

# THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
of the International Brotherhood of Teamsters



***Sister Alicia Pekarski  
Appointed as Assistant to  
General Chairman***

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***Why Nearly Half of Full-Time Workers  
Struggle with Substance Abuse***

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***BMWED and Rail Labor Making Positive  
Strides with FRA and DOT***

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***Highway Crossing Law Progressing in  
Three More States***

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# Rail Labor Gives CPKC a “Penalty Kick”

BMWED joins Dispatchers and Signal crafts for a paid sick leave rally outside soccer stadium



The BMWED supported our Brothers and Sisters American Train Dispatchers Association (ATDA) and the Brotherhood of Railway Signalmen (BRS) March 16 outside the inaugural professional women’s soccer game held at the brand new Canadian Pacific Kansas City Stadium. The rally was targeted not at women’s soccer or its players or ownership, but rather at CPKC, who has failed to deliver paid sick leave to its employees despite record profits and enough disposable cash on hand to acquire naming rights to the shiny soccer pitch. Currently, CPKC stands alone in suborn, selfish greed as the largest North American rail carrier to not yet recognize that its workers and their families do in fact occasionally get sick. While many other railroads eventually saw the light and did the just thing in providing paid time off for unexpected illness, CPKC remains obtuse.

The BMWED contributed 33 members and friends to the rally, standing alongside our brethren from the dispatchers and signal craft. Our solidarity will not waver and let it be known to CPKC that we will not cease ridicule of their miserly ways until they do the right thing and provide paid sick leave.

“ ... CPKC, who has failed to deliver paid sick leave to its employees despite record profits...”



CPKC Rally

# H APPOINTED T HIGHLIGHT

## Sister Alicia Pekarski Appointed as Assistant to General Chairman at United Passenger Rail Federation

Sister Alicia Pekarski started her railroading career in 2012 as a Reservation Sales Agent at Amtrak and was a member of the Transportation Communications International Union (TCU). She held a CDL and decided to transfer to the Material Control Department where she began operating a Grapple Truck. Sister Pekarski quickly realized that many of the other Grapple Truck Drivers were members of the BMWED and were covered by a different wage agreement. It was then she decided to apply and was hired to be Trackman at Amtrak.

In 2014, Alicia was a new hire in the Amtrak track department. In time she would hold several positions including Trackman, Truck Driver, Foreman, and Safety Liasson. While in the track department, Sister Alicia took a strong interest in the BMWED Union and became a very active member. She not only attended her own Local Lodge meetings but would attend other local meetings in her area, making connections, building solidarity, and soaking in as much information as possible. Through applying this acquired knowledge Sister Pekarski would eventually hold nearly every local position at United Passenger Rail Federation Local 3012. She would go on to be elected as both President



and Secretary-Treasurer of Local 3012, positions she still proudly serves in today.

Now Sister Alicia prepares for her new role as the Assistant to General Chairman at United Passenger Rail Federation. "I have known and worked with Sister Pekarski for many years," said General Chairman Anthony Sessa. "She is a strong Union advocate and was an instrumental voice in securing 10 weeks of Paid Parental Leave for our Members at Amtrak. I know she will bring that same ferocity and passion to her new position at UPRF." Congratulations Sister!

# INJURED ON THE RAILROAD?

## CALL A BMWED DESIGNATED FELA LAW FIRM

### DESIGNATED AND APPROVED FELA FIRMS ARE THE BEST IN THE BUSINESS

The Federal Employers Liability Act, also known as FELA, is a federal law enacted in 1908, that protects and compensates railroad workers – including BMWED members – that are injured on the job. FELA is essentially the form of Workers' Compensation within the railroad industry. If an injured railroad employee can establish that the railroad employer was at least partially negligent in causing the injury, whether it be through unsafe work conditions, a faulty piece of equipment or machinery, etc., the injured employee is entitled to compensation. FELA covers job-related injury, death, and occupational illness and disease.

All BMWED-designated law firms are approved to handle FELA cases for BMWED members and have an established record of successful litigation experience. Additionally, ALL BMWED designated law firms provide services on a contingency basis that is subject to a reduced fee structure, as approved by the BMWED National Division. Below is a list of law firms approved to handle cases for BMWED members under the FELA.



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## BMWED DESIGNATED FELA LAW FIRMS

CONTINUED ON NEXT PAGE

**Blunt & Slocomb, Ltd**  
1115 Locust Street, 4th Floor  
St. Louis, MO 63101  
TELEPHONE: 618-656-7744  
TOLL FREE: (800) 323-5538  
FAX: 618-656-7849  
www.bluntlaw.com  
dlb@bluntlaw.com  
paulslocomb@yahoo.com

**Brent Coon & Associates**  
3801 E. Florida Ave., Suite 905  
Denver, CO 80210-2500  
TELEPHONE: 303-756-3243  
TOLL FREE: (888) 756-3243  
FAX: 303-756-3595  
Brent@bcoonlaw.com  
www.bcoonlaw.com

**Casey Jones Law**  
729 N. Washington Ave., Suite 600  
Minneapolis, MN 55401  
TELEPHONE: 612-293-5249  
info@caseyjones.law  
nthompson@caseyjones.law  
www.caseyjones.law

**Cavanagh Law Group & Daniel J. Downes, P.C.**  
161 North Clark Street, Suite 2070  
Chicago, IL 60601  
OFFICE: 312-425-1900  
CELL: 312-953-5839  
FAX: 312-425-1904  
dan@cavanaghlawgroup.com  
upsdwns11@gmail.com

# BMWED DESIGNATED FELA LAW FIRMS CONTINUED...



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North Little Rock, AR 72114  
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CELL: 501-707-5257  
FAX: 501-758-0480  
jferguson.raillaw@gmail.com  
www.chrischristylaw.com

## **Hubbell Law Firm**

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Kansas City, MO 64105.  
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FAX: 816-221-5259  
cleach@hubbellfirm.com  
jdavis@hubbellfirm.com

## **Ingebritson & Associates, PA**

7141 Amundson Avenue  
Edina, MN 55439  
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FAX: 612-342-2990  
Russ@Ingebritson.com  
www.ingebritson.com

## **James A. Ebert, LLC**

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jebert@jamesebert.com

## **Jones, Granger Law Firm**

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FAX: 713-956-7139  
www.JonesGranger.com

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Milton, MA 02186  
OFFICE: 617-227-8444  
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CELL: 617-699-4541  
www.naumeslaw.com  
robert@naumeslaw.com  
christopher@naumeslaw.com

## **Pratt & Tobin, P.C.**

150 S. Bellwood Drive  
P.O. Box 179  
East Alton, IL 62024  
TELEPHONE: 618-259-8011  
TOLL FREE: (800) 851-5562  
FAX: 618-259-6793  
www.prattandtobin.com  
lawoffice@prattandtobin.com  
btobin@prattandtobin.com

## **Rossi Vucinovich P.C.**

1000 Second Avenue, Suite 1420  
Seattle, WA 98104  
TELEPHONE: 425-646-8003  
TOLL FREE: (866) 357-7245  
FAX: 425-646-8004  
railroad-injuries.com  
jvucinovich@rvflegal.com

## **The Moody Law Firm, Inc.**

500 Crawford Street, Suite 200  
P. O. Box 1138  
Portsmouth, VA 23705  
TELEPHONE: 757-393-4093  
TOLL FREE: (800) 368-1033  
FAX: 757-397-7257  
www.moodyrrlaw.com  
will@moodyrrlaw.com



# AROUND THE Brotherhood



## **UNIFIED PASSENGER RAIL FEDERATION VCS MEET WITH LABOR SECRETARY AND MARYLAND SENATOR**

UPRF Vice Chairmen Lydell Owens and Lenny Buchanan stand with U.S. Senator Chris Van Hollen (Md.) and U.S. Secretary of Labor Julie Su at a Workforce Hub Initiative at Carver Vocational Highschool in Baltimore. Baltimore's Workforce Hub is aimed at securing jobs for Marylanders through President Biden's "Investing in America" agenda. Amtrak will invest at least \$5 million in funding received through the Bipartisan Infrastructure Law to create recruitment and training programs for new jobs for Baltimore residents as part of the Frederick Douglass Tunnel Program.



# AROUND THE Brotherhood



## USD JUNCTION CITY KANSAS

In February, USD Officers Rick Creek and Joe Nantista met with several members of Union Pacific's System Consolidated Gangs and Local Kansas Division Forces in Junction City. The officers fielded questions and discussed pertinent subjects such as Critical Rule Discipline Policy, CDL classes, job insurance (LECMPA) and more. Thank you to ALL our members who took the time to attend!



# AROUND THE Brotherhood



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## UNION LABOR IS THE BEST LABOR!

BMWED Linemen working diligently along Amtrak's Northeast Corridor. These members are tasked with the maintenance and repair of electrical power lines on the right-of-way, ensuring the safety and reliability of Amtrak's service.

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# AROUND THE Brotherhood



## USD THE DALLES, OR

Great turnout on the USD!

60 Unified System Division Members (Tie Gangs 9075 and 9062) were in attendance at a System Tie Gang meet in The Dalles, Oregon. USD Secretary-Treasurer Mike Hallgren discussed ongoing matters and fielded questions from the members. Awesome to see such great turnout!



# AROUND THE Brotherhood



## UPRF LOCAL 3014

Another great turnout for UPRF Local 3014's lodge meeting. System Officers provided an update and answered questions regarding Paid Time Off, Paternity Leave and other important issues. Knowledge is POWER!

