lodge 1214

BURLINGTON SYSTEM DIVISION OFFICERS, ELECTED AT THE 22ND QUADRENNIAL CONVENTION OF THE JOINT PROTECTIVE BOARD



**VICE GENERAL
CHAIRMAN**
East District
George
Loveland,
Lodge 783



**EXECUTIVE BOARD
CHAIRMAN**
East District
Mark Semande,
Lodge 798



**VICE GENERAL
CHAIRMAN**
Central District
Randy
Anderson,
Lodge 1105



**EXECUTIVE BOARD
MEMBER**
Central District
Wayne Nielsen,
Lodge 1832



**VICE GENERAL
CHAIRMAN**
West District
Jim Varner,
Lodge 2852



**EXECUTIVE BOARD
MEMBER**
West District
Rick Teniente,
Lodge 1142



**VICE GENERAL
CHAIRMAN**
North District
Adam
Schroeder,
Lodge 42



**EXECUTIVE BOARD
SECRETARY**
North District
Scott Shepich,
Lodge 1489

22nd QUADRENNIAL CONVENTION OF THE JOINT PROTECTIVE BOARD ***ELECTION RESULTS***

The Delegates to the JPB Convention, held this year in Omaha, Nebraska, elected the following members to offices within the Burlington System Division for a 4-year term:

General Chairperson, Burlington System Division -	Staci Moody-Gilbert, Lodge 1214
Vice General Chairperson, North District -	Adam Schroeder, Lodge 42
Vice General Chairperson, East District -	George Loveland, Lodge 783
Vice General Chairperson, Central District -	Randy Anderson, Lodge 1105
Vice General Chairperson, West District -	Jim Varner, Lodge 2852
General Chairperson Successor -	George Loveland, Lodge 783
System Secretary-Treasurer -	Randy Anderson, Lodge 1105
Executive Board Member, North District -	Scott Sheplch, Lodge 1489
Executive Board Member, East District -	Mark Semande, Lodge 798
Executive Board Member, Central District -	Wayne Nielsen, Lodge 1832
Executive Board Member, West District -	Rick Teniente, Lodge 1142
Executive Board Chairman -	Mark Semande, Lodge 798
Executive Board Secretary -	Scott Sheplch, Lodge 1489

BMWED SECRETARY-TREASURER DAVID JOYNT RECOGNIZED AT QUADRENNIAL CONVENTION

Brother David Joynt, member of Burlington System Division Lodge 1214 and currently serving as the Secretary-Treasurer for BMWED, was recognized for his service to both our System Division and our union as a whole during the Burlington System Division Quadrennial Convention this week in Omaha, NE.

A resolution was submitted to the Resolutions Committee for the purpose of congratulating and thanking Brother Joynt for his long and honorable service to both the Burlington System Division and to the entire BMWED. This resolution, Resolution Number 1, was passed by the Joint Protective Board on July 22nd, 2020.



Join us in recognizing Brother David Joynt for his service and leadership!

AROUND THE Brotherhood

Organizing Victory on the Illinois Railway



Eleven previously non-union workers at the Illinois Railway, LLC division of OmniTRAX were officially recognized as members of the Burlington System Division of the BMWED-IBT earlier this year. While the operating crafts organized into the BLET in 2014, the track department (including signal) and the locomotive shop remained non-union until joining the BMWED this summer. Please join us in welcoming these new Brothers into the BMWED!



BMWED DIVISION

THE JOURNAL

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David D. Joynt
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Director of Government Affairs'

Jeff Joines



**THIS ELECTION
AMERICA HAS A
CHOICE TO MAKE -
BIDEN OR TRUMP?
FOR US, THE
RAILROADERS, THIS
SHOULD BE EASY. JOE
BIDEN IS A RAILROAD
MAN; HIS NICKNAME IS
"AMTRAK JOE"**



Election Choices - Biden or Trump?

Joe did not get the nickname "Amtrak Joe" just for the sake of it. He is not "Amtrak Joe" for nothing, it is because year after year, Joe's voting record has shown us his support for Amtrak funding, Inter-City Passenger Rail grants, lowering the railroader's retirement age from 62 to 60, protecting Railroad Retirement, railroad worker protections, and for introducing a \$53 billion plan for National High-Speed Rail. Joe became "Amtrak Joe" because he has spent the last 48 years traveling on Amtrak back and forth from his home in Wilmington, Delaware, to Washington, D.C. It has been estimated Joe has traveled more than 2 million miles on Amtrak. Add all that time up, and Joe has spent over four years of his life on the train.

Joe knows and values railroad workers and what our work means to America. In 2010, Joe wrote an article for ARRIVE, Amtrak's bi-monthly publication. Following is a quote from that article:

"One of the Capitol Hill newspapers estimated that I've taken more than 7,000 round-

trips on Amtrak over the course of my career. But the one I made on January 17th, 2009 was a bit different. When I got there, there were 8,000 people standing in the freezing cold.

And I wasn't racing to reach the 7:46 a.m. Metroliner (later, the Acela) that I had taken thousands of times before. I was meeting up with the train that would carry President Obama and me to our inauguration.

That day, Gregg Weaver, a conductor who started riding Amtrak the same year I did—1972—introduced me to the crowd. As Gregg spoke, it struck me that over the years, Amtrak provided me with more than a way to get to Washington to serve the people of Delaware every morning and a way to get home to my family each night. It has provided me another family entirely—a community of dedicated professionals who have shared the milestones in my life, and who have allowed me to share the milestones in theirs."

In his platform, Joe calls for a railroad revolution in America, which will include a national system for high-speed rail, upgraded track for passenger and freight, and connects workers with good union jobs. These are things that bring stability to the workplace.

A Biden administration will appoint judges to the bench that understand the worth of organized labor. Appointments to the Department of Transportation, FRA, NMB, NLRB, and Presidential Emergency Boards will give rail labor a firm foothold at the table. Joe's administration will protect laws that are essential to rail workers such as Railway Labor Act (RLA), Railroad Retirement Board (RRB), Railroad Unemployment Insurance Act (RUIA), and Federal Employee Liability Act (FELA).

The state of the country, its domestic tranquility and its reputation abroad, its future prosperity and its current capacity to meet the ideals prescribed to it upon its foundation, have undeniably regressed under President Donald Trump.

The failure of the Trump administration has been perverse. The economy has moved backward, burdened badly by a pandemic that the federal government egregiously and inexcusably ignored. With no response plan, COVID-19 has crippled virtually every sector from Wall Street to Main Street. Wishing away a virus is not effective policy and the impact of this cowardly, lazy, disconnected and unempathetic "strategy" has left us in a tremendously worse place than four years ago.

Specifically for rail, the Trump administration has been woeful. The FRA has lost its labor focus. Under the direction of a former rail COO and company president, it is now a tool for the carriers to undermine the welfare and security of its employees to reward Wall Street shareholders. The Trump administration's requirement for eliminating two rules for every new one will mean either no new worker safety rules, or elimination of existing rules.

The FRA sided with Kansas City Southern in dispute with the BLET over KCS allowing Mexican train crews to cross the border to go into Laredo yard, eliminating use of American train crews who used to take over at the border and run trains into Laredo.

The DOT reneged on a funding commitment for the Gateway project for repair and replacement of tunnels and related bridges between New Jersey and New York to fix and replace long outdated infrastructure and infrastructure damaged by Hurricane Sandy – essential not only for Amtrak but all of Northeast and Mid-Atlantic – but also a source of much work for maintenance of way and signal workers.

CONTINUED ON PAGE 16





UNITED RAIL UNIONS SUE TO BLOCK CARRIERS FROM MODIFYING HEALTHCARE BENEFITS WITHOUT BARGAINING



Washington, DC — On August 5, 2020, 12 rail unions whose members and their families are covered by the NRC/UTU Plan and the Railroad Employees National Health and Welfare Plan, filed suit against the nation's Class I railroad carriers in the United States District Court for the District of Columbia.

The suit asks the court to force the carriers to bargain in good faith with the unions over mandatory subjects of bargaining. The involved issues have been the subject of collective bargaining for decades and are in fact part of the carriers' bargaining notices served on November 1, 2019 pursuant to Section 6 of the Railway Labor Act (RLA). At issue are carrier attempts to restrict access to certain medications and to forcibly reconfigure health care networks.

