

BMWED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

JOURNAL



Volume 127 ■ Number 1

www.bmwe.org

January-February-March, 2018

National Bargaining heads to binding arbitration

The Brotherhood of Maintenance of Way Employees Division-IBT and SMART-Mechanical reached agreement with the National Carriers' Conference Committee to achieve a final and binding agreement in the current round of freight rail bargaining. The dates for binding arbitration are May 7 and 8 and will take place in the Washington, D.C. area. A decision is expected by the end of May.

The outstanding issue to be decided in arbitration is the design of the health insurance benefits applicable to BMWED and SMART-Mechanical represented railroad workers in this round of bargaining. The bargaining committees of both unions unanimously agreed to binding arbitration in order to avoid the uncertainty that would encompass a Presidential Emergency Board and possible Congressional intervention. Additionally, using binding arbitration allows our unions to have input in the process (arbitrator selection, questions presented, and presentation of evidence and argument that a PEB would not have afforded us).

Before this round of bargaining began, BMWED established an internal healthcare



**NATIONAL BARGAINING UPDATE
"BINDING ARBITRATION"**

bargaining committee consisting of elected officers, appointees and our retained healthcare experts. Their task was to devise ways to save the healthcare plan substantial dollars without cutting benefits. The BMWED/SMART-Mechanical coalition proposed what is called the "357 Plan." That plan simply looks at the existing medical network providers, United Healthcare, Aetna and Highmark, and puts employees in the lowest cost network operated by one of these existing vendors in each of the 357 standard metropolitan statistical areas in the country. No benefits are changed and the "disruption" — meaning the number of employees who might

have to change primary care physicians — is about the same as the current rate of employees that have to get new doctors because they leave existing networks under the Plan. The 357 Plan would save the National Health & Welfare Plan \$140 million annually.

Conversely, the railroads are seeking healthcare savings by having sick employees and their families pay more for medical treatment. You may have heard that called "cost shifting" or "consumer driven" medical plans. What all that fancy language means is that sick people pay more and the railroads pay less. The agreement that 70 percent of rail labor has ratified earlier this year saves the railroads \$100.4 million a year — all of which comes from you, the rank and file members of the union — in 2018. By 2020, those cost-shifting savings are almost \$120 million — all of which comes from the pockets of sick railroaders. That is inherently unfair.

For additional information about National Bargaining and Binding Arbitration, please see BMWED President Fred Simpson's column in this issue or follow us on Facebook at facebook.com/bmwedibt.

BMWED brings protest over safety to Chicago rail exec meeting

Approximately 100 brothers and sisters, led by the BMWED, the Communication Action Team (CAT), as well as several other unions, demonstrated outside the Railroad Executive Conference March 12 during evening rush hour in downtown Chicago.

Top brass of many of the country's biggest railroads were forced to cross our demonstration before attending the rail executives conference, as well as thousands of passing foot traffic in Chicago's Loop.

Despite record profits, the Class 1 railroads continue to skimp on needed maintenance, worker training, employee and public safety, and safe staffing levels in their attempt to satisfy institutional shareholders.

Protesting BMWED members from several different railroads and system federations passed out more than 2,000 flyers to passersby, highlighting the railroads' abysmal recent accident record and general safety concerns that have resulted in several high-profile derailments.

Communities and the general public suffer when profits are put before safety. Waterways are polluted. Lives can be lost. And most — if not all — of these terrible derailments are

preventable if the railroads would invest in full labor staffing and honest safety training and protocol. Instead, they choose to reward big payoffs to rich shareholders and their chief executives.

Much thanks to our brothers and sisters who made it downtown after work on this evening in an effort to raise public awareness to railroad greed.



Keep up with BMWED on facebook

For the latest News, Photos, Job Openings, and Everything Brotherhood

Log on to www.facebook.com



Search for "Brotherhood of Maintenance of Way Employes"

And LIKE our page!



Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them.

Contact the Journal at:

cballew@bmwe.org

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

BMWED Division JOURNAL CONTENTS

JANUARY-FEBRUARY-MARCH, 2018 ■ BMWED DIVISION JOURNAL ■ VOLUME 127 ■ NUMBER 1

The BMWED Journal is the official news publication of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters

Freddie N. Simpson
President and Editor

Perry K. Geller, Sr.
Secretary-Treasurer

C. Clark Ballew
Associate Editor

The BMWED Journal (ISSN 1049-3921/USPS 067460) is published bi-monthly – 6 times annually at 41475 Gardenbrook Road, Novi, MI 48375-1328. Periodicals postage paid at Southfield, Michigan and additional mailing offices.

ATTENTION POSTMASTER

Send address changes to BMWED, 41475 Gardenbrook Road, Novi, Michigan 48375-1328.

Subscription Price: U.S. and Canada—\$20.00 (U.S.) per year, in advance.

www.bmwe.org

National Bargaining heads to binding arbitration	1	BMWED endorses Fielder for PA House seat	4
BMWED brings protest over safety to Chicago rail exec meeting	1	Florida commuter rail MOW workers join the BMWED	4
A Helping Hand: Financial Assistance for Families of Deceased Railway Employees	2	Retirement Changes During 11/01/2017 to 02/28/2018	5
"Track" and "Field" BMWED Brother Rashad Ray relishes his football team's success	3	Around the Brotherhood	6
Death Benefit Department	3	Roll of Honor	7-9
		Fourth Regular Convention of the BMWED, Las Vegas, NV 2018	11
		President's Perspective	10, 12



© BMWED 2017 All rights reserved.

Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.

A HELPING HAND

Financial Assistance for Families of Deceased Railway Employees

The John Edgar Thomson Foundation, established in 1882 and endowed by the will of Mr. Thomson, third President of the Pennsylvania Railroad, offers limited financial assistance to daughters of a deceased parent. The parent, regardless of gender, must have been in the active employ of a railroad in the United States at the time of death. The cause of death need not be work-related and the parent, while on the active role of the railroad, may have been receiving disability or sick leave benefits. Whatever grant is awarded usually serves to benefit all members of the family. Eligibility is dependent upon the daughter and surviving parent remaining unmarried.

The monthly allowance made under the grant may cover the period from infancy to age 18, under certain circumstances to age 24, to assist grantees who are pursuing higher educational goals. The Foundation also offers special health care benefits.

The funding for the work of the Foundation is completely independent of any railroad. It neither solicits nor receives funds from the public. Further information and applications may be obtained by writing to:

Linda Dezenski, Director
The John Edgar Thomson Foundation
201 S. Eighteenth Street, Suite 318
Philadelphia, Pennsylvania 19103
Telephone
(215) 545-6083
(800) 888-1278
Fax (215) 545-5102
E-mail: sjthomson@aol.com
www.jethomsonfoundation.com
We can also be found on Facebook and Google+



"Track" and "Field"

BMWED Brother Rashad Ray relishes his football team's success

Brother Terrance "Rashad" Ray is many things. He's a member of the Burlington System Division Joint Protective Board; he's Local President of Lodge 1351; he's an active C.A.T. Front Line Communicator, and he's a track inspector for BNSF Railway. However, Rashad also happens to have an unusual distinction amongst BMWED members — he is the proud owner/coach of a franchise in the Colorado Football Association, the mighty Colorado Greyhawks.

Brother Rashad established the Colorado Greyhawks in 2014. Since their conception, the Greyhawks have been a dominant force in the developmental West Region football circuit. The Greyhawks have lost only three times, boasting a 55-3 record overall. In 2017, the Greyhawks won their fourth straight Colorado Football Conference championship. Starting on April 7, the team will look to capture its fifth straight league championship in the Colorado Football Association(CFA) for the 2018 season.

Brother Rashad's proudest moment came in 2016 when the Greyhawks won their first National Championship. The Colorado Greyhawks defeated the Texas Colts of the Texas United Football Association in the Minor League National Championship held in Las Vegas. With returning quarter-

back, Julian Banks, and the imposing middle line-backer, Jimmy Provost, the Greyhawks and Brother Rashad look forward to another winning season in 2018. The team has its sights set out on capturing another National Championship.

