

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters



COVER PHOTO: BMWED President Tony Cardwell joined by members of the BMWED's Rank and File Bargaining Committee, Brothers Fred Bess, Ethan Mackey and Dwayne Zeigler.



**2024 Scholarship
Winners Announced**

**Brother Mike Smith is the new Director
of the Teamsters Rail Conference**

**Secretary-Treasurer's Report
July 2024**

**BMWED PARTNERS WITH UNION FIRST TO
PROVIDE E.A.P. SERVICES TO MEMBERSHIP**

BMWED Sisters Represent Rail Division at Teamsters Women's Conference



Back Row - Lori Teniente (BMWED), Sarah Morton (BMWED), Megan Mead (BLET) Front row - Bernadette Murphy (BMWED), Rhonda Thompson (BMWED), Audra Smith (BLET), Darice Gilliam (BLET), Tileen Sullivan (BMWED), Julia Maddox (BMWED)

The BMWED is proud to have several Sisters present at this year's Teamsters Women's Conference representing the Teamsters Rail Conference. The Teamsters Rail Conference consists of over 70,000 rail employees comprised of locomotive engineers, train crew, and maintenance of way workers nationwide.

The 2024 Women's Conference saw Teamsters from across North America come together to attend workshops and sessions focused on women's history, empowerment, and representation in the workplace. Over 1,500 attendees participated in various workshops on organizing, leadership, and advocacy. Hands on projects such as updating playground equipment and making repairs at a local school in San Juan highlighted the conference's commitment to solidarity and community support.

Sisters from the Rail Conference gave a presentation that introduced the various rail crafts and highlighted the challenges that women face by working in the rail industry.

"It was incredibly inspiring to have so many strong Teamster women gathered at the Women's Conference," said BMWED Sister, Bernadette Murphy. "We were proud to be able to present on behalf of the women of the Rail Conference for the very first time this year. The solidarity and support I experienced has fueled my passion to continue to be a strong union advocate for my fellow Brothers and Sisters on the tracks."

The Teamster Sisters left the conference armed with information and tools to better serve their local lodges and fellow railroad Brothers and Sisters.



FIRST BMWED ARMED FORCES COUNCIL VETERAN PRIORITY PARKING SIGN INSTALLED

Red Lake Falls, Minn. business owner Rusty Remick has taken the heartfelt step to honor military veterans by installing the first BMWED Armed Forces Council Veteran Priority Parking sign at his local establishment, Sparkey's 218 Grill.

The installation was done in partnership with BMWED Brother Jared Rinkenberger of Burlington Northern System Federation Local Lodge 0364.

Brother Jared's father and father-in-law are both proud United States Military Veterans. This small gesture reflects Rusty and Sparkey 218 Grill's deep appreciation for the brave men and women who have served our country and also reinforces its commitment to supporting the local community. The BMWED AFC is proud to be a part of this initiative.



**THANK YOU
FOR YOUR SERVICE!**

BROTHER JOSEPH STEFFAN

Joseph Steffan is a 23-year member of the BMWED Allied Federation Local Lodge 0450. Brother Steffan is an employee at Union Pacific Railroad where he holds the position of Equipment Operator.

Brother Steffan has honorably served in the Missouri National Guard for over 20 years and continues to serve proudly today. After completing high school, Brother Steffan saw the National Guard as a valuable opportunity for career advancement and a chance to serve his state and country, following in the footsteps of his father.

Thank you for your service, Brother Steffan!



BMWED ARMED FORCES COUNCIL

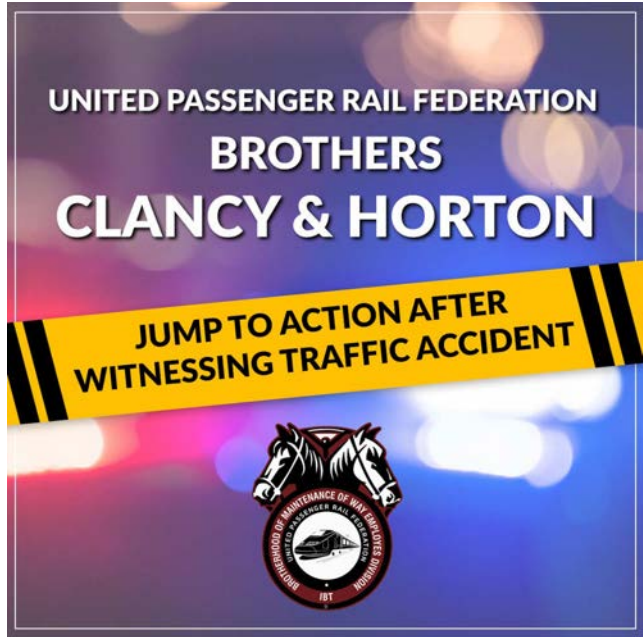
To learn more please contact the BMWED
[AFC at Armedforces@bmwe.org](mailto:Armedforces@bmwe.org).



BROTHER MIKE SMITH IS THE NEW DIRECTOR OF THE TEAMSTERS RAIL CONFERENCE

In 2015, Smith was elected the Principal Officer/President of IBT Local 810 IBT in Long Island City, New York, and in 2022 he began his work for the IBT as an International Representative on behalf of General President Sean O'Brien, who officially announced his appointment as Director of the Teamsters Rail Conference today.

The Teamsters Rail Conference represents more than 70,000 rail employees in the United States who work as locomotive engineers, trainmen and maintenance of way workers on the five major freight railroads, Amtrak and numerous commuter rail systems and short lines. The Conference was formed in early 2004 after the merger of the Brotherhood of Locomotive Engineers and added to in 2005 when the Brotherhood of Maintenance of Way Employees merged with the Teamsters. The BMWED looks forward to working alongside Brother Smith in advancing the interests of Teamster railroaders and welcome him to his new appointment.



John Clancy and Chris Horton were in the truck, waiting at a stoplight, about to hop on Interstate 95 and head to the worksite when they witnessed a terrible accident.

The two Amtrak B&B workers, members of BMWED United Passenger Rail Federation, had just left the Holiday Inn where they were staying, when a teenager speeding down the road on an unlit dirtbike, slammed into a car turning left at the light.

"It all happened right in front of us," Brother Clancy, an eight-year member of UPRF Lodge 3039, said. "We heard a BOOM and saw his helmet roll down the road." Clancy and Horton sprang to action. There was little time to waste.

"He immediately had no pulse," Brother Clancy said. Someone asked if the hotel had an AED, and John quickly replied, "I have one right here in the truck." Retrieving the device, Brother Clancy shocked the victim, 15-year-old Lance Grainger, three times. Those shocks revived a heartbeat well before paramedics even arrived at the scene.

Despite the quick and heroic actions of our BMWED brothers, the young man did not survive his injuries and passed away three days later in a Maryland hospital. Brother Clancy spent some time as a volunteer with his local fire department "so I have a little first responder experience," he said. Both Brothers Clancy and Horton were able to safely get attention to the victim while also alerting traffic to the danger. They both deserve immense accolades for responding so quickly.

"We all commend the actions of our Brothers John and Chris for their selfless and courageous response to an unexpected emergency," UPRF General Chairman Anthony Sessa said. "Thank you both for your quick thinking and fearless efforts. Job well done, Brothers. You make all of us in the UPRF proud."



This month marked the second installment of the 2024 BMWED Learning Labs, hands-on training events offering Lodge Officers a chance to practice and develop skills they can use to add value and impact to their Local Lodge meetings.

BMWED members convened in Minneapolis to strengthen themselves through knowledge. Their initiative to attend is quite honestly the lifeblood of our Brotherhood.

“It’s so important to get involved,” said Brother Jesse Franco, Lodge 2419 Local Chairman. “There are many new guys that I think we need to reach and spread the word about just how important it is to be involved in the Union and how staying together in solidarity can help us all.”

The BMWED Education Department, headed up by director Ash Anderson, has completely revamped the curriculum with an aim to inform, educate and cross-train local lodge officers or rank-and-file members with ambitions to become officers in their lodge or beyond.

Brother Anderson has set-up many online classes and seminars through platforms like Zoom, but acknowledges that the best programs are ones like these Learning Labs, where the members can come together in person and really develop close bonds and share ideas.

Brother Troy Durham from BurNor Local Lodge 249 agrees. “Everyone from the class really built a strong bond quickly and it was clear that these sorts of things are so helpful to fostering solidarity in our Brotherhood.” (Read about Brother Troy’s 1985 Cadillac and the effort by several of the Brothers in the class in repairing it on [page 29](#)).

Brother Bill Hanke, BSD Lodge 1214 President, attend the Learning Lab as the Brotherhood’s biggest contributor to the Teamsters DRIVE political action committee.

“For me to be the biggest contributor to DRIVE is just something that I wanted to do,” Brother Hanke said. “I know that I have a good job and it is only a good job because the Union makes it a good job.”

Brother Hanke was unjustly put out on the street by BNSF four years ago for bogus reasons. After a long fight, the BMWED was able to get him reinstated with backpay.

“I know that my money is going to be put to good use,” he said. “I do it because I know it will be beneficial to other generations coming up and I’m just trying to help.”

There are two more scheduled BMWED Learning Labs upcoming this year, Sept. 17-19 in Philadelphia and Oct. 15-17 in Nashville.

Those members who wish to attend one of this year’s Learning Labs should contact both their General Chairperson to apply or enroll, copying Ash Anderson, BMWED Director of Education, at education@bmwe.org. Please put **“2024 Learning Lab Enrollment”** in the subject line.

At this time, lodging, some meals, and a \$500 travel reimbursement will be provided by the BMWED National Division. Your System Division, Federation, or Local Lodge will be responsible for wage reimbursement, some meals, and other incidentals.

There will be a limit of forty (40) seats available for each event, so don’t wait until the last minute to let your General Chairperson know you’re interested. We’ll be glad to see you at one of this year’s Learning Labs!

AROUND THE Brotherhood



On July 29th, Allied Federation Local Lodge #2425 held a meeting in Bay City, MI. Lodge #2425 is made up of BMWED Members on The Huron and Eastern Railway. The Huron and Eastern Railway (HESR) is a short-line railroad operating in Michigan, primarily serving the east-central part of the state and is owned by Genesee & Wyoming. It operates on approximately 394 miles of track. Allied Federation Vice Chairmen Wilson and Pogose were on hand to have discussions and field questions. Thank you, Brothers, for your active participation in our Brotherhood.

AROUND THE Brotherhood



On June 27th, UPRF Local Lodge #2444 Brother and BMWED Arbitration Advocate, Chad Shorter, with the support of BMWED Director of Arbitration, Ross Glorioso, joined IUPAT Council 91's picket line in Vincennes, IN. Brother Shorter stood in solidarity with the International Union of Painters and Allied Trades in their ongoing two-month struggle against their employer, Gemtron. Gemtron has been engaging in bad faith bargaining with the union and are attempting to gut their pensions. The strikers have made it clear that they will not relent until Gemtron reopens negotiations. We extend our gratitude to Brother Shorter for standing with our fellow union brothers and sisters on behalf of the BMWED.





AROUND THE Brotherhood



Great turnout at the United Passenger Rail Federation Local Lodge #3086 meeting. This strong lodge is comprised of Amtrak MOW employees in the Chicago area. UPRF Vice Chairman Lydell Owens was on hand to have discussions and field questions from the Brothers in attendance.

AROUND THE Brotherhood



The BMWED would like to wish a happy retirement to Brother Ed Jennings! Brother Jennings had his final day at Missouri Pacific Railroad (U.P.) on June 4, 2024. A dedicated BMWED member of 34 years, Brother Jennings was presented with a plaque commemorating his tenured career by Allied Federation Vice Chairman Brian Thies during a Local Lodge #1025 meeting in Coffeyville, KS. Congratulations, Brother Jennings!

AROUND THE Brotherhood

HAPPY RETIREMENT!