The unions are: the American Train Dispatchers Association; the Brotherhood of Locomotive Engineers and Trainmen; the Brotherhood of Maintenance of Way Employees; the Brotherhood of Railroad Signalmen; the International Association

of Machinists and Aerospace Workers; the International Association of Sheet Metal, Air, Rail and Transportation Workers, Mechanical Division; the International Association of Sheet Metal, Air, Rail and Transportation Workers, Transportation Division; the International Brotherhood of Boilermakers; the International Brotherhood of Electrical Workers; the National Conference of Fireman & Oilers District, Local 32BJ, SEIU; the Transportation Communications Union/IAM; and the Transport Workers Union.

The rail carriers are: BNSF Railway Company; Kansas City Southern Railway Company; CSX Transportation; Grand Trunk Western Railroad Company; Norfolk Southern Railway Company; Soo Line Railway Company; and Union Pacific Railway Company. Also named in the suit is the National Railway Labor Conference (NRLC), whose National Carriers' Conference Committee (NCCC) is the designated bargaining agent of the railroads.

The unions have asked the court to:

- *issue a declaratory judgment that the carriers are obligated to bargain in good faith with the unions on proposed health and welfare changes in accordance with the collective bargaining procedures outlined under the RLA;*
- *issue a declaratory judgment that health and welfare plan design changes are a mandatory subject of collective bargaining pursuant to the RLA;*
- *issue a declaratory judgment that the NRLC may not force plan design changes upon its employees without the agreement of the unions, to be achieved through the mandatory dispute resolution process of the RLA;*

When they should be rewarding their essential employees with hazard pay, the carriers instead attempt to reduce medical benefits.

- issue an order enjoining the NRLC from trying to force these health and welfare changes via arbitration rather than addressing them in collective bargaining; and
- issue an order requiring the NRLC to engage in good faith negotiations with the unions over their proposed health and welfare changes through the RLA's major dispute resolution procedures.

The chief executives of the 12 unions issued the following statement concerning the lawsuit:

The railroads' attempt to evade their legal obligation to bargain on these issues of great importance to our members has left us with no choice but to enforce these legal rights in court. If implemented without successfully negotiated application, the carriers' proposals could be extremely harmful to our members and their families. Even more outrageous, the process they are attempting to impose would allow rail carriers to reduce employees' access to medicines and doctors in the middle of a pandemic. When they should be rewarding the contributions of their essential employees with hazard pay, the rail carriers instead attempt to reduce medical benefits when they are needed

most. Events like these are why railroad managers were labeled as "Robber Barons" over a century ago; their actions today are proof positive that the label still applies. Unfortunately for working class Americans, this is the way of many corporations across the country in Donald Trump's America; essential employees are treated as expendable employees. We will not stand idly by while management attacks the core legal rights our members enjoy.

Updates will be provided as developments warrant.

The railroads' attempt to evade their legal obligation to bargain on these issues of great importance to our members has left us with no choice...



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Brotherhood of Maintenance of Way Employees IBT



DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING APRIL, MAY, AND JUNE 2020

<u>NAME</u>	<u>CITY/STATE</u>	<u>LODGE/SYSTEM/RR</u>	<u>D.O.D.</u>
LAWRENCE A. BRUNORY	SUTTERSVILLE, PA	2779/ALL/LIFE	10/25/18
WOODROW L. HAMMON	LOGANSPOUT, IN	3097/PENN/LIFE	03/09/20
ALBERT W. MACKEY	BURDICK, KS	2405/AT&SFF/LIFE	01/31/20
MERRILL A. MARCY	BONNERS FERRY, ID	1092/BURNOR/LIFE	03/11/20
RICHARD E. PIERSON	RED OAK, IA	1888/BURL/LIFE	04/02/20
VERNON L. RUCH	CLATSKANIE, OR	1763/BURNOR/LIFE	03/29/20

PAID MARCH 1, 2020 THROUGH JUNE 30, 2020.....	\$3,000.00
AMOUNT PREVIOUSLY PAID	\$45,586,807.75
TOTAL AMOUNT PAID TO DATE.....	\$45,589,807.75
NUMBER OF CLAIMS PAID -6	

REPORT OF DEATH NOTICES RECEIVED DURING OCTOBER, NOVEMBER, AND DECEMBER 2019

ROY D. CRIGGER	NORTH TAZEVELL, VA	0568/ALLASF/NS	05/21/20
JOHN E. LONG	TUSCALOOSA, AL	0585/SOU/NS	06/01/20
E. K. MASON	PRINCETON, IN	0034/SOU/NS	03/10/20
COREY MC KINNEY	BLUEFIELD, WV	0551/ALLASF/NS	05/24/20
STEVEN T. NILSEN	LISBON, ND	1552/BURL/SOO	05/14/20
JOHN W. REN	BEARDSTOWN, IL	0788/BURL/RETI	03/15/20
JAMES D. REYNOLDS	GALESBURG, IL	0798/BURL/BNSF	05/09/20
SCOTT N. ROSS	COLORADO SPGS, CO	1517/USD/UP	05/11/20
JERRY W. TURNER	MACON, MO	0301/ALLASF/NS	06/05/19

USD Brother Darryl Begaye dies at age 57



Darryl Begaye, a revered Navajo leader and committed liaison between our Union and its Navajo brothers and sisters, died earlier this summer after a long battle with cancer. He was 57. Brother Begaye was instrumental in progressing the relationship between the Diné (the Navajo word for "people") and the BMWED, establishing, building, and sustaining trust between the two groups. His work in the early 1990s with Rail Labor's HazMat program brought many Navajo members into the fold and was a pivotal moment in growing Union involvement and pride within the Diné. A member of the Unified System Division Local Lodge 1002, Brother Begaye worked, along with hundreds of other Navajos, on the Union Pacific's steel gangs throughout the greater southwest United States for nearly 30 years. He was a natural leader, a trusted resource, and a committed Union activist. With a beaming smile and warm personality, Brother Begaye served as a mentor for many young and inexperienced Diné track workers. "Brother Darryl really took care of his men and he was the bridge for those guys in a lot of ways," said retired BMWED Safety Director Rick Inclima, a longtime friend of Brother Begaye. "They trusted him. He always had

that smile. That was Darryl." "During some of the initial HazMat classes, I'd see a lot of blank stares among the crowd," Brother Inclima recalled. "Darryl would translate; he would explain. He'd come in early and he would stay late. He had all of us over to his home and would barbeque for everyone. He became a fast friend and a loyal Union brother." Brother Begaye was a lodge delegate to the BMWED National Division Convention multiple times and was a longtime member of our Diversity Committee. BMWED Vice President Roger Sanchez serves as the Diversity Committee's leader. "Brother Darryl will be truly missed. He was one-of-a-kind," Vice President Sanchez said. "He was a vital member of not just the Diversity Committee, but this entire Brotherhood. As good a Brother as you will ever meet. I will miss him greatly." BMWED President Freddie N. Simpson also knew Brother Darryl well and expressed his condolences to his wife, Marcella, their children, and all of Brother Begaye's family and friends. "Darryl was a good man that served his family, his community, his Nations and his fellow railroad colleagues with vigor, honor, dignity and pride," President Simpson said. "This Union and I will miss Brother Darryl and his upstanding character."

BMWED Brothers Who Have Passed Away From the Covid-19 Virus

As of press time, we've lost five BMWED brothers to Covid-19. Brothers Alan Buchko, Keith Cruz, Ronald Nelson, Aulyse Paul, Silvano Vasquez. We are deeply saddened by their loss.

In addition, hundreds of our Brothers have gotten sick. As the months go on, and the virus lingers, the risk will hang in the air with it. Railroadroading is dangerous, even during better times. Add a pandemic to the equation and it becomes clear who does the real work in this country.

Companies can sing our praises, purchase commercials on television, cut their salaries while hanging on to their stock options, place sweet-sounding memes on their Facebook pages. But the fact is, there are some people who hang their neck on the line, and they are the ones Americans depend on to put equipment in the hospital, food on the table, and pick-up the garbage every week. And they are underpaid and undervalued.

Employers are still hell-bent on skirting safety regulations, denying hazard pay, eliminating paid

sick leave, diluting health insurance. They cut corners everywhere they can, and they have a government and a judicial system in place that makes it far too easy. We hear that "essential workers are heroes" but we see working people treated as sacrificial pawns. Strategies to change that imbalance are quickly dismissed as "pie in the sky" by those who are eating every crumb of it. If anything good comes of the pandemic, maybe it will be an honest assessment of this strained economic system. We can hope.

"Pray for the dead and fight like hell for the living," was the famous mantra of the prominent Union organizer Mother Jones. Our Brotherhood will miss the two Brothers we have lost this month, and we continue to mourn all those who lost their lives in the line of duty. Then, we will unite, all of us, together, to win the fight and secure a future for the living.

