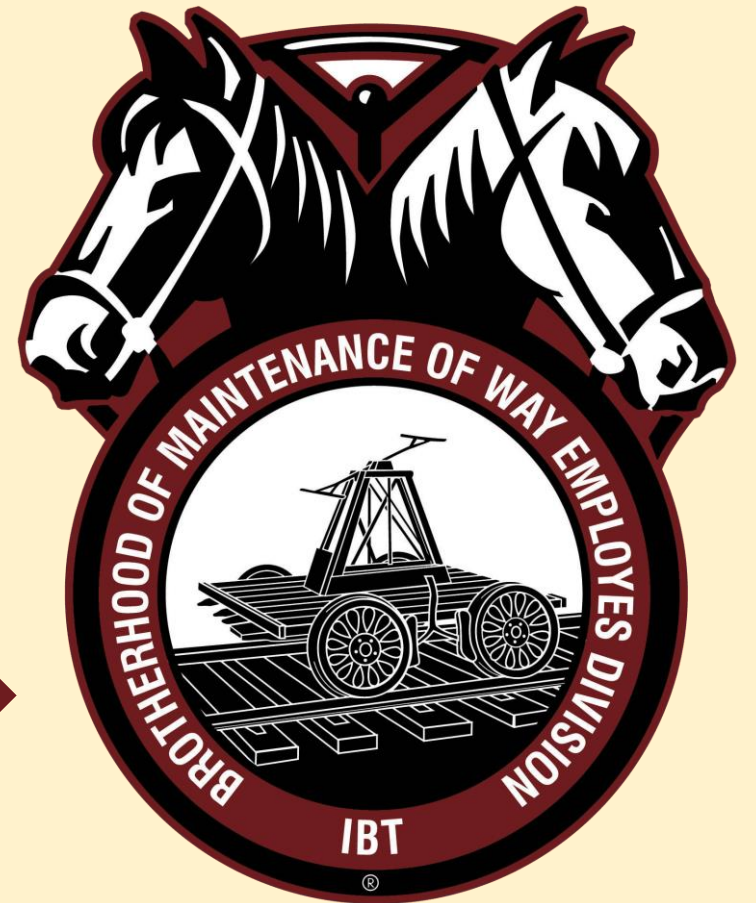


**Welcome to your Union,  
the Brotherhood of  
Maintenance of Way  
Employees Division of the  
International Brotherhood  
of Teamsters.**

***We are the BMWED!***



# *“Conceived in want and born of necessity”*

- 🔥 Unions are people. We work together, we stand together.
- 🔥 Unions **ACT** to secure a better quality of life and dignity at work for ourselves and others.
- 🔥 BMWED began as a fraternal organization to help our families and our fellow rail workers in need.