**BROTHER
MIKE PETERSON**



The BMWED extends its warmest wishes to Brother Mike Peterson for a happy and healthy retirement! Brother Mike completed his final day at CSX-T last week, marking the end of an impressive 48-year membership with BMWED. He served with dedication as the Secretary-Treasurer of Allied Federation Local Lodge #0993 out of Fredrick, MD for many years. Thank you, Brother Mike, for your exceptional service. Enjoy a long and well-deserved retirement!



AROUND THE Brotherhood



This past June, BMWED Brothers and Sisters gathered to celebrate the career and retirement of Brother Tim Miller. Brother Miller is a 31-year member of United Passenger Rail Federation Local Lodge 3041. Brother Miller finished his career at Amtrak in the MAD-South Electric Traction Department. "Happy trails to one of the smartest, kindest gentleman on the railroad." Said Lodge President 3041, Brother Mike Dunn. The BMWED would like to wish Brother Miller a long and joyful retirement. Best wishes for this new chapter in your life!





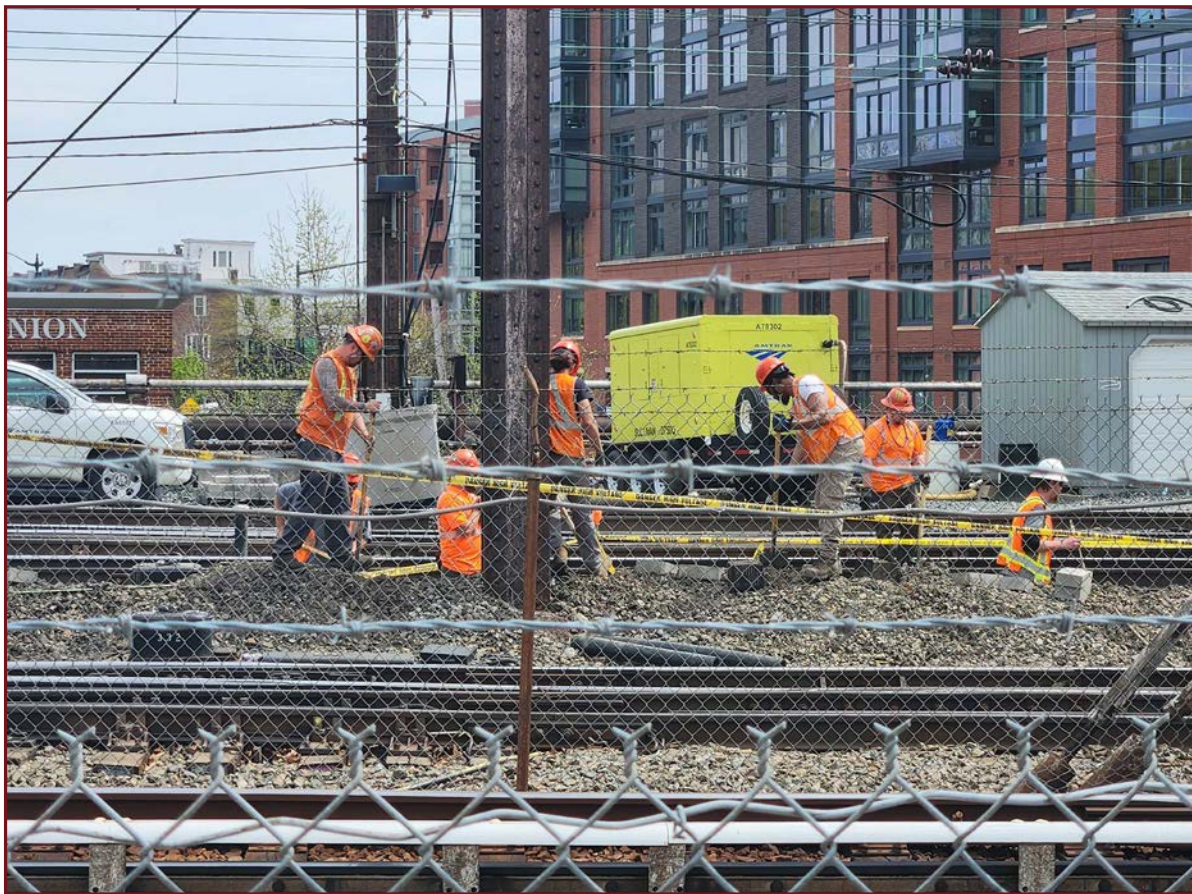
AROUND THE Brotherhood



Strong attendance at the Alliance System Federation Local Lodge 0891 meeting held on March 21st. Excellent to see so many members present. Vice Chairman Jesse Dewe was on hand to discuss ongoing matters and field questions.



AROUND THE Brotherhood



Amtrak's best on their hand tools this Spring, getting it done the old fashioned way. These BMWED members were on a project in downtown Washington, D.C., ensuring that passengers in and out of the Nation's Capital made their way safely along the rails. Brotherhood strong!



AROUND THE Brotherhood



BNSF NEW HIRES



The Burlington System Division, Burlington Northern System Federation and the Atchinson, Topeka & Santa Fe Frisco System Federation held a joint meeting in April welcoming around 40 new hires for districts 100 – 900 on BSNF. The meeting provided an opportunity for the new members to connect with their system officers and get an understanding of their rights as union members and the support systems available to them.



BMWED-IBT COMMITTEE ON DIVERSITY

Email: Diversitycommittee@bmwe.org

The BMWED Committee on Diversity is honored to be a division of the most diverse Union in the world. We acknowledge that the BMWED represents an extensive membership, and that every member has distinctive qualities such as race, age, ethnicity, religion, sex, sexual orientation, gender identity or expression, disabilities or national origin worthy of dignity and respect.



ENGLISH

◀ BMWED Representation Policy

BMWED Non-Discrimination and
Non-Retaliation Policy ▶



SPANISH

◀ BMWED Representation Policy

BMWED Non-Discrimination and
Non-Retaliation Policy ▶



NAVAJO

◀ BMWED Representation Policy

BMWED Non-Discrimination and
Non-Retaliation Policy ▶



Additional Information at: www.bmwe.org/diversity

BMWED PARTNERS WITH UNION FIRST TO PROVIDE E.A.P. SERVICES TO MEMBERSHIP

President Tony Cardwell recently announced that the Brotherhood of Maintenance of Way Employees Division (BMWED) will be partnering with Union First to provide Employee Assistance Program (E.A.P.) services to union members and their families.

“Union First is going to give our members access to services they don’t currently have,” said Cardwell. “Additionally, they’re going to provide advocacy services for members who take a leave of absence to get the care they need, protecting their job in the process. This is a win-win for us.”

Union First is an EAP which provides job protection and behavioral health services to union members, public employees, and their family members. Whether you’re struggling with alcoholism, depression, drug addiction or trauma, Union First and their team is available to make sure you get the services that you need.


Currently, Union First represents over 600 local unions, covering 300,000 union members. They have a 100 percent success rate. Everyone who has entered the Union First program has completed it and returned to work.

“I entered Union First’s program over two years ago and I can honestly say that it has changed my life,” said Rebecca S., a teacher from New Jersey. “My son and husband have also taken advantage of the program and, as a result, are both in recovery to this day.”

“Union First was built to put a union member’s job, health, and family first,” said Jeffrey Meyer, the founder. “We’re uncompromising and passionate about fighting to ensure that union members get the services and protection that they need.”



Union First was founded in 2019 and has been steadily growing since.

Union members can access Union First’s services by visiting their website - www.unionfirst.net or by calling 1-855-215-2023. Union First is available seven days a week online and via their hotline.



BMWED PARTNERS WITH UNION FIRST TO PROVIDE E.A.P. SERVICES TO MEMBERSHIP

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Union First was built to put a union member’s job, health, and family first. We’re uncompromising and passionate...



BMWED members joined shoulder to shoulder with our BLE-T Brothers on the Indiana Harbor Belt this week to discuss matters on the Hammond, Ind. rail carrier and to reinforce our bond as Teamster Rail Conference members.

As the two lone rail Unions affiliated with the IBT, both the BMWED and BLE-T are seeking all opportunities to come together and reinforce our commitment to each other as cooperating and collaborative partners.

Around a dozen BMWED members joined an IHB meeting of 22 BLE-T members and committed our resolve to tackle upcoming bargaining rounds and legislative battles together as willing and dedicated allies.

We look forward to strengthening our bond as Teamster Rail Conference members as the months roll on and adding more muscle to our strategic partnership.

Solidarity!



President's PERSPECTIVE

To date, the BMWED bargaining team has been actively engaging with any willing and serious Class I freight railroads ahead of the November moratorium.

Typically, National Bargaining rounds wait until the moratorium period has passed before negotiations commence. However, if both labor and the carriers agree, bargaining can begin ahead of that November deadline.

The BMWED team has met with several Class I freights so far, though no tentative agreements have been reached yet. The leadership is aware that members often feel frustrated by the prolonged pace of previous bargaining rounds, which have sometimes led to the expiration of existing collective bargaining agreements.

With this in mind, we are working diligently to accelerate the negotiation process.

As part of this effort, we have launched a new survey that builds on the more detailed and extensive 2023 bargaining survey. This current survey is designed to accurately assess the priorities of our membership.



Tony Cardwell,
BMWED President

If you haven't done so already, please take a moment to complete the survey, which was sent to the email address we have on file for you.

If you did not receive the link and personalized code for the survey or need to update your email address, please click this link:

<https://www.bmwe.org/contact.aspx>



CHECK OUT THE NEW BMWED STORE!

VISIT US AT:
MYUNIONSTORE.COM/BMWED



All products featured here are available to order in bulk for your local's members, rallies, meetings and events!

LAPEL PINS

\$2²⁵



KEY CHAIN

\$5⁰⁰



3" PATCH

\$5⁰⁰



AMERICAN FLAG TEE

\$25⁰⁰



AMERICAN FLAG HOODIE

\$50⁰⁰



WOMENS POLO

\$50⁰⁰



WOMEN'S POLY FLEEVE
SOFTSHELL
JACKET

\$80⁰⁰



BMWED-IBT FRONT & BACK
LOGO T-SHIRT

\$18⁰⁰



1/4 ZIP LONG
SLEEVE POLO

\$55⁰⁰



BACKBONE OF THE
RAILROAD
T-SHIRT

\$25⁰⁰



WOMEN'S 1/4 ZIP
LONG SLEEVE
POLO

\$55⁰⁰



ROCKS GLASS
SET (2PK)

\$15²⁶



TRUCKER CAP

\$25⁰⁰



BALL CAP

\$25⁰⁰



BEANIE

\$15⁰⁰



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CHANGE COMING TO PHARMACY BENEFIT MANAGER NEXT YEAR FOR MEMBERS COVERED UNDER NATIONAL PLAN

Effective Jan. 1, 2025, BMWED members covered under the National Plan will have a new pharmacy benefit manager (PBM). Optum Rx will replace Express Scripts, Inc. All covered plan members, including eligible spouses and dependents, will automatically be enrolled.

The change in PBM vendors does not alter any other collectively bargained drug copays or coverage. There is no additional cost to members with this switch in vendor.

The agreement reached in 2022 included provisions for the National Carriers' Conference Committee (management) and the Cooperating Railway Labor Organizations (Unions) to jointly rebid health and welfare service providers. The aim is to ensure the highest quality benefits and top customer service for all members. The result of that provision is this change in vendor to Optum Rx.

No action is required at this time. You will receive additional information in the coming months, including new Optum Rx membership cards. Please make sure that both your employer and your Union have your current address on file to ensure you receive your new pharmacy benefit cards.

Express Scripts, Inc. will continue to serve as your PBM until the transition on Jan. 1, 2025.

**Read more about the transition to
Optum Rx here:**

<https://ytth.com/NewsPage.aspx?MenuId=443>



MEMBERSHIP SPOTLIGHT!