The CFA is primarily made up of men who played college football, arena league ball, and a few who played in the NFL. The Greyhawks' games can be seen on ColoradoSports TV and on Youtube. Find out more about Brother Rashad Ray's team at their website www.coloradogreyhawks.com or follow them on Facebook at www.facebook.com/COGreyhawks/.



Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dyack@bmwe.org, along with a request to be added to the BMWED News Alert list.

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING OCTOBER, NOVEMBER, DECEMBER 2017 AND JANUARY, FEBRUARY, 2018

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.
JOHN R. ROBISON	FAIRVIEW, TX	1028 AF/RETI	09/29/17
KARL L. GORSUCH	KIMMELL, TN	0466 AF/CSXT	09/24/17
L. P. WALKER	ROGERSVILLE, TN	0586 SOU/RETI	09/02/17
GILMON FLENER	CENTRAL CITY, KY	1210 ICGF/RETI	10/06/17
I. G. DE LA CRUZ	NORTH BEND, OR	1054 USD/RETI	08/22/17
ROY L. JONES	HOISINGTON, KS	1517 USD/RETI	10/23/17
VERNON C. BRIGHTWELL	LAKE OZARK, MO	0601 AF/RETI	10/11/17
LESTER C. WALDEN	OLIVER, GA	0627 SOU/RETI	07/05/17
NOBLE L. SHINN	METROPOLIS, IL	0788 BURL/RETI	11/06/17
ALBERT H. RIESTERER	EAST ASHTABULA, OH	1650 CRSF/RETI	11/08/17
EDWARD T. KIERNAN	YARDLEY, PA	3082 PENN/RETI	12/09/17
GILFORD M. TRIZNA	LORAIN, OH	1664 CRSF/RETI	01/21/18
JOHN E. SHOBER	DULUTH, MN	0706 BURNOR/RET	11/23/17
EDGAR D. HARPER	OZARK, AL	2163 AF/RETI	01/20/18
DAVID E. MC MAHON	ATHOL, ID	0107 USD/RETI	02/04/18
ROBERT D. CHOWNING	BROOKFIELD, MO	2402 AT&SFF/BNSF	02/03/18

PAID OCTOBER 1, 2017 TO MARCH 1, 2018	\$ 8,000.00
AMOUNT PREVIOUSLY PAID	\$45,550,307.75
TOTAL AMOUNT PAID TO DATE	\$45,558,307.75
NUMBER OF CLAIMS PAID – 16	

REPORT OF DEATH NOTICES RECEIVED DURING OCTOBER, NOVEMBER, DECEMBER 2017 AND FEBRUARY 2018

EARL ANDERSON	HOUSTON, TX	1058	AF/UP	10/22/17
ROBERT F. BRINEY	BEAVER CROSSING, NE	1320	BURL/BNSF	10/12/17
ANTHONY S. CORNELIUS	CRANE LAKE, MN	0472	WCSD/WCL	10/25/17
CLINTON B. REHAK	STANLEY, ND	0750	BURNOR/BNSF	10/21/17
JERRY W. PARKS	RUSHVILLE, NE	1108	BURL/BNSF	11/13/17
SHANE W. VOSSBERG	AREDALE, IA	1847	USD/UP	11/22/17
EDWARD C. BOWMAN	HERRIMAN, UT	1227	USD/UP	12/06/17
WILLIAM CLARK	OKLAHOMA CITY, OK	0361	AT&SFF/BNSF	12/15/17
STEVE M. GROELLE SR	MANITOWOC, WI	0425	USD/UP	01/25/18
ROBERTO OCHOA JR	PLAINFIELD, IL	2857	BURL/NIR	01/28/18
SHAWN C. LAWRENCE	BENTON, WI	0036	BURL/SOO	11/23/17
CALVIN NORWOOD	LOS ANGELES, CA	0134	USD/UP	02/21/18

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.



BMWED endorses Fielder for PA House seat

The BMWED-IBT is proud to endorse candidate Elizabeth Fielder for Pennsylvania's State House District 184. Fielder is running for the Pennsylvania State House because working people are her priority. The primary election in Pennsylvania is May 15.

Elizabeth Fielder grew up in a working-class union family home. Both of her parents were public school teachers and they taught her to value and respect people regardless of their background. Fielder is comfortable talking with people from different parts of the state and different political backgrounds. A former reporter for a public radio station, she is in tune with the people in her community and has been a vocal supporter of the labor movement and Unions.

Candidate Fielder has vowed to stand in solidarity with unions and unionized workers and defend legislation that will make it easy for workers to unionize. She wants to fight to make sure that all workers have safe working conditions, fair wages, healthcare, and union representation, and she will push for state investment in long-term, family-sustaining jobs.



states to protest against the Supreme Court case *Janus v. AFSCME Council 31*.

"I am proud to stand shoulder-to-shoulder with working people in the fight for equitable pay, high-quality healthcare and schools. We must stand up for our rights and demand the freedom to come together in strong unions," Fielder said.

The Court heard arguments on the detrimental case (*Janus v. AFSCME Council 31*) on Monday, February 26. The case is another example of wealthy interest groups further rigging the economy against workers. Janus is the third case to come before the Supreme Court in five years involving public-sector unions' ability to collect "fair share" union fees from members who the union is required to represent. If the court rules for Janus, it will have a devastating impact on workers' freedom to organize and bargain collectively.

BMWED President Fred Simpson and Director of Government Affairs Charlie Hogue stated, "Beyond a doubt, Elizabeth Fiedler is the right candidate to get the job done for Pennsylvania's State House District 184. With proud enthusiasm, the BMWED supports Elizabeth Fiedler as the Candidate for Pennsylvania's State House District 184."



Fielder has already proven to be true to her word, actively rallying against anti-union legislation. On Saturday, February, 24, Elizabeth marched with members of BMWED's Pennsylvania Federation for Workers Day of Action in Pennsylvania. Labor Unions and friends of the labor movement marched together in several

Florida commuter rail MOW workers join the BMWED

Bombardier Transportation maintenance of way employees working on Florida's SunRail commuter line are the newest members of the BMWED, voting in January to join the Brotherhood's Allied Federation.

The 20-member track maintenance group is based out of Sanford, Fla.

"I give all the credit to the workers for this organization effort," BMWED Director of Organizing Tim McCall said. "They stood together and showed great strength and unity. They deserve all the kudos."

The BMWED welcomes our newest Brothers and looks forward to building off the momentum of this organization effort.

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660, Ext.636.

NEWS ALERT

Sign up for BMWED News Alerts and get the latest news sent directly to your email!

To be added visit www.bmwe.org and submit your name to E-Alert signup, or send your name and email address to Diinclima@bmwe.org, with a request to be added!

Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type <http://www.bmwe.org/rss.xml> in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type <http://www.bmwe.org/rss.xml> in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



Scan me for instructions to download the app for BMWED news

FOLLOW THE BMWED ON SOCIAL MEDIA

www.facebook.com/BMWEDIPT
 @BMWEDIPT
 @BMWED_IBT
 Brotherhood of Maintenance of Way Employees IBT

RETIREMENT CHANGES DURING 11/01/2017 TO 02/28/2018

*** November 2016 ***			
R L TIPPETT	SOU	0529	NS 11/01/2016
ALVARO URBINA	BURL	1906	SOO 11/19/2016
*** December 2016 ***			
DOUGLAS J SHAW	N E	1718	NRPC 12/01/2016
JOSE AZIZE	N E	1718	NRPC 12/31/2016
KENNETH H BACON	N E	1718	NRPC 12/31/2016
*** January 2017 ***			
JOSEPH J GAYDOS	PENN	3047	NS 01/01/2017
DAVID W WHISENHUNT	USD	0686	UP 01/31/2017
*** February 2017 ***			
VINCENT L ROBERTSON	SOU	0524	NS 02/01/2017
*** March 2017 ***			
MICHAEL BURNS	N E	0090	NRPC 03/01/2017
KENNETH R JONES	SOU	0536	NS 03/01/2017
*** April 2017 ***			
WILLIAM P SCHMIDT	N E	0090	NRPC 04/01/2017
RUBEN ACOSTA	PENN	0400	CSXT 04/14/2017
JOHNNY S PARKER	BURNOR	0908	BNSF 04/18/2017
*** May 2017 ***			
KEVIN M WACKER	BURNOR	0908	BNSF 05/18/2017
*** June 2017 ***			
JAMES R NELSON	N E	1718	NRPC 06/01/2017
M D THORNBURG	SOU	2838	NS 06/01/2017
DAVID W BATSON	PENN	3060	CSXT 06/29/2017
GEORGE ZINN	AF	1064	CSXT 06/30/2017
*** July 2017 ***			
QUENTIN W LA FONTAINE	BURL	1498	SOO 07/01/2017
JOHN B SANBORN JR	N E	0633	ST 07/01/2017
ANDERS A BOGAN	N E	0090	NRPC 07/28/2017
*** August 2017 ***			
JOHN R MARENHOLZ	N E	1718	NRPC 08/01/2017
TERRANCE MC GILL	N E	1718	NRPC 08/01/2017
FRANK E MOSSMAN	N E	0228	NRPC 08/01/2017
THOMAS L THORNE	N E	2957	NYSW 08/01/2017
JONATHAN DIXON	WCSD	2929	WCL 08/01/2017
RONALD L THOMAS	AF	1353	UP 08/07/2017
JEFFREY BIZEAU	BURL	1662	SOO 08/31/2017
*** September 2017 ***			
DENNIS J ANDERS	PENN	3002	NS 09/01/2017
PEARY J SCHMOKE	PENN	3030	NS 09/01/2017
LARRY S SHAFFER	PENN	3084	NS 09/01/2017
TIM F SAMUELSON	USD	1216	UP 09/01/2017
JOHN G DAUM	AT&SFF	2413	BNSF 09/02/2017
BRUCE D DEUEL	BURL	1142	BNSF 09/02/2017
WESLEY M BURTON	PENN	3094	NS 09/02/2017
RONALD D KIGER	PENN	3006	NS 09/02/2017
BLAIR R CAMPBELL	PENN	3061	NS 09/06/2017
LE ROY H FRYER	BURNOR	2825	BNSF 09/07/2017
JAMES O LICK	BURNOR	0159	BNSF 09/27/2017
DARNELL STEVENSON	AT&SFF	2410	BNSF 09/28/2017
DONALD R VINSON	AT&SFF	2421	BNSF 09/30/2017
*** October 2017 ***			
PATRICK J SHERLOCK	BURL	1108	BNSF 10/01/2017
DAVID O WALLER	BURNOR	0297	BNSF 10/01/2017
JAMES W WATTS	BURNOR	1763	BNSF 10/01/2017
ROGER R ANDERSON	N E	2957	NYSW 10/01/2017
DANNY E MANEAR	AF	0061	CSXT 10/02/2017
GEORGE R PETZOLD	BURL	1662	SOO 10/02/2017
DANNY P HUPP	N E	1368	DH 10/02/2017
PAUL A FURAR	BURL	1302	BNSF 10/03/2017
LARRY J HAYES	BURL	0800	BNSF 10/03/2017
DAVE R WHITMAN	BURL	1488	SOO 10/03/2017
ALLEN A BOLLINGER	BURNOR	0303	BNSF 10/03/2017
JAMES R KUHNHENN	BURNOR	1326	BNSF 10/03/2017
DONALD R MORVIG	BURNOR	0364	BNSF 10/03/2017
JOHN D PLUCINSKI	BURNOR	0297	BNSF 10/03/2017
DWIGHT L MARKS	BURL	1498	SOO 10/04/2017
ROBERT A ZENNER	USD	2854	UP 10/08/2017
ARNOLD M THOMAS	AF	1365	UP 10/13/2017
JOE L CORDOVA	USD	0941	UP 10/19/2017
LARRY A VENESS	BURL	0928	SOO 10/20/2017
ELVIN L MARCHANT	ASF	0551	NS 10/25/2017
DAVID T WALMSLEY	BURL	1142	BNSF 10/28/2017
DANIEL K HEGGATON	BURL	1489 L	SI 10/30/2017
MICHAEL K SCHLESSELMAN	AF	1353	UP 10/31/2017

GARY L OTTO	ASF	1107	NS 10/31/2017
ROGER W HAMMER	BURL	1965	SOO 10/31/2017
*** November 2017 ***			
FRANCIS C MINCIC	AT&SFF	0204	BNSF 11/01/2017
RICHARD L LAUER	BURL	2852	BNSF 11/01/2017
DON A MARGET	BURL	1320	BNSF 11/01/2017
MICHAEL A PARIS	BURL	1832	BNSF 11/01/2017
STEPHEN J SMITH	BURL	1965	SOO 11/01/2017
BRUCE F GROVER	BURNOR	0104	BNSF 11/01/2017
WAYNE M MULTARI	BURNOR	0389	BNSF 11/01/2017
ROBERT G PAGE	SOU	0660	NS 11/01/2017
BERK G DUNCAN	USD	1862	UP 11/01/2017
KENNETH M RAMBERG	USD	1054	UP 11/01/2017
CHARLES H STEEN	USD	2430	DMER 11/01/2017
LUCY VELAZQUEZ	USD	0377	UP 11/01/2017
MACEO J CRAWLEY	ASF	0598	NS 11/02/2017
ROBERT S PRESLAR	ASF	0224	NS 11/02/2017
BRIAN M WOLKE	ASF	1599	NS 11/02/2017
BOBBY W SCRUGGS	AT&SFF	2412	BNSF 11/02/2017
RALPH L KUWAMOTO	BURL	1320	BNSF 11/02/2017
DAVID J WORSTER	BURL	1320	BNSF 11/02/2017
KENNETH M AAKER	BURNOR	0908	BNSF 11/02/2017
RODNEY J ESSLER	BURNOR	0750	BNSF 11/02/2017
FRANCIS G LITTLE	PENN	3047	NS 11/02/2017
STEPHEN J CAMPBELL	USD	0343	UP 11/02/2017
WINSTON JOHNSON	USD	1517	UP 11/02/2017
STEVEN R MULLER	CRSD	2910	SPTA 11/03/2017
JOHN T MC WILLIAMS	USD	2430	DMER 11/03/2017
DENNIS I HINDMAN	BURNOR	0104	BNSF 11/04/2017
INOCENCIO H BRIONES	USD	1196	UP 11/07/2017
BRYON L HATHAWAY	USD	1402	UP 11/07/2017
TIMOTHY P KELLY	USD	0591	BRC 11/08/2017
LEDON M JENKINS	BURNOR	0159	BNSF 11/11/2017
SEAN P GILMORE	BURNOR	0389	BNSF 11/12/2017
ROBERT A CRAIG	BURNOR	0908	BNSF 11/14/2017
TIM D HUMBERT	BURNOR	1763	BNSF 11/14/2017
WILLIE HALEY	AT&SFF	2417	BNSF 11/16/2017
RODOLFO G MARTIN	USD	0941	UP 11/16/2017
FRANCISCO J MORGÁ	USD	0227	UP 11/19/2017
PATRICK D LEAHY	USD	0899	UP 11/22/2017
ARTURO S CASTILLO	USD	0407	UP 11/23/2017
WAYNE CASTILLO	USD	1020	UP 11/24/2017
MOSES H OLVERA SR	USD	1096	UP 11/24/2017
ARTHUR EAGLIN	AF	1176	UP 11/27/2017
KENNETH E DELLINGER	AT&SFF	2406	BNSF 11/29/2017
LLOYD L JOHNSON JR	ASF	0568	NS 11/30/2017
LEO PICOU	ICGF	0122	UP 11/30/2017
SANTIAGO C DURAN	USD	1020	UP 11/30/2017
ARISTEO C OCHOA	USD	0410	UP 11/30/2017
*** December 2017 ***			
SERAFIN Y CAMPOS	AT&SFF	2416	BNSF 12/01/2017
DANNY R MEDLOCK	AT&SFF	0493	BNSF 12/01/2017
C L RORABAUGH	AT&SFF	2407	BNSF 12/01/2017
JEFFREY K CABLE	BURL	0788	BNSF 12/01/2017
FIDEL O GARCIA	BURL	1302	BNSF 12/01/2017
T J HRBEK	BURL	0961	BNSF 12/01/2017
BEN J JOHNSON	BURNOR	0908	BNSF 12/01/2017
MICHAEL KOZLOWSKI	CRSD	2907	NJT 12/01/2017
E R VAUGHN	SOU	0808	NS 12/01/2017
GARY O BROCKMAN	USD	1148	UP 12/01/2017
DUANE E KISH	USD	0922	UP 12/01/2017
GUADALUPE J SEGURA	BURL	1302	BNSF 12/02/2017
JOHN A VALENTINE	BURL	1320	BNSF 12/02/2017
GARY D NORDLOEF	BURNOR	0750	BNSF 12/02/2017
JAMES P PANNELL	CRSD	2910	SPTA 12/02/2017
BRIAN J BOBOLSKY	PENN	3047	NS 12/02/2017
DENNIS M FOLEY	PENN	3094	NS 12/02/2017
RAYMUNDO B BRIONES	USD	1196	UP 12/02/2017
LARRY D BUTTS	BURL	2852	BNSF 12/03/2017
JON W CORNELL	BURL	1351	BNSF 12/03/2017
CHRISTOPHER T CONLAN	PENN	3095	NRPC 12/04/2017
NORMAN J PARRIS	PENN	3063	CR 12/04/2017
MIGUEL A CORRAL	USD	0377	UP 12/04/2017
LEROY MC KINNON	BURNOR	0104	BNSF 12/05/2017
JACK J BELIN	USD	1020	UP 12/06/2017
TED C RITTENHOUSE	AF	0153	CSXT 12/14/2017
BARTOLOME G LINAN	USD	0686	UP 12/18/2017
MICHAEL REGALADO	BURNOR	0297	BNSF 12/20/2017
JONAS R FEIGNER	BURL	1316	BNSF 12/22/2017
LEO K RICKERTT	USD	0437	UP 12/22/2017
MARVIN L DAVIS	AF	1365	UP 12/23/2017
DAVID E HAN	ASF	0287	NS 12/23/2017
ROGER L WISEMAN JR	USD	1196	UP 12/23/2017
DAVID A SANDS P	ENN	3012	NRPC 12/25/2017
KEVIN R CASSITY	BURL	0230	BNSF 12/27/2017