## *How we Began*

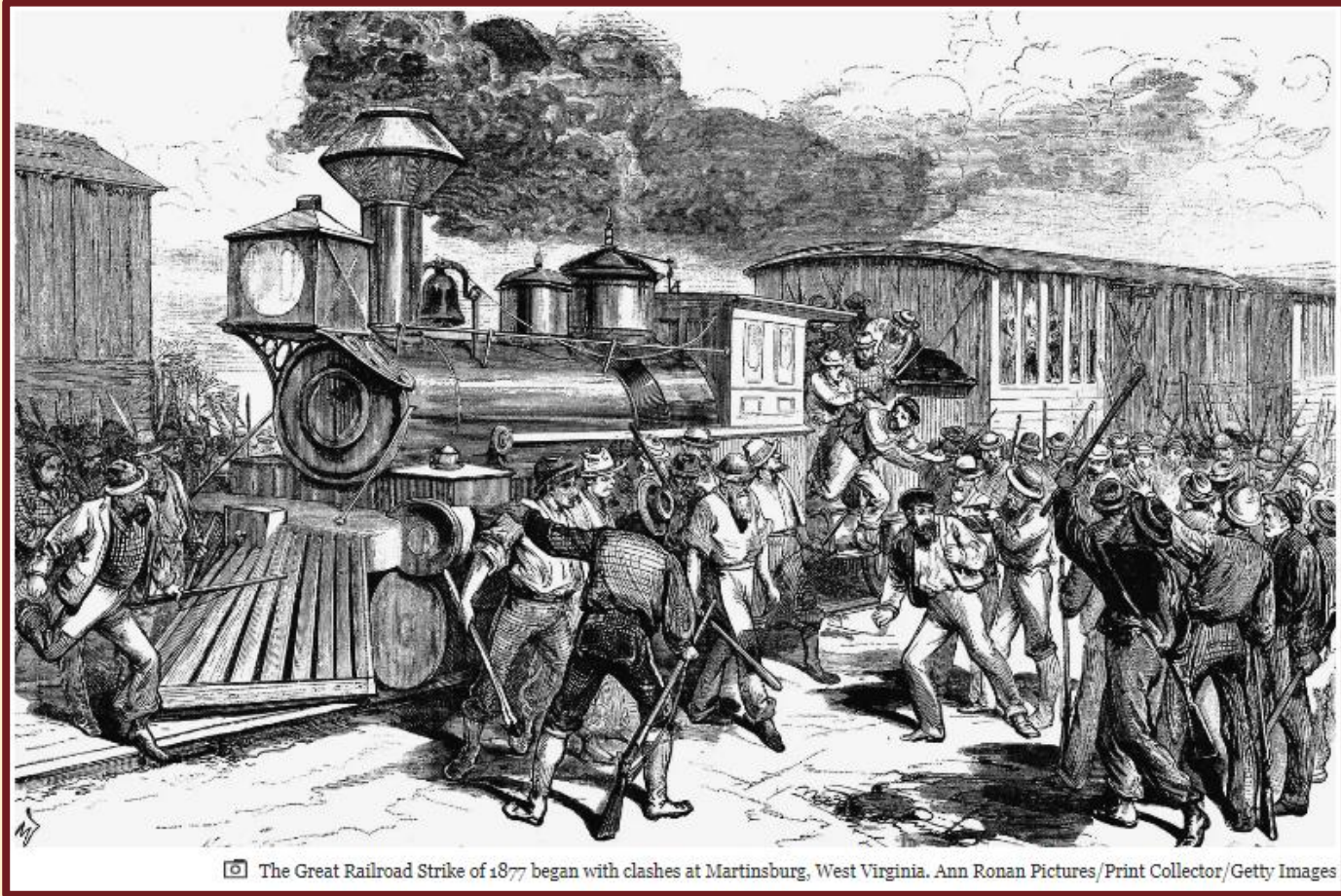



# ***From mutual aid to collective power***

- 🔥 Rail work is hazardous. It demands sacrifices from us and from our loved ones. Our work can maim or kill us.
- 🔥 Railroads repeatedly show us that they cannot be trusted to do right by their workers. They must be held accountable. **Rail Unions hold railroads accountable.**
- 🔥 Labor Unions like BMWED give **workers** more power.

***We Create Worker Power!***





 The Great Railroad Strike of 1877 began with clashes at Martinsburg, West Virginia. Ann Ronan Pictures/Print Collector/Getty Images