# AROUND THE Brotherhood



## ARSF LODGE 1362

ARSF Lodge 1362 held a meeting in Royerton, Ind. in January. During the meeting lodge Secretary-Treasurer Chris Jimenez presented their yearly donation to the local AMVETS Post #12. AMVETS (American Veterans) is the nation's most inclusive Congressionally-chartered veterans service organization, representing the interests of over 20 million veterans. AMVETS is open to and fighting for ALL who honorably served in the United States military. Thank you Lodge 1362 for making a positive impact in the lives of our veterans and their families!

# AROUND THE Brotherhood



## LODGE 546

ARSF Local Lodge 546 held its Christmas dinner a few days before the holiday in Crossville, Tenn. Festive enjoyment and unity was celebrated by several ARSF members and their loved ones. ARSF Vice Chairman Patrick Barnes helped coordinate the meeting, which was also attended by ARSF E-Board Member Ethan Mackey, BMWED National Division President Tony Cardwell and BMWED Director of Govt. Affairs Jeff Joines. A great showing of community and true brotherhood around the holidays!



# AROUND THE Brotherhood



## NS RAIL GANG

ARSF Vice Chairpersons Sheldon Swain, Corey Hayes and Justin Blankenship meeting with Norfolk Southern R2 Rail Gang members in Macon, Ga.



# AROUND THE Brotherhood



## ARSF NS TIE GANG PETERSBURG, VA

BMWED American Rail System Federation Norfolk Southern TS8 Tie and Surface Gang members gathered in Petersburg, Va. for a visit from ARSF Vice Chairpersons Heath Veza and Mike Ragard.



# AROUND THE Brotherhood



## USD LODGE 239

In December, Unified System Division Lodge 0239 held their annual holiday party in Eau Claire, Wisc. 45 BMWED Members were in attendance including 23 retirees from the old Chicago North Western railroad and Union Pacific railroad.



# AROUND THE Brotherhood



Wisconsin Central  
System Division  
Local Lodge 2932  
Rhineland, WI



## WCSD 2932

Wisconsin Central System Division General Chairman Joe Letizia and National Division Vice President Staci Moody-Gilbert join WCSD Local Lodge 2932's 4th Quarter meeting in Rhineland, Wisc.





# AROUND THE Brotherhood



## ALLIED FED 2161

Allied Federation Local Lodge 2161 held a Lodge Meeting in Wilmington, NC. Vice Chairman Todd Taylor was in attendance to provide updates and field questions.



# AROUND THE Brotherhood



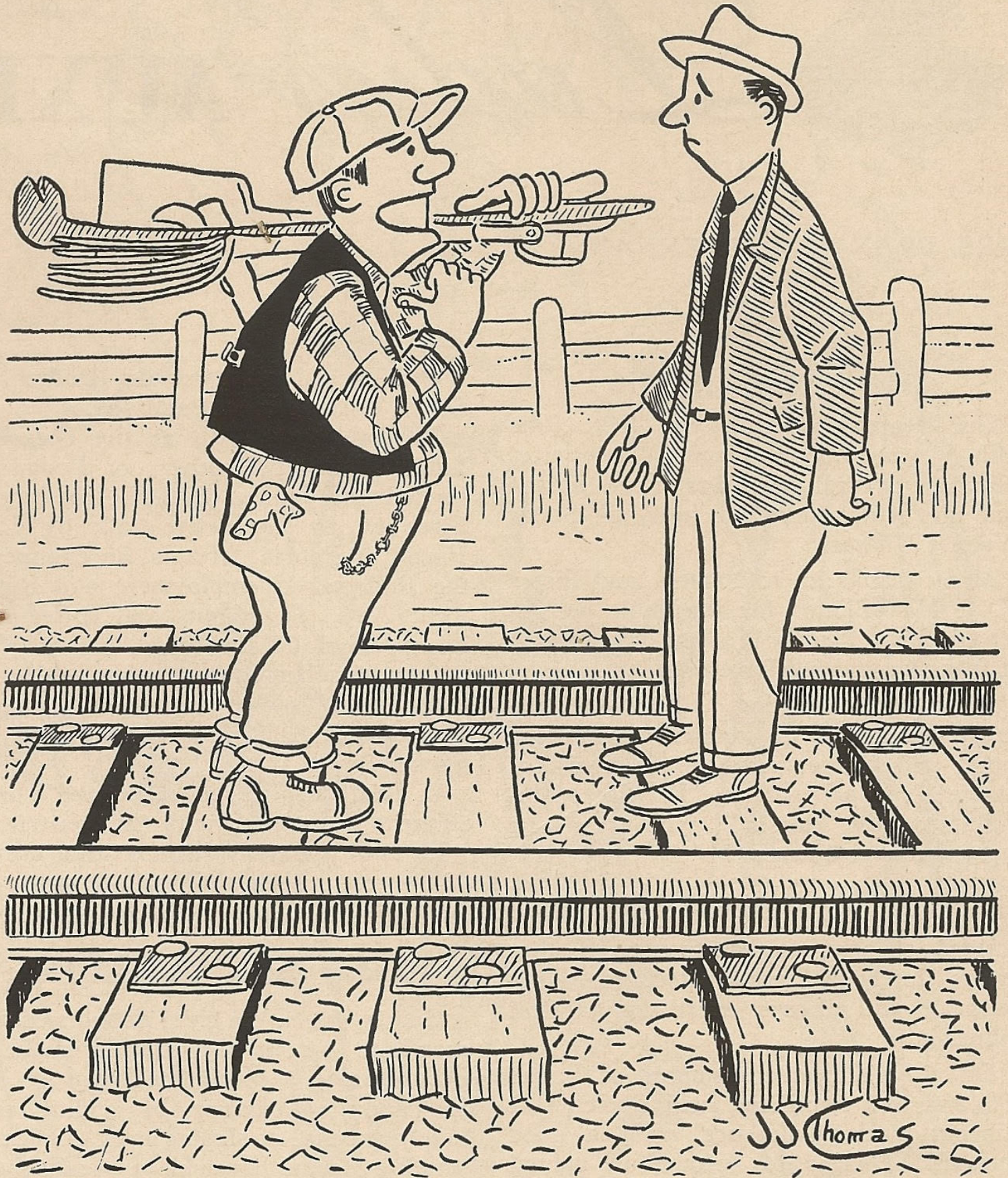
**55 MEMBERS STRONG!**  
USD  
Dakota, Minnesota and  
Eastern Railroad



## USD DM&E

55 USD Members off the Dakota Minnesota & Eastern Railroad attended a negotiations update meeting with Vice Chairmen Renne Perez and Zac Anderson.

# Workin' on the Railroad



“What da ya mean. . . Where’s the rest of the gang? I’m the gang!!”

## BMWED and Rail Labor Making Positive Strides with FRA and DOT



A recent gathering of union officials and Secretary of Transportation Pete Buttigieg and Federal Railroad Administration Director Amit Bose provided our Brotherhood an excellent opportunity to present and discuss issues of interest to our membership.

BMWED Vice President Sean Gerie, Director of Safety Roy Morrison and Director of Government Affairs Jeff Joines met with Buttigieg and Bose in Washington, D.C. where the two

announced a new FRA rule mandating two-person train crews on all Class I freight carriers.

The two-person crew mandate is an important and hard-fought victory for Rail Labor, but the BMWED did not stop there in dialogue with the two administration officials. Director Joines reported that conversations and next steps were discussed on a variety of matters, including the need for paid sick leave for all railroad employees and BMWED-centric initiatives such as developments in automated track inspection (ATI) and the need for federal rule making in that arena.

In all, it was a good and encouraging meeting and the BMWED is grateful for the ear of both Secretary Buttigieg and Administrator Bose. We will continue to press both men for regulatory matters that benefit our membership and improve the safety and viability of railroad jobs.

“...the two announced a new FRA rule mandating two-person train crews on all Class I freight carriers.”

# RAIL LABOR CONVENES IN LOS ANGELES TO PASS FEDERAL RAILWAY SAFETY ACT



**On February 22,** the BMWED joined members of the International Association of Machinists (IAM) Rail Division, along with other affiliates, in Los Angeles to gather for an informational picket outside Union Station. The gathering took place to advocate for the passage of the Railway Safety Act, the proposed legislation that aims to enhance safety measures for both railroad employees and the communities in which rail transports goods and passengers.

The bipartisan Railway Safety Act (S. 576) focuses on vital safety measures and creates a significant step toward safeguarding

railway employees and the public. It also would prohibit railroad carriers from imposing impractical deadlines on railcar and locomotive inspectors. This ensures inspections are conducted thoroughly and diligently, promoting overall rail safety for communities.





# President's PERSPECTIVE

I'm so encouraged by the abilities and dedication of our members as illustrated throughout this issue of the BMWED Journal.

There isn't a day that passes that I'm not impressed with so many of you. Just in the first few months of 2024, the results of your hard work and determination have resulted in a wide range of victories – paid sick leave gains on some smaller roads (following the successes of last year on some bigger Class I carriers); advancement of important rail-related legislation at both the state and federal levels; solidarity and support for others through selfless volunteer service, and so much more.

You are the lifeblood of our Brotherhood. All our victories start with you. Without our rank-and-file members joining us on picket lines, standing up to greedy management, we do not gain paid sick leave and other advancements on the job. Without our dedicated state legislative directors we do not achieve highway crossing laws for MOW equipment, protecting our members at work. Without your hard work and willingness to step forward, we do not advance federal legislation like the Railway Safety Act and The Railroad Employee Equity and Fairness (REEF) Act out of committees and forcing lawmakers to stand with us in our desire to improve the railroad industry.