Share Your Stories

✉ EMAIL:

contactus@bmwe.com

☎ CALL:

248-662-2605



OSHA EXTENDS ITS RULE ON SANITARY RESTROOM FACILITIES TO INCLUDE RAIL WORKERS

The Occupational Safety and Health Administration (OSHA) has clarified that rail carrier management must provide sanitary bathroom options to track employees and/or roadway maintenance groups working along railroad tracks.

This official interpretation means that management must provide a port-a-john at long-duration work sites or set aside a vehicle for the sole purpose of transportation to a nearby restroom.

This is an important and long sought interpretation of an existing OSHA requirement (29 CFR 1910.141) that was held up by a bureaucratic question of which agency exercised statutory authority – OSHA or the Federal Railroad Administration (FRA).

Since the FRA has no regulations regarding sanitation requirements for railroad track employees, OSHA Acting Director of Enforcement Scott C. Ketcham declared OSHA within its scope to enforce its sanitation standards and regulations to rail workers.

“Thanks to the hard work and tireless dedication of BMWED Director of Safety Roy Morrison, we have secured the basic right to a clean and sanitary restroom facility at all job sites for our membership,” BMWED President Tony D. Cardwell said. “This decision is a direct result of Brother Morrison sticking up for our members and continuing to push OSHA to consider the rule and its application to the rail industry. He cut through the red tape and was relentless in advocating for BMWED members and their rights on the job. For years the railroads have ignored common decency to extend bathroom facilities to their employees, but we have now obtained the basic and needed dignity of a clean restroom on the jobsite. This is a sterling example of what can happen by being a Union employee and exercising solidarity around an issue.”

In addition, this OSHA interpretation includes the right to stop travel to and from the jobsite to use proper restroom facilities should they be needed without harassment or intimidation from a supervisor.

OSHA has stated that they will update internal training of their state and federal inspectors so that they are educated on this important interpretation and know to look for violations should they occur.



Secretary-Treasurer's **REPORT**



Dale Bogart

The Brotherhood's 2023 Fiscal Year ended March 31, 2024. I am pleased to announce that in the Fiscal Year Ending March 31, 2024 the Brotherhood's income, despite some unforeseen costs associated with legal issues we had with some bad carrier actors forcing us to litigate and what became some unforeseen legacy costs associated with the 2022 reorganization and others, finished the Fiscal Year strong with an income over expense surplus of \$264,734.43. This net positive did not provide any need for additional withdrawals from the General Fund Composite to cover our projected and unforeseen operating costs.

For the period of April 1, 2023 and March 31, 2024 (FY 2023), the Brotherhood saw our active membership (not including official retention fee payers) increase by 4.6% from projected membership during the same period. Of that 4.6% Membership increase, approximately 78% of the membership increase resulted in appropriate and necessary funding of Amtrak which for years has been historically handcuffed by shoestring chronic underfunding. The recent and continued commitments from the current administration and congress to finally and properly fund and upgrade Amtrak on the Northeast Corridor as well as the other geographical areas across the country where it operates has created what is hopefully a new era of America's commitment to passenger rail. It is with this hope that with the development of other passenger rail projects, including high-speed rail projects across the country (i.e., Brightline West, California High Speed Rail and hopefully and eventually the Texas Central) that this is a trend that will continue and provide additional opportunities and



security for current and future BMWED Members and their families.

The remaining 22% of the annual BMWED membership increase came from mostly the Class One Freights in addition to small additions in pockets on Regional Commuter and Short Line Operators. This remains an area where these groups are lagging and need to improve in terms of providing the necessary and adequate staff levels to meet their service commitments and common carrier obligations. While this is a step in the right direction, the Class Ones can and should certainly be doing more to improve their service, which again, starts with adequately staffing maintenance rolls and keeping scab contractors, who have no stake in their success, off the property. Upon getting agreements with 2 of our newest properties (G&W Railroad Engineering Services and the Florida Gulf and Atlantic Railway – both of which

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are currently in bargaining), we anticipate another increase of approximately 67 Members in the near future.

Current Active Membership (not counting Officials paying Retention Fees) as of June 30, 2024 is at 27,577 which is up 106 new members from May 2024 and showing an overall year over increase of 926 new members, or approximately 3.5% increase from the same time last year.

On the Investment side and during the last fiscal year of April 1, 2023 through March 31, 2024, all of the Brotherhood's Investment Funds remained on solid ground and saw annual growth. Specifically, the BMWED General Fund Composite grew at a rate of 3.7%, the BMWED Strike Fund Composite grew at a rate of 8.3% and the BMWED Pension Fund Composite grew at a rate of 11.2%. While the Pension Fund Composite has no new accruals thereto since being frozen in 2022, keeping this fund solvent and strong ensures that the Brotherhood upholds its promises and legal obligation in providing benefits for those who are vested in the plan upon and throughout their retirement as well as so long as it remains strong, it also ensures that less money being required paid from the Brotherhood over time needed to maintain its funding status under IRS Law.

More recently, and as of July 16, 2024, these funds remain in a strong position. The General Fund is at \$26,915,806 and year to date trending at a growth rate of 4.14%, the Strike Fund is at \$15,339,098 and year to date trending at a growth rate of 8.26% which is substantial as after two (2) years of being undervalued due to Market Conditions, it has finally climbed above \$15 million requirement as set forth in the Bylaws. Anything over the \$15 million cap, per the Bylaws is moved to the General Fund which by pooling overages from the Strike Fund into the General Fund, allows those monies to grow and attain more value faster, assuming market performance remains strong. The combined total of the BMWED Health Funds (which comprises of our Health Fund Composite and the Dis-

ability Fund Composite) is at \$4,113,666 and has grown on an average of 4% year to date collectively. Finally, the pension fund is at \$27,607,740 and has grown year to date so far at 8.72%.

In a perfect world it would be easy to say great, we had a surplus north of \$260,000 in Fiscal Year Ending March 31, 2024, so we can simply put that extra money in the General Fund to grow in values to build a proverbial war chest or replenish losses from the General Fund from the previous years of deficit spending. While as Treasurer and all of the National Division Officers and staff agree that would be great, and we certainly will continue to work for situations like that, the fact remains that large portions of that money is getting reinvested into the people that are responsible for our success and strong position as a Union, the Members.

For instance, for the current Fiscal Year ending March 31, 2025, an annual budget of \$16,332,967.00 was proposed and was approved by the National Division Executive Board on February 27, 2024. This budget was prepared based upon projected membership and dues revenue for the period covering April 1, 2024 through March 31, 2025. This proposed budget did see some increases in Departments such as the Education Department, in line with the National Division's commitment to the membership, to reinvest in the membership, with this year's focus being on the Local Lodge Officers, many of whom may be new to Local Lodge Office following the election cycle that concluded in 2023. The Education Department saw the largest increase year over year in funding by 228% from Fiscal Year 2023 to provide the four regional learning labs in 2024. Even with additional spending in Education and other areas, the Brotherhood has projected a small surplus of approximately \$31,131.00 for the Fiscal Year that ends March 31, 2025. As of May 31, 2024, the current Fiscal Year Budget remains in balance and is on pace to meet our projected targets.

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The National Division issued 2,814 membership dues refunds for a total of \$236,202.93 averaging \$83.94 per refund for the Fiscal Year that ended March 31, 2024. In the current fiscal year, through May 31, 2024, the National Division has issued 394 dues refunds for a total of \$42,816.18 averaging \$108.67 per refund.

The National Division issued only five (5) Death Benefit Payments for a total of \$2,500.00 for the Fiscal Year Ending March 31, 2024. In the current Fiscal Year, we have only processed one (1) for \$500.00.

In the Fiscal Year that ended March 31, 2024, the National Division had issued only \$2000.00 in Disaster Relief to our members. In the current Fiscal Year, we have issued thus far a total of \$21,000.00 in Disaster Relief to our members. The uptick in the current fiscal year is associated with the Relief Efforts approved by the National Division Executive Board for the recent wave of storms over the last couple of months that had ripped through parts of Nebraska, Oklahoma and Texas which included relief for much of the devastation caused by Hurricane Beryl in early July that affected thirty (30) BMWED Members and their families.

I would like to briefly provide an update on the current membership enrollment in the Teamsters DRIVE (Democratic, Republican, Independent Voter Education) Political Action Committee. DRIVE is a Political Action Committee that allocates voluntary payroll deductions to Political Action and Candidates that share and promote our interests as Rail Industry Employees. No Dues Monies are used for this purpose (as such is illegal), just those from Members who are enrolled into DRIVE. Of our 27,000 plus members, only about 900 BMWED Members are currently enrolled and contributing to our cause which is representative of only 3.26% of our membership contributing to this fund that supports those that stand with us in Washington DC as well as the Statehouses in all 50 states. Our ability to get meetings to encourage our representatives to support our issues unfortunately and in true American Fashion does

cost money. It becomes more difficult for our Union to continue to “fight above our weight” in DC and these Statehouses when only a little over 3% of the Membership is funding these initiatives on behalf of 100% of the membership who benefits from the legislation passed that enhances our livelihoods, or not passed when our representatives oppose it to protect us. There is basis or arguments that I have heard from some members I have spoken with about this that state that they do not provide or participate in this program because of the perception that we only support candidates or policies from one party (D, R, or I). This is a large misconception and is simply not true as we do not care what letter is next to the name, but what they are or have done for us to promote safety and our interests as rail industry employees. The Brotherhood DRIVE PAC supports Democrats, Republicans and Independents if they support BMWED Member and Family interests, if they do not, we do not support them or provide resources to them, period.

As this is a voluntary contribution from the employee, it is not something that this Union takes lightly when decisions are made in how and where to spend it. Having said that, many contributors to this Program have retired and we have not seen enrollment from newer members to replace those that have retired. This has put a strain on the fund and certainly a trend that if continues will hinder our ability to do the necessary business that we must continue in DC and the Statehouses. If you are not enrolled, I would ask and encourage you to contribute which you can to the tune of as little as \$5.00 per month which if every member of the Union was contributing that amount, it would be equal to just over \$1.6 Million on annual basis that can go a long way in Washington DC and Statehouses to promote our initiatives that benefit and protect our livelihoods and the welfare of our families. You can get more information about DRIVE enrollment by scanning the QR Code provided here.

- Dale Bogart
Secretary-Treasurer





Burlington System Division CONVENTION

The BMWED's Burlington System Division held its 23rd quadrennial convention last week in Omaha, Neb. with delegates reelecting General Chairman George Loveland to another term.

In addition to Brother Loveland, the remainder of the officer elections went as follows:

Tom Steinbrenner
Vice General Chairman
(North)

Mark Semande
Vice General Chairman
(East)

Gene Thompson
Vice General Chairman
(West)

Jakob Forsgren
Vice General Chairman
(Central)

Wayne Espinoza
Executive Board Member
(West)

Kenneth Hartman
Executive Board Member
(East)

Clayton Whitbeck
Executive Board Member
(Central)

Scott Shepich
Executive Board Member
(North)

Burnor CONVENTION

BMWED Burlington Northern System Federation Joint Protective Board delegates re-elected General Chairman John Mozinski at its 13th Regular Meeting May 28 through 30 in Polson, Montana.

The Joint Protective Board consists of Local Chairpersons elected from each of the BURNOR's 29 Local Lodges throughout the system. It meets every four years as prescribed by the system federation bylaws and together elects system officers. In addition to that prime responsibility, the JPB sets system federation policy and priorities, considers bylaw amendments, reviews finances and expenses, among other important procedures.

Joining Brother Mozinski in election were as follows:

Josh Merrier
Vice Chairman-Secretary-Treasurer
Zone 5

Matt Scherbing
Vice General Chairman
Zone 4

Daniel Burbach
Vice General Chairman
Zone 3

Calvin Farley
Vice General Chairman
Zone 2

Tim Gillum
Vice General Chairman
Zone 1

Executive Committee members: Alex Pepos (Chairman); Michael Sorman (Secretary); Chris Nelson; and Michael Schori.

CONGRATS!

Congratulations to those elected and to the members of the Burlington Northern System Federation. Solidarity!