Alan A. Buchko
April 3, 1975 – April 6, 2020

Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters, Local Lodge 469. Alan A. Buchko, beloved son, brother and friend, passed away from COVID-19 virus April 6, 2020 at the age of 45. Alan was born on April 3, 1975, the son of Robert and Josephine (Muzyczka) Buchko.

Alan graduated Lew Wallace High School in 1993, studied Architecture at Purdue University Calumet and began his career at Metra Railroad on June 7, 1999. He was a proud member of BMWED Local Lodge 469. A hard worker and devoted railroad laborer for over 20 years, Alan loved to have fun and often could be found making his fellow brothers and sisters laugh while attending Local Lodge 469 meetings and other functions. Alan's contagious laughter and smile will be missed by his family, friends, and union brothers and sisters. He is preceded in death by his father, Robert Buchko. He is survived by his mother, Josephine (Muzyczka) Buchko; sisters, Denise Asher and Darlene Buchko.

Our deepest and most sincere condolences go out to Brother Buchko's family and friends.



Keith Cruz
September 17, 1972 – April 13, 2020

Brother Keith Cruz, age 47, a beloved member of CRSD Local Lodge 2905 and member of the CRSD Joint Protective Board, passed away on Monday April 13, 2020 of COVID-19. Keith worked for NJ Transit for 29 years before his passing. He was an avid New York Islanders and Dallas Cowboys fan. He also loved attending the Sayreville Bombers Football, Cheer, Baseball, and Theater and was a proud community member of the town. He was a loving husband, father, soon to be grandfather, son, brother, uncle, friend and so much more. He will be missed by all who knew him.

BMWED Vice President Sean Gerie was a friend of Brother Keith. Being true Union Brothers and working closely together, they shared a bond.

"Keith had a great sense of humor and a zest for life," Brother Gerie remembers. "He liked nothing more than to take verbal jabs at his buddies. He liked to "dish it out" but he could take it too. He was friend and a mentor to many, and you could genuinely tell he liked looking out for people. He enjoyed working on the railroad and he was proud to be a BMWED member. The only thing he loved more was his family. Keith was a devoted father and husband who loved to talk about his kids and how much he loved them."

"His passing is beyond tragic," Brother Gerie said. "He will be extremely missed and he will always be remembered."

Keith is predeceased by Gail Mollico, Mother and Rafael Cruz Jr., Father. He is survived by his beloved wife Mylissa (Nieves) Cruz, his adored children Keith Jr., Kyle, Anthony, Alyssa, Christian, and Rachel Cruz and Step-Children Brianna, Noah, Julianna, Sara Torino, his sibling Sean Cruz and many loving nieces, nephews, uncles, aunts and cousins.

Ronald Nelson

Unified System Division Brother Ronald Nelson, 51, passed away in June to COVID 19. He was a First Nation Navajo Brother from Lodge 1020. He had been exposed on the Navajo Nation and after many days of self-quarantine he became sick. His obituary was private, but our entire Brotherhood sends their deepest condolences to Brother Nelson's family and friends.

Obituaries for Brothers Paul and Vasquez were not available at press time, but will be published at a later date if/when they become available. Our most sincere condolences to all.

BMWED INSISTS NATION'S RAILROADS TO IMMEDIATELY INSTITUTE TESTING AND TRACING OF COVID-19

The BMWED has insisted the nation's freight railroads to immediately institute and continue testing and tracing of the COVID-19 virus amongst all employees, complete with daily temperature testing and other stringent safeguards. The current system of self-reporting and general dismissiveness of the severity of the health crisis we all face is negligent and must come to an end. We also insist that members continue to receive their 40-hour straight time pay if they are diagnosed as COVID-19 positive.

At press time, four BMWED members have died from COVID-19, and hundreds more have been affected by the virus. The pandemic is not slowing nationally. Numbers are rising and the death toll is increasing. We understand that train service must

continue. We remain willing – as always – to work to that goal. But, we will not be sacrificial pawns to railroads who resist implementing screening and tracing procedures that would greatly help control COVID-19 spread. We are not going to continue to have our members die.

Hyperlinks to the letters sent by President Simpson to the Class 1 freights can be found under the News section of the BMWED website (www.bmwe.org). They closely mirror those sent to Amtrak and Metra commuter railroads earlier in the year.

Stay connected to the Brotherhood online on our various social media accounts (Facebook, twitter, Instagram) and/or sign up for our email news alerts (link found on our website) for immediate updates as they become available.



COVID-19

**BMWED Insists
Nation's Freight
Railroads to
Immediately Institute
Testing and Tracing
of COVID-19 Virus
Amongst Employees**



Director of Government Affairs View CONTINUED FROM ON PAGE 9

The Trump Administration's \$1.5 trillion federal infrastructure investment plan turned out to be about \$200 billion in federal spending to try to unrealistically leverage \$1.3 trillion in non-federal spending. And it appears that the \$200 billion may be from moving funds from existing programs, and not new money (i.e. a shell game). This may be why the proposal has disappeared after multiple "infrastructure weeks" despite the president donning a hard hat atop his coiffed hair, sitting in a big rig and blowing the horn.

As a coup de grace, despites Trump's claims on the campaign trail in 2016, coal carloads are down and likely never rebounding. Passenger rail ridership has lost 95 percent. Hiring is down, furloughs are up, but his precious baby – the stock market – hovers in place despite its foundation as brittle as a house of cards.

There are many reasons why rail labor has endorsed Joe Biden for President. Joe has been on labor's side his entire political career, but if there is one group that Joe knows best, it is rail labor. He has asked the Teamsters Rail Conference to be a part of his transition team for all things rail so that we will have a seat at the table. Your voice will be heard. That is if Joe Biden is elected President.

As I said before, Joe Biden knows us, he knows our work, and he knows the value of rail labor. On November 3rd, we have a choice to make. Together, let us elect Joe Biden, the next President of the United States of America.



- Jeff Joines,
Director of Government Affairs



Picture Source Unknown



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Brotherhood of Maintenance
of Way Employees IBT

SIGN UP for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.

JUST A REMINDER Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current.

Railroad employers do not always provide this information to the BMWED.

Phone numbers can be found at BMWE.org.



Freddie N. Simpson, BMWED President

■ ■ ■ ■ ■

President's PERSPECTIVE

THE BMWED-IBT UNION SUPPORTS BLACK AMERICANS IN THEIR CONTINUED STRUGGLE FOR JUSTICE

The BMWED-IBT union supports Black Americans in their continued struggle for justice and an end to the disgrace of systemic racism that has plagued our country for far too long.

The backstory of our Union is long. At times, its chronicle is inspirational; at others, shameful. There are parts of our Brotherhood's history that aren't mentioned much because they were – quite frankly – racist.

There were times where our Union officers and members disallowed black railroad employees membership. There were fights with railroads to not hire black men, so that we could avoid the issue altogether. When those were unsuccessful, there were policies that did not afford black members the ability to be foreman or earn higher rates of pay than white counterparts.

This hatefulness went on for decades. Several decades. Damn near a century, to be honest.

There were men among our ranks that shouted against this ugliness at the time. But not enough. It takes courage to speak truth within an institution; to stand up and call out wrongfulness

when many of your colleagues condone it. So, without honest criticism, the problem festers, and it grows, and it rots from the inside what is otherwise a just organization aiming to improve the lives of everyone.

The officers in Minneapolis were part of that rot. So were the ones in Georgia who refused to arrest the killers of Ahmaud Arbery because one was retired law enforcement himself. Our Teamster brother Philando Castile, who was shot dead in his car in Falcon Heights, Minnesota in front of his

You can only ask people to wait for justice and fairness and equity but for so long.

girlfriend and four-year-old daughter, the officer later acquitted.

These are but three recent examples.

Another part of rail labor history that intertwines here, at least tangentially, are the railroad worker labor strikes of 1877. In response to the Baltimore and Ohio Railroad cutting wages to the bone, in fact the third time that year, railroaders in Baltimore, New York, Pittsburgh, Philadelphia, Chicago, St. Louis, and other smaller U.S. cities rioted. They struck the railroad – burning depots, tracks, trains and other buildings to the ground. In some cases, the National Guard troops summoned by President Rutherford B.

Hayes turned on him, siding with the striking rail workers and aiding in the destruction.

Those actions – controversial and deadly – paved the way for labor protections that we take for granted today.

Now, labor strife – as well as the fight for civil rights – can be a precarious line to walk, and it remains most people's desire to avoid mass destruction and rioting. But the events of this weekend are not without provocation.

You can only ask people to wait for justice and fairness and equity but for so long.