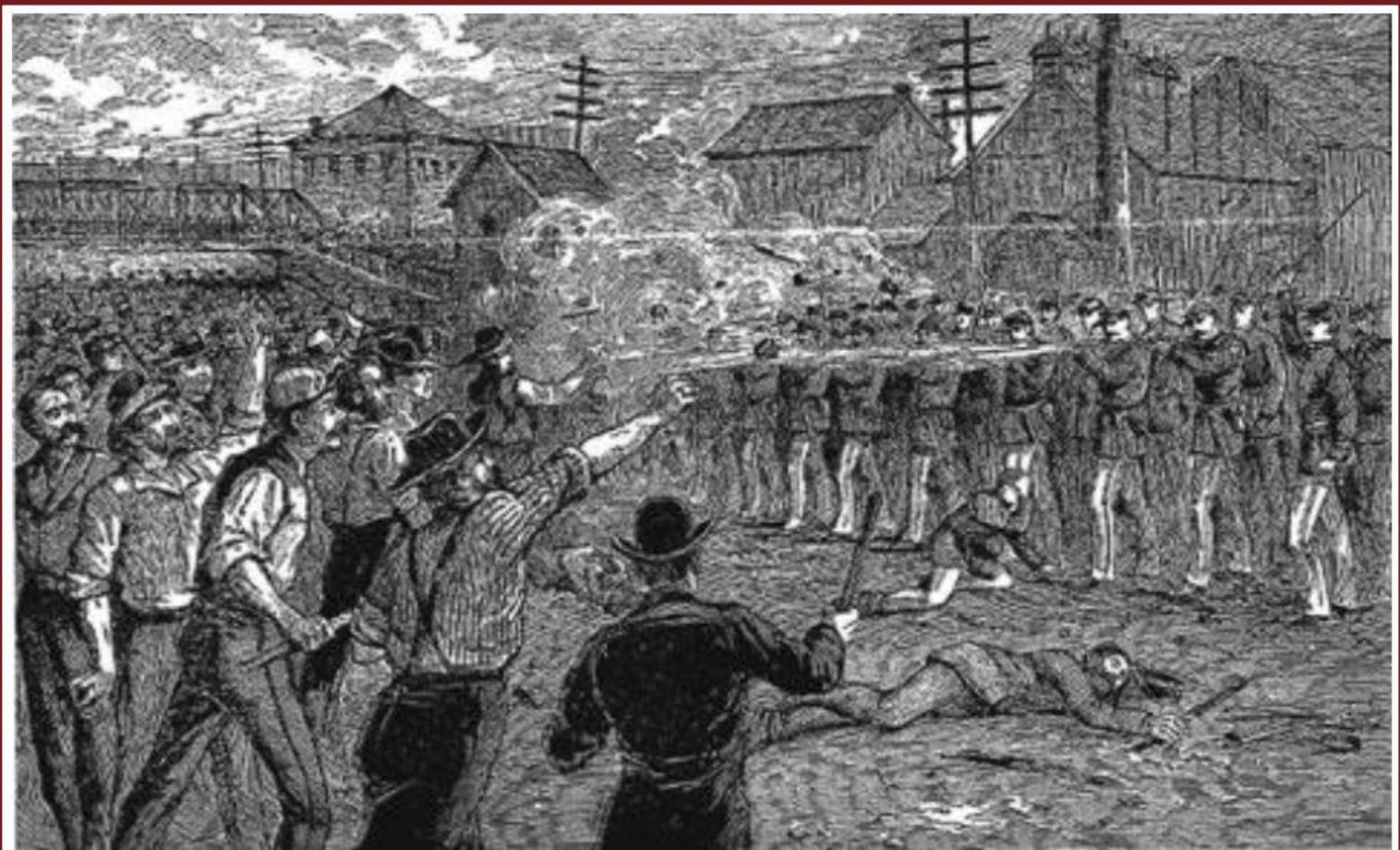
# ***Rail Worker Power Can Shut Down Our Country!***

The Great Railroad Strike  
of 1877

## ***Rail Worker Power***



***The US  
Government  
will exercise its  
authority to end  
rail labor  
disputes.***



*Sketch of the Chicago Battle of the Viaduct during the Great Railroad Strike.*

***Finding a Balance***

***We exercise collective power, expressed within legal rights and protections.***

**Railway Labor Act of 1926 (RLA)**

Federal Employers Liability Act of 1908 (FELA)

Adamson Act of 1916

Railroad Retirement Acts of 1930s

Railroad Unemployment Insurance Act of 1938

Federal Railroad Safety Act of 1970

Railway Safety Improvement Act of 2008



***Union Power & US Law***


# ***Our Union today works within the provisions of the RLA***

- 🔥 To **Organize** workers for a better quality of life and dignity at work.
- 🔥 To **Bargain** for contracts that secure better wages, benefits, and working conditions.
- 🔥 To **Enforce** the terms of contracts, resolve disputes, and protect our rights.

***Union Power is Political Power***



# ***We Work Together. We Stand Together.***

 Organizing

 Communicating

 Bargaining

 Teaching

 Enforcing our Contracts  
(Claims & Grievances)

 Legislative Work

 Safety Work

 Benefits

***Union Power is in Action!***





# *How is BMWED Structured?*

*Union Power is in Action!*



# How is BMWED Structured?



International Brotherhood of Teamsters – Teamsters Rail Conference

Brotherhood of Maintenance of Way Employees Division, IBT

National Division

Executive Board

President

Secretary-Treasurer

BMWED Departments

Vice Presidents (5)

S-T Dept.