2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

Aleah Bach

Aleah Bach will attend the University of Mount Union where she plans to pursue a degree in Primary Education with a master's in Education Administration. Aleah has been accepted into the honors program and is deeply passionate about her future in education.

Aleah discovered her enthusiasm for working with kids while employed at a local childcare facility. She believes that becoming an elementary school teacher will be a deeply fulfilling career, enabling her to build meaningful relationships with students and shape their lives in significant ways.

Aleah is the daughter of BMWED member Brandon Bach. Brother Bach is a member of ARSF Local Lodge #3094 and currently holds the position of Assistant Foreman in Norfolk Southern Railway's B&B department.

CONGRATULATIONS ALEAH!



2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

Kaitlyn Cook

Kaitlyn Cook is a student at Brenau University where she is pursuing a doctorate in Physical Therapy. Her ultimate goal is to be able to give back to her community by helping individuals suffering from musculoskeletal conditions and injuries.

Kaitlyn is an active member of Delta Rho Tau (DRT), an organization comprised of physical therapy students. Through the DRT she has already begun making a difference in her community. Kaitlyn has volunteered her time and skills by offering soft tissue massages at local festivals and assisted individuals with Parkinson's disease at a local clinic.

Kaitlyn is the daughter of BMWED member Jeremy Cook. Brother Cook serves as Local Chairman of ARSF Local Lodge #0619 and currently holds the position of B&B Foreman at Norfolk Southern Railway.

CONGRATULATIONS KAITLYN!



2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

Case Ford

Case Ford will attend Arkansas State University to pursue a degree in Business Marketing. Case has always been a hard worker. Throughout high school, he balanced a 40-hour a week job at a local restaurant while also being an active member of the Conway High School Football Team and an excellent academic student.

Following the completion of his undergraduate degree, Case plans to attend law school. His goal is to become a lawyer dedicated to serving working-class individuals who may not have the means to afford the quality legal counsel they deserve.

Case is the son of BMWED member David Ford. Brother Ford serves as Local President of Allied Federation Local Lodge #2717 and currently holds the position of Foreman at Union Pacific Railroad.

CONGRATULATIONS CASE!



2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

Kylie Hurley

Kylie Hurley has been accepted to attend East Tennessee State University where she plans to pursue a career in Pharmacy. Once becoming a pharmacist her ambition is to own and operate her own pharmacy.

From a young age Kylie has been fascinated by the healthcare field and the vital role pharmacists play. Her passion lies in improving patients' health and enhancing the quality of care in a welcoming environment. Additionally, she views pharmacy ownership as an opportunity to contribute to the economic vitality of her community by creating jobs.

Kylie is the daughter of BMWED member Chadwick Hurley. Brother Hurley is the Vice President of ARSF Local Lodge #0586 and serves as BMWED Assistant Legislative Director for the State of Tennessee. He currently holds the position of T&S 2 Operator at Norfolk Southern Railroad.

CONGRATULATIONS KYLIE!



2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

McKenzie Lewandowski

McKenzie Lewandowski is taking courses through Bellin College while still in high school and will begin attending full-time this fall to study Diagnostic Medical Sonography. She aims to earn a certification in General Vascular Concentration with a minor in Adult Echocardiography.

McKenzie's career choice is a deeply personal one. A Diagnostic Medical Sonographer helped save her mother's life, inspiring McKenzie to become a lifesaver to others in need. After graduating, McKenzie plans to return to school to earn certification as a Neurosonographer.

McKenzie is the daughter of BMWED member Scott Lewandowski. Brother Lewandowski serves as a member of the Joint Protective Board at Wisconsin Central Division Local Lodge #2932. He currently holds the position of Machine Operator on a bridge crew at Canadian National Railway.

CONGRATULATIONS MCKENZIE!



2024 BMWED-IBT
**SCHOLARSHIP
WINNER**

Jera Schuerman

Jera Schuerman will attend Nebraska Wesleyan University this fall, where she intends to pursue a degree in Chemistry, aiming for a career as a Doctor of Pharmacy.

Throughout high school Jera distinguished herself as an exceptional athlete, participating in volleyball, basketball, and track. Additionally, she maintained honor roll status and demonstrated a strong passion for Chemistry. By pursuing a PhD in Pharmacy Jera will be able to deepen her interest in Chemistry while embarking on a career dedicated to bettering people's quality of life.

Jera is the daughter of BMWED member Bradley Schuerman. Brother Schuerman is a member of Burlington System Division Local Lodge #1316. He currently holds the position of Group 2 Machine Operator at BNSF Railway.

CONGRATULATIONS JERA!

**2024 BMWED-IBT
SCHOLARSHIP WINNERS**

2024 BMWED Affiliate Sponsored Scholarship Winners!



LECMPA

Grace Sims - Scott Sims (AT&SFF)
Ashley Foster - Thomas Foster Jr. (ALLIED)
Chloe Cerreto - Patrick Chambers (UPRF)
Detric McBride (USD Lodge 0652)



Pratt & Tobin, P.C.

Joseph Stuckey - Joseph Stuckey IV (ALLIED)
Isabella Ochoa - Sergio Ochoa (AT&SFF)



Hubbell Law Firm

Landon Vannatter - Mark Vannatter (ARSF)
Bianca Costanzo - Sebastian Costanzo (UPRF)



Railroad Marketing Services

Salvador Vargas - Salvador Vargas-Ortega (UPRF)



Blunt & Slocomb, Ltd

Isabella Alamo - Vicente Alamo (USD)



UNION PLUS SCHOLARSHIP

Over \$5.6 Million in Scholarships Awarded to Union Families
2025 - Apply Now!



2024 BMWED
WINNERS

- Nathaniel West - \$1,000
- Kaydence M. Burclaw - \$500
- Katelyn Oliverson - \$500
- Jera Schuerman - \$500



Application Deadline: **January 31, 2025**





BROTHERS

Under the Hood

Brother Troy Durham was around ten miles from the hotel in northwest Minneapolis, nearing the end of a three-plus hour drive from his house in Fargo, when a red light dreadfully lit up on the dash of his 1985 Cadillac.

It's always distressing when a road trip results in engine problems, but Brother Troy was able to sputter the classic automobile into the parking lot where this week's BMWED Learning Lab was set to begin the next day.

Following the first day of courses and some initial introductions and fellowship, many of the day's participants gathered after dinner in the hotel's parking lot. It was then that Brother Troy shared with his BMWED brothers that his eye-catching antique Cadillac had some issues under the hood.

Brother Nick Gaynor, Local Lodge 320 vice president, was among the group gathered for some extra camaraderie. Hearing about the car and knowing he is pretty handy with a wrench, Brother Nick leaned on his close connection and significant at-cost relationship with the owner of his NAPA auto parts store back home in Solon Springs, Wisc.

A phone call later and the Brothers were in business. A quick diagnosis pointed to a seized-up air conditioning compressor which had in turn thrown out all the belts. With a bit of help and encouragement from the other

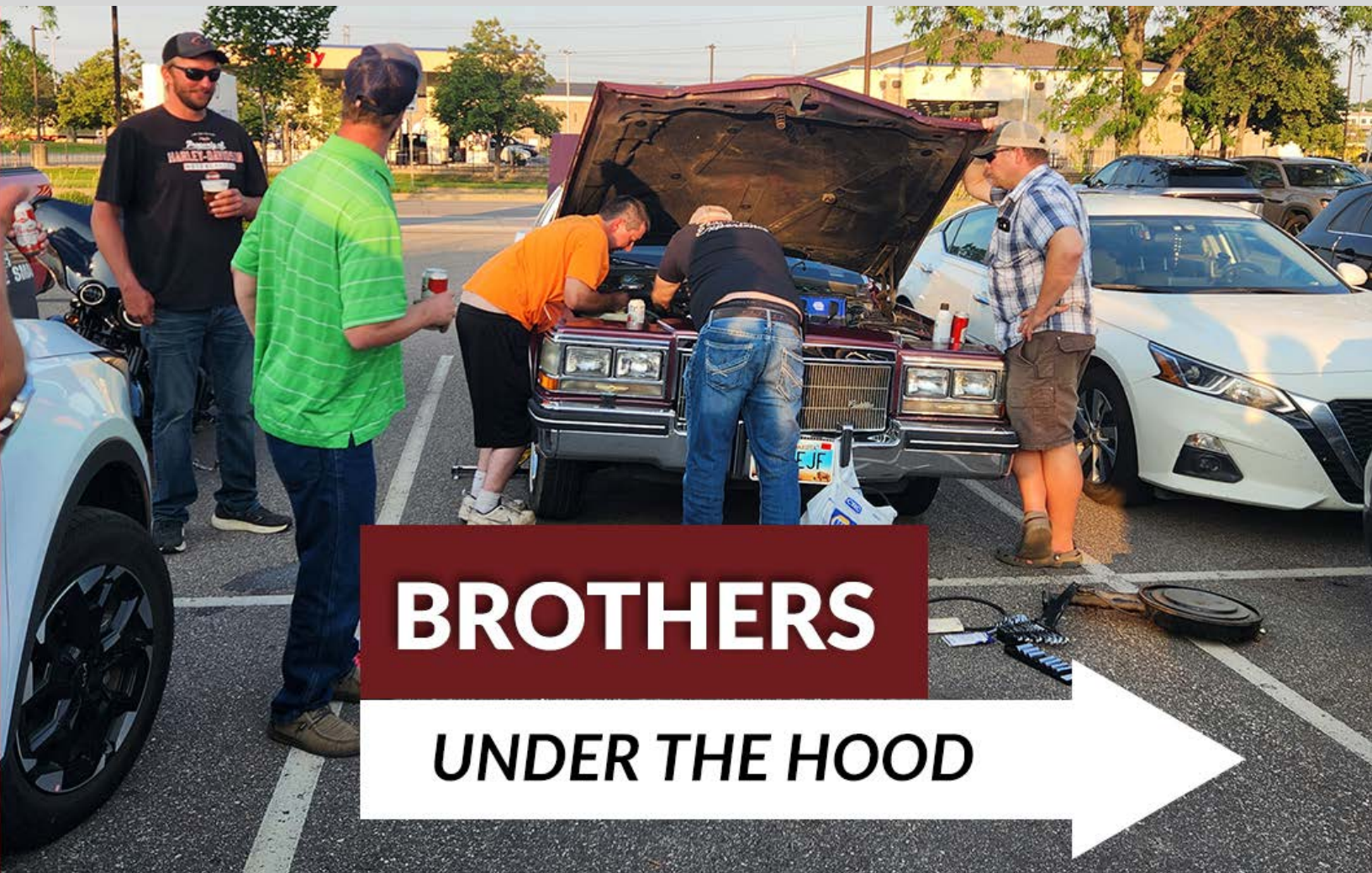
Brothers gathered around the hood, Brother Nick was able to replace all the belts on the Cadillac and get her to purr again.

Thanks to his NAPA connection back home, Brother Nick not only got Brother Troy's car back up and running but saved him \$400 on the parts.

"We had fun!" Brother Nick said. "It was a great evening helping out and working on the car. Everyone gathered around. The vibes were awesome."

Brother Troy was thankful for all the help.

"It was just awesome for me to see all these guys come over and help me out," he said. "We were working on the car, having a few beers, Brother Joe Letizia (WSCD General Chairman) broke out his guitar and was playing tunes. It was great."