A cornerstone of the labor movement is to lift-up everyone as equal and to disparage all forms discrimination. Another is to stand up to management and agitate its authority when that authority has been overstepped. The BMWED strives to do both – effectively, peacefully, and with purpose – and will continue to support those who do.

We stand with those fighting to bring about change. We hope for inclusiveness, kindness and compassionate progress.

- Freddie N. Simpson,
President



BMWED DIVISION THE JOURNAL

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Freddie N. Simpson
President and Editor

David D. Joynt
Secretary-Treasurer

C. Clark Ballew
Associate Editor

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A Reminder of Holiday Events

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

IMPORTANT NOTE

ATTENTION BROTHERHOOD:

"The BMWED is grateful for the dedication of our members. Those who are or will be attending any and all upcoming local lodge meetings or any other official BMWED function should take all necessary precautions to avoid the transmission of the COVID-19 virus. This includes staying six-feet apart when possible and wearing a face covering to prevent the passage of the virus. Thank you to all members who plan to attend and carry out the business of our Union!"



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ALLEN WADAMS	USDC	1210	2010
TRAVIS C ALLABAND	PENN	3077	2010
DAVID WALLEN JR.	PENN	3077	2010
JORDAN WALTHER	ALL	0201	2010
ZACHARY P AMARAL	ALL	0667	2010
JOHN J BAKIS	ALL	0201	2010
MICHAEL L BARNES	USD	0134	2010
CHARLES J BEAN	CRSD	2910	2010
RICHARD J BELDEN	CRSD	2908	2010
CHARLIE J BELL	BURL	1489	2010
GARY BENNETT	PENN	3014	2010
JAMES H BERRY II	PENN	3028	2010
MICHAEL BLAIR	PENN	3014	2010
ERIK C BLAKE	ALL	0667	2010
ALBERT BLAKE II	ALL	1204	2010
JACOB A BLIKT	BURL	1562	2010
JAMES J BOONE	USDC	1067	2010
JOSHUA J BOUSCHARD	PENN	3017	2010
MICHAEL BOUTTE	AF-SW	1715	2010
CHRISTOPHER T BREEDY	ALL	0667	2010
JAMES A BROOKS	USDC	1171	2010
NATHAN A BROOKS	AF-SE	2914	2010
BRIAN J BROWN	USDC	0664	2010
KENNETH P BRYAN	ALL	0607	2010
BROCK A BUMBARGER	PENN	3009	2010
LLOYD D BURRUS	PENN	3002	2010
JUSTIN J BYLER	PENN	3002	2010
THOMAS CALABO	PENN	3008	2010
CRAIG G CAMPBELL	ALLNP	1967	2010
PHILIP J CARPENTER II	PENN	3068	2010
HUGO A CARRILLO	USD	0561	2010
WILLIAM D CARTMELL II	ALL	2780	2010
BRIAN D CASSADY	AF-SE	0225	2010
PETER C CEBRERO	ALL	0201	2010
ELIJAH CLARK	PENN	3012	2010
JEAN R CLOSEL	PENN	3014	2010
CLINT C CODER	PENN	3002	2010
BARRY COLLINS	PENN	3014	2010
BLAISE J CONWAY	ALL	0201	2010
JAMES C COOK	AF-SE	0702	2010
JAMES CORBIN	USDC	1185	2010
BILLY COWART	SOU	0627	2010
ADRAIN J CRUMP	USDC	1185	2010
JORGE A CRUZ	CRSD	2905	2010
FRANKIE L CUBBAGE	ALLASF	0577	2010
NICHOLSON DAMBREVILLE	ALL	0201	2010
MATTHEW R DARROL	EAIE	0463	2010
JOSHUA L DAVIDSON	PENN	3002	2010
ROBERT DELOAMPO	PENN	3008	2010
BENNIE E DEVINE	USDC	0637	2010
JASON C DOGGOV	AF-SE	2428	2010
MICHAEL P DONNAHUE	USDC	0469	2010
DOYLE W ELLIOTT	AF-SE	0139	2010
CHRISTOPHER C ETHRIDGE	SOU	0608	2010
JOAO M FIGUEROA	CRSD	2905	2010
SHANE L FLEMING	ALL	1978	2010
JONATHAN FLIM	PENN	3014	2010

JOHNNY FLOYD	SOU	0806	2010
VIKTOR FOBINHAZAROV	PENN	3014	2010
ADAM J FORNWALT	PENN	0400	2010
ELMER M FRONTUTO JR.	PENN	3020	2010
MICHAEL D FUSCO	ALL	0507	2010
DARRIN M GAMBLE	PENN	3012	2010
JEREMY C GARNER	USDC	1539	2010
ALAN R GARRINGER	ALLASF	0590	2010
GREGORY GECZI	PENN	3012	2010
JOSEPH GIAMPETRO	PENN	3014	2010
GERALD GAGLIO	PENN	3005	2010
NATHANIEL GOODWIN	SOU	0537	2010
DARRIN K GOTTKO	AF-SE	2912	2010
MICHAEL L GRACE JR.	PENN	3005	2010
YASIN P GRAVES	CRSD	2905	2010
JEREMY G GREEN	PENN	2925	2010
ROBERT GREENSLADE	SOU	0585	2010
GREG GREENWOOD	SOU	0673	2010
NEALA GRIFFIS	ALL	1234	2010
JAMES R HARVEY	CRSD	2909	2010
MATTHEW HASTINGS	PENN	3014	2010
TIMOTHY KHEDGE	USD	0591	2010
JOHNNY HENLINE II	SOU	0525	2010
BROCK W HELLBASS	PENN	3009	2010
CHRISTOPHER D HOFFERT	BURL	1486	2010
MICHAEL S HOLLOWAY	USDC	1539	2010
MICHAEL HOWARD	SOU	0525	2010
TORRE D HUGHEY	USDC	0654	2010
PHILIP M IANIRO	CRSD	2905	2010
CORY J JAKUBAK	ALL	0899	2010
WILLIAM B JAY	ALL	0991	2010
DANIEL J JOYCE	AF-SE	0225	2010
JOSEPH J KALFFMAN	PENN	3096	2010
MICHAEL C KNIGHT	USDC	0657	2010
ADAM J KOMOROSKI	ALL	0305	2010
RAULH KONECHNY	PENN	3008	2010
CHRISTOPHER J KRATZER	ALL	0891	2010
MICHAEL L KURTZ	ALL	0987	2010
BRENT L KYLES	ALL	0987	2010
JAMES P LANDOLL	ALLNP	2307	2010
WILLIAM D LANE	AF-SE	0409	2010
DAVID J LANEY JR.	ALL	0896	2010
JASON W LAWRENCE	USDC	0694	2010
JOE LEASURE	AT&SFF	2410	2010
RYAN K LESLIE	PENN	3023	2010
AUSTIN P LEWIS	AF-SE	2426	2010
BRANDON L LEWIS	ALLNP	1362	2010
RANDY LITTELL	SOU	0525	2010
BRUCE MAC DONALD	PENN	3008	2010
ADARBERTO MARQUEZ	AF-SE	2914	2010
ANDREY MATIQUEN	PENN	3014	2010
PHILIP J MAURONER II	USDC	1185	2010
CHAD MC COY	SOU	0525	2010
WILLIAM MC KINNEY	SOU	0510	2010
BRIAN L MC NEW	AF-SE	0885	2010
MAX MESSER	SOU	0525	2010
JOHN MILANO JR.	CRSD	2907	2010
HUBERT MORRIS	SOU	0627	2010
JONATHAN L MYERS	USDC	1539	2010
NATHAN A NEWTON	ALL	0896	2010
ADAM J NYGAARD	BURL	1486	2010
WILLIAM J ODOM	SOU	0645	2010
CHRISTOPHER C OWENS	USDC	1539	2010
CARL R PATRICK	ALLASF	0590	2010
CARLOS A PEREIRA	CRSD	2909	2010
EDWIN PEREZ	PENN	3008	2010