But let's not take our foot off the gas. While our Union has certainly achieved some great things recently, now is the time to build off our momentum. Our Education Department, under the leadership of Director Ash Anderson, has ample opportunities for any of you to get involved, whether that be in the in-person Learning Labs



Tony Cardwell,  
BMWED President

set-up for the rest of this year, or the many online tutorials established to help reach those who can't devote even more time away from home than the railroads already demand. You can find those opportunities on the Education webpage under the Training tab here: <https://www.bmwe.org/education>

Together, from National Division, through the system-federation level, to our local lodges throughout the country, the BMWED-IBT is making a positive and lasting impression. We are carrying our message to national media, championing the cause for needed changes within the rail industry and advancing the fight for all of Rail Labor. We are leading the way – together. As your National Division president, that makes me proud!



# CHECK OUT THE NEW BMWED STORE!

VISIT US AT:  
[MYUNIONSTORE.COM/BMWED](http://MYUNIONSTORE.COM/BMWED)



All products featured here are available to order in bulk for your local's members, rallies, meetings and events!

LAPEL PINS

\$2<sup>25</sup>



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AMERICAN FLAG HOODIE

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WOMENS POLO

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WOMEN'S POLY FLEEVE  
 SOFTSHELL  
 JACKET

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BMWED-IBT FRONT & BACK  
 LOGO T-SHIRT

\$18<sup>00</sup>



1/4 ZIP LONG  
 SLEEVE POLO

\$55<sup>00</sup>



BACKBONE OF THE  
 RAILROAD  
 T-SHIRT

\$25<sup>00</sup>



WOMEN'S 1/4 ZIP  
 LONG SLEEVE  
 POLO

\$55<sup>00</sup>



ROCKS GLASS  
 SET (2PK)

\$15<sup>26</sup>



TRUCKER CAP

\$25<sup>00</sup>



BALL CAP

\$25<sup>00</sup>



BEANIE

\$15<sup>00</sup>



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# 2024 BMWED LEARNING LABS

## Your Opportunity to Become a Local Lodge LEADER

In 2024, BMWED will conduct 4 Learning Labs, hands-on training events that will offer our Lodge Officers a chance to practice and develop the skills they can use to add value and impact to their Local Lodge meetings!

The first of the four is scheduled for this month and is already full, but three other opportunities await...

Through guided exercises, group problem solving, simulated tasks, and group presentations, our Lodge Officers will hone their understanding of the tasks they perform for their members at the Lodge level, how to communicate with their members on important topics or campaigns, and how their work impacts all levels of our union.

Training will occur over three days and will be tailored to offer all participants a chance to develop skills for their particular office and "cross-train" on the work their fellow Lodge officers perform, adding resilience and versatility to their Lodge leadership team. Topics covered will include:

- **Understanding and effectively communicating about the Railway Labor Act and BMWED Bargaining.**
- **Using Robert's Rules of Order, BMWED Ritual, and parliamentary procedure to make Lodge meetings more effective and meaningful for our members.**
- **Setting effective agendas at the Lodge level.**
- **Roundtable discussions on tips, techniques, or ideas to improve meeting attendance and participation.**
- **Guided exercises on completing necessary Lodge financial reports and records.**
- **Understanding and enforcing BMWED Bylaws and other governing documents.**
- **Presentations on the Railroad Employees National Health & Welfare Plan (the national agreement healthcare plan) and new benefits or resources available to our members covered under the national healthcare plan.**

- **Breakout sessions with System Division and Federation officers for guidance and training on claims handling and agreement issues.**
- **Practical exercises on developing the Lodge Strike plan and effective internal organizing work.**
- **Guided discussions and presentations on BMWED Safety Department work, Legislative Department work, and other topics.**

Our 2024 Learning Labs will take place in each Region of the BMWED, at the following venues and dates:

May 14-16, 2024	Las Vegas, NV	West Region
July 16-18, 2024	Minneapolis, MN	Northwest Region
Sept. 17-19, 2024	Philadelphia, PA	Northeast Region
Oct. 15-17, 2024	Nashville, TN	South Region

This training is intended for our BMWED Local Lodge officers. Interested officers should participate in an Education Department webinar appropriate for their office.

Those members who wish to attend one of this year's Learning Labs should contact both their General Chairperson to apply or enroll, copying Ash Anderson, BMWED Director of Education, at [education@bmwe.org](mailto:education@bmwe.org). Please put **"2024 Learning Lab Enrollment"** in the subject line.

At this time, lodging, some meals, and a \$500 travel reimbursement will be provided by the BMWED National Division. Your System Division, Federation, or Local Lodge will be responsible for wage reimbursement, some meals, and other incidentals.

There will be a limit of forty (40) seats available for each event, so don't wait until the last minute to let your General Chairperson know you're interested. We'll be glad to see you at one of this year's Learning Labs!



**Need Help?**  
**Call**  
**1-855-215-2023**  
**Anytime.**



## WHY NEARLY HALF OF FULL-TIME WORKERS STRUGGLE WITH SUBSTANCE ABUSE

### Substance Abuse Among Professionals

Substance abuse rose sharply during the COVID-19. From 2019 to 2020, substance abuse and addiction rates nearly doubled as people were dealing with the forced isolation and added stressors of the pandemic. According to the 2020 Behavioral Health Impact Update, as many as 49 percent of workers reported struggling with some form of addiction in 2020.

### The Stereotype of an Addict or Alcoholic

A common misconception about people who are addicted to drugs or alcohol is that it came about because of a weak willpower or poor personal choices. This is far from the truth and like many other chronic diseases, is caused by the culmination of addictive risk factors with biological factors accounting for about half of ALL risk factors. Moreover, addiction is a mental health disorder as recognized in the DSM-V which categorizes ALL mental health disorders. A person with hypertension, which is also a chronic disease with similar relapse rates as addiction, wouldn't think twice about getting treatment for their hypertension. Substance use disorder should be treated as a chronic, relapsing mental health disorder that a person seeks treatment for other chronic diseases such as hypertension and diabetes.



### What Alcohol or Drug Addiction Really Looks Like

The cycle of substance abuse is one that traps the person making them feel as if their only choice is continuing to abuse drugs. Physically addictive substances such as cocaine, heroin, fentanyl, prescription drugs, meth, and alcohol can alter the way the body and brain work, making the person physically reliant on the drug to maintain the new balance that is formed. Oftentimes, the person

**A common misconception about people who are addicted to drugs or alcohol is that it came about because of a weak willpower or poor personal choices.**

abusing drugs will know that their substance abuse is causing problems with their mental health, physical health, work, social life, family life, and even problems with law enforcement but even though they have the desire to stop, they are unable to break the hold that drugs and alcohol have. Addiction is a spiraling problem that continues to become worse over time as the person becomes more reliant and issues in their life multiply. Any attempt to stop doesn't work out and the person can feel quite hopeless.

### When to Seek Help for Substance Abuse and Addiction

If you or someone you care about is experiencing problems related to drug or alcohol abuse and any attempt to stop or slow down fails, then it may be time to seek professional intervention.

Addicts may deny that their problem exist but upon examination of life, it can become clear that there are drinking or drug problems.

## HIGHWAY CROSSING LAW PROGRESSING IN THREE MORE STATES

**T**hanks to the diligent work of BMWED State Legislative Directors, the BMWED is making significant progress in adding on-track equipment to state highway crossing law nationwide.

Recently, BMWED SLDs in Arizona, Missouri, and Ohio advanced bills through legislatures to enshrine legal protections to on-track equipment operators on street crossings.

SLD Ronnie Long and Assistant SLD Jayce Suprenant testified on behalf of the Brotherhood at a recent Arizona State House hearing on the benefit of adding on-track equipment to existing crossing law in the Grand Canyon state. With their help, the proposal passed out of committee unanimously and advances to a floor vote in the State House.

In Missouri, SLD Cory Henrey assisted our efforts to introduce a crossing bill on the Senate floor and is making progress in advancing that into law.



*State legislative director Cory Henrey introduced the crossing bill in the Missouri House and championed its eventual passing into state law.*

A crossing bill in Ohio has also been introduced in the statehouse there, as well.

SLDs are shining examples of membership involvement within our Brotherhood and commendable service to the advancement of maintenance of way employee protections. We owe each of our SLDs great gratitude for taking time to represent our Brotherhood and appreciation for their dedication and legislative assistance.

This is truly a public safety issue. The public is keenly aware trains occupy railroad tracks in their respective neighborhoods but not everyone is aware of the on-track maintenance and construction machines that travel on the track infrastructure nationwide. Clarifying that there are other pieces of equipment traveling on track will help to educate the public.