BROTHERS

UNDER THE HOOD

RETIREMENT CHANGES DURING 3/20/2024 TO 07/30/2024

***** May 2023 *****

MILLARD C MASON JRARSF0636NS
05/31/2023

***** June 2023 *****

JERALD R WEKAR JRALL1356CSXT
06/21/2023

***** July 2023 *****

D E FREELSARF0567NS
07/01/2023
JIMMY D WITTARF0567NS
07/01/2023
DUANEPAPESHARF2307NS
07/23/2023

***** October 2023 *****

EDWARD J PORRAZZOALL
0612CSXT10/02/2023

***** November 2023 *****

M J BOARDARF0523NS
11/01/2023
JASON E COLEARSF0935NS
11/01/2023
EDWARD A STINSON USD0686UP
11/11/2023

***** December 2023 *****

RICHARD V WALLACEBURL1320BNSF
12/23/2023

***** January 2024 *****

RICHARD C HEUER JRARSF1551NS
01/26/2024

***** February 2024 *****

GUADALUPE DE LA CRUZBURL1316BNSF
02/01/2024
MANUEL N GUERREROBURL1302BNSF
02/01/2024
ROBERT R BROOKS USD1133UP0
2/01/2024
J R COSPERARF0585NS
02/10/2024
ED J ROBINSONUSD0122UP
02/13/2024

***** March 2024 *****

JOHN D SAGERAF0345UP
03/01/2024
NORMAN A MOLZHON BURNOR
1092BNSF
03/01/2024
DENNIS D EWINGS USD0616KCS
03/02/2024
CHARLES H MILLER BURNOR 0295BNSF
03/05/2024
DARRYL L DEXTER ARSF0546NS
03/09/2024
CHRISTOPHERDMARTINEZBURNOR1763BNSF
03/09/2024

Jim E PaulkBURNOR 1763BNSF
03/25/2024
GEORGE F BARTON USD1133UP
03/29/2024

***** April 2024 *****

Fred P SidesBURNOR 0272BNSF
04/01/2024
CLAUDE K ROBINS USD0407TASI
04/01/2024
MARK R FRASERBURNOR 1426BNSF
04/02/2024
MARK T WORTHINGTONBURNOR0236BNSF
04/02/2024
KEITH B MOREHEAD BURNOR 1763BNSF
04/04/2024
SAM ACOSTAUSD1517UP
04/09/2024
TIMOTHY D BRYANT ARSF0568NS
04/19/2024
BRYAN K MAYNARD ARSF1464NS
04/20/2024
RANDY J RICCIBURL2643SOO
04/30/2024

***** May 2024 *****

JAMES H KIBLERARF1618NS
05/01/2024
JOSEPH WALKERUSD2427DMERO
5/01/2024
REGINALD H CRAWFORDAT&SFF 2033BNSF
05/02/2024
RANDY J EISENZIMMERBURNOR 1280BNSF
05/04/2024
MARK J KAVANAUGH ARSF0226NS
05/06/2024
WILLIAM C FELTMANARF0586NS
05/19/2024
JAMES E NESSMITH AT&SFF 2417BNSF
05/23/2024
KIRK D RUNDELLBURL1108BNSF
05/29/2024
VANCE L EDWARDS USD1381UP
05/29/2024
DAN L ELMOREAT&SFF 2417BNSF
05/31/2024
DAVID N BATESUSD1381UP
05/31/2024
ENRIQUE SORIANO USD0085UP
05/31/2024
DAVID L PATTWCS2927WCL
05/31/2024

***** June 2024 *****

LESLIE A MOODYARF0567NS
06/01/2024
JUAN A CANDELARIABURL1074BNSF
06/01/2024
JERRY J HUFFBURL0798BNSF
06/01/2024

WILLIAM L POSEY BURNOR
06/01/2024

ALPHONSO M SILVA BURNOR 0735BNSF
06/01/2024

SCOTT A JOHNSON WCS0472WCL
06/01/2024

ARLIE T BACKBURL1903NICT
06/03/2024

DEMOSTEN D CORDOVAUSD1516UP
06/03/2024

CARL E O ROKEUSD1216UP
06/03/2024

LEONARD F CHESNUTBURL0230BNSF
06/04/2024

SCOTT J FRICKEY BURNOR 0236BNSF
06/04/2024

JULIAN J TAFOYA USD0686UP
06/04/2024

JAMES M SAVAGEBURL1302BNSF
06/05/2024

LOWELL F DIVOLL BURL1320BNSF
06/07/2024

LESLIE B BRUMBAUGHUSD1216UP
06/07/2024

RUSSELL K KOELEVYNAT&SFF 2419BNSF
06/08/2024

JOSEPH C MC MAHONCRSD2906NJT
06/10/2024

DALE F NICKERSON ALL0201KEOL
06/12/2024

KENNETH L MC GEE AT&SFF
2600BNSF
06/19/2024

EDWARD B FREEAF0818CSXT
06/28/2024

LARRY G PIERCEAT&SFF 0355BNSF
06/28/2024

STEVE J CHILDSBURL1142BNSF
06/28/2024

Collins E Smith BURL2920IAIS
06/28/2024

MATHEW BEGAYUSD1020UP
06/28/2024

CLARENCE L STYVARUSD0918UP
06/28/2024

STEVEN G ULRICH BURNOR
0104BNSF
06/29/2024

HOMER M LEVISUSD0381UP
06/30/2024

***** July 2024 *****

JOHN R LYDONALL0201KEOL
07/01/2024
KYLE L NURGECRSD2905NJT
07/01/2024
RONNIE D LINBERG WCS02929WCL
07/03/2024
JACK D RENGERTAT&SFF 2419BNSF
07/05/2024
STANLEY L GEHRING JRUSD0968UP
07/05/2024

ROLL OF HONOR



THOMAS C AGAWA.....	WCSD	2926	2014
IGNACIO AGUILAR.....	AF-SW	1254	2014
DAVID R ALBRIGHT.....	UPRF	3014	2014
KENNETH A ALDERETE.....	AT&SFF	0204	2014
ALEJANDRO M ALMANZA.....	UPRF	0469	2014
JOE D ALTUM.....	AT&SFF	2409	2014
FABIAN M AMADOR.....	AT&SFF	2418	2014
CURTIS D AMAN.....	BURNOR	0104	2014
RYAN S AMUNDSON.....	BURNOR	1280	2014
JOSH A ANDERSEN.....	BURNOR	0735	2014
JOSHUA P ANDERSON.....	BURNOR	0706	2014
TYLER W ANDERSON.....	AT&SFF	2413	2014
THOMAS A ANDERSON.....	ALL	0347	2014
WILFRED ANDOH.....	BURNOR	0249	2014
JACOB P ANDREWS.....	AF-SE	2162	2014
PATRICK V APPLE.....	BURL	1302	2014
AARON V ARELLANO.....	AT&SFF	2409	2014
STEPHEN C ARNOLD.....	AT&SFF	2409	2014
RICARDO ARTEAGA.....	AT&SFF	2401	2014
DANIEL J ASICHEMAN.....	BURNOR	0144	2014
MARK E ASHLEY.....	AT&SFF	1600	2014
KEITH R ATKINSON.....	ALL	1650	2014
TIM C AUER.....	BURNOR	1092	2014
KIRT R AUTREY.....	BURL	1351	2014
ZEBULON D AUXIER.....	BURL	0230	2014
KEVIN O AVALOS.....	AF-SW	0564	2014
JOSHUA W BABCOCK.....	BURL	0783	2014
WILLIAM K BAILEY.....	AT&SFF	2400	2014
JEFFERY BAILEY JR.....	USDIC	0652	2014
MICHAEL W BARNES.....	ALL	1356	2014
JORDAN S BARR.....	BURNOR	0908	2014
DARWIN M BARRITT.....	AT&SFF	2409	2014
RYAN A BARTELS.....	USD	1133	2014
JEFFERY E BASSHAM.....	BURL	0798	2014
COLTON D BAUMAN.....	USD	1216	2014
GREGORY D BEARDSLEY.....	BURL	0798	2014
SEAN C BECKLER.....	BURNOR	0306	2014
MICHAEL G BELT.....	AT&SFF	2405	2014
JASON A BELTON.....	AT&SFF	2600	2014
NICHOLAS R BENIGNO.....	BURL	1108	2014
MARK A BENNETT.....	AT&SFF	0493	2014
MICHAEL R BERGER.....	ARSF	3004	2014
JOHN F BERNARD.....	ALL	0866	2014
RYAN A BIA.....	AT&SFF	2417	2014
CARMEN D BIZZARRO JR.....	UPRF	1934	2014
HAROLD L BLACK.....	AT&SFF	2409	2014
JACOB R BLALOCK.....	AT&SFF	1547	2014
JEREMY S BLAND.....	BURNOR	2825	2014
MIKE J BLOMS.....	BURNOR	1326	2014
JAMES B BODREY.....	AF-SE	2945	2014
SETH L BOHNART.....	BURL	1320	2014
GARRETT P BONE.....	BURNOR	0320	2014
GAGE M BORCHERT.....	BURL	1302	2014
JACOB P BOUSQUET.....	BURL	1105	2014
STEVEN T BOX.....	BURNOR	0706	2014
JERIOD S BRADLEY.....	AT&SFF	2433	2014
MICHAEL D BRADLEY.....	BURNOR	0320	2014
BRENDT A BRANDEWIE.....	BURNOR	1453	2014
ANTHONY L BRANTLEY.....	AF-SW	0564	2014
MARSHALL S BREVARD.....	BURNOR	0309	2014
PHILLIP D BROOKS.....	BURL	2621	2014
TYLER R BROWN.....	AT&SFF	1547	2014
CHRIS BROWN.....	USDIC	2834	2014
JARED J BROWN.....	BURL	1105	2014
DAVID J BROWNE II.....	BURNOR	0159	2014
GREGORY S BRYAN.....	AT&SFF	2433	2014
JACKIE S BUCHANAN.....	AT&SFF	2409	2014
NEIL P BUFFINGTON.....	BURL	1302	2014
MICHAEL N BURK.....	AT&SFF	2415	2014
EUSTON L BURKE JR.....	AT&SFF	2421	2014
TODD D BURNETT.....	AF-SE	1155	2014
BRIAN L BURR.....	BURL	1832	2014
JOSE R BUZO.....	BURL	2435	2014
SIDNEY E BYLER.....	AT&SFF	2410	2014
CHRISTOPHER D BYRON.....	UPRF	1934	2014
SAUL CADENAS-RODRIGUEZ.....	UPRF	0469	2014
RALPH M CAMERER.....	BURNOR	0908	2014
VICTORIANO CARBALLO.....	CSF	0305	2014
MARCUS A CARROLL.....	AT&SFF	2403	2014
LONDON S CARTER.....	AT&SFF	1600	2014
STEPHEN A CARUSO.....	UPRF	1934	2014
DENNIS J CTRICALA.....	UPRF	1934	2014
GERARD L CAURON.....	AT&SFF	2415	2014
PABLO CEJA.....	UPRF	0469	2014