JEFFERY PESKIE	WCGD	2928	2010
RYAN S PITTS	ALL	1532	2010
JEREMY C PRICE	ALLNP	1363	2010
CHRISTOPHER A QUENZLER JR.	PENN	3008	2010
LUIS A RAMOS	ALL	0201	2010
FRANK RAMSEY	USD	0674	2010
MATTHEWS REAVIS	SOU	0537	2010
STANLEY REEVEY	PENN	3068	2010
MICHAEL F REILLY	ALL	0201	2010
MARCOG ROBLES	PENN	3014	2010
JERRY ROLAND	SOU	0524	2010
FRED RUGG JR.	PENN	3008	2010
SCOTT RUSSELL	PENN	3006	2010
PATRICK J RYAN	PENN	3014	2010
JOHN C SACHAR	ALL	0668	2010
THEIRS SAINT LOUIS	ALL	0160	2010
JONATHAN J SALAZAR	CRSD	2907	2010
FRANKLYN A SANTANAN	CRSD	2906	2010
SAMUEL D SANTOS	ALL	1037	2010
JOSEPH R SCWELLI	ALL	1532	2010
RICHARD SCHNEIDER	PENN	3014	2010
MICHAEL L SCHRADER	AF-SE	2161	2010
ALEJANDRO SERRANO	ALL	0607	2010
CHARLES SHELTON JR.	ALLASF	0599	2010
JASON R SHIMKUS	AF-SE	0618	2010
STEVEN T SLAVIN	ALL	0667	2010
KEILA SLIMINSKI	ALL	1037	2010
CHRISTOPHER S SMITH	USDC	1210	2010
FRANK SNEAD	PENN	3068	2010
JONATHAN SOURS	ALLASF	0577	2010
DAVEY STAFFORD	SOU	0645	2010
CHRIS STEELE	AT&SFF	1600	2010
LEE M STEFFEY	PENN	3008	2010
BRANDEN STEWARD	PENN	3096	2010
ZACHARY STOKES	SOU	0537	2010
NICHOLAS R STUMP	ALL	1037	2010
ERIC V SWANSON	BURL	0420	2010
TANNER L SWANK	AF-SE	2428	2010
GLENN TALLMAN	PENN	3014	2010
CRAIG M TAYLOR	ALLASF	0568	2010
JONATHAN R TISSUE	PENN	3008	2010
JAMES TRULL	SOU	0525	2010
TOMAS VALERIO JR.	CRSD	2905	2010
KENNETH P WALLIS	ALL	0612	2010
JEREMY L WALSH	ALLASF	2703	2010
BRADLEY S WEAVER	SOU	0567	2010
LANCE WEAVER	PENN	3014	2010
MICHAEL WHITEHEAD	PENN	3096	2010
DENIS E WILDE JR.	ALL	2760	2010
ALTON WILDERNESS	PENN	3068	2010
TREVOR L WILEY	AF-SE	0737	2010
AARON B WOLF	ALLASF	0234	2010
RICHARD R WOOLFOLK	PENN	3068	2010
CARL J YOUNG JR.	USD	1048	2010

DANIEL A BAKER	AF-SE	0992	2000
JAMES R BETHEA	AF-SE	0582	2000
CHARLES S BURRELL	AF-SE	2912	2000
EMERSON CADMAN	USD	0320	2000
WILLIAM CALDWELL	AF-SW	1100	2000
JASON D CERAVOLA	AF-SW	1100	2000
MICHAEL CROFT	AF-SE	1837	2000
JAMES M DAVIS	USD	1097	2000
K R DAVIS	AF-SW	0686	2000
MARK A DECKER	USDC	0694	2000
JEREMY J DUGAN	USD	0381	2000
LUTHER EVANS	USD	0506	2000
SERGIO G FERNANDEZ	USD	0922	2000
JASON L FOSTER	AF-SE	0992	2000
CHRISTOPHER FRANCISCO	USD	0320	2000
DAVID M FRANKLIN	AF-SE	0992	2000
ARTHUR C GALLEGOS	USD	0941	2000
STEVEN D GATTIS	AF-SE	0992	2000
JOSHUA P GHOLSON	AF-SW	2286	2000
SCOTT D GINDER	USD	0342	2000
MICHAEL D GIFFERT	USD	0696	2000
GEORGE D HAYNES II	AF-SE	0582	2000
CHRISTOPHER D HOBSON	USD	1882	2000
WILLIAM D HONEYCUTT	AF-SE	0992	2000
MARK R JACOBS	USD	1402	2000
WILLIAM H JEFFERS	AF-SE	2183	2000
MARVIN R JOHNSON	AF-SE	0992	2000
RICHARD C JOHNSON	AF-SE	0130	2000
JEREMY W JOINER	AF-SE	0992	2000
JAMES K LEWIS	AF-SE	0075	2000
ROY D LING	AT&SFF	2417	2000
ENRIQUE A LOPEZ	USD	1882	2000
VERGLE C MC GLOTHLIN	AT&SFF	2418	2000
KEVIN S MINER	ALL	1934	2000
MARTY Q MISEK	USD	0473	2000
ANTHONY T MONTVOYA	USD	0916	2000
ROBERT W MOORE	USD	1227	2000
KYAL M MUELLER	USDC	0694	2000
DARWIN D NARD	AF-SW	0564	2000
ALBERT J NIEMEYER	USD	0342	2000
BENJAMIN P OULPHANT	USDC	1185	2000
GALDEN E OWEN	USD	1097	2000
CYLE M PENROD	AF-SE	0496	2000
DANIEL M PEREZ	USD	0506	2000
JOHN C PETZ	ALL	0427	2000
CEDRIC E PRICE	AT&SFF	2418	2000
MARK A REED	USD	0216	2000
VORNIC O RHODEN	AF-SE	2183	2000
DANIEL M ROSALES	USD	0407	2000
GEOFFREY A SASSER	AF-SE	0702	2000
KENT E SCHULTZ	USDC	2834	2000
ANTHONY L SMITH	AF-SE	0916	2000
TOMMY L SPEER JR.	AF-SE	0992	2000
JEREMY L SPRATT	USDC	1069	2000
PARKER L SPURLING	USD	0473	2000
RICHARD T STACMA	EAIE	0336	2000
STEVE L THORSTEN	USDC	0694	2000
BARRY D TREAT	USDC	0017	2000
STEVEN VALENTINE	USDC	1185	2000
BYRON D WALLACE	AF-SE	0562	2000
CARL WEEMS JR.	AF-SW	1100	2000
WILLIAM J WHITEHURST	AF-SE	0496	2000
JASON T WOODBURY	EAIE	0336	2000
ANTONIO ZAMANO	USD	0134	2000



SAM ACOSTA	USD	1517	2000
ROBERT J AHLQUIST JR.	AF-SE	2915	2000
ALEX J BAILEY	AF-SE	0662	2000

ROLL OF HONOR



JON B BAIN.....	SOU	..0845	..1990
BILL M BATTLES E.....	BURNOR	..0272	..1990
MARSHALL BEN.....	USD	..1020	..1990
DANIELA BENDER.....	BURNOR	..0320	..1990
DONALD W BENSON.....	SOU	..0585	..1990
ROBERT S BILODEAU.....	PENN	..3082	..1990
KENNETH BYNES.....	SOU	..0827	..1990
DAVID R CALL.....	AF-SW	..1338	..1990
JOSE CENTENO.....	USD	..0779	..1990
J W CHARLEY.....	AT&SFF	..3400	..1990
HERBERTO M CHAVEZ.....	USD	..1227	..1990
TIMOTHY COLLIER.....	AF-SE	..0992	..1990
DOWN L COOPER.....	BURL	..1985	..1990
F L COOPER JR.....	SOU	..0588	..1990
J R COOPER.....	SOU	..0585	..1990
Joe A Dix.....	USD	..0779	..1990
MARVIN D EDWARDS.....	SOU	..0804	..1990
MARK FERRIS.....	USD	..3401	..1990
SAM L FOREMAN.....	SOU	..0827	..1990
FRANCIS L FOWLER JR.....	ALLASF	..0529	..1990
DELFINO T GONZALES.....	USD	..0941	..1990
PORFIRIO GUTIERREZ.....	ALLNP	..1894	..1990
STEVEN HARRISON.....	BURNOR	..0272	..1990
TERRY R HASKIE.....	AT&SFF	..3417	..1990
JASON R HILLS.....	BURNOR	..0272	..1990
RICHARD WHINNANT.....	AF-SE	..0153	..1990
MANUEL HUERTA.....	AF-SW	..1099	..1990
DAVID ISI.....	USD	..0918	..1990
NICKY L JACKSON.....	AF-SW	..1099	..1990
RICARDO A JENNINGS.....	BURL	..1302	..1990
EDWARD A JENNINGS JR.....	AF-SW	..1025	..1990
RUDOLPH JETER JR.....	ALL	..1857	..1990
ANDERSON Y JOE.....	AT&SFF	..3400	..1990
JERRY J JOHN.....	USD	..1020	..1990
TERRANCE E JONES.....	PENN	..3012	..1990