DAVID L WEIDNER	BURL	1302	BNSF 12/27/2017
JAMES L ZARYBNICKY	BURL	1316	BNSF 12/28/2017
FRANK C DURAN	USD	1517	UP 12/28/2017
RAMON OZUNA	USD	1096	UP 12/28/2017
DOMINGO GONZALES	BURL	0961	BNSF 12/30/2017
JOHN W BLAKE III	AF	2162	CSXT 12/31/2017
CHARLES L CUTRER	AF	1099	UP 12/31/2017
JOHN M SWARTZ	AF	1035	CSXT 12/31/2017
MICHAEL R ODHAMS	AT&SFF	0526	BNSF 12/31/2017
EDWARD W LONG III	CRSF	0482	BMWE 12/31/2017
CRAIG W BARNES	N E	1718	NRPC 12/31/2017
ALVIN T KOREN	USD	0692	UP 12/31/2017
RUDY VELASCO	USD	1862	UP 12/31/2017
*** January 2018 ***			
RAYMOND K BAKER	BURL	1316	BNSF 01/01/2018
TIM M INSCO	BURL	0230	BNSF 01/01/2018
BRADLEY R JONES	BURL	1108	BNSF 01/01/2018
PATRICK E KERSHAW	BURL	0961	BNSF 01/01/2018
TIMOTHY R EVEN	BURNOR	2825	BNSF 01/01/2018
C PERRY RAPIER	PENN	3017	BMWE 01/01/2018
ROGER D EATON	SOU	0567	NS 01/01/2018
WILLIAM J FLENTIE	BURL	1320	BNSF 01/02/2018
DOUGLAS A SCHULDIT	BURL	1105	BNSF 01/02/2018
W E JENKINS	SOU	0567	NS 01/02/2018
ROY H PENDLETON	AF	1377	CSXT 01/03/2018
JIM D SEVIER	BURL	0961	BNSF 01/03/2018
CHARLES E SLATER	BURNOR	0159	BNSF 01/03/2018
JAMES E SMITH	N E	1551	NS 01/03/2018
DAVID C BRURING	BURL	0509	BNSF 01/04/2018
RANDY L ZILIAK	SOU	0034	NS 01/04/2018
ROBERT A BUTTERFIELD	USD	0968	UP 01/04/2018
WILLIS R RIGGS	ASF	0568	NS 01/05/2018
CORY J BAYS	BURL	1351	BNSF 01/05/2018
BRYAN P RUZICKA	BURL	1108	BNSF 01/05/2018
DEVIN J LUSSO	BURNOR	1280	BNSF 01/05/2018
ALLAN D LYNCH	BURNOR	0306	BNSF 01/05/2018
STEVEN B THOMPSON	BURNOR	0750	BNSF 01/05/2018
JAMES L KRAJEWSKI	USD	0899	UP 01/05/2018
RONNIE W GULSTAD	BURNOR	0303	BNSF 01/06/2018
JAY K NELSON	BURNOR	1326	BNSF 01/06/2018
STEVEN L SELFORS	BURNOR	1326	BNSF 01/06/2018
GLENN A SMITH	PENN	3098	NS 01/06/2018
WILLIAM J CALVIN JR	BURL	0036	SOO 01/10/2018
JOHNNIE JONES	BURL	0036	SOO 01/10/2018
MAJOR J BLACKSTONE	AF	1176	UP 01/11/2018
JEFFREY C DAVIS	AF	2162	CSXT 01/12/2018
BERNARD D LAHART	BURL	1533	BNSF 01/22/2018
WILLIAM C BRYANT	PENN	3068	NRPC 01/23/2018
PATRICK J MC ARDLE SR	PENN	3089	NRPC 01/24/2018
STEVE E GIBSON	AF	0112	CSXT 01/31/2018
DAVID A ROTH	BURL	1214	BNSF 01/31/2018
RICHARD A BENSON	BURNOR	1055	BNSF 01/31/2018
LARRY A EBELL	USD	0686	UP 01/31/2018
ABEL S LOYA	USD	1517	UP 01/31/2018
RICHARD C SPARKS	USD	1402	UP 01/31/2018
*** February 2018 ***			
KEITH A STOCKS	ICGF	1393	IC 02/10/2018
MICHAEL Z ARGO	AF	1058	UP 02/26/2018
GABRIEL M VILLARREAL	USD	0968	UP 02/28/2018

THE BMWED-IBT

ONLINE STORE



NOW OPEN!

www.bmwed.org

Store located in upper right-hand corner



Around the Brotherhood

BSD Lodge 99 meets in Milwaukee

Members of BMWED Burlington System Division Local 99 gathered for a lodge meeting in Milwaukee, Wisc. on March 2. In addition to the local members, BSD GC Staci Moody-Gilbert and VGC Terry Barrette were in attendance.



BSD Local Lodge 2643 meets in Portage, Wisc.