System Divisions or System Federations

Local Lodges

BMWED Members



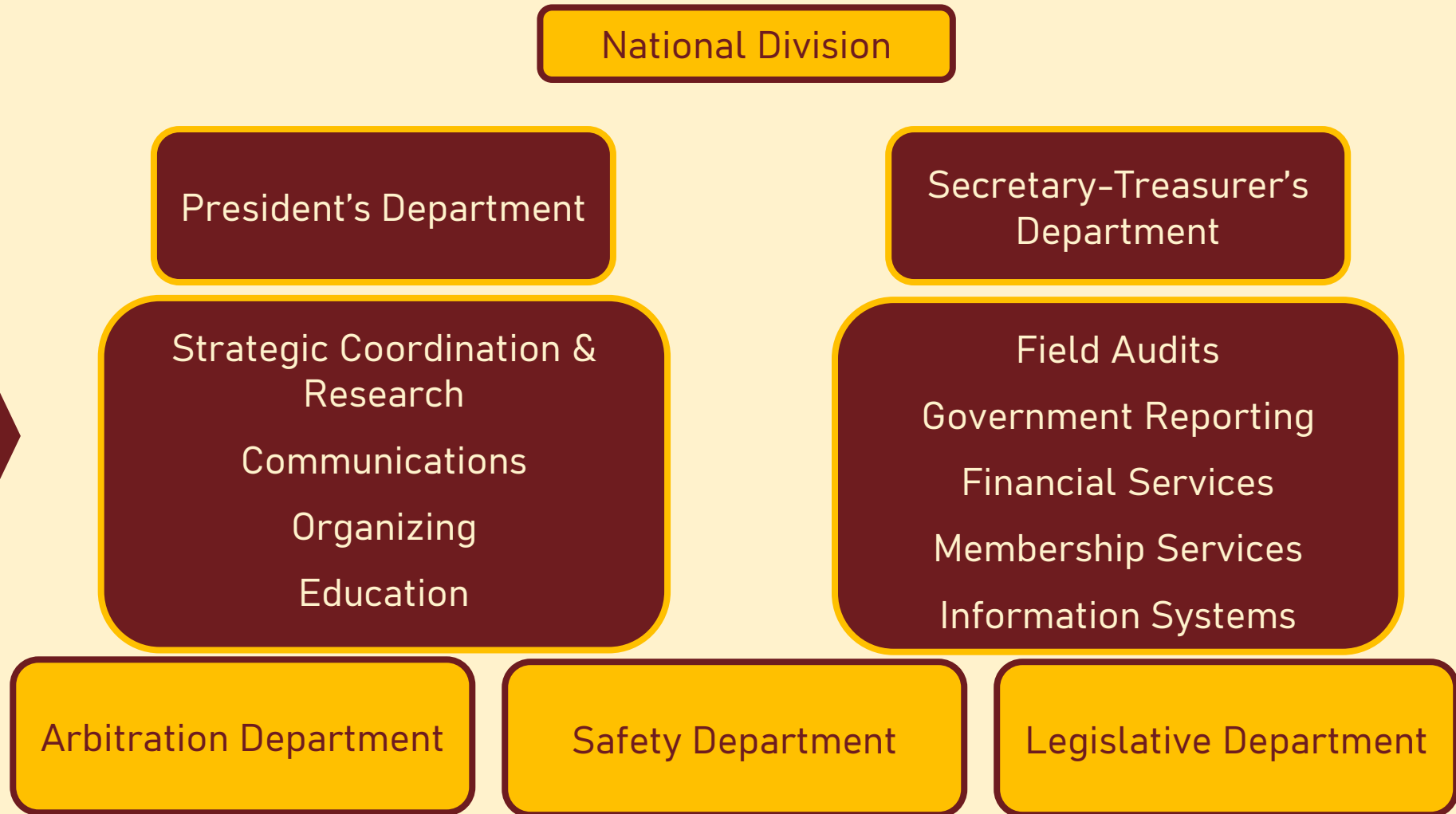
# How is BMWED Structured?