*SLD Ronnie Long and Assistant SLD Jayce Suprenant testified on behalf of the BMWED at the Arizona State House hearing on the benefits of adding on-track equipment to existing crossing law in the Grand Canyon State.*



# RETIREMENT CHANGES DURING 12/11/2023 TO 03/19/2023

**\*\*\* May 2023 \*\*\***

DAVID A SMALLWOOD ARSF 0302 NS  
05/31/2023

**\*\*\* June 2023 \*\*\***

RUSSEL J LA FLEX BURNOR 0295 MRL  
06/07/2023  
COLEMAN Y HILL BURNOR 0272 MRL  
06/19/2023

**\*\*\* July 2023 \*\*\***

MICHAEL E JONES AF 0212 UP  
07/01/2023

**\*\*\* August 2023 \*\*\***

ANTHONY J BENNETT ARSF 0660 NS  
08/12/2023

**\*\*\* November 2023 \*\*\***

J S GOMEZ AT&SFF 2419 BNSF  
11/01/2023  
HARRISON LEE AT&SFF 2417 BNSF  
11/01/2023  
JASON S MUIR AT&SFF 2418 BNSF  
11/01/2023  
DAVID L WEST USD 0757 UP  
11/01/2023  
GREGORY L MOSELEY  
AT&SFF 0493 BNSF  
11/03/2023  
LESLIE YAZZIE AT&SFF 2400 BNSF  
11/23/2023  
SCOTT A HOGAN USD 1216 UP  
11/30/2023

**\*\*\* December 2023 \*\*\***

NORMAN E OLSON BURL 1965 SOO  
12/01/2023  
DOUGLAS C SELBE USD 1216 UP  
12/01/2023  
DOUGLAS G DICK ARSF 0636 NS  
12/02/2023  
WILLIAM S NAIRN BURL 2852 BNSF  
12/02/2023

PATRICK D TRAYLOR BURL 2852 BNSF  
12/02/2023  
TERRY J HUDDLE BURL 1108 BNSF  
12/03/2023  
HOLLIS D GREEN USD 0615 MSE  
12/04/2023  
RONALD E BROWN BURL 0509 BNSF  
12/05/2023  
DEAN M EMERY ALL 0633 ST  
12/08/2023  
DAVID C GRISWOLD AT&SFF 2410 BNSF  
12/15/2023  
ANTHONY HENDERSON BURL 1320 BNSF  
12/16/2023

**\*\*\* January 2024 \*\*\***

LENORIS ERVIN AT&SFF 2411 BNSF  
01/01/2024  
STEVE W CRON BURL 2920 IAIS  
01/01/2024  
SCOTT E ARMATIS BURNOR 0104 BNSF  
01/01/2024  
TODD H DILLARD BURNOR 1426 BNSF  
01/01/2024  
LAMAR G SMITH CRSD 2910 SPTA  
01/01/2024  
DANIEL R ALVAREZ BURNOR 0735 BNSF  
01/02/2024  
MICHAEL L JACKSON BURNOR 0159 BNSF  
01/02/2024  
JESSE R MONROY BURNOR 0104 BNSF  
01/03/2024  
JAMES K WILLIAMS BURNOR 0735 BNSF  
01/03/2024  
TROY A GILLESPIE AF 0203 UP  
01/04/2024  
MICHAEL P STEFFEN BURL 2852 BNSF  
01/04/2024  
RICARDO RUEDA USD 0410 UP  
01/05/2024  
JEFFREY A BLUE AF 2163 CSXT  
01/08/2024

DONN A MARSCHMAN USD 1133 UP  
01/10/2024  
STEVEN A WALL BURL 0230 BNSF  
01/12/2024  
THOMAS W LACH BURNOR 0706 BNSF  
01/13/2024  
PATRICK L BOOBER BURNOR 1426 BNSF  
01/16/2024  
Alan M Clark BURNOR 0104 BNSF  
01/16/2024  
Donald A Conklin ARSF 2957 NYSW  
01/19/2024  
DENNIS E TREMBLAY BURNOR 1734 BNSF  
01/22/2024  
CRAIG W DANNELLY USD 122 UP  
01/29/2024  
GREGORY K FARMER AF 0563 CSXT  
01/31/2024  
ANTHONY K JOHNSON AF 2912 CSXT  
01/31/2024  
KYLE R KROTZINGER USD 1133 UP  
01/31/2024  
MARK A ORTEGON USD 1227 UP  
01/31/2024

**\*\*\* February 2024 \*\*\***

ERIC D SCHROEDEL BURNOR 0735 BNSF  
02/01/2024  
TIMOTHY P MURPHY CRSD 2910 SPTA  
02/01/2024  
KENNETH R MONDEN AT&SFF 0361 BNSF  
02/02/2024  
A W BROWN ARSF 0536 NS  
02/03/2024  
MICHAEL SANCHEZ AT&SFF 2418 BNSF  
02/18/2024  
LORENZO TORRES USD 0899 UP  
02/28/2024

**\*\*\* July 2023 \*\*\***

DALE E ROSENCRANTS USD 0473 UP  
03/01/2024  
GARY D WALLACE USD 0407 TASI  
03/01/2024

## Secretary Treasurer Awards

Service Pin Letters sent

DATE	NAME	LODGE	YEARS
01/09/2024	Scott Peterson	0410	10
01/01/2024	Andrew Sell	2929	10
02/01/2024	Mason Ward	0542	10
02/26/2024	Joe Esquivel, Jr.	1021	10
03/29/2024	William Kok	1251	10
03/01/2024	Kenneth Bennett	2543	10
03/27/2024	David Schweitzer	3091	10

# ROLL OF HONOR



KENDALL ABRAHAMZON	WCSD	1710	2014
CODY M ALDERMAN	AF-SE	0498	2014
JAMES E ALLISON	AF-SW	0450	2014
DONOVAN F ANDERSON	AF-SE	0075	2014
DMITRIY BAGAYDIN	UPRF	3068	2014
VINCENT J BALL	AT&SFF	2419	2014
CHRISTOPHER A BARBER	AF-SE	2102	2014
JOSHUA A BAUGH	ARSF	1532	2014
ADAM P BEIL	B&LE	1115	2014
BRIAN K BIRD	AF-SW	0927	2014
GARALD M BOLFA	AT&SFF	2418	2014
GEORGE E BOLGER JR	AF-SE	2102	2014
RILEY L BRANSON	AF-SW	1540	2014
NICHOLAS C BREWER	AF-SE	2425	2014
KEVIN A BRIGHT	USDIC	0616	2014
ROBERT D BRIGHT JR	AF-SE	2102	2014
BRYAN J BRUGMANN	ARSF	1700	2014
CLINTON B CARSEY	AF-SE	1509	2014
STEPHEN C CARTER	AF-SE	0153	2014
CARL E CARTMILL	USD	1054	2014
STEVEN CASTRO	CSF	0305	2014
JUSTIN M CATHY	AF-SE	0670	2014
CHUCK CHAVIS	AF-SE	2102	2014
ANTIONE T CLEMONS	AF-SE	0547	2014
NATHAN J COBB	USD	0381	2014
SAMUEL M COOPER	AF-SE	2102	2014
ELADIO COSME	CSF	0305	2014
CHRISTOPHER L CRABB	AF-SE	0695	2014
BRECKER J CURTIS	USD	0918	2014
PRESTON CURZON	USD	1402	2014
TYLER J DAVIS	AT&SFF	2433	2014
CHASE M DAWKINS	AF-SE	2102	2014
TIMOTHY D DE MOSS JR	USD	1152	2014
PHILLIP DEMMER JR	USDIC	1393	2014
THOMAS J DESTER	UPRF	3082	2014
SAMUEL J DIAS	CSF	0305	2014
MICHAEL C DUNFORD	UPRF	3028	2014
MICHAEL E DYKES	AF-SE	0667	2014
MARTIN L EMANUEL	CRSD	2905	2014
JOHN J ERVINE	AF-SE	0075	2014
NOUR L FARESS	CRSD	2905	2014
DORMAN T FARRIS	AF-SE	1035	2014
BRIAN J FEELHAVER	BURL	1105	2014
JOSHUA S FEICK	WCSD	1710	2014
J HEATH FRANKS	AT&SFF	2033	2014
BRODY FRIEDRICH	BURL	1105	2014
GENESIS GEORGE	AT&SFF	2418	2014
ZACHARY B GOMMERT	AT&SFF	2410	2014
CHAD E GREEN	AF-SE	0061	2014
CARLTON GREEN	AF-SE	2655	2014
JOSHUA M GROMOVSKY	AT&SFF	1251	2014
LAVILLA GUERRIER	CRSD	2905	2014
JOHN C HALL	AF-SE	0130	2014
BRUCE C HAROLD	USD	0779	2014
DERRICK H HAUSSCHILD	USD	0342	2014
DOUGLAS O HAWKINS II	AF-SE	0547	2014
DILLON C HAYES	AT&SFF	2419	2014
GENE E HAYES	AF-SW	1099	2014
FRANK G HENDERSON	USD	1381	2014
JUSTIN K HEUSCHELE	AT&SFF	2419	2014
MICHAEL A HILL	AF-SE	0112	2014
THOMAS A HOTTINGER	AF-SE	0338	2014
DARRNELL R HUGHES	AF-SE	1509	2014
JUSTIN M HUNT	AF-SE	2102	2014
JESUS M IBARRA FIERRO	AF-SW	0564	2014
AUSTIN D JACOBSON	WCSD	1710	2014
CHRISTOPH JENKINS	USDIC	0657	2014
CRAIG S JOHNSON	WCSD	1710	2014
SHAWN JOHNSON	USDIC	1393	2014
NATHAN J KAECKER	USD	1152	2014
JUSTIN W KENNEDY	AF-SE	2388	2014
CORY J KIMES	ARSF	1700	2014
TRAVIS A KING	USD	0325	2014
TROY A KLANG	WCSD	1710	2014
MITCHELL J KLEIMAN	WCSD	2926	2014
CLIFF M KNUPEPPEL	CRSD	2905	2014
JASON W KRALLE	UPRF	3014	2014
JACOB F KRAUSE	AF-SW	0996	2014
MICHAEL R KURTH	UPRF	3082	2014
JEFFREY M LANE JR	ARSF	1700	2014
MICHAEL D LAUTERS	USD	0342	2014
JASON P LEWEY	USD	0941	2014
MARTIN D LEWIS	AT&SFF	1251	2014
SERGIO MAGANA	USD	0407	2014