BMWED BSD Local 2643 gathered in Portage, Wisc. on March 3 for a lodge meeting. Along with the local members, GC Staci Moody-Gilbert and VGC Terry Barrette were in attendance.



QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit
← the BMWED
website!

You can now visit the BMWED on *Facebook* at **Brotherhood of Maintenance of Way Employes**, and follow us on *Twitter* at **BMWEDIBT**.



Members from BSD Local Lodge 1490 gathered for a regular meeting in Erskine, Minn.





Roll of Honor, From Page 7

CHRISTOPHER R BROOKS	USD	1054	1997	KIRK D HENRY	AF-SW	1058	1998	CARLIS NEZ	USD	1862	1997	MICHAEL E WINFREY	BURNOR	0389	1998
CHRISTOPHER J BROSSART	BURL	1481	1997	M HERB	AF-SE	0667	1998	RUSSELL W NISSEN	USD	0473	1997	DYLAN J WINNE A	T&SFF	2417	1997
MICHAEL BROWN	AF-SW	1058	1998	JOSE F HERNANDEZ	USD	0757	1998	DARRELL J O QUAIN	AF-SW	1252	1997	PHILLIP L WISE	AF-SE	0563	1998
JASON M BUCHANAN	AT&SFF	1547	1997	ROBERT S HIGHBERGER	USD	1517	1997	AURELIO OCHOA	USD	0941	1997	JASON M WOODS	BURL	1320	1998
ELIAS CAJAHUANCA	USD	0918	1997	NEAL HILL	AF-SE	0563	1998	JAMES W OLIVER	USD	1227	1997	MAURY M WYRICK	AF-SW	1058	1997
DANIEL L CALLAN	USD	0473	1998	ROBERT HIRTNER	AF-SE	2655	1997	NATHAN E OLIVER	USD	1227	1997	ERIC D YINGST	ICGF	2834	1997
DEEMAR CALLISTON	USD	1709	1997	W J HOBBS	AF-SW	1058	1998	ALVARO ORNELAS	USD	1862	1997	DUSTAN L YOTHERS	BURNOR	1763	1998
MARTINO CAPUTO	PENN	3082	1997	WILLIAM B HORNSBY	AF-SE	2163	1997	EVERETT K PANNELL	USD	0227	1997	NEAL YOUNG I	CGF	0652	1997
PETE J CARDENAS JR	USD	0899	1998	TROY H HORROCKS	USD	1709	1997	TIMMY C PASSEY	USD	1402	1997	OSCAR R ZAVALA	AT&SFF	2418	1997
M S CARR	ASF	0551	1998	GEOFFREY J HOUSTON	USD	1862	1997	STEPHEN M PAYNE	AF-SW	1058	1998	TROY D MORRIS	ASF	1514	1999
ENRIQUE CARRASCO	USD	0134	1998	DONALD J HOWARD	USD	1054	1997	LANCE G PHILLIPS	AF-SW	0965	1998	JUAN SANCHEZ JR	ASF	1514	1999
RODNEY L CARTER	ICGF	0469	1997	W HOWELL	AF-SE	0986	1998	NATHAN D PILSTER	USD	1402	1997	ANGEL VALDES	ASF	1514	2017
JUAN C CASAS	USD	0407	1998	ISMAEL HUIZAR	USD	0591	1997	T PINKNEY	AF-SE	2162	1997	JOSE R ZUNIGA	ASF	1514	2017
LORENZO E CASTILLO JR	AT&SFF	2416	1997	RALPH C HURLBUTT	USD	0899	1998	C PIREAS	AF-SE	2162	1997				
ANTHONY J CATINO	CRSF	0201	1998	SHAWN T INGRAHAM	USD	0473	1998	SHERMAN A PITTMAN	PENN	3014	1997				
GARY A CAVAGNARO	CRSF	0032	1998	JASON E JAMES	USD	0779	1997	ROBERT L PLATFOOT	USD	0874	1998				
BRUNO M CERVANTES	AF-SW	0044	1998	GREG L JEHOREK	USD	0899	1998	K W POE	ASF	0572	1998				
PURAN CHAND	USD	0922	1997	JOSHUA J JESS	USD	0899	1997	DANNY M RANDOL	AF-SW	0450	1998				
BENJAMIN H CHARLES	PENN	3011	1998	DANIEL S JIMENEZ	USD	1862	1997	CLINT N REYNOLDS	USD	1227	1997				
BRENT L CHATHAM	AF-SE	2655	1997	PAUL P JIMENEZ	USD	1862	1997	JON T RIGGS	AT&SFF	2414	1998				
WILLIAM B CHRISMAN	BURNOR	1426	1998	PRESTON L JOHNSON	AF-SW	0944	1997	REINALDO RIOS	AF-SW	0044	1997				
COURTNEY A CLARK	CRSF	0201	1998	DAVID JOHNSON	AF-SE	2167	1997	L F ROBINSON	AF-SW	1058	1998				
SHANNON D CLYBURN	ASF	0551	1998	RODNEY J JOHNSON	AF-SW	1507	1997	DEAN H ROCKENBACH	BURL	1320	1998	BRIAN CONKLIN	CRSD	2907	1988
RANDALL C COFFELT	USD	0922	1997	JASON W JOHNSTON	BURNOR	2825	1998	JORGE RODRIQUEZ	USD	1862	1997	WILLIE I DAVIS	ICGF	1171	1979
TONY F COMEAUX	AF-SW	0927	1998	JEFFERY A JONES	AF-SE	0563	1998	LARRY J ROSSETTO	USD	0227	1998	ROBERT L GAGE	ICGF	0469	1987
RICHARD A COMIS	AF-SE	0547	1997	THADDEUS JONES	AF-SE	0676	1998	JORMA G ROYER	USD	1054	1997	ALLEN E GODSHALK	CRSD	2907	1988
SHERMAN B CONKEL	USD	0473	1998	LAWRENCE H KATONEY	AT&SFF	2417	1997	ORLANDO J SALAS	USD	0899	1997	JUVENTINO LARA	ICGF	0469	1987
RAUL A CORELLA	USD	0508	1997	DANIEL T KAUFMAN	USD	0239	1997	KEE SAM	USD	1020	1998	DANIEL C LINSTROT	ICGF	0469	1987
SCOTT S COVERT	USD	1402	1997	RODNEY S KEMPER	USD	0899	1998	G J SAM JR	USD	1020	1998	ROBERT L MERZ	CRSD	2906	1988
ERIC P CRUZ	USD	0686	1997	SHAWN R KERR	USD	1227	1997	JOSE S SANDOVAL	AF-SW	1571	1997	GREGORY W MORRIS	CRSD	2906	1987
THOMAS E DARNELL	CRSF	0987	1997	STEVEN R KETCHUM	AF-SE	0563	1998	TATE D SATTERFIELD	USD	1096	1998	DAVE N MULLANEY	CRSF	0201	1987
R DAVENPORT	AF-SE	0676	1998	KENNETH B KEYS	AT&SFF	0518	1997	T E SCHMIDT	ASF	0558	1998	MANUAL M PALACIOS	ICGF	0469	1987
LESLIE D DELANO	USD	1054	1998	DAVID E KING	USD	0473	1998	TERRY J SCOTT	USD	1862	1997	GUILLERMO PALOMO	BURL	2857	1988
ALEXANDER C DELGADO	USD	0918	1997	ALVIN T KOREN	USD	0692	1998	H K SCOTT	AF-SW	1252	1997	JUAN M ROSALES	ICGF	0469	1987
SALVADOR R DI MARCO	AF-SW	1100	1998	MARC A KUZMICKI	USD	1148	1997	K SEALS	AF-SE	2426	1998	MARK A VAZQUEZ	BURL	2857	1987
VALENTINE C DIAZ	USD	0473	1998	WILLIE C LACEY	ICGF	0616	1989	JEFFREY P SEIVERT	USD	0899	1998	KEITH E WOODBURY	CRSF	0160	1988
CEDRIC L DOCKETT	USD	1020	1997	GARY L LAFORETT	USD	1227	1997	JAMES R SHEPHERD JR	SOU	0536	1997				
BILLY R DOTSON, SR.	AF-SE	0547	1997	DAVID A LAMB	PENN	3011	1998	VALENTINO SHONTO	USD	1862	1997				
MICHAEL J DREWS	AF-SW	1338	1998	A LANCE	AF-SE	2655	1997	PHIL A SILOS	USD	0899	1998				
JEFF R DURAN	USD	0686	1998	ANDREW L LANO	PENN	3039	1998	S B SIMPKINS	ASF	0568	1998				
JOHN A EAST	USD	0227	1998	JOHN LARRY	USD	0686	1998	MICHAEL L SIMPSON	BURL	1316	1998				
DANIEL W EDWARDS	USD	0922	1998	THOMAS LESTER JR	AF-SE	0563	1997	JAMES SIMPSON	PENN	3075	1997				