# How is BMWED Structured?



# How is BMWED Structured?



# *What does BMWED do?*

*Union Power is in Action!*



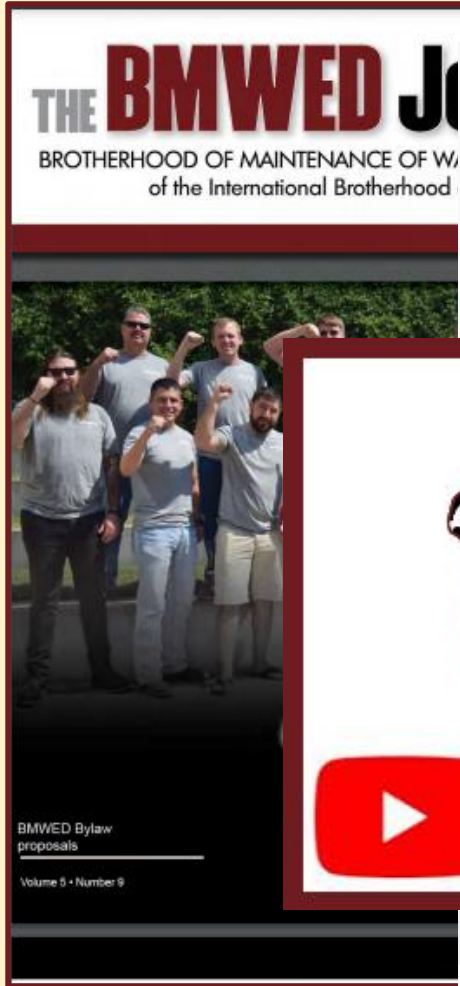
# *We Organize to Amplify Our Voices*



Employees of the  
Genesee & Wyoming Railroad  
Vote Overwhelmingly to Join  
BMWED Union



*Every Member an Organizer!*



# BREAKING NEWS!

THE NATIONAL MEDIATION BOARD PROFFERS ARBITRATION TO BMWED/SMART-MECHANICAL BARGAINING COALITION

UNANIMOUSLY VOTES TO AND ASKS FOR AGENCY BOARD



*We Communicate to Inform and Empower Each Other*

***Information is Union Power!***





# *We Bargain to*

- *Secure Better Pay*
- *Achieve Better Working Conditions*
- *Advance our Rights at Work*
- *Protect our Achievements*



**Metra**  
**MEMBERS RATIFY NEW  
COLLECTIVE BARGAINING  
AGREEMENT**



***Focused on our Members***



# Bargaining Achievements

- *Eight-Hour Day*
- *Forty-Hour Workweek (Overtime Pay)*
- *Workplace Safety*
- *Job Security*
- *Retirement Benefits*
- *Vacation and Holidays*
- *Travel Expense Reimbursements*
- *And more...*