LEO V MARTINEZ	USD	0918	2014
SCOTT R MASCHER	BURL	0961	2014
MATTHEW MAURER	USDIC	1393	2014
DWAYNE R MC COY	AF-SE	0695	2014
JUSTIN L MC KINLEY	AT&SFF	2418	2014
MITCHELL A MELVIN	USD	0899	2014
FERNANDO MENDEZ-HERNANDEZ	AF-SE	0409	2014
DENNIS MILLER	BURL	1489	2014
JUSTIN G MOCK	USDIC	0122	2014
JESUS A MORA	USD	0407	2014
JOHN B MOTES-CONNERS	BURNOR	1092	2014
JESSE L MULLER	AF-SE	0993	2014
LEE NAIR	AT&SFF	1251	2014
LOGAN J NEWMAN	USD	0508	2014
BROCK E NICHOLS	AF-SE	0498	2014
JASON T OAKLEY	AT&SFF	2418	2014
BRANDON OKEEFE	UPRF	3014	2014
ANDREW J PANDOLPH	UPRF	3082	2014
JACOB M PAQUETTE	BURNOR	0706	2014
JASON I PARKER	AF-SE	0130	2014
DERIC L PARKER	AF-SE	0547	2014
TODD A PAULIN	ALL 1466	2014	
STEVEN W PEYTON	AF-SW	2286	2014
BENAY A PRYER	AF-SW	1176	2014
ROBERT R QUINONES	AT&SFF	2410	2014
DANIEL A RAPANOTTI	AF-SE	0695	2014
ASRELLA M REDFEARN	AF-SE	2102	2014
ANTHONY D REECE	AF-SW	0564	2014
JOHN B REID-PERRY	AT&SFF	1600	2014
DANIELLE RHODES	USDIC	1171	2014
DAVID L ROBERTSON	AT&SFF	1547	2014
FERNANDO RODRIGUEZ	USD	0941	2014
BRETT C ROSS	USD	1133	2014
JOHN M RYBARCZYK	USD	0918	2014
BENJAMIN J SACHS	AF-SE	2102	2014
ADAM SALAS	USD	1862	2014
ADRIAN L SAM	AF-SW	1176	2014
JESSE D SANDERS	AF-SE	0153	2014
MATTHEW L SASSE	AT&SFF	2418	2014
WILLIE J SCOTT	USD	0377	2014
ANTHONY SCOTTODICARLO	CRSD	2906	2014
JESSIE R SEPULVEDA	AT&SFF	2419	2014
JEFFREY SIMMONS	USDIC	1171	2014
MARK D SIMONSON	WCSD	1710	2014
DAVID M SMITH	USDIC	0122	2014
GARY E SMITH	USD	0216	2014
CLARK H SMITHBACK	USD	0410	2014
GREGORY W STANLEY	AF-SW	2729	2014
WAYNE T STEEL	UPRF	1629	2014
CHRISTOPHER M STEVENS	USD	0473	2014
PHILLIP T SUTTON	AT&SFF	2410	2014
JARROD TALBERT	USDIC	1067	2014
STUART TAYLOR	USDIC	1171	2014
RICARDO TENA	USD	0407	2014
RANDON TIMOTHY	USD	0968	2014
NAPOLEON TOURTOUNIS JR	CRSD	2907	2014
BILLY H TOWNSEND	AT&SFF	2409	2014
KYLE D UTPADEL	USD	0343	2014
JAMES D VINEYARD	AT&SFF	2410	2014
BRIAN M WALSH	USD	0377	2014
MERCEDEZ C WALTON	AF-SW	1540	2014
DANA L WALTON	UPRF	3082	2014
VICTOR J WHEELER	B&LE	1115	2014
ERIC D WHITE	AF-SW	0450	2014
ADAM W WILKINS	C&E1	1003	2014
DWIGHT E WILLIAMS	AF-SW	0601	2014
MARK T WILLIAMS	AT&SFF	2409	2014
MICHAEL WILLIAMSON JR	UPRF	3095	2014
PRINCE WOODS	USDIC	0694	2014
HUNTER D WRIGHT	AF-SE	2102	2014
QUENTIN M YOUNG	USD	0085	2014
STEVEN W YOUNG	USD	1133	2014
ANTHONY Q ZENGERLE	USD	1879	2014



MUIDEEN LADELEKE	CRSD	2905	2009
FREDERICK T ALLEN	USD	2854	2009
WILLIAM E ALLEN	AF-SE	0562	2009
JUAN M ALMONTE	ARSF	0991	2009
DERRICK L ANDERSON	ARSF	1618	2009
RANDY AUZONE	ARSF	1259	2009
MARK J BARBOSA	AF-SW	2754	2009
JAMES I BATTISON	ARSF	1234	2009
ALLAN M BLAND JR	AF-SE	2067	2009

WAYNE C BLIGE	ARSF	0627	2009
KERRY M BOLZE	USD	1216	2009
CHASON W BRADLEY	ARSF	0599	2009
KEVIN D BRECKENRIDGE	ARSF	0226	2009
KENNETH D BRIA	AF-SE	0424	2009
COLBY D BROOKS	ARSF	3006	2009
KEITH D BROSSETT	AF-SW	0564	2009
CHARLES R BROWN	USD	1517	2009
JOSE CAMPOS III	ARSF	2440	2009
JOSEPH F CAPUTO	UPRF	1718	2009
GEORGE J CARR	UPRF	3082	2009
JORGE M CASTILLO	USD	0377	2009
BRANDON P CLEVE	USD	0918	2009
JOSHUA K COFFMAN	ARSF	3008	2009
JASON D COLLEY	ARSF	0302	2009
DARIUS COLLINS	AF-SE	0424	2009
JOSH G COLYER	USD	0636	2009
CHRISTOPHER W CONLEY	USD	0686	2009
KYLE R COOK	AF-SE	2624	2009
MICHAEL T COOK	ARSF	1396	2009
RYAN M COOMER	ARSF	0034	2009
DERICK A CORLE	ARSF	3009	2009
LUKE COTTRILL	ARSF	0566	2009
PATRICK H CULLEN	ALL	0881	2009
BRENT A CUNNINGHAM	ARSF	3094	2009
JOHN DARBY	UPRF	3014	2009
MONTAE O DAVIS	ARSF	0599	2009
LAWRENCE DAVIS	AF-SE	2162	2009
ERIC R DAVIS	ARSF	0586	2009
JAMES C DAY	AF-SE	0562	2009
LARRY DE HAVEN JR	AF-SE	0695	2009
JOSHUA A DECKER	AF-SE	1556	2009
JESSE R DICK	CSF	0427	2009
JEFFREY M DIXON	ARSF	0594	2009
ALEX R DOMIAN	AF-SE	0737	2009
CHARLES T DUNN	AF-SE	1857	2009
PATRICK C ELLIOTT	ARSF	0542	2009
ERIC W EMLANDER	USD	2854	2009
ROBERT C EVANS	ARSF	3047	2009
JASON R FARBER	ARSF	0935	2009
WILLIAM C FELTMAN	ARSF	0586	2009
THOMAS FERRETTI JR	UPRF	3095	2009
AVERY S FIELDS	USDIC	2154	2009
CURTIS L FLETCHER	AF-SE	2162	2009
TRAVIS J FLETCHER	USD	0757	2009
NATHAN T FOREMAN	AF-SE	0885	2009
RUFUS L FOUST	ARSF	0537	2009
BLAKE A FRANK	CRSD	2906	2009
MICHAEL E GAMBREL	AF-SE	2606	2009
CHRISTOPHER E GATLIN	AF-SW	1176	2009
MATTHEW R GEORGE	AT&SFF	0355	2009
DEAN A GOMES	UPRF	0228	2009
EDWIN GONZALEZ	UPRF	3014	2009
JIM GOVERNALE II	AF-SE	2655	2009
DAVID P GREEN	ARSF	0226	2009
NICHOLAS S GREER	AF-SE	0676	2009
TAYLOR R GREGORY	USD	0874	2009
JAKE H GUARDIA	USD	0874	2009
CHARLES W HAIRSTON	ARSF	0599	2009
LAHLOU HAMICHE	USD	0407	2009
CURTIS HAMILTON	UPRF	3005	2009
DANIEL J HARDINGER	ARSF	3006	2009
GARETH HARRIGAN	ALL	0987	2009
THOMAS E HARRIS	ARSF	0598	2009
DOUGLAS HARTBERGER	ARSF	0076	2009
MATTHEW HASTINGS	AF-SE	0667	2009
COREY D HAYES	ARSF	0636	2009
CODY M HAYES	ARSF	0636	2009
JEFFREY D HAYES	UPRF	3082	2009
CHARLES A HIATT	UPRF	0546	2009
CHARLES L HICKMAN	AF-SW	0601	2009
EDDIE L HICKS	BURL	2621	2009
CHARLES A HILDITCH JR	ARSF	3094	2009
DAVID R HIXSON	ARSF	3008	2009
MICHAEL S HOULIHAN	ARSF	1362	2009
JOHN J HOUSEHOLDER	ARSF	3018	2009
AARON P HOUSEHOLDER	ARSF	3018	2009
JEREMY M HUTCHCRAFT	ARSF	0034	2009
WILLIAM E INSLEY	UPRF	3041	2009
RODNEY A JAMES	ARSF	0529	2009
JAMES M JENSEN	USD	0407	2009
RONALD G JIMENEZ	CSF	0305	2009
DAVID D JOHNSON	WCSD	1710	2009
JUSTIN R JOHNSON	ARSF	2440	2009
TIMOTHY JOHNSON	UPRF	3041	2009
PAUL G JOHNSTON	ARSF	0935	2009
JACQUES M JONES	ARSF	0585	2009
STEPHEN P KANE	ARSF	3004	2009
WALTER T KEELS JR	AF-SE	0547	2009
THOMAS J KELLOGG	ARSF	3094	2009
JOHN A KENNEDY	ARSF	0076	2009
ANTHONY J KRALL	WCSD	2931	2009
DOMENICO LAMPASI	ARSF	3004	2009
CHRIS A LAY	USD	0874	2009
GLEN L LAZO	CRSD	2906	2009
ALBERT LEACH	AF-SW	1176	2009