DENNIS R EGGE	USD	0473	1998	ERIC K LEWIS	PENN	3028	1997	DOUGLAS A SMITH	PENN	3082	1997				
STEPHEN R ELMSTRAND	USD	0686	1998	J L LEWIS	AF-SE	0702	1998	RICKEY T SMITH	PENN	3075	1997				
JEFFREY G ELSWICK	BURNOR	1763	1997	DWIGHT W LINDSEY	AF-SW	0927	1997	WILLIAM S SNEED	ICGF	1171	1989				
ROBERT A EMMICK	BURNOR	0389	1997	GREGORY B LLOYD	AF-SW	1011	1998	SAMUEL J SNOW	USD	1402	1997	RONALD L ABBOTT	AF-SE	0112	1977
JOSE V ESQUIVEL	USD	0473	1998	CLIFFORD M LONG	USD	1862	1997	ADAM L SORENSEN	AT&SFF	2419	1998	ROGER L ADAMS	AF-SE	1049	1977
GABRIEL ESTRADA	USD	0508	1998	JUAN H LOPEZ	USD	0686	1998	C D SPEARS	USD	0918	1997	RUVEN ARMENDARIZ	USD	1096	1978
WILLIAM J FERENCIE	BURL	1214	1998	JOHN B LOPEZ	USD	0899	1997	TROY L STAAT	USD	1517	1997	TEDDY BAILEY	AF-SE	1745	1977
L FLAKE	AF-SE	0676	1998	MARTIN E LOPEZ	AF-SW	0115	1998	D STEEDLEY	AF-SE	2163	1997	C T BAIRD JR	ASF	0598	1978
MICHAEL R FLORES	USD	1862	1997	PERCY LOVETT	USD	0377	1997	T STEWART JR	AF-SE	2161	1997	A C BERTRAND JR	AF-SW	1048	1978
COURTNEY D FOGGLE	AF-SW	2286	1998	THEODORE J LUJAN	USD	0686	1997	DUANE D STOUT	USD	0473	1998	JOSEPH A BOBB	AF-SW	1252	1978
MICHAEL G FORDHAM	USD	0779	1997	GERARDO MADRID	AF-SW	0115	1997	J STUCKEY	AF-SE	2163	1997	DANIEL G BONA	BURNOR	0706	1978
CHAD C FRAZIER	USD	0686	1997	JESUS G MAESSE	AF-SW	0115	1997	ROBERT D STURTZ	USD	1862	1997	CRAIG T BOSLEY	PENN	3075	1977
HAGIN FRINK	USD	0216	1998	TIMOTHY R MARQUEZ	USD	1096	1997	WALLEY E SUNDQUIST	USD	0918	1997	PHILIP M BOWLES	AF-SE	0696	1977
MARVIN G FULLER	AF-SW	2762	1998	GLENN J MARTIN	CRSF	0201	1998	CHAD THEOBALD	USD	1709	1998	MICHAEL J BROCKMEYER	PENN	3075	1977
G T FULWOOD	AF-SE	0547	1997	TERRY W MARTIN	USD	1096	1998	TIMOTHY R THOMAS	SOU	0524	1997	RICHARD CADENA	AF-SW	1021	1978
ROBERT GALINDO JR	USD	1862	1997	JOHN A MARTINEZ	USD	0473	1997	MARK W THOMPSON	BURNOR	1453	1997	CRAIG C CAIN	SOU	0567	1977
TIMOTHY J GALVAN	USD	0473	1997	BOBBY N MASIEL	USD	1862	1997	JOHN C TIBBETT	USD	0922	1997	SERAFIN Y CAMPOS	AT&SFF	2416	1978
RYAN R GANT	AT&SFF	0518	1998	E E MASON	SOU	0034	1997	CURTIS L TIMM	USD	0686	1997	REX N CASS	CRSF	1980	1977
MARC V GARBER	USD	0757	1998	KENNETH E MASSEY	AF-SE	0547	1997	KIRK K TOPIKIAN	USD	0134	1997	WILLIAM J CATALANO	ASF	1107	1977
JORGE GARCIA	AF-SW	0927	1998	RAYMOND S MATHIS	AT&SFF	1251	1998	JOSE L TOVAR JR	USD	0134	1998	DEWEY A CAVINS	AF-SE	2606	1977
CHARLES R GARDNER	USD	1402	1998	NICK D MATKO	USD	0508	1997	HOSKEY TSOSIE JR	USD	1862	1997	CARL A CHANEY	AF-SE	2606	1977
SEAN M GATES	AF-SW	1058	1998	ERIC MATTHEW	AF-SW	1058	1998	JOSEPH W TURNER III	AF-SW	1715	1997	S E CHAPMAN	AT&SFF	2407	1977
GLEN E GEE	AF-SE	1376	1997	BENJAMIN R MAZENKAS	CRSF	0987	1998	STEVEN L TYLER	AT&SFF	0361	1997	LADONNA K COFFMAN	AF-SW	0522	1977
EMERY D GENE	AT&SFF	2417	1997	DEWAYNE D MC CLOUD	USD	0899	1997	WILLIAM W USSERY	AF-SE	0562	1998	SONNY R COLLINS	AF-SE	1745	1977
DAVID S GITLITZ	AF-SW	1058	1997	RONALD MC GILL	AF-SW	1058	1998	FELIPE D VELAQUEZ	USD	0377	1997	GLENN L COX	BURNOR	1092	1977
THOMAS P GLENNON	CRSF	0201	1998	WILLIAM J MC PEAK	USD	0899	1997	LINO R VILLAFUERTE	USD	0591	1997	MICHAEL A CRAWFORD	USD	0381	1977
DWAYNE D GOMEZ	PENN	3005	1997	JEFFREY D MEADOWS	ICGF	0017	1997	RAYMOND VILLARINO	AT&SFF	2417	1997	JAMES E CUNNINGHAM	SOU	0567	1977
RICARDO GONZALEZ	USD	0134	1997	C S MEDINA	USD	0686	1997	NATHAN W WALSINGHAM	USD	0325	1998	DOUGLAS A DAMRON	ASF	1464	1977
ADAM GONZALEZ	USD	0508	1997	JOSEPH H MELLO	CRSF	0987	1997	MARK H WALTKE	USD	1133	1997	JOSEPH M DECOCK	PENN	3023	1977
DELSON S GONZALEZ	USD	0508	1998	MIQUEL A MENDOZA	AF-SW	0115	1997	WILLIAM W WARREN	USD	0686	1998	DENNIS G DENHAM	AT&SFF	0526	1977
KEVIN A GOSSER	USD	1133	1997	JUAN G MENDOZA	AF-SW	0675	1998	ROBERT A WAWERSKI SR	AF-SE	0409	1998	BRUCE D DEUEL	BURL	1142	1977
RODNEY C GREEN	AF-SW	1058	1997	BUCKY L MILLER	USD	0508	1998	FRANK H WEAVER	AF-SE	1643	1998	JON J DUMLER	USD	1133	1977
DAVID A GRIFFIN	USD	0922	1998	JAMES MILLISON	AF-SE	0409	1998	DAMON L WELDON	ASF	0599	1998	MICHAEL L DURANT	AF-SW	1011	1978
KEVIN L GRIFFITH	CRSF	0201	1998	JAMES H MITCHELL	PENN	3075	1997	MICHAEL C WELLS	AF-SW	1571	1997	LARRY A EBELL	USD	0686	1977
JERROD M GUMBERT	AF-SE	1038	1998	CHARLES MOATS JR	AF-SE	2162	1997	MARTY W WESSELS	AF-SW	0688	1997	TERRY L ECK	BURL	1108	1977
K A GUNDERSON	WCSD	1710	1997	AGAPITO M MOLINA/PRADO	USD	0874	1998	VINCENT L WHEELER	USD	0692	1998	CLYDE A ELDRIDGE	ASF	0572	1977
ESTEBAN R GUTIERREZ	AT&SFF	2419	1997	HAROLD K MONTGOMERY	USD	0874	1998	KENNETH L WHITE	CRSF	0987	1998	DOUGLAS E ERBE	USD	1757	1977
KENNETH D HAMMER	AF-SE	0409	1998	JEREMY L MONTGOMERY	USD	0899	1998	RONALD K WHITE	AT&SFF	2417	1997	JOHN L ESTEP	AF-SE	0112	1977
DWAYNE A HAMMOND	CRSF	1657	1998	M MOODY	AF-SE	2163	1997	ROBERT L WHITTEN	CRSF	0201	1998	GARY L FARRIS	AF-SE	0139	1978
TYRONE HARDIN	AF-SE	0409	1998	G MOORE	AF-SE	0563	1998	TERRY L WIDNER	AT&SFF	2416	1997	ROBERT M FARRITOR	BURL	1108	1977
LONNIE M HARRIS III	AF-SE	0563	1998	ROBERT J MOORE	AF-SE	2912	1998	THOMAS J WILLA	AF-SE	2655	1997	RAYMOND R GARCIA	AT&SFF	2415	1978
KENNETH D HARRISON	AF-SW	1193	1998	J M MORONES	USD	0686	1998	DWAYNE L WILLIAMS	USD	0473	1997	T W GIBSON	SOU	0546	1977
DAVID S HARRISON	AF-SE	0562	1998	STEVEN MOSLEY	AF-SE	0409	1998	JOSEPH K WILLIAMS	AF-SE	2167	1998	WILLIAM GIBSON III	PENN	3014	1977
LESTER E HEARRON	USD	0922	1997	CHAD M MULBERRY	USD	10									