RICHARDSON H KEE.....	AT&SFF	..3417	..1990
KIM D KLEVENBERG.....	BURNOR	..0272	..1990
BRUCE LONG.....	ALLASF	..2703	..1990
JOSE A MAGANA.....	USD	..1227	..1990
A MAILBOY.....	AT&SFF	..3400	..1990
FRANKIE MAILBOY.....	AT&SFF	..3400	..1990
DAVID W MEADE.....	SOU	..0636	..1990
NELSON MORGAN.....	USD	..1020	..1990
DALE R NELSON.....	BURNOR	..0320	..1990
DALE P OVERHOLT.....	USD	..0779	..1990
TODD O PEGRAM.....	SOU	..3036	..1990
CRAIG R PETERSON.....	PENN	..3062	..1990
RAYMOND E PRICE.....	AF-SW	..0345	..1990
ANTHONY L SERRANO.....	USD	..0779	..1990
DARIN B SPARRELL.....	BURNOR	..1765	..1990
RICHARD A STRAUSS.....	BURL	..1985	..1990
LEON TAYLOR.....	USD	..1020	..1990
TRENT E TIPPEN.....	AF-SW	..1365	..1990
BRADY S TITUS.....	AF-SW	..1025	..1990
FRANCISCO V TRUJILLO.....	AF-SW	..2286	..1990
TIMOTHY TSOGE.....	AF-SW	..3021	..1990
RAFAEL C VILLEGAS.....	BURNOR	..1426	..1990
THOMAS R WAYMIRE.....	AT&SFF	..1547	..1990
EUGENE P WEIMER.....	BURNOR	..0706	..1990
ERIC E WITCRAFT.....	BURL	..1985	..1990



ROBERT LARLINE.....	AT&SFF	..3411	..1990
TOM J SEGAY.....	USD	..0506	..1990
DAVID DENAVIDEZ.....	BURL	..0901	..1990
JEFFREY A BLUE.....	AF-SE	..2183	..1990
DAVID R BUTLER.....	USDC	..0489	..1990
JERRY M CLAY.....	USD	..1123	..1990
MICHAEL P CONWAY.....	CRSD	..2910	..1990
DAVID A COOPER.....	ALLASF	..0551	..1990
ELDON D CUNNINGHAM.....	BURL	..0796	..1990
ANTONIO DE LEON.....	AF-SW	..1099	..1990

PHILIP C DODSON.....	AT&SFF	..3412	..1990
STEPHEN F GIBSON.....	AF-SE	..1745	..1990
P GREGG JR.....	AF-SE	..2102	..1990
KENNETH A HARDESTY.....	AF-SE	..1105	..1990
RUSSELL J HATCHER.....	AF-SW	..0694	..1990
LARRY J HAYES.....	BURL	..0820	..1990
JOHN W HENRICH.....	BURL	..0981	..1990
JOHN B HELMICK.....	AF-SE	..0923	..1990
JAMES T HOGAN JR.....	ALLASF	..0629	..1990
DALE J JORGENSEN.....	USD	..1246	..1990
CHARLES R KELLEY.....	BURL	..1106	..1990
CLAIR C KRAMER.....	BURL	..1214	..1990
REYNAUNDO LARA.....	USD	..0698	..1990
MIKE T LIPP.....	BURL	..1074	..1990
LYDELLA MARTIN.....	BURNOR	..1326	..1990
WILLIAM J MATHNEY.....	AT&SFF	..3417	..1990
RICHARD D MELCHERT.....	BURL	..1214	..1990
DANNY L MESFORD.....	BURNOR	..1783	..1990
TERRY W METCALF.....	ALLASF	..0658	..1990
MELVIN L MEOCLETON.....	PENN	..3018	..1990
JAMES D MOATS.....	USD	..0829	..1990
ARTHUR J MULKY.....	PENN	..3041	..1990
KEVIN NORTON.....	ALL	..0987	..1990
KENNETH W PHILLIPS.....	AT&SFF	..3410	..1990
WE READY.....	SOU	..0690	..1990
LEO K RICKERTT.....	USD	..0437	..1990
PAUL W SCHILLER.....	AT&SFF	..1251	..1990
STEPHEN J SMITH.....	BURL	..1985	..1990
ROGER L SMITH.....	AF-SE	..0824	..1990
DANIEL F SNYDER.....	PENN	..3012	..1990
STEVEN H STEARN.....	PENN	..3025	..1990
RICKIE R THOMPSON.....	AF-SW	..0801	..1990
BRIAN THOMPSON.....	AT&SFF	..0518	..1990
JOE O TORRES.....	AF-SW	..1021	..1990
FRANKLIN J TUMLIN.....	AF-SE	..1038	..1990
JAMES E WARNER.....	BURL	..1320	..1990
JAMES E WERNER.....	BURL	..1351	..1990
MARK A WEST.....	AF-SE	..0885	..1990
JERRY D WHATLEY.....	AT&SFF	..1082	..1990
BRIAN K WOLFORD.....	USD	..1020	..1990
RONALD O WOODRUM.....	AF-SE	..0429	..1990
FRICKICK S YOHO.....	ALLASF	..2703	..1990



SAM BATISTE.....	AF-SW	..1176	..1970
RAMON K DUNBAR.....	USD	..1148	..1970
MYRON L EIDE.....	BURNOR	..0750	..1970
KENNETH G EPERT.....	AT&SFF	..0745	..1970
FRANK L HELD.....	BURNOR	..0272	..1970
GARY P JOHNSON.....	BURNOR	..0750	..1970
KEVIN R KOENIG.....	BURNOR	..1296	..1970
EDGAR MAHON.....	ALLASF	..0913	..1970
JOHN E MAYHELL.....	AT&SFF	..3415	..1970
WILLIAM H MC INALE.....	AF-SE	..0702	..1970
JONAS A MEYER.....	USD	..1216	..1970
JAMES P NEWMAN.....	AT&SFF	..3404	..1970
MARVIN L NEMMAN.....	USD	..0410	..1970
RON A RANDOLPH.....	USD	..0437	..1970
JOSEPH T SIMMONS.....	ALLASF	..0571	..1970
PERCY SLATTUM.....	BURNOR	..1426	..1970
JOSEPH R SOLARES.....	AF-SW	..1102	..1970



CHARLES E BAYLOR JR.....	PENN	..3041	..1990
GORDON E KEACH.....	USD	..0410	..1990
G J LEVNER.....	AF-SE	..2162	..1990
PAUL J MICHMAN.....	USDC	..2034	..1990
ERNE L TORSKE.....	BURL	..1214	..1990

BMWED

Lodge Secretary-Treasurer Service Pins

The following Brothers have been awarded Secretary-Treasurer of their respective lodge.

Name	Lodge Name	Lodge Number
Vernon M. Porter	Ashland	0225
Kenneth J. Willis	Gerry	0551
Frederick C. Bess	Florence	0562
Jared W. Clark	Monroe City	2621

KNOW YOUR RIGHTS

FOR REPORTING DISCRIMINATION AT WORK



As a Railroad employee you are provided protections from employment discrimination based on race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age (40 or older), disability or genetic information etc. You are also protected from retaliation (punishment) for filing a charge or complaint of discrimination, participating in a discrimination investigation or lawsuit, or opposing discrimination (for example, threatening to file a charge or complaint of discrimination).

More information on discrimination can be found at the EEOC's website at: www.eeoc.gov/index.cfm. You can also find information on how to file a charge at www.eeoc.gov/employees/charge.cfm, but prior to filing a charge, you may want to consult an attorney. The EEOC's page also includes information on the following:

- **How to File a Charge**
- **What to Expect After You File a Charge**
- **Confidentiality**
- **Mediation**
- **Remedies**
- **Existing Charges**
- **Filing a Lawsuit**



Although time limits can be governed by federal, state and local laws, in most cases, a complaint must be filed within 180 days of the incident(s). More detailed information on time limits for filing EEOC complaints can be found on the EEOC's website at:

www.eeoc.gov/employees/timeliness.cfm

You are also protected from retaliation (punishment) for filing a charge or complaint...

Many states and local jurisdictions have their own anti-discrimination laws, and agencies responsible for enforcing those laws (Fair Employment Practices Agencies, or FEPAs). If you file a charge with a FEPA, it will automatically be "dual-filed" with EEOC if federal laws apply. You do not need to file with both agencies.



In Memory of **David A. Amundson**

May 13, 1968 - August 6, 2020

BMWED Wisconsin Central System Division Brother David A. Amundson, 52, of Fond du lac, Wisc. died August 6, 2020 at St. Agnes Hospital in Fond du Lac, WI. Brother Dave, known by his many friends as "Smiley," was a former Joint Protective Board Member for Local Lodge 2927 and was serving as an alternate JPB member at the time of his passing.