SCOTT D LEHIY	ARSF	0991	2009
JOEL L LERCH	ARSF	2780	2009
ERIK P LEVEROCK	CRSD	2905	2009
JOSEPH J LEWICKI JR	CRSD	2905	2009
MATTHEW C LITTLE	ARSF	0613	2009
BENJAMIN D LOHR	AF-SE	1556	2009
DIONICIO LOPEZ	USD	0508	2009
JOSEPH F LYLE	CRSD	2905	2009
JUSTIN M MANDELBAUM	CRSD	2907	2009
KENNY R MANZO	USD	0407	2009
RAYMOND W MARBLE	AT&SFF	2414	2009
KYLE A MC NALLY	ARSF	2440	2009
ISACC C MEADOWS	AF-SE	0075	2009
CHAD D MEHRINGER	ARSF	0034	2009
SHAWN D MESSER	ARSF	1532	2009
ADAM K MIDDLETON	ALLASF	0558	2009
DEMETRIS K MILES	ARSF	0529	2009
KENNETH A MILLER	ARSF	3004	2009
DONALD J MILLS	ARSF	1362	2009
STEVEN A MONTEIRO	ARSF	3098	2009
LARRY MOSLEY	AF-SW	1058	2009
DANIEL J MOYER	ARSF	3009	2009
DANIEL T MUMME	USD	1402	2009
TRAVIS A MUNCY	ARSF	0613	2009
MATTHEW D NELSON	AF-SE	1857	2009
VERNON R NESSBITT	ALL	0987	2009
SAMUE R NEW	ARSF	0636	2009
MARK M PALMER	AF-SE	0075	2009
RICHARD PAYNE	UPRF	3005	2009
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# ROLL OF HONOR

MICHAEL A ABEL.....	AF-SE.....	0153.....	2004
NICHOLAS W ALDRIDGE.....	AT&SFF.....	2418.....	2004
ENRIQUE J ALEJO JR.....	AF-SW.....	1099.....	2004
R D ALSUP.....	AF-SW.....	2729.....	2004
LARRY D BALDRIDGE.....	USDIC.....	0616.....	2004
RILEY L BARNES.....	USD.....	1020.....	2004
JAMES R BARNES.....	AF-SW.....	1353.....	2004
CLINTON H BRANCH.....	AF-SW.....	1338.....	2004
QUINCY L BRATCHETT.....	AF-SW.....	1058.....	2004
EDWARD J BROUSSARD.....	AF-SW.....	1048.....	2004
RONNIE BROWN JR.....	USDIC.....	0654.....	2004
JASON A BUDRECKI.....	UPRF.....	3095.....	2004
DEREK L BUTLER.....	UPRF.....	3012.....	2004
J M CARLOS.....	AF-SW.....	1338.....	2004
JORGE CASTRO.....	AF-SW.....	1175.....	2004
JASON W CHRISTIAN.....	AF-SW.....	0345.....	2004
ANDREW L CLARK.....	USDIC.....	0616.....	2004
DAVID H COLLING.....	USD.....	1227.....	2004
JARED R COMER.....	USDIC.....	0616.....	2004
KEVIN D CORBIN.....	AF-SW.....	0450.....	2004
KENNETH Q CROON.....	AF-SW.....	0601.....	2004
F M CROSS.....	AF-SW.....	1099.....	2004
JOEY D DAVIS.....	AF-SE.....	0725.....	2004
RENE A DESHOTEL.....	AF-SW.....	1100.....	2004
JEFFERY R DIRDEN.....	AF-SW.....	1058.....	2004
IVAN J DIXON.....	AT&SFF.....	2417.....	2004
MICHAEL A DOWNES.....	AF-SE.....	0153.....	2004
WILLIAM DRAPER JR.....	UPRF.....	3095.....	2004
RYAN E DUDA.....	WCSD.....	2931.....	2004
CHRIS H EDWARDS.....	AF-SW.....	0927.....	2004
JAROD A FINK.....	AF-SE.....	0695.....	2004
MOSE J FLETCHER.....	USDIC.....	0637.....	2004
K M FOLSOM.....	AF-SW.....	0345.....	2004
WILLIS R FRANCIS.....	AF-SW.....	0450.....	2004
KEVIN GASKINS.....	UPRF.....	3014.....	2004
MICHAEL D GORE.....	AF-SW.....	0345.....	2004
ERNEST E GREEN.....	AF-SW.....	2762.....	2004
MARTIN M GUZMAN.....	AF-SW.....	0345.....	2004
VONCHA HALBERT.....	USDIC.....	0616.....	2004
D D HARPER.....	AF-SW.....	0212.....	2004
TIMOTHY J HART.....	CSF.....	0305.....	2004
JOHN P HEATH.....	AF-SW.....	0203.....	2004
CARLTON J HENSON.....	AF-SW.....	1058.....	2004
A J HERITAGE.....	AF-SW.....	1338.....	2004
BRICE L HERRON.....	AF-SW.....	0601.....	2004
TERRY D HESTER.....	AF-SW.....	0450.....	2004
CHAD M HINNANT.....	AF-SE.....	2945.....	2004
J D HOLBROOK.....	AF-SW.....	0927.....	2004
R L HOLLAND III.....	AF-SW.....	1058.....	2004
JOSEPH HOLT.....	AF-SW.....	0564.....	2004
TYDRICK J HOPE.....	AF-SW.....	1058.....	2004
KENNETH R HORNE.....	USDIC.....	0637.....	2004
RICHARD D HOSTETLER.....	ARSF.....	0542.....	2004
FRANK HUGHES.....	UPRF.....	3068.....	2004
MAURICE JACKSON.....	USDIC.....	0616.....	2004
GARY W JEFFCOATS.....	USDIC.....	0616.....	2004
A D JOHANNSEN.....	AF-SW.....	0450.....	2004
D D JOHNSON.....	AF-SW.....	0965.....	2004
THOMAS L JOHNSON.....	USDIC.....	0694.....	2004
MICHEAL W JOINER.....	AF-SW.....	1193.....	2004
SEAN P JONES.....	AF-SW.....	1058.....	2004
L JOSEPH JR.....	AF-SW.....	1058.....	2004
RUSTY A JUMPER.....	AF-SW.....	2729.....	2004
BRIAN S KING.....	AF-SW.....	0345.....	2004
VLADIMIR P KOGUT.....	UPRF.....	2443.....	2004
TERRILL LA FONTAINE II.....	AF-SE.....	0916.....	2004
TERRY L LINGLE.....	AF-SW.....	0965.....	2004
JOHN J LISTON.....	AF-SE.....	1049.....	2004
JOEL D LUNSFORD.....	AF-SW.....	0450.....	2004
WILLIAM MAHURIN.....	AF-SW.....	1058.....	2004
CHARLES L MARVIN.....	WCSD.....	2932.....	2004
CORY D MAXWELL.....	USDIC.....	0616.....	2004
JOHN R MAY.....	AF-SE.....	0916.....	2004
CHRISTOPHER L MC INTYRE.....	USDIC.....	0616.....	2004
CHAD R MC KINNEY.....	AF-SW.....	0450.....	2004
DANNY L MELTON.....	AF-SW.....	2729.....	2004
Jackie D MIDDLETON.....	AF-SW.....	2717.....	2004
JUSTIN D MONTGOMERY.....	AF-SW.....	0965.....	2004
BRADLEY D MYER.....	USD.....	1516.....	2004
JOHN NASH.....	AF-SE.....	1155.....	2004
DARRELL J NEUNER.....	AF-SW.....	1353.....	2004
SCOTT D O DELL.....	AF-SE.....	1643.....	2004
MICHAEL L PAGEL.....	WCSD.....	2932.....	2004
C L PHILLIPS.....	AF-SW.....	1099.....	2004
PHILLIP D POWELL.....	AF-SE.....	0986.....	2004
ERASMO PUEBLA.....	AF-SW.....	2754.....	2004
JOSHUA RAY.....	AF-SW.....	0644.....	2004
DERRICK L RENFRO SR.....	AF-SW.....	1058.....	2004
RICKY L ROBERTSON.....	AF-SW.....	1058.....	2004
TRAVIS C ROGERS.....	AT&SFF.....	1251.....	2004
JAMES M RUSSELL.....	AF-SW.....	2729.....	2004
MAX H SALAIS.....	AF-SW.....	2432.....	2004
PEDRO R SANTOS.....	UPRF.....	3068.....	2004
CARLOS J SERRANO.....	UPRF.....	3068.....	2004
SHAWN P SHAMP.....	AF-SW.....	1365.....	2004
DWAYNE SOLOMON.....	UPRF.....	3068.....	2004

K K STAGGS.....	AF-SW.....	0345.....	2004
RICKEY L SUTTON.....	ARSF.....	2441.....	2004
FREDERICK D SYKES.....	AF-SW.....	1252.....	2004
C A THOMAS.....	AF-SW.....	1099.....	2004
TERRY THOMAS.....	USDIC.....	0616.....	2004
ROBERT D TRAVIS.....	WCSD.....	2929.....	2004
NICHOLAS C VAUGHN.....	AF-SW.....	0944.....	2004
DAVID VERNETTI.....	WCSD.....	2932.....	2004
RICHARD VILARDO.....	UPRF.....	3068.....	2004
KEN A VOSS.....	AF-SW.....	1175.....	2004
ALBERT W WARD.....	AF-SW.....	2762.....	2004
TIMOTHY J WATERFIELD.....	UPRF.....	3012.....	2004
NATHAN K WEST.....	USDIC.....	0616.....	2004
JAMES F WILFONG.....	AF-SW.....	1353.....	2004
YARIN WILLIAMS.....	UPRF.....	3012.....	2004
PETE L WILLIAMS.....	AF-SW.....	0450.....	2004
RONALD L WILLIAMS.....	USDIC.....	1165.....	2004
V D WILLIS.....	AF-SW.....	1058.....	2004
JOHN J WOODS.....	USDIC.....	0637.....	2004
CLINTON J WRIGHT.....	USDIC.....	0654.....	2004
STEVEN S WYATT.....	AF-SW.....	0345.....	2004