JAMES J CERASO.....	UPRF	3095	2014
TRACEY J CHAISSON.....	AF-SW	1048	2014
LUKE P CHANDLER.....	BURNOR	0144	2014
KEVIN CHAVEZ.....	UPRF	2857	2014
JUSTIN T CHESNUT.....	BURL	1316	2014
FELIX N CHIKA.....	AT&SFF	2404	2014
RYAN B CHRISTENSEN.....	AT&SFF	2417	2014
JACOB A CHURCH.....	AF-SE	0695	2014
MICHAEL C CIERI.....	UPRF	3068	2014
CARL CLARK.....	UPRF	0469	2014
JAMES J CLAYTON.....	UPRF	3014	2014
JEFFREY D COCHRAN.....	AF-SE	0025	2014
JUSTIN W COLDEWEY.....	AF-SW	1715	2014
JACOB E COLE.....	AT&SFF	0493	2014
BRUCE COLEMAN II.....	UPRF	0469	2014
JEREMY L COLLIER.....	AT&SFF	2600	2014
TYLER Q COLLINS.....	AT&SFF	2433	2014
BRANDON L CONTRERAS.....	AT&SFF	0745	2014
LOGAN D COOK.....	BURNOR	0104	2014
KIP M CORBETT.....	BURNOR	0104	2014
CRAIG A COX.....	BURL	1533	2014
SAM R CRAIN.....	BURNOR	0306	2014
TIM L CRAINE.....	BURL	1533	2014
BRANDON D CRIDDLE.....	UPRF	3005	2014
JESSE W CUNNINGHAM.....	AT&SFF	1547	2014
MATTHEW E CUNNINGHAM.....	AF-SE	0885	2014
ROY E CURTIS.....	BURL	0928	2014
NATHAN R DALE.....	AT&SFF	2418	2014
MARK A DAMICO.....	UPRF	3089	2014
LOGAN W DARLINGTON.....	BURNOR	0735	2014
RICHARD A DARROW.....	BURL	1351	2014
TERRY R DAVID.....	AT&SFF	2404	2014
CHRISTOPHER B DAVIS.....	UPRF	3041	2014
RICHARD D DAVIS.....	BURL	0230	2014
AUSTIN D DAY.....	AT&SFF	0204	2014
HENRY C DeBOER.....	UPRF	1934	2014
JEREMY J DELAMATER.....	UPRF	1629	2014
CHRIS R DELANO.....	BURL	1320	2014
JAMES T DEMPSEY.....	UPRF	0469	2014
NICHOLAS J DENEEN.....	UPRF	0469	2014
TERRY K DENEFRIO.....	AF-SW	1540	2014
BILLY J DENHAM.....	AT&SFF	2403	2014
ZACHARY S DETRICK.....	BURL	1533	2014
MARK R DI LEONARDO.....	UPRF	3039	2014
WILLIAM DICKERSON.....	USDIC	0637	2014
GARRETT DICKERSON.....	USDIC	2834	2014
JEROME DINGLE.....	AT&SFF	2410	2014
ZACHARY K DIXON.....	AF-SE	0698	2014
DUSTIN M DOBSON.....	BURNOR	0706	2014
TIMOTHY N DOIZAKI.....	BURNOR	1326	2014
TYLER W DOMINICK.....	WCSD	2931	2014
TIMOTHY J DOWDING.....	BURL	1320	2014
MARTIN P DRUMMOND.....	AT&SFF	1251	2014
JOSEPH B DU BAY.....	USD	0508	2014
MARTIN A DUNBAR JR.....	BURNOR	1092	2014
JAMES C DUNHAM.....	AF-SE	2102	2014
MATTHEW T DUNN.....	BURL	2621	2014
CHRISTOPHER L DUNN.....	AT&SFF	0361	2014
LARRY L DUPREE.....	AT&SFF	2410	2014
JOSHAWA L DUTCHER.....	AF-SW	1540	2014
RANDY A DYKES.....	AF-SE	1376	2014
RICHARD L DZELAK JR.....	WCSD	1710	2014
COLIN A EARLE.....	ARSF	2957	2014
JOHN W EMERSON.....	AT&SFF	2411	2014
JOSH L ENERSON.....	BURNOR	0706	2014
BRANDON A ENGELHART.....	BURNOR	0249	2014
JONATHAN C ENGLER.....	AT&SFF	2600	2014
CHARLES M ENSELEIN.....	BURNOR	0144	2014
ETHAN ERICKSON.....	WCSD	0472	2014
JASON M ERICKSON.....	BURNOR	0016	2014
PHILLIP T ERVIN.....	BURL	1302	2014
BRIAN ESCAMILLA.....	BURL	2435	2014
ALEX R ESKOLA.....	WCSD	1710	2014
BRANDEN S ESPENSON.....	AT&SFF	0361	2014
CHRIS EVANS.....	BURNOR	1296	2014
LONNIE E EVANS.....	AT&SFF	2433	2014
TREVOR R EVANS.....	BURL	1108	2014
MICHAEL D EZELL.....	AF-SE	0665	2014
ETHAN L FAUST.....	AF-SE	0702	2014
SEAN A FERGUSON.....	AT&SFF	2401	2014
FABIAN FERNANDEZ.....	AT&SFF	2421	2014
VICTOR A FERRUSQUIA.....	UPRF	0469	2014
JUSTIN R FIELDS.....	AT&SFF	2403	2014
ANTONIO H FILO.....	USD	0407	2014
JORDAN M FINLEY.....	BURNOR	0104	2014
JAKE C FIRESTONE.....	BURNOR	0272	2014
JOSE A FLORES JR.....	AF-SE	2067	2014
DAVID A FORBES.....	AT&SFF	2403	2014
KEITH FORD.....	UPRF	3012	2014
MATTHEW S FORSTER.....	BURNOR	0104	2014
RYAN A FOSS.....	BURNOR	0706	2014
COLT L FRAZIER.....	AT&SFF	2402	2014
KENNETH G FULLER.....	AT&SFF	2409	2014
RICHARD G FULLMER.....	UPRF	3014	2014
GERALD R GABALDON.....	AT&SFF	2415	2014
ANTHONY J GAGGI.....	UPRF	1934	2014

KYLE G GALE.....	UPRF	1934	2014
FELIPE GARCIA.....	AT&SFF	2415	2014
DIEGO A GARCIA.....	AT&SFF	2410	2014
DAVID J GARON.....	BURL	0230	2014
ADAM S GASKILL.....	BURL	0798	2014
SHAWN S GAYLOR.....	AF-SE	0112	2014
NICHOLAS D GAYNOR.....	BURNOR	0320	2014
COLLIN J GEHRINGER.....	BURL	1533	2014
MICHAEL W GEIGLE.....	BURNOR	0908	2014
DEVON R GENTRY.....	BURL	1302	2014
BRANDON F GERRITY.....	BURNOR	0272	2014
GARRETT C GEVING.....	BURNOR	0320	2014
MATTHEW T GHOLSTON.....	WCSD	2926	2014
NICHOLAS J GIRDLER.....	AF-SE	2624	2014
JORDAN A GLADDEN.....	UPRF	3011	2014
BRANDON J GOHN.....	UPRF	3011	2014
ANGEL L GONZALEZ JR.....	UPRF	3014	2014
NATE V GOODNATURE.....	USD	0278	2014
KYLE L GOORHOUSE.....	BURNOR	0320	2014
TYLER R GOWAN.....	AF-SE	1643	2014
JAMES S GRAHAM.....	AF-SE	0702	2014
ALTON J GRAHAM.....	AF-SE	0702	2014
CARRINGTON T GRAY.....	AT&SFF	2600	2014
ROBERT L GRAY.....	AF-SE	2624	2014
WILLIAM C GRAY.....	AT&SFF	2433	2014
MICHAEL T GREEN.....	BURNOR	0144	2014
ADAM B GREGORY.....	AT&SFF	2411	2014
KYLE A GRIMM.....	BURNOR	0320	2014
DAVID C GRISWOLD.....	AT&SFF	2410	2014
JUSTIN D GROFF.....	BURNOR	1055	2014
JOHN P GROTH.....	BURL	2435	2014
JEFFREY S GRUBB.....	AF-SE	0698	2014
KENDRICK S GRUNDY.....	AF-SW	1021	2014
RAMIRO GUITRON.....	UPRF	0469	2014
KENNETH C GUNDERSON.....	WCSD	1710	2014
ROBERT A GUTIERREZ.....	AT&SFF	2415	2014
JEDEDIAH D HABECK.....	BURNOR	0144	2014
KEVIN G HAGEN.....	BURNOR	0104	2014
SHAWN E HALDY.....	BURL	1142	2014
O C HALL.....	USDIC	1171	2014
JEREMIAH T HAMM.....	UPRF	1934	2014
PAUL E HAMMOND.....	BURNOR	1763	2014
JACOB T HAND.....	BURL	0788	2014
BLAINE R HANSON.....	BURNOR	0158	2014
JAMES K HARBUCK.....	AF-SE	2945	2014
DYLAN K HARDIN.....	AT&SFF	0745	2014
JUSTIN M HARRIS.....	USDIC	0654	2014
ROBERT J HARRIS.....	AT&SFF	2417	2014
MATTHEW W HARRISON.....	AF-SE	0992	2014
GREGORY R HAYES.....	UPRF	1934	2014
TODD P HAYMOND.....	AT&SFF	2401	2014
CHARLES W HEMPHILL.....	AT&SFF	0745	2014
PATRICK M HENNEMAN.....	BURNOR	0320	2014
JEFFREY B HENRY.....	USD	1216	2014
MIGUEL A HERNANDEZ.....	USD	1862	2014
MOISES HERNANDEZ ARREOLA.....	AT&SFF	2418	2014
EDUARDO P HERRERA.....	AT&SFF	2417	2014
JUSTIN C HERRERA.....	AT&SFF	0204	2014
JUSTIN D HERRING.....	USDIC	1171	2014
STANTON D HERRON.....	BURL	0798	2014
JOE J HERUM.....	AT&SFF	2600	2014
THOMAS A HESSLEY.....	BURL	2621	2014
TYLER D HESTERLEE.....	AT&SFF	2433	2014
IAN G HEWITT.....	AF-SE	0992	2014
JOSEPH H HICKEY JR.....	AT&SFF	0493	2014
JOHN E HIGHLAND.....	WCSD	1710	2014
DANIEL A HILLARIO.....	UPRF	3095	2014
KEEVEN HILLIAR.....	USDIC	0652	2014
JUSTIN L HIMELTICK.....	AF-SE	0695	2014
MYCHAEAL J HITCHCOCK.....	AF-SW	1540	2014
DOUGLAS E HITCHENS JR.....	USD	1517	2014
BRIAN F HOFFMAN.....	UPRF	3068	2014
CHAD E HOGAN.....	USD	0922	2014
BRANDON A HOLLEY.....	AT&SFF	2421	2014
NATE D HOLMAN.....	AT&SFF	2409	2014
RODRICO A HOLMES.....	AT&SFF	2033	2014
GARRETT D HOLT.....	BURNOR	0320	2014
ALAN E HOLTZER.....	USD	1879	2014
EARL HONEYUCKER.....	USDIC	0652	2014
JEREMY M HOVSEPIAN.....	AT&SFF	2419	2014
ROBERT R HOWELL.....	AT&SFF	1600	2014
BRANDON D HOXEY.....	AT&SFF	2418	2014
JAMMEY L HUDSON.....	AF-SW	0944	2014
DEREK G HUGHES.....	BURNOR	0320	2014
JONATHAN E HUNTER.....	AF-SE	2624	2014
KYLE R HUSS.....	BURL	1533	2014
RONALD D INGRAM.....	BURL	1074	2014
MICHAEL L JACKSON.....	BURNOR	0159	2014
TABIAS J JAMES.....	USDIC	1165	2014
SCOTT G JAMES.....	AT&SFF	2433	2014
DAVID E JANNSEN.....	BURNOR	1763	2014
CODY W JENKINS.....	BURL	0798	2014
MATT T JENKINS.....	AT&SFF	0493	2014
LANCE R JOEY.....	AT&SFF	2417	2014
DANIEL L JOHN.....	BURNOR	1426	2014
ERIC M JOHNSEN.....	USD	1046	2014

MATTHEW D JOHNSON.....	AT&SFF	2411	2014
MACKENZIE G JOHNSON.....	BURNOR	0908	2014
DANIEL A JOHNSON.....	AT&SFF	2418	2014
PAUL R JOHNSON.....	AT&SFF	2411	2014
RORY T JOHNSON.....	AT&SFF	2401	2014
JEFFERY A JOHNSON.....	BURNOR	1092	2014
CODY JOHNSON.....	AT&SFF		