"I first met Smiley while working as a Mechanic Helper in the winter at Fond du Lac in the work equipment shop," WCSD General Chairman Joe Letizia said. "Dave was intelligent, patient and friendly. He proudly served on our Joint Protective Board for years. Dave was quiet, but only because he seemed to think and listen before speaking. He considered his words before he spoke, and after careful consideration, offered his perspective. He will be remembered as a talented and dedicated railroader as well as a true union brother who stepped up for his fellow union members when called upon. He will be greatly missed and fondly remembered."

Brother Amundson is survived by his parents, Donald and Mary; three children, Alexis, Ashlyne, and Austin Amundson; fiancé, Teresa "Teri" Hilke; three siblings, Randall (Pam) Amundson, Denise Graham, and Keith (Tonya) Amundson; and many nieces, nephews and other relatives. David was preceded in death by his paternal and maternal grandparents; and sister Rhonda Amundson.

2020 Scholarship Winners

Winners of the BMWED scholarship in their own words

See Pages 26 -28



Arianna Costanzo



Colby George



Taylor Hines

Colby, the son of Alliance System Federation Brother Stephen George of Local Lodge 2779, plans to attend Duquesne University in Pittsburgh.

Arianna, the daughter of Penn Fed Brother Sebastian Costanzo of Local Lodge 3082, plans to attend Binghamton University in Binghamton, N.Y.

Taylor Hines, daughter of Allied Federation Brother Donald Hines of Local Lodge 225, plans to attend Owensboro Community and Technical College in Owensboro, Ky.

The winners of the BMWED 2020 scholarships have been announced. Congratulations to Colby George, Arianna Costanzo and Taylor Hines.

Read on for the winning essays of all three scholarship winners.



Arianna Costanzo - (Daughter of Sebastian Costanzo, PENNFED) – will be attending Binghamton University

1) As a Biology major on the pre-med track, I aspire to be a Pediatrician specializing in Neonatal-Perinatal Medicine. After shadowing a pediatrician two years ago, I knew this career is something that I would be passionate about. As a future doctor, I see myself working hard to achieve my goals. I believe a key component of reaching those goals is having a solid game plan, make connections and taking risks. During my experience, I learned many enthralling techniques such as how to draw blood and take blood pressure. I truly believe this experience helped me embrace the field. Additionally, shadowing implemented a substantial foundation as to what it is like to care for children as well as manage a practice, learning bedside manner and managing day to day operations. By having this hands-on experience, I have come to realize that becoming a pediatrician was something I sincerely want to do.

2) If I become a business owner or a manager of a company, I would look into unionizing it so that everyone can enjoy the benefits of favorable working conditions. Many successful companies treat their employees well, which is something that I believe is crucial. If the employees are not treated fairly, they may not work to their fullest potential. After all, a happy employee is a productive employee. My main goal would be for the group to work cohesively to make improvements to the company. I would create an open-door policy where employees are encouraged to voice their concerns, make suggestions to improve company policies, and not feel criticized or face repercussions. Communication is key for a strong work environment and allows everyone involved to be in the loop of things.

Another great quality of a business owner is being a role model. If I were in charge of a group of people, I would ensure I am upholding the responsibilities and expectancies of the position. Most of the time, it is evident that people follow the behaviors of a higher power, so by being a positive influence, there is a higher chance of everyone surrounding me follow in my footsteps.

3) My parents' career paths involved hard work, dedication, and struggle. They were relatively successful in the financial sector up until the financial crisis of 2008. I watched them begin to struggle to secure employment, and never once did I see them give up. Their resilience during that challenging time inspires me to keep moving forward. If I was ever in the position where I struggled for new employment, I would without a doubt have the same attitude as my parents did.

I am fortunate enough for my father to have found a stable job with Amtrak, as it helped us onto our feet again and regain our pride. Being a family of five, we are eternally grateful for the opportunities he had and continues to have. The level of success my father has motivates me to be successful in whatever I pursue in life. Furthermore, my father's work ethic makes me realize what I can implement into my work as a physician.

CONTINUED ON NEXT PAGE...

Colby George -



1. I intend on perusing cyber security. I see myself getting hired by a large company and look forward to helping protect their software and applications from cyber-attacks. I also hope to accomplish working for myself someday. I plan on creating my own independent contracting business to protect other businesses from fraud.

2. I will treat my employees with dignity and respect. I was always taught that everyone deserves this. Treating staff poorly is not how I would want myself to be treated. Mutual respect provides a healthier work environment for all aspects of a business.

3. My parents working careers have influenced me to always have a positive hard-working work ethic. My parents worked extremely hard to provide a suitable lifestyle and education for my siblings and me. With their work ethic, I envision my future being a huge success.

Taylor Hines - (Daughter of Donald Hines, Member #049173000, AF) – will be attending Owensboro Community & Technical College



1. Choosing nursing as a career has been a dream of mine since I was very young. My passion and love for children have focused my career choice in a specific direction, that of pediatric nursing. Children get sick or hurt every day. Pursuing this career will give me the opportunity to help care for those children and to help them get better. My long-term goal is to work with a pediatrician or hospital for children, such as St Jude. Caring, making them comfortable, and giving hope to sick children and their parents at a difficult time is when they need you the most and I hope to accomplish this.

2. I would treat my employees with respect and fairness, the same way I would want to be treated. I would allow them to voice their opinions and listen to their concerns, while being honest with them so they would continue to trust in me. However, employees need to understand that working hard, being safe, and accountability plays a key role in the success of the business and everyone has to work together as a team and do their part to make the business flourish and prosper.

3. My father has worked for CSX Railroad for 17 years. My mother has worked in the paper manufacturing business for 24 years. Their work ethic is extraordinary. My parent's careers have allowed me to enjoy many things growing up that I may not have been able to experience otherwise. My father's dedication to his family and job, helpfulness towards others, and hard work has instilled determination in me to always finish what I start and appreciate what I have. He has always said to me "you gotta want it."

My mother's love hasn't gone unnoticed either, she sacrificed many nights away from home and family attending class after working all day to earn her bachelor's degree. Her inspiration has made me a stronger person.

Both have always told me to work hard, stay positive, be kind, and help others when I can. Their determination and hard work exemplify the qualities of great parents and that has made me the person I am today, and I am proud of that! I am so thankful for their love and support, which I'm sure will contribute to my success.

UNION STRONG



**Congratulations To All Graduates
Heading Towards A Promising Future**

Find scholarship opportunities at bmwe.org



*4 College Scholarships
Available Each Year!*

RETIREMENT CHANGES DURING 01/01/2020 TO 03/31/2020

*** FEBRUARY 2019 ***

MANUEL OLIVERAS PENN 3039 NRPC
02/01/2019
HUMBERTO V TAPIA USD 0134 UP
02/15/2019

*** MARCH 2019 ***

GARY R WRAMBEL CRSD SPTA
03/04/2019
CARLTON C MAYNE ALL 1664 NS
03/05/2019

*** APRIL 2019 ***

TERRY L LANTLAND PENN 3075 CSXT
04/01/2019
STEVEN W O BRIEN PENN 3098 NS
04/01/2019

*** JUNE 2019 ***

MICHAEL R ARNOLD BURL 2857 NIR
06/01/2019
JAMES J HOAGLAND PENN 3039 NRPC
06/01/2019
MIGUEL A PALMA BURL 2857 NIR
06/04/2019
GUILLERMO PALOMO BURL 2857 NIR
06/04/2019

*** JULY 2019 ***

JOSEPH BROWN SR PENN 3014 NRPC
07/01/2019
EDWARD TROY PENN 3063 CSXT
07/01/2019

*** AUGUST 2019 ***

JAMES K CLARK PENN 3058 NRPC
08/01/2019
NICOLAS E LOPEZ USD 0107 UP
08/01/2019
B J GRIEGO AT&SFF 2415 BNSF
08/09/2019
RONALD L KOORS ALL 1362 NS
08/31/2019