**THE BMWED-IBT
ONLINE STORE**

NOW OPEN!

www.bmwe.org

Store located in upper right-hand corner

Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.

WE WANT TO HEAR FROM YOU

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the *BMWED Journal*.

Please send us your pictures and brief details along with a name, address and telephone number.

You may email, or send by U.S. Mail to:
cballew@bmwe.org

Or,
BMWED Journal
c/o Clark Ballew
41475 Gardenbrook Road
Novi, MI 48375-1328

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWED.org.

Roll of Honor, From Page 8

RANDY D GREESON	SOU	0536	1977
B J GRIEGO	AT&SFF	2415	1977
JOSEPH C HAFFORD	N E	0633	1977
JACKIE L HENSLEY	AF-SE	2606	1977
BARRY K HINKLE	AF-SW	1365	1977
J D HOLLAND	SOU	0585	1977
WINFRED L HOOVER	AF-SE	1745	1977
MORRY M HOPPES	USD	1133	1977
TOMMY L HUBBARD	ICGF	0469	1977
CHARLES R JACKSON	AF-SE	2606	1978
RUSSELL D JOHNSTONE	PENN	3095	1978
ROBERT T JONES	AF-SE	1649	1977
EARL E JONES	USD	1152	1977
TIMOTHY P KELLY	USD	0591	1977
STEVEN M KINCAID	AF-SE	0056	1977
STEPHEN L LA FOUNTAIN	CRSFNP	1664	1977
JAMES L LAMBERT JR	AF-SE	0112	1977
JAMES B LEMPKA	BURL	1316	1977
MICHAEL V LEONETTI	PENN	3014	1977
ALCIDES LORAN JR	PENN	3014	1978
RICKY D MACKAY	AF-SE	1038	1977
ELBERT C MADRAY	AF-SE	2163	1978
FREDDIE MALONEY	USD	1862	1977
GERALD J MATHIES	USD	0692	1977
DONALD L MC BRIDE	AT&SFF	2404	1977
HYRAM E MC CORMICK	AF-SE	2162	1977
MICHAEL J MC NABB	AT&SFF	2413	1978
VERNON MEADE	AF-SE	0112	1977
CLELION MIRACLE	AF-SE	0139	1977
SAUL Z MONTOYA	ICGF	0469	1977
MICHAEL J MORGAN	USD	1847	1977
DAVID A MULLENHOFF	PENN	3086	1978
BOOKER T MUNN	AT&SFF	2415	1978
LYNWOOD NICELY	AF-SE	1854	1978
ABBY D O NEAL	AT&SFF	2413	1977
MICHAEL R ODHAMS	AT&SFF	0526	1977
DOUGLAS A OLBRIGHT	BURL	1142	1977
DAN J OVERLY	USD	1788	1978
JOSEPH A PATRIARCA	N E	0228	1977
THOMAS A PNIEWSKI	AF-SE	0025	1978
RODNEY L POWELL	AF-SE	0885	1977
RONALD S PRICE	AF-SE	1432	1977
RANDALL E RICHARDS	USD	0325	1977
RICCI V RICHARDSON	AT&SFF	2402	1977
CHARLES N RIGDON	AF-SE	1038	1977
JERRY L ROE	AF-SW	1254	1977
HOWARD L ROGERS	AF-SE	0885	1977
THOMAS E RUBLE	USD	1517	1977
ALLEN SABAT	CRSD	2906	1977
JOHN E SANDERS	SOU	0585	1977
JERRY T SHELTON	SOU	0523	1977
JAMES G SKRHAK	AT&SFF	2410	1977
W L STEED	AF-SE	1643	1977
ARTHUR C THORN	AT&SFF	0526	1977
WAYNE F WALDRON	AF-SE	2163	1977
CLARK E WALKER	PENN	3075	1978
RANDY J WEATHERMAN	USD	0381	1977
KIM M WENZEL	PENN	3075	1978
MICHAEL M WILLIAMS	PENN	3068	1977
WILLIAM A WILSON	PENN	3007	1977
STEVEN W WILSON	PENN	3005	1978
R G WOLFE	SOU	0542	1977
KENNETH A YOW	PENN	3075	1978
RANDY L ZILIAK	SOU	0034	1977
KEN EASTMAN	BURL	0331	2015
VICTOR GONZALEZ	ASF	1514	2017
TOM TERNESW	BURL	1488	2016



JAMES E BURLAGE	ASF	0301	1967
GARY L FLATT	BURNOR	1426	1967
RONALD M PIKLAPP	USD	1071	1967
JAMES H RIEKE	USD	2853	1968
ROY R WOOD	AF-SE	0499	1968

Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dyack@bmwe.org, along with a request to be added to the BMWED News Alert list.





Freddie N. Simpson

PRESIDENT'S PERSPECTIVE

National Bargaining and Binding Arbitration – Frequently Asked Questions

The BMWED and SMART-Mechanical coalition will head to binding arbitration with the Railroads on May 7 and May 8 to settle our outstanding dispute over healthcare benefits. The Bargaining Committees of both unions voted unanimously to proceed with binding arbitration in order to avoid the uncertainty that would encompass a Presidential Emergency Board and possible Congressional intervention. Additionally, using binding arbitration allows our unions to have input in the process (arbitrator selection, questions presented, and presentation of evidence and argument that a PEB would not have afforded us).