CHAD G ALFORD.....	USDIC.....	0657.....	1999
PHILIP D BALDWIN.....	USD.....	0508.....	1999
PATRICK A BARNEY.....	UPRF.....	3068.....	1999
JON J BLANCHETTE.....	AF-SE.....	0916.....	1999
RONALD P BOWEN.....	AF-SE.....	0562.....	1999
RAYMOND E BOWLES.....	AF-SE.....	0916.....	1999
KELLY W BOYLES.....	AF-SW.....	0564.....	1999
DAVID A BURNETT.....	ARSF.....	3061.....	1999
EDWARD J CANNON.....	UPRF.....	3039.....	1999
JONATHAN W CANTY.....	AF-SE.....	2912.....	1999
TIMOTHY J CARWISHE.....	AF-SE.....	2912.....	1999
KEVIN P CAVANAUGH.....	UPRF.....	0228.....	1999
DWIGHT A CLOUD.....	AF-SE.....	0665.....	1999
DUSTON N CONNELL.....	ARSF.....	1618.....	1999
SURKANO K EDWARDS.....	ARSF.....	0585.....	1999
JEREMIAH ERICKSON.....	USDIC.....	1067.....	1999
JOHN S FIORITA.....	UPRF.....	1718.....	1999
ADRIAN S HALCOMB.....	AF-SE.....	1745.....	1999
GEORGE S HAMBLY.....	ARSF.....	0567.....	1999
ANDRE S HARVEY.....	AF-SW.....	0996.....	1999
HAROLD J HARVEY JR.....	AF-SE.....	2606.....	1999
JAMES M HOLMBERG.....	USD.....	0519.....	1999
JERRY D HOOTS.....	AT&SFF.....	2433.....	1999
ERIC T HORDE.....	ALLNP.....	1664.....	1999
PATRICK W HORNING.....	ARSF.....	0580.....	1999
MICHAEL P HUNNICUTT.....	AF-SE.....	2426.....	1999
STEPHEN E KAY.....	AF-SW.....	0564.....	1999
WAYNE J KIRKLAND.....	AF-SE.....	0624.....	1999
BRIAN K KLEINSORGE.....	USDIC.....	1067.....	1999
BRYAN W LARSON.....	ALL.....	0201.....	1999
JESSIE D OLIVER.....	AF-SW.....	1540.....	1999
JASON J PANICHI.....	WCSD.....	0472.....	1999
FRANK E PENTON JR.....	AF-SE.....	0916.....	1999
LINO PERERA.....	AF-SE.....	2912.....	1999
MARK E PERKIO.....	WCSD.....	0472.....	1999
THERON L PERRY.....	AF-SE.....	0547.....	1999
AARON E PORTER.....	ARSF.....	1259.....	1999
LARRY S ROSE.....	ARSF.....	0567.....	1999
KEITH T ROSE.....	ARSF.....	3061.....	1999
LLOYD S SANDERSON.....	ALL.....	0160.....	1999
MICHAEL E SMITH.....	ARSF.....	0551.....	1999
THOMAS A STARKS.....	UPRF.....	0228.....	1999
MICHAEL P WILSON.....	AT&SFF.....	1600.....	1999
RANDY WINSLOW.....	UPRF.....	0090.....	1998
TEDDY G WOODS JR.....	ARSF.....	0551.....	1999



VINCENT APADULA.....	CRSD.....	2905.....	1994
RODNEY G BALL.....	AF-SW.....	0601.....	1994
MARCO A CASTILLO.....	USD.....	0407.....	1994
DARRELL J CHAVEZ.....	AT&SFF.....	2416.....	1994

LONNIE CURTIS JR.....	AF-SW.....	1193.....	1994
STEVEN E DULMAGE.....	AT&SFF.....	2418.....	1994
HOLLIS D GREEN.....	USDICF.....	0615.....	1994
ROD D HASKINS.....	AT&SFF.....	0361.....	1994
KENT JEFFREY.....	UPRF.....	3068.....	1994
DEREK W LEE.....	AT&SFF.....	2418.....	1994
ANDREW MEYER.....	AF-SE.....	0338.....	1994
RUEL MYRIE.....	AF-SW.....	0601.....	1994
DENNIS A PHOENIX.....	BURNOR.....	0104.....	1994
JAIME RODRIGUEZ.....	ARNSF.....	1532.....	1994
JOHN T SAVOY.....	AT&SFF.....	2411.....	1994
WILFRIDO L TAPIA.....	USD.....	0968.....	1994
RON E WALL.....	AT&SFF.....	2415.....	1994
DAVID L WULLENWEBER.....	AT&SFF.....	2419.....	1994



WILLIAM BOLTON.....	AF-SW.....	1365.....	1989
JON D DANIEL.....	AF-SW.....	2286.....	1989
PAUL J DOTSON.....	AF-SW.....	1099.....	1989
RICHARD W FELDMAN.....	AT&SFF.....	2433.....	1989
JOE G GUNTER.....	AF-SW.....	1099.....	1989
LYNN HANKINS.....	AF-SW.....	1099.....	1989
KEVIN J IVEY.....	ARSF.....	0660.....	1989
CHARLES K JARNAGIN.....	ARSF.....	1362.....	1989
JEROME D JENIFER.....	UPRF.....	3095.....	1989
WILLIE C LACEY.....	USDIC.....	0616.....	1989
CARL T MASON.....	ARSF.....	0636.....	1989
TIMOTHY P MURPHY.....	CRSD.....	2910.....	1989
LEE A REYNOLDS.....	AT&SFF.....	2433.....	1989
GEORGE A ROBINSON.....	USDIC.....	0616.....	1989
MICHELLE L TATE.....	BURL.....	0042.....	1989
DOUGLAS E TEEL.....	AF-SW.....	1099.....	1989
EMERSON TSOISIE.....	AT&SFF.....	2400.....	1989
VERNON WILLIAMS.....	UPRF.....	3086.....	1989
JIMMY D WITT.....	ARSF.....	0567.....	1989



DAVE T BEGAY.....	USD.....	1020.....	1984
BURRIS D BEGAYE.....	AT&SFF.....	2417.....	1984
ROBERT R GONZALES.....	USD.....	0227.....	1984
RILL W JACKSON.....	AT&SFF.....	2412.....	1984
MILLARD C MASON JR.....	ARSF.....	0636.....	1984
WILLIAM P OLKJER.....	USD.....	0922.....	1984
KIRT TRATHEN.....	USD.....	0779.....	1984
ROMAN R VAZQUEZ.....	USD.....	1227.....	1984
CHARLES A WIGGINS.....	AF-SE.....	0702.....	1984



REGINALD A ALMKLOV.....	BURNOR.....	0303.....	1979
RICHARD L ANDERSON.....	BURL.....	1108.....	1979
RALPH A BEARD.....	ARSF.....	0571.....	1979
ARCHIE BOWLING JR.....	AF-SE.....	1745.....	1979
PAUL E BURSE.....	USD.....	0216.....	1979
GLEN E CHURCH.....	AF-SE.....	0667.....	1979
DONOVAN D CRINER.....	BURL.....	1142.....	1979
RENE A DE LUNA.....	BURL.....	1074.....	1979
TERRY E DOWELL.....	BURL.....	0961.....	1979
STEVEN A FIGUEROA.....	BURNOR.....	0159.....	1979
JOHN A HENDERSON.....	AF-SW.....	1025.....	1979
HUGH R HENDERSON.....	BURL.....	0788.....	1979
DANIEL B KALFAS.....	USD.....	1152.....	1979
GREGORY A LEE.....	USD.....	0757.....	1979
TIMOTHY W LEWIS.....	BURL.....	1142.....	1979

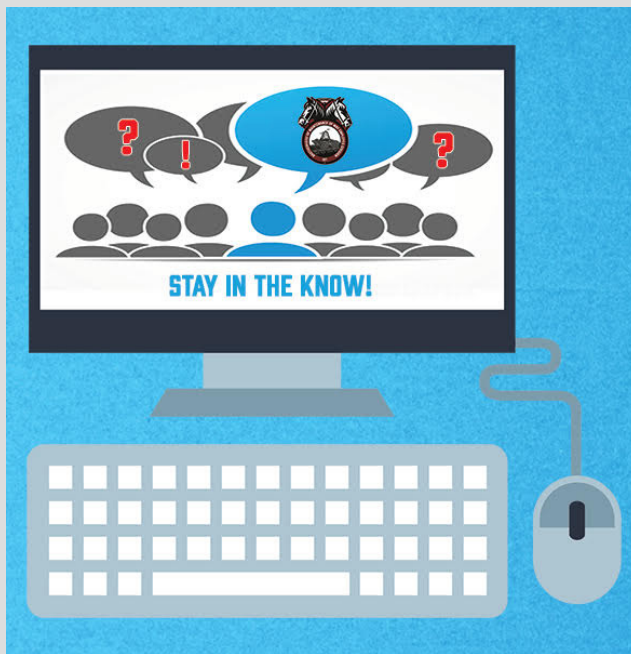
CHARLES L MANN.....	AF-SW.....	0944.....	1979
RICHARD L MATSON.....	USD.....	0874.....	1979
DANIEL W MC GINNIS.....	AT&SFF.....	2412.....	1979
ANTHONY L MC LAUGHLIN.....	AF-SE.....	0025.....	1979
PHILLIP W MITCHELL.....	AF-SE.....	0725.....	1979
JAMES R NELSON.....	UPRF.....	1718.....	1979
MICHAEL A SACCOMANO.....	BURL.....	1351.....	1979
GERALD L SCHNASE.....	BURL.....	1142.....	1979
ROBERT G SMITH.....	UPRF.....	3028.....	1979
DONALD C STAHL.....	AF-SW.....	1365.....	1979
Jackie A TEFFETELLER.....	AF-SE.....	0056.....	1979
TOM D WILLIAMS.....	AT&SFF.....	0493.....	1979