ROLL OF HONOR

MATTHEW A MEEKS AT&SFF 2433 2014
 MICHAEL R MELLENTHIN AT&SFF 2409 2014
 HUGO A MENDOZA AT&SFF 2417 2014
 JOSHUA MERWIN AT&SFF 2409 2014
 ZACHARY W MEYERS BURL 0800 2014
 ZACHERY D MICKENS AF-SE 2912 2014
 JUSTIN T MIESBAUER WCSO 1710 2014
 TODD E MIKKELSON BURL 1302 2014
 NICHOLAS D MILBURN AF-SE 1643 2014
 SETH A MILEUR BURL 0788 2014
 WESLEY A MILLARD BURL 1832 2014
 CURTIS J MILLER ARSF 2957 2014
 RONALD E MILLER USDIC 2154 2014
 JOSHUA B MILLER AF-SW 0564 2014
 ERIC R MILLS AT&SFF 2415 2014
 JARED N MINARD AT&SFF 2404 2014
 ZACCHAEUS A MINOR AT&SFF 2409 2014
 PHILIP A MISTRETTA JR. AT&SFF 2410 2014
 DALE G MOELLER AT&SFF 2417 2014
 EDWIN MOLINA UPRF 3089 2014
 MATTHEW D MONTOYA AT&SFF 2415 2014
 GARRETT D MOOR AT&SFF 0493 2014
 KRIS MOORE USDIC 0652 2014
 THOMAS G MOORE AF-SE 0338 2014
 MARIO C MORENO AF-SW 1254 2014
 JUAN M MORENO AT&SFF 2419 2014
 CHRISTOPHER D MORGAN AF-SW 0564 2014
 TYLER W MORRIS AT&SFF 2419 2014
 JOHNNY L MOYA BURNOR 0236 2014
 TRAVIS L MULLEN AT&SFF 2410 2014
 STEVEN M MULLIN USD 1246 2014
 DEMOND MURPHY USDIC 0652 2014
 JOHN H NACHTMAN BURL 1142 2014
 THOMAS J NAVALINSKI UPRF 3082 2014
 RYAN T NELSON BURL 0798 2014
 MATTHEW NELSON WCSO 0472 2014
 JAMES E NESSMITH AT&SFF 2417 2014
 TERRAN J NEVE BURNOR 0320 2014
 CORY L NEWHOUSE WCSO 0472 2014
 HAYDEN M NORDYKE AT&SFF 2414 2014
 JAMES J NORRIS AT&SFF 2433 2014
 MIGUEL NUÑEZ AT&SFF 2401 2014
 WAYNE P OATHOUT ALL 0881 2014
 MIGUEL A OCHOA UPRF 2857 2014
 SPENCER OLSON BURL 1108 2014
 GIOVANNI U ONTIVEROS AF-SE 0409 2014
 ESTEBAN ORTEGA AF-SW 1012 2014
 JOSE A OTERO UPRF 3068 2014
 JOHN W OVERMAN AT&SFF 2417 2014
 MICHAEL H OWENS JR. AT&SFF 0493 2014
 CHARLES M PAGE BURNOR 0272 2014
 NIGEEL D PALMER CRSD 2905 2014
 DOMINIC C PALUMBO UPRF 3011 2014
 JOSEPH PASSERELLA UPRF 3068 2014
 JEFFERY D PATTERSON AT&SFF 2410 2014
 BRIAN R PATTON UPRF 0469 2014
 MARLIN J PEARSON AT&SFF 2600 2014
 PAUL S PEICHEL BURNOR 1055 2014
 RICHARD W PENNINGTON AF-SE 0338 2014
 MANUEL PERALTA UPRF 0469 2014
 FABIAN PEREZ AT&SFF 2401 2014
 JAMES D PERKINS AF-SE 1432 2014
 ADAM M PERZ WCSO 2927 2014
 MORRELL A PETERSON AT&SFF 2401 2014
 JOHN M PEYCKE AF-SE 0583 2014
 COTY A PHELPS ALL 0109 2014
 PAUL R PHILLIPS AF-SE 1643 2014
 MICHAEL D PHILLIPS UPRF 3095 2014
 BRYCE P PICARD BURNOR 0272 2014
 WAYNE A PIERCE CRSD 2906 2014
 JOSEPH C PIERCE BURNOR 0706 2014
 CHRISTOPHER J PIERSON AF-SW 0115 2014
 NICK R PIPER BURNOR 0158 2014
 JAKOB A PLETCHER BURL 2852 2014
 DARREN S POLANSKY BURNOR 0706 2014
 KENNETH R POLSON AT&SFF 2402 2014
 DION D PONTIOUS AT&SFF 0493 2014
 JOHN D POOL BURNOR 0908 2014
 ANDREW POSTELL CRSD 2910 2014
 BRADY T POWELL USD 0968 2014
 LATANYA M POWELL UPRF 2857 2014
 BRANDON C PRELLE BURL 1108 2014
 RAVEN R PRICE BURNOR 0295 2014
 JASON S PROVENCIO AT&SFF 2415 2014
 GARY N PRUETT AF-SW 0450 2014
 WILLIAM R QUICK BURNOR 0303 2014
 JASON T RACE ALL 0910 2014
 DAVE L RADEMACHER BURNOR 0706 2014
 GEOVANNI RAMIREZ UPRF 2857 2014
 JUSTIN RARDON AT&SFF 2402 2014
 JASON L RAVIA AF-SW 1715 2014
 JOSE L RAYAS USDIC 2401 2014
 MATTHEW REDDING USDIC 1069 2014
 CURT M REDINGTON BURL 2621 2014
 KEATON J REIMERS USD 1148 2014
 SHANE S RENNER BURL 1320 2014

CARL C RENO BURL 0230 2014
 COLE B RHEA AT&SFF 2417 2014
 AARON L RILEY AT&SFF 2403 2014
 JARED S RINKENBERGER BURNOR 0364 2014
 HAYDEN W RISINGER AF-SW 0450 2014
 BRIAN C ROBERTSON BURNOR 1763 2014
 CHARLES L ROBINSON AF-SE 1155 2014
 MATTHEW O ROCHA BURL 1351 2014
 BRIAN R ROKER BURNOR 1092 2014
 MATTHEW J ROLL ALL 0866 2014
 TROY A ROMEY BURL 0961 2014
 JAMES W ROSS BURNOR 0272 2014
 SAM A RUIZ BURNOR 0249 2014
 JOSEPH M RUNDRELL BURL 1108 2014
 WESLEY J RUNNING CRANE BURNOR 1092 2014
 JASON W RUTHERFORD AF-SE 1155 2014
 STEPHEN T RYAN AT&SFF 2410 2014
 CONNOR C SALISBURY ALL 1356 2014
 TONY J SANDBERG BURNOR 0706 2014
 KEVIN M SANDERSON AF-SE 2102 2014
 NATHAN Z SANDUSKY AT&SFF 2600 2014
 OSCAR SANTOYO UPRF 2857 2014
 ROBIN SAVAGE UPRF 3068 2014
 BENJAMIN D SCHAAD AF-SE 1432 2014
 TYLER D SCHARCKLET AF-SE 0670 2014
 RICHARD W SCHLUETER BURL 2621 2014
 ROBERT A SCHMID AF-SE 1377 2014
 MATTHEW R SCHNACKER USD 1216 2014
 PATRICK W SCHNOPP ALL 0612 2014
 MICHAEL W SCHURMAN BURNOR 1763 2014
 NICHOLAS R SCHWAAB UPRF 3041 2014
 JACOB M SCHWECHLER WCSO 2928 2014
 WINSTON S SCOTT AT&SFF 2412 2014
 BRANDON L SEALE USDIC 0616 2014
 THOMAS D SEARS AF-SE 0130 2014
 JOSEPH W SEDILLO BURNOR 0104 2014
 STEVEN J SEMENICK ALL 3097 2014
 SERGEY SERGUNIN UPRF 3014 2014
 JESSE W SHANE BURNOR 0295 2014
 JUSTIN W SHANK UPRF 3028 2014
 ROBERT D SHARP BURL 0230 2014
 JUSTIN W SHEPARD AF-SW 1175 2014
 JAMES H SHEPHERD AT&SFF 2033 2014
 LOGAN R SHIFLETT WCSO 1710 2014
 JACOB C SHOUSH AT&SFF 2402 2014
 JAMES F SIEVWRIGHT WCSO 2931 2014
 MAURO SILVA AF-SW 0115 2014
 WILLIAM A SIMANTON BURNOR 0016 2014
 TIMOTHY C SIMOTA BURNOR 0706 2014
 CORY D SIRK ALL 1657 2014
 DERICK S SKAGGS BURL 1302 2014
 ERIC SMART USDIC 0637 2014
 BRANDON C SMITH AF-SE 0676 2014
 MATTHEW B SMITH AT&SFF 2433 2014
 MARCUS M SMITH AT&SFF 2409 2014
 TIMOTHY M SMITH BURNOR 1326 2014
 JONATHAN L SMITH AF-SE 0061 2014
 ZACHARY M SMITH AT&SFF 2409 2014
 CHRIS R SMITH BURNOR 0158 2014
 JESSE R SMITH BURL 0798 2014
 JEFFERY R SNOW BURNOR 1763 2014
 KARL F SNOWDEN AT&SFF 2409 2014
 JOHN E SNYDER AT&SFF 2403 2014
 RYAN J SOAT BURL 0509 2014
 JUAN J SOLIS AT&SFF 2412 2014
 BEAU R SORENSEN BURNOR 0320 2014
 MATTHEW B SPEARS AF-SE 1038 2014
 CALEB M SPEIDEL AF-SE 0466 2014
 TAD G SPENARD UPRF 1934 2014
 STEPHEN R SPENCER AF-SE 0409 2014
 JAMES W STAPLETON BURNOR 0104 2014
 CHRISTOPHER R STAPLETON BURNOR 0104 2014
 CHRISTOPHER C STAULTERS UPRF 1934 2014
 BENJAMIN F STEELE AF-SE 0698 2014
 TYLER J STEGMAIER BURL 0798 2014
 BRYANT K STEPHENSON BURL 1351 2014
 CORY D STEWART AT&SFF 2418 2014
 IAN M STILL AT&SFF 2403 2014
 TYLER T STOVERUD BURNOR 0735 2014
 ZACHARY L STROBRIDGE USD 1246 2014
 STEVEN J SUBIK ALL 0881 2014
 JON C SUCHDOLSKI UPRF 3068 2014
 JUSTIN R SULLIVAN BURL 0961 2014
 CHAD A SUNDSTROM BURNOR 0735 2014
 SEAN P SUTHERLAND AT&SFF 2417 2014
 KENNETH D SWANSON BURNOR 1426 2014
 RYAN N SWARTZ AT&SFF 2401 2014
 TIMOTHY A SWOB AT&SFF 0518 2014
 TREVOR TAYLOR USDIC 1171 2014
 DOUGLAS L TEEL BURL 0783 2014
 DAVID A THARP AF-SE 0885 2014
 BRAD R THOMAS ARSF 1632 2014
 JEFFERY J THOMAS BURNOR 0320 2014
 MARSALIUS THOMAS CRSD 2910 2014
 GREGORY I TIVEN UPRF 3068 2014
 MICHAEL B TORRENCE BURL 1074 2014

