

**BMW Supplemental Sickness Plan**  
 Effective July 1, 2023  
**Under Sequestration effective May 10, 2023**

<u>Class</u>	For Empls. Who Haven't received Max. under RUIA* <u>"Basic Benefit"</u>		For Empls. Who Have received Max. under RUIA <u>Maximum Benefit</u>		Combined Benefit <u>Limit**</u>
	<u>Per Month</u>	<u>Per Day</u>	<u>Per Month</u>	<u>Per Day</u>	
Class 1	\$2,377	\$79.24	\$4,162	\$138.72	\$4,465
Class 2	\$2,143	\$71.45	\$3,928	\$130.93	\$4,213
Class 3	\$1,884	\$62.79	\$3,668	\$122.27	\$3,933

\* Based on RUIA Sickness Benefit of \$82.04 per day under sequestration.

\*\* This is the amount labeled "Maximum Monthly Benefit Amount" in the Summary Plan Description.

**Classification Criteria**

**Rates of Pay effective July 1, 2023**

Class 1	Greater than or equal to \$35.48 per hour or \$6,174 per month.
Class 2	Greater than or equal to \$32.99 per hour or \$5,740 per month and less than \$35.48 per hour or \$6,174 per month.
Class 3	Less than \$32.99 per hour or \$5,740 per month.