I urge you to stay informed in this process. The timeliest and easiest way to do that is to follow the BMWED on social media and through the Brotherhood's website (www.bmwed.org). We will also continue to update the membership through the *BMWED Journal*.

Below are some of the FAQs we have received, with the hopes that they include added clarity. As always, please do not hesitate to reach out to me, your national and system officers, or staff at the Novi headquarters with any additional questions.

1. What is Binding Arbitration?

Arbitration is a process where the two parties bring their dispute to a neutral individual who issues a ruling in favor for one side or the other or fashions a compromise settlement. The term "binding arbitration" simply means that the neutral's decision is final and "binding" on the parties as though they reached agreement voluntarily.

2. What is the process that got us here, we've never heard of this option?

Arbitration is one of the steps provided in the Railway Labor Act to resolve a bargaining dispute. The first step in the process is the

service of a "Section 6 Notice" on the other party. The notice gets its name from Section 6 of the Railway Labor Act. After notices are served, the parties meet and attempt to reach an agreement. At anytime during that process, one of the parties can request the National Mediation Board (a federal agency) to intervene and try to help the parties reach an agreement. The Railroads requested the NMB's involvement in December 2016. Under the Act, when the NMB declares an impasse (which is where we were headed) it "proffers" binding arbitration under Section 7 of the Act. If either party rejects the proffer, the parties are "released" from mediation. In railroad-industry national bargaining, that means a PEB will be appointed. While in mediation, the Unions and the Railroads, with the assistance of the NMB, agreed to arbitrate their dispute in a manner somewhat like Section 7 arbitration but in a less structured way and where the parties have more control of the process.

3. Why wasn't the rank-and-file membership asked if we wanted to go to Binding Arbitration? / Who made the decision to go to Binding Arbitration?

The Bargaining Committee of the BMWED composed of all the General Chairpersons with Railroads in this round of bargaining, the Vice Presidents and the President and the SMART-Mechanical Bargaining Committee made the decision unanimously.

4. Why is it better than a PEB? / What is the benefit of Binding Arbitration vs. PEB?

As stated earlier, arbitration provides a final resolution of the dispute made by an individual with experience in handling and resolving these types of bargaining disputes. A Presidential Emergency Board (PEB) is established under Section 10 of the Railway

Labor Act and its members are appointed by the President. There is no set of qualifications for serving on a PEB, nor are the number members of a PEB set in stone. The most important distinction is that a PEB only makes recommendations that are not binding on the parties. After the PEB issues its recommendations, the parties meet for up to 30 days to try to reach an agreement. If no agreement is forthcoming, either party can engage in economic self-help — which means a strike for the Union or a lock-out for the Railroad. At that point Congress will become involved and will legislate the end of the dispute, as it has consistently done in large disputes that would have significant economic impact). In most cases Congress simply imposes the PEB recommendations, but Congress has the Constitutional authority to impose anything it believes will settle the dispute; it can ignore the recommendations of the PEB and impose the terms proposed by either party or something completely different. And the scope of the legislation is not limited to the subjects in dispute in the bargaining. In other words, the agreement will be the product of 535 individuals on Capitol Hill, all with different political agendas and views of what is an "acceptable" labor settlement.

5. How is a Binding Arbitration Board chosen?

This arbitration board was created by an agreement between the Unions and the Railroads. The process will involve 2 days of hearings. Each side will be represented by counsel and each side will present expert testimony in support of their respective positions. The agreement provides that an award will be issued within 15 days after the close of the hearing.

6. What happens if we get a bad arbitrator and get ruled against?

After limiting the pool of

potential arbitrators to ones who are generally recognized as experienced arbitrators, and to structuring the selection process to decrease the odds of getting a bad arbitrator (in a PEB we have no say in who is appointed), Mr. Gil Vernon, a longstanding and experienced arbitrator, was mutually selected. As stated earlier, the arbitrator's decision is final and binding. If we win, it's over. If we lose, it's over.

7. Can we reject the Board's decision?

No.

8. Do we get to vote on this?

The Unions have one "partisan" member of the panel, the Railroads have one "partisan" member, the vote of the neutral and one "partisan" member makes a final award. There is no rank-and-file vote on accepting or rejecting the arbitration decision.

9. Is there any recourse after the arbitration by either us or the Carrier?

Not really. Any review would be in court and the Supreme Court has called the scope of review of an arbitration among the narrowest known in the law.

10. If this is the way to go, why didn't the other crafts do it?

The other crafts, like BMWED and SMART-Mechanical, make their own decisions.

11. Can we strike if we don't like the Board's decision?

No.

12. Will Binding Arbitration give us a better chance to keep healthcare as it is today?

We strongly feel so. The BMWED and SMART-Mechanical bargaining committee believe arbitration gives us the best shot to keep health care as it is today, by

Continued on Page 12



FOURTH REGULAR CONVENTION OF THE BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION LAS VEGAS, NV 2018



THE TIES THAT MAKE US STRONGER

The Fourth Regular Convention of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters will be held June 18 - 20, 2018, at the Bally's Hotel & Casino in Las Vegas, Nevada. More information will be provided as the Convention dates approach.

BMWED Bylaws, Article 1, Section 5 and 6

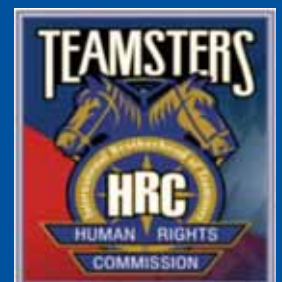
Sec. 5. The National Division shall convene in regular Convention in the month of June, quadrennially, at a time and date and in such city as may be determined by the National Division President and National Division Secretary Treasurer jointly, with the approval of the National Division Executive Board.

The rules contained in the current edition of Robert's Rules of Order shall govern the BMWED in all cases to which they are applicable and provided they are not inconsistent with these Bylaws and any special rules of order the BMWED may adopt.

Sec. 6. At each regular Convention of the National Division, delegates shall be entitled to cast one vote for every member in good standing of the membership which he represents. Each National Division Officer shall be a delegate ex officio but he may not participate in the election of National Division Officers unless he has been elected as a delegate by secret ballot vote of members of a Local Lodge.

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.





President's Perspective, From Page 10 giving us some input in the arbitration selection, and keeps politicians out of our bargaining.

13. Can we ask for better wage increases during this process?

The arbitration agreement accepts the CBG wage increases. The dispute to be arbitrated relates to the change in healthcare costs in the CBG agreement. We propose the 357 Plan as an alternative that provides savings equal to or greater than the CBG healthcare changes. The arbitration agreement notes that issues regarding differing valuations may be adjusted in some fashion.

14. Can we ask for other benefits that were not part of the original proposal?

The arbitrated agreement will cover wage and health and welfare only and ends this bargaining round. The next round of bargain-

ing will begin no later than January 2020 and that will be the time to bring new issues to the bargaining table.

15. Will we get back pay?

Yes (based on the CBG ratified wage scale).

16. Will the Railroads be able to change their proposal during this process?

The Railroads will contend the CBG agreement in its entirety is the correct decision for the arbitration panel.

17. Are there any limits to the arguments that can be made concerning healthcare and wages?

The Unions and Railroads may make any arguments they believe advance their cases in arbitration.

18. How long will this process take?

We expect a final decision by the end of May.



FOLLOW THE BMWED ON SOCIAL MEDIA



www.facebook.com/BMWEDIBT



@BMWEDIBT



@BMWED_IBT



Brotherhood of Maintenance of Way Employees IBT



Brotherhood of Maintenance of Way Employees Division
41475 Gardenbrook Road
Novi, MI 48375-1328



Periodicals Postage
PAID
Southfield, Michigan
and additional offices



recycled paper