**Quality of Life – Dignity At Work**



# *We Enforce Our Contracts*



*Protecting Our Rights*

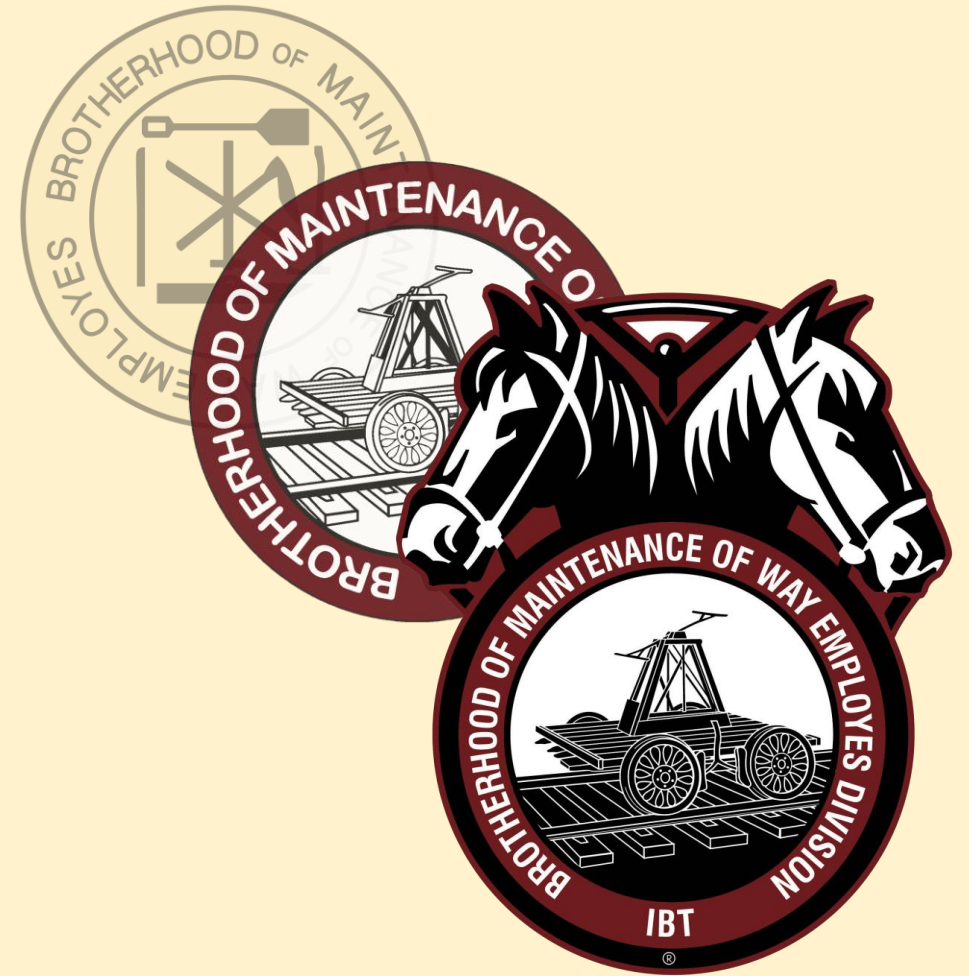


***Lawmakers affect  
our livelihoods.  
So, we engage  
them and ensure  
they know our  
story, our issues,  
and our fight!***



## ***Legislative Engagement***

***And, just like John T. Wilson did in 1887, we look out for each other! We find ways to lift each other up, support our families, and keep up our fight!***



***Solidarity and Support***



***Our Union does a variety of tasks, all over the country, every day.***

***No matter what the work is, we get to work...***

***WE ACT!***

***Union Power is in Action!***

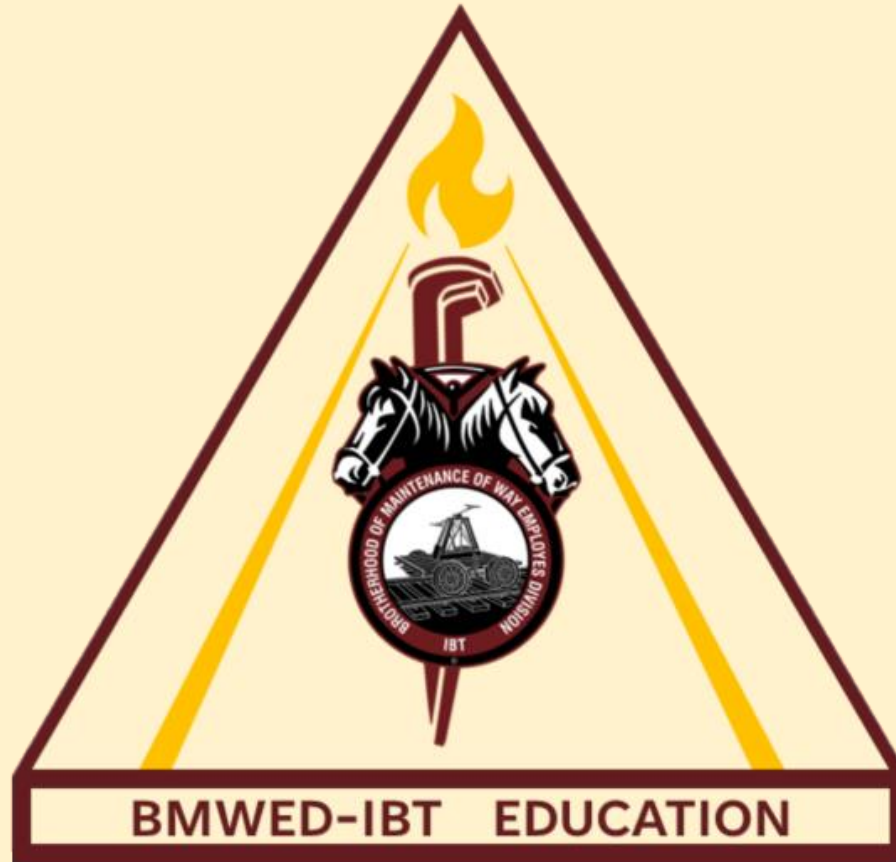


***You are a member of the BMWED.  
You are a vital part of our success.  
There is a lot we will do, together.***

***HOW WILL YOU ACT ?***

***Union Power Starts with You!***





## ***Unions "101"***

[education@bmwe.org](mailto:education@bmwe.org)  
[bmwe.org](http://bmwe.org)  
[facebook.com/bmwedibt](https://facebook.com/bmwedibt)