JERRY L ALLEN.....	AF-SW.....	1353.....	1974
EARL BOSTICK.....	ALL.....	1657.....	1974
FRANCIS J BROWN.....	ARSF.....	2780.....	1974
DAVID E CANAS.....	ALL.....	1037.....	1974
ROBERT L CHRISTIAN.....	BURL.....	2643.....	1974
GREGG A CLAY.....	BURL.....	0798.....	1974
DOMINICK FAUCI.....	USD.....	1046.....	1974
TERRY A FLOYD.....	BURL.....	0788.....	1974
GERARD A HANSEN.....	AT&SFF.....	2404.....	1974
RALPH A HERRMAN.....	USD.....	1216.....	1974
JOSE C HINOJOS.....	USD.....	1862.....	1974
HOMER G JEFFERS.....	ARSF.....	0567.....	1974
RONALD J JETTE.....	ALL.....	0612.....	1974
TERRY K LALLY.....	USD.....	1133.....	1974
MICHAEL LUC JR.....	ARSF.....	3018.....	1974
ROBERT V PEREZ.....	AT&SFF.....	2417.....	1974
M L SANDERHOLM.....	AT&SFF.....	2405.....	1974
JAMES S STITH.....	ARSF.....	0619.....	1974
RONALD D TEANEY.....	BURL.....	0788.....	1974
GARY J WALTER SR.....	ARSF.....	3018.....	1974
RICK B WEHRLI.....	USD.....	0216.....	1974



WILTON S ALEXANDER SR.....	AF-SW.....	1048.....	1969
ANDREW L ANDERSON.....	BURL.....	1965.....	1969
RICHARD L BREWER.....	ALL.....	1562.....	1969
PHILIP C HICKCOX.....	USD.....	0757.....	1969
CHESTER I PETZOLD.....	BURL.....	1662.....	1969



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**Brotherhood of Maintenance of Way Employees IBT**



**OBJECTION PROCEDURES FOR EXPENDITURES NOT GERMANE TO COLLECTIVE BARGAINING**

Sec. 1. An individual residing in the United States who is represented by the Brotherhood, and who has elected to become an agency fee payer may become an objector to expenditures not related to collective bargaining, contract administration, or other chargeable expenditures. An agency fee payer, who elects to become an objector through these procedures, shall pay a fee calculated in accordance with Section 5 of this Policy.

Sec. 2. To become an objector, an employee represented by the Brotherhood, shall notify the National Division Secretary-Treasurer of his or her objection in a separate envelope by certified mail postmarked during the month of March each year. An employee who desires to object but is unable to make a timely objection because he or she is not subject to a Union Shop Agreement in March must make an objection within thirty (30) days after becoming subject to Union Shop obligations and receiving notice of these procedures. The objection shall be signed and shall contain the objector's current home address and the Subordinate Lodge number, if known. The objector shall keep the Brotherhood informed of any change in address. Objections may only be made by individual employes; no petition objections will be honored.

Sec. 3. The following categories are examples of chargeable expenditures to the extent permitted by law:

- a. All expenses concerning the negotiation of agreements, practices and working conditions;
- b. All expenses concerning the administration of agreements, practices and working conditions, including grievance handling, ALL activities related to arbitration, and discussion with employes in the bargaining unit or employer representatives regarding working conditions, benefits and contract rights;
- c. Convention expenses and other normal union internal governance and management expenses;
- d. Social activities and union business meeting expenses;
- e. Publication expenses to the extent coverage is related to chargeable activities;
- f. Litigation expenses related to contract administration, collective bargaining rights and internal governance;
- g. Expenses for legislative and administrative agency activities closely related to the negotiation of administration of contracts and working conditions;
- h. All expenses for the education and training of members, Officers and staff intended to prepare the participants to better perform chargeable activities;
- i. All strike fund expenditures and other costs of group cohesion and economic action, e.g., demonstrations, general strike activity, informational picketing and the like;
- j. A proportional portion of ALL overhead and administrative expenses.

Sec. 4. In the first quarter of each year, the Brotherhood shall publish these policies and procedures in the Journal to provide notice to employes represented by the Brotherhood of their right to object and the procedures for objecting. The Brotherhood shall also send a copy of these policies and procedures to each person who objected the previous year to inform the person of his or her right to renew the objection for the current year.

Sec. 5. The Brotherhood shall retain a neutral auditor to perform an independent audit of the records of the Brotherhood and to submit an annual report for the purpose of determining the percentage of expenditures that fall within the categories specified in Section 3. The amount of the expenditures during the previous fiscal year that fall within Section 3 shall be the basis for calculating the reduced dues or fees and assessments that must be paid by the objector for the current fiscal year.

Sec. 6. The neutral auditor shall complete the report for each fiscal year. This report shall include an analysis of the major categories of union expenses attributable to chargeable and non-chargeable activities. A copy of the neutral auditor's report shall be sent to each person who made an objection in the current previous year.

Sec. 7. Each person entitled to receive the audit report may challenge the legal and arithmetic bases of the calculations in the neutral auditor's report by filing an appeal with the National Division Secretary-Treasurer. Such appeal must be made by sending a signed letter to the Secretary-Treasurer postmarked no later than thirty (30) days after the date that the audit report was mailed.

Sec. 8. ALL appeals received by the union within the time limits specified above shall be determined by expeditious referral to an impartial arbitrator chosen through the rules of the American Arbitration Association (AAA) for the impartial determination of union fees. The Brotherhood shall notify the AAA that challenges to the calculation of its fees and assessments have been received from one or more persons and include the names and addresses of the persons who filed the appeals and who must be notified of the proceedings. Thereupon, in accordance with its rules, the AAA will appoint an arbitrator and notify the Brotherhood and the challenger. In addition, the following rules shall apply:

- a. All appeals shall be consolidated and heard as soon as the AAA can schedule the arbitration and shall be at a location selected by the AAA to be the most convenient for those involved in the proceeding.
- b. Each party to the arbitration shall bear its, or their own, costs. The challengers shall have the option of paying a pro rata portion of the arbitrator's fees and expenses. The balance of such fees and expenses shall be paid by the Brotherhood.
- c. Challengers may, at their expense, be represented by counsel or another representative of their choice. Challengers need not appear at the hearing and shall be permitted to file written statements with the arbitrator instead of appearing. Such statements shall be filed no later than the beginning of the hearing before the arbitrator. Post-hearing statements may be filed in accordance with the provisions of Section 8(g).

d. Fourteen (14) days prior to the start of the arbitration, challengers shall be provided with copies of ALL exhibits or a list of ALL such exhibits intended to be introduced at the arbitration by the Brotherhood and a list of ALL witnesses the Brotherhood intends to call, except for exhibits and witnesses the Brotherhood may introduce for rebuttal. When a list of exhibits has been provided, any challenger shall have a right to receive copies of such exhibits by making a written request for them to the National Division Secretary-Treasurer. Additionally, copies of ALL exhibits shall be available for inspection and copying at the hearing.

e. A court reporter shall make a transcript of ALL proceedings before the arbitrator. This transcript shall be the official record of the proceedings and may be purchased by the challengers. If challengers do not purchase a copy of the transcript, a copy shall be available for inspection by challengers at the National Division during normal business hours.

f. The arbitrator shall have control over ALL procedural matters affecting the arbitration in order to fulfill the dual needs of an informed and expeditious arbitration. The arbitrator shall set forth in the decision the legal and arithmetic bases for the decision, giving full consideration to the legal requirements limiting the amount that objectors may be charged.

g. The parties to the arbitration shall have the right to file a post-hearing statement within fifteen (15) days after both parties have completed submission of their cases at the hearing. Such statements may not introduce new evidence or discuss evidence not introduced in the arbitration. The arbitrator shall issue a decision within forty-five (45) days after the final date for submission of post-hearing statements or within such other reasonable period as is consistent with the AAA rules and the requirements of law.

h. The decision of the arbitrator shall be final and binding on ALL findings of fact supported by substantial evidence on the record considered as a whole and on other findings legally permitted to be binding on ALL parties.

i. Upon receipt of the arbitrator's award, any adjustment in favor of the challenger will be made from the Union escrow account. Any adjustments in favor of the union shall be due and owing within thirty (30) days. An individual failing to pay any adjustments in full within the prescribed thirty-day period will be considered as being in non-compliance with provisions of the Union Shop Agreement.

Sec. 9. The National Division Officers will have the authority to amend this policy, as it deems appropriate.

Sec. 10. The provisions of this procedure shall be considered legally separable. Should any provision or portion be held contrary to law by a court of an arbitrator, the remaining provisions or portions thereof shall continue to be legally effective and binding.

# THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
of the International Brotherhood of Teamsters

**Brotherhood of Maintenance of Way Employes Division  
41475 Gardenbrook Road  
Novi, MI 48375-1328**

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