*** SEPTEMBER 2019 ***

SIEGFRIED MOSES CRSD 2907 NJT
09/02/2019
ERNEST S JIM USD 0918 UP
09/25/2019

*** OCTOBER 2019 ***

R L SEARS PENN 3017 CSXT
10/01/2019
VAN G GARCIA USD 1020 UP
10/01/2019
NORMAN G WHITCOMB JR AF 0547 CSXT
10/31/2019

*** NOVEMBER 2019 ***

JAMES T RYAN BURNOR 0735 BNSF
11/01/2019
STEPHEN C COLDWELL PENN 3009 NS
11/01/2019
LARRY L MINGES PENN 3017 CSXT
11/01/2019
ROBERT L MOSSER PENN 3080 NS
11/01/2019
FRED SALLIS PENN 3004 NS
11/01/2019
NELSON BOYD USD 1020 UP
11/01/2019
GARY L MURLATT PENN 3098 NS
11/05/2019
MARK C MILES USD 0519 UP
11/16/2019
ALEXANDER SHIELDS AF 2921 UP
11/23/2019
DAVID R FISCHER USD 0899 UP
11/26/2019
RALPH A BEARD ALL 0571 NS
11/27/2019
DONALD C STAHL AF 1365 UP
11/29/2019
T W GIBSON SOU 0546 NS
11/30/2019

*** DECEMBER 2019 ***

WILLIAM J HIMEL AF 1048 BNSF
12/01/2019
DAVID BENAVIDEZ BURL 0961 BNSF
12/01/2019
MICHAEL G KETTLEBOROUGH BURL
1108 BNSF 12/01/2019
BRIAN D ASSELIN USD 1046 UP
12/01/2019
RONALD B HUMPHRIES USD 1227 UP
12/01/2019
KEVIN G WEIMER BURL 0961 BNSF
12/02/2019
MARK A WELCH ALL 0551 NS
12/03/2019
KENNETH L FREDERICK BURL 1965
SOO 12/03/2019
TERRY J GUNNINK BURL 2852 BNSF
12/03/2019
JAMES M MOORE BURL 0230 BNSF
12/03/2019
GARY G PFORTMILLER BURL 0961
BNSF 12/03/2019
MICHAEL V RENNER BURNOR 0306
BNSF 12/04/2019
DARRELL YAZZIE USD 1020 UP
12/05/2019

GARY TEFTELLER BURL 1903 NICT
12/06/2019
BENJAMIN TOLEDO USD 1020 UP
12/08/2019
MARK R JACOBS USD 1402 UP
12/10/2019
CHARLES UNDERWOOD ALL 0551 NS
12/12/2019
LEROY C BERG JR BURNOR 0320
BNSF 12/13/2019
RICHARD W MADESEN BURL 1108
BNSF 12/14/2019
DONALD J GRAY BURL 2852 BNSF
12/16/2019
MICHAEL B CARTER N E 0228 NRPC
12/19/2019
DOUGLAS R FRALEY ALL 1362 NS
12/20/2019
WAYNE NEZ USD 1020 UP
12/20/2019
PAUL TSOSIE USD 0085 UP
12/23/2019
SHAYNE J JONAS BURNOR 0297 BNSF
12/27/2019
ROYCE H FRANKLIN AT&SFF 2405 WTA
12/30/2019
Marc G Koprivec BURNOR 0706 BNSF
12/30/2019
RALPH SHIFFLETT AF 0563 CSXT
12/31/2019
RONALD L PETERS BURL 0788 BNSF
12/31/2019
JOHN B MANN SOU 2838 NS
12/31/2019
EARL R MARK SOU 0034 NS
12/31/2019
LORENZO BARRIOS USD 0134 UP
12/31/2019

*** JANUARY 2020 ***

JAMES D MARCUM ALL 1464 NS
01/01/2020
RANDY L QUATTLEBAUM AT&SFF 2413 BNSF
01/01/2020
R B RUNNELS AT&SFF 2410 BNSF
01/01/2020
DALE N BOGART BURNOR 1426 BNSF
01/01/2020
DERRICK L ANDERSON SOU 1618 NS
01/01/2020
EDDIE E GAINES SOU 0636 NS
01/01/2020
B F GORE SOU 0536 NS
01/01/2020
JACKIE D LOWERY SOU 0636 NS
01/01/2020

RETIREMENT CHANGES DURING 01/01/2020 TO 03/31/2020

*** JANUARY 2019 Continued ***

JOSELITO C ANDRADA USD 0407 UP
01/01/2020
JACK W MILLER USD 1381 UP
01/01/2020
MARIO L PUPPO USD 0922 UP
01/01/2020
HARVEY L CASH ALL 0599 NS
01/02/2020
RONALD I JACOBS ALL 0301 NS
01/02/2020
ALBERT C REYES AT&SFF 2417 BNSF
01/02/2020
MIKE D BOOKER BURL 1108 BNSF
01/02/2020
MARC R LONGSINE BURL 1214 BNSF
01/02/2020
JOHN M MC GUIRE BURL 1320 BNSF
01/02/2020
GEORGE C MOLDOVAN PENN 3094 NS
01/02/2020
J A HAYNES SOU 0660 NS 01/02/2020
THOMAS K BULLOCK AF 0564 KCS
01/03/2020
JESUS GONZALES ALL 0224 NS
01/03/2020
HENRY J MILLER ALL 2307 NS
01/03/2020
MACKLIN D NEAL ALL 0598 NS
01/03/2020
TIMOTHY E SMITH ALL 0594 NS
01/03/2020
MICHAEL COAD BURNOR 1763 BNSF
01/03/2020
DAN R STEWART BURNOR 1426 BNSF
01/03/2020
LLOYD L KONKEL USD 2853 UP
01/03/2020
CURTISS W FLETCHER AF 2162 CSXT
01/07/2020
TODD M ECKROTH BURNOR 0303
BNSF 01/07/2020
ROBERT D LARSON USD 2853 UP
01/07/2020
Bruce E MC CURDY PENN 3008 NS
01/08/2020
DOUG R BROWNING ALL 0076 NS
01/15/2020

Donald G Lewis BURNOR 0272 BNSF
01/18/2020
Michael D Kent BURNOR 0104 BNSF
01/26/2020
RONALD A GILCREASE AF 1715 KCS
01/29/2020
GEORGE M GUTBROD AF 0498 CSXT
01/31/2020
JOHN P WOOD AF 0737 CSXT
01/31/2020
GARY R BRANDT USD 0473 UP
01/31/2020
KENNETH ROTH USD 1246 UP
01/31/2020

*** FEBRUARY 2020 ***

JAMES W ASHBY AF 0564 KCS
02/01/2020
JAMES J VESTAL ALL 0301 NS
02/01/2020
G A MONTANO AT&SFF 2405 BNSF
02/01/2020
HAROLD P CONRAD SOU 0636 NS
02/01/2020
CLEVELAND FADDIS SOU 0585 NS
02/01/2020
STEVE L JENKINS USD 1788 UP
02/01/2020
TIMOTHY L FRENCH ALL 1362 NS
02/02/2020
JOHN A MC CARTHY CRSD 2910 SPTA
02/03/2020
GARY F PADILLA USD 0686 UP
02/04/2020
VICTOR G CONTRERAS USD 0922 UP
02/05/2020
MICHAEL W ARTIS AT&SFF 2411 BNSF
02/07/2020
THOMAS L ELLIOTT BURL 0230 BNSF
02/07/2020
JOHN M ROTNESS BURL 1108 BNSF
02/07/2020
FELIPE R LEYVA ALL 1363 NS
02/08/2020
ANTONIO G MARTINEZ ALL 1362 NS
02/08/2020
ALBERTO OCHOA ALL 0224 NS
02/11/2020

JESUS ALAMO USD 0968 UP
02/12/2020
JOSE J COVARRUBIAS BURL 1320 BNSF
02/15/2020
LARRY GATES BURL 2621 BNSF
02/15/2020
WILLIAM W LILES AF 2163 CSXT
02/18/2020
DENNIS J HANSEN BURNOR 0320 BNSF
02/19/2020
JEFF C SCHAFER BURNOR 1296 BNSF
02/21/2020
MANUEL MONTANO USD 0941 UP
02/21/2020
ROGER L GRACEY USD 0899 UP
02/25/2020
ROSENDO GAMEROS AT&SFF 2419 BNSF
02/28/2020
ARNE K OLSON BURNOR 0104 BNSF
2/28/2020
JEFFREY S OSTERMAN BURL 1214 BNSF
02/29/2020
STEVEN R SCHEERER BURL 0800 BNSF
2/29/2020
MICHAEL W LEGLER USD 0473 UP
02/29/2020

*** MARCH 2020 ***

PHILLIP A GARCIA AT&SFF 2404 BNSF
03/01/2020
JOHN W WILKINS PENN 3095 NRPC
03/05/2020
TIMOTHY D CROSS CRSD 2905 NJT
03/16/2020
STEPHEN L BIRCH PENN 3095 NRPC
03/28/2020
ABRAHAM N URQUAHART PENN 3011 NRPC
03/28/2020



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