ROBERT TORRES UPRF 3068 2014
 COREY L TRAHERN AT&SFF 2403 2014
 DUSTIN C TRAIL BURL 1533 2014
 LOUIS R TRAINOR AF-SE 2067 2014
 MITCHELL J TRELSTAD BURL 1533 2014
 ROBERT M TRUJILLO AT&SFF 2415 2014
 CODY L TUCKER USD 1133 2014
 STEVAN R TUMLIN BURNOR 0735 2014
 DARRELL J TURNER AF-SW 0564 2014
 CODY E TURNER USD 1227 2014
 BENJAMIN L TYE BURNOR 0104 2014
 JOHN P UNRUH BURL 0783 2014
 DEREK J VALITALO BURNOR 0104 2014
 DUSTIN R VAN WINKLE BURL 1533 2014
 DAVID L VAN WINKLE AT&SFF 2433 2014
 CARL W VANDEN BOS BURNOR 0735 2014
 JUAN J VAZGAS AT&SFF 2401 2014
 JUAN F VAQUEZ BURNOR 1055 2014
 RAYMOND B VELVAN BURNOR 1055 2014
 RICK S VILLANOVA CRSD 2906 2014
 RYAN P VOGT BURL 0509 2014
 RYAN N VORIS ALL 3097 2014
 TALLON S VOSS BURNOR 0272 2014
 JOSEPH M WAGNER WCSO 2927 2014
 STEVEN M WALKER AT&SFF 2418 2014
 JAY A WALTERS BURNOR 0735 2014
 RUSSELL L WALZ BURNOR 0706 2014
 OSCAR E WARKEN AT&SFF 2409 2014
 PETE J WARREN BURNOR 0158 2014
 SHEA M WASHBURN BURNOR 0159 2014
 MATTHEW R WASHINGTON AF-SE 0992 2014
 JASMINE M WASHINGTON AT&SFF 2401 2014
 TERRY A WATSON BURL 0798 2014
 KELLY C WATSON BURNOR 1092 2014
 ALEX D WATTS USD 2430 2014
 TIMOTHY M WEILAND AF-SE 2624 2014
 TONY T WELLS AT&SFF 2409 2014
 JAMES L WHETHAM BURNOR 0735 2014
 DEVON E WHITE AT&SFF 2409 2014
 WESLEY S WHITE AT&SFF 2433 2014
 NICHOLAS G WICKLUND BURNOR 0320 2014
 JEREMY A WICKS ARSF 1632 2014
 LOGAN H WIETH USD 1148 2014
 PHILLIP S WIGGS AT&SFF 0745 2014
 JOSH E WILKERSON AT&SFF 0493 2014
 CORY WILKOWSKI AF-SE 2425 2014
 D ZACH WILLIAMS AT&SFF 2433 2014
 JAKE A WILLS AT&SFF 2413 2014
 LEE C WILLS ALL 0707 2014
 WENDELL S WILSON BURNOR 1326 2014
 ANDREW T WILSON BURL 0798 2014
 NATHANIEL R WINDEN BURNOR 0159 2014
 JUSTIN D WING BURNOR 0706 2014
 TRENTON O WINN AF-SW 0564 2014
 TYLER G WISE AT&SFF 2410 2014
 JOHN S WNEK AT&SFF 2401 2014
 NATHAN D WOETZEL BURNOR 1296 2014
 CHARLES D WOIDLAR BURNOR 1296 2014
 ADAM C WOOD AT&SFF 0355 2014
 TIMOTHY S WOODS AT&SFF 2409 2014
 LEWIS A WOOLF ALL 2820 2014
 ANDREW M WRIGHT BURNOR 0297 2014
 SCOTT E YANCEY AF-SW 0927 2014
 TRENTON J YARBER AT&SFF 2433 2014
 DAVID T YARBER II BURL 1533 2014
 MATTHEW YARDLEY AT&SFF 2433 2014
 JASON A YAUNICK BURNOR 0706 2014
 DAVID W YODER BURNOR 1296 2014
 JOSEPH H YOUNG AF-SE 2167 2014
 MONTY D YOUNG AT&SFF 1600 2014
 EDGAR W ZELL III USD 1046 2014
 KYLE M ZIMMERMAN AT&SFF 0204 2014
 ROBERT A ZIMMERMAN ARSF 1632 2014

CAMERON B BARROW ARSF 0599 2009
 NATHANIEL D BEDFORD SR UPRF 2225 2009
 JAMES BENDER BURNOR 0295 2009
 MARTY S BENNETT ARSF 3018 2009
 ROBERT R BIERMAN AT&SFF 0493 2009
 TRAVIS L BILLETDEAUX ARSF 3047 2009
 MARVIN BOW USD 1020 2009
 MITCHELL A BROWN BURNOR 0297 2009
 DANIEL P BROWN ARSF 2307 2009
 LENNY W BUCHANAN UPRF 3075 2009
 MATTHEW B BUHAUG BURNOR 0320 2009
 DANIEL W BURKE ARSF 0586 2009
 KYLE D BUSWELL BURNOR 0272 2009
 GIOVANNI P CANGIANO UPRF 1718 2009
 JASON L CANTERBERRY AF-SW 0450 2009
 EDUARDO S CARDOZA UPRF 0090 2009
 ERIC S CARRUTH AT&SFF 1600 2009
 AARON S CLARK UPRF 0090 2009
 RICKY COLEMAN ARSF 0585 2009
 RICHARD D COMOLLI UPRF 0090 2009
 ANTHONY CONETTA UPRF 0228 2009
 MATTHEW A COOPER AF-SE 2102 2009
 WADE COTTRILL ARSF 0566 2009
 ANTONIO CRUZ UPRF 3068 2009
 PHILLIP L CUNNINGHAM ARSF 0537 2009
 JOHN P DAGUANNO AT&SFF 1547 2009
 KIRK A DANIEL UPRF 2225 2009
 JARED E DAVIS AF-SE 1355 2009
 JOSEPH P DAVIS ARSF 1978 2009
 DENNIS DOYLE UPRF 3014 2009
 JUSTIN DROG BURL 1074 2009
 SHAWN M ELLESTAD BURNOR 0295 2009
 CARL D EMMETT BURL 1074 2009
 JAMES S EUSTACE ALL 0201 2009
 ZANE M FARNSWORTH BURNOR 0295 2009
 RODNEY J FEARS USD 0377 2009
 ADAM L FELDMAN UPRF 3014 2009
 ROBERT FELDMAN UPRF 1718 2009
 DENIS FILATOV UPRF 3068 2009
 DAVID P FULTZ WCSO 0472 2009
 ULISES GARCIA USD 1381 2009
 BRIAN P GARTMAN BURL 1074 2009
 WILLIAM C GEORGE AF-SW 2717 2009
 MICHAEL C GILMORE UPRF 3014 2009
 GEORGE W GOODMAN ARSF 1323 2009
 J R GOWEN AF-SW 1012 2009
 TODD A GREENE BURNOR 1092 2009
 ROBERT GREENOUGH BURNOR 0735 2009
 JOSH GREGG AT&SFF 2403 2009
 MARK E GRIFFIN UPRF 1718 2009
 WILLIAM HAAS UPRF 3039 2009
 JUSTIN L HAGERMAN AT&SFF 0361 2009
 NICK F HAINLINE USD 1381 2009
 JAMES C HALL ARSF 0585 2009
 KEVIN M HALONSKI UPRF 3082 2009
 THOMAS E HAMBLY ARSF 0567 2009
 WILLIAM D HARRIS ARSF 0523 2009
 TYLER R HARTSTEEN USD 0874 2009
 EMERSON HENDERSON JR. BURL 0788 2009
 JARED S HENRY UPRF 0090 2009
 BRITT K HENRY AT&SFF 1251 2009
 NICHOLAS R HERNANDEZ UPRF 0228 2009
 JOSE A HERNANDEZ UPRF 0469 2009
 HERON HERNANDEZ BURL 2435 2009
 RAYMOND HICKMAN UPRF 3068 2009
 JACOB A HICKS USD 0216 2009
 JAMIE W HICKS AF-SW 0450 2009
 CODY S JACKSON ARSF 3094 2009
 BRANDON M JACOB AF-SW 1100 2009
 BRANDON V JAHNER BURNOR 0306 2009
 STEPHEN A JARMAN ARSF 3061 2009
 MICHAEL JAUTZ CRSD 2907 2009
 STEPHEN J JELLEY ALL 0201 2009
 JAMES C JOHNSON ARSF 0636 2009
 KELVIN L JOHNSON UPRF 3068 2009
 ALVIN W JONES ARSF 0536 2009
 JAMES A JORDAN BURNOR 0016 2009
 BRANDON D JAHNKE BURNOR 0295 2009
 THOMAS M KUTONA UPRF 3089 2009
 ANDREW S KEEFER USD 0899 2009
 BENJAMIN J KIPP UPRF 2225 2009
 JORDAN R KISSLER BURNOR 0295 2009
 RYAN LANMAN BURNOR 1092 2009
 RONALD E LAUGHLIN AT&SFF 0493 2009
 TONY D LIETZ BURNOR 1092 2009
 WALTER R LIVINGSTON IV UPRF 3039 2009
 JEREMIAH LOPEZ ALL 0201 2009
 NEAL R LOW AF-SE 0696 2009
 TONY A LOWDER ARSF 0524 2009
 JAMES B LOZOWSKI UPRF 1718 2009
 ANDREW J MAINES UPRF 2225 2009
 GLENN R MARCOTTE UPRF 0228 2009
 JOSEPH J MARINO UPRF 1718 2009
 CHAD MARTEL BURNOR 0249 2009
 BRADLEY G MC KINLEY AT&SFF 2439 2009
 ERIC R MC KINNON ALL 0201 2009



BENJAMIN T ACUFF ARSF 0567 2009
 MIGUEL A ALVARADO UPRF 3068 2009
 TERRY L ANDERSON ARSF 1551 2009
 TYLER F ANNALA BURNOR 0735 2009
 JOEL S ANTEAU UPRF 2225 2009
 RIZALDY M AQUINO AT&SFF 0493 2009
 ROB BAILEY BURNOR 0295 2009
 ANDREW J BANKS ARSF 0991 2009
 ARNOLD BARBEIRO UPRF 0228 2009
 SCOTT W BARNHART USD 0874 2009

ROLL OF HONOR



DAVID A MC MILLAN	UPRF	3005	2009
WILLIAM J MC VICKER	ARSF	3018	2009
GEORGE E MEEKER	UPRF	1718	2009
PANCHO A MENDOZA	BURNOR	1092	2009
CHARLES A MILLS	AT&SFF	1600	2009
SHAWN T MONTGOMERY	CRSD	2910	2009
MARIO A MORALES JR	UPRF	3068	2009
RICHARD H MOSCHKAU	ARSF	0645	2009
JEREMY M MOYER	ARSF	3009	2009
PATRICK R MULHOLLAND	BURNOR	0295	2009
LANCE E MURRAY	UPRF	0228	2009
PAUL MUSSO	UPRF	1718	2009
MARK E MYERS	UPRF	3082	2009
JEROME C NATION	ARSF	0585	2009
FELIPE NAVARRETE	USD	0377	2009
JAY D NEWTON	BURNOR	0295	2009
VINCENT D O BOYLE III	UPRF	3089	2009
GARRY J O CONNOR	BURNOR	0297	2009
BRETT A O GARA	BURL	0788	2009
MARTY R O LENA	ARSF	1532	2009
FELIPE OCHOA JR	UPRF	0469	2009
KYLE E OSTERLOH	USD	1046	2009
BRIAN J PALMER	UPRF	1718	2009
JOHN W PATTON	ARSF	3006	2009
ANTHONY L PITTMAN	AF-SW	0601	2009
PAUL POIRIER JR	UPRF	0228	2009
CARLOS POLANCO JR	UPRF	0228	2009
MICHAEL P POLITTE	ARSF	0301	2009
JUSTIN N POOR	ARSF	1599	2009
TRAVIS J POTTER	AT&SFF	0361	2009
JASON L RABER	ARSF	3018	2009
DAVE RALL	BURNOR	0295	2009
ROBERT C RANDALL	ARSF	0627	2009
JUAN I RAZO	ALL	0507	2009
MARK P RECKER	ARSF	0935	2009
SCOTT M REYNOLDS	AF-SE	2162	2009
GLEN M RICHARDS	UPRF	1718	2009
MARK L RICHMOND	USD	1054	2009
CORY A ROBERTS	ARSF	0636	2009
TROY A ROBERTS	AF-SW	0450	2009
AURELIO J RODRIGUERA	USD	0941	2009
JORGE A RODRIGUEZ	UPRF	0469	2009
CRAIG A RONGLIEN	BURNOR	1326	2009
JUSTIN D ROSS	UPRF	2225	2009
JOHN J SALZER JR	BURL	2435	2009
ERNIE D SARGENT	UPRF	1718	2009
CRAIG R SCCELLIN	AT&SFF	0493	2009
MICHAEL T SEAFORD	ARSF	0537	2009
CLAUDE T SHERRILL	ARSF	0546	2009
BRANDEN E SHOEMAKER	UPRF	3011	2009
DARWIN S SHORT	USD	0874	2009
TIMOTHY L SHOWWER	ARSF	3091	2009
CHAD M SHROYER	ARSF	3006	2009
MICHAEL C SIKES	ARSF	0567	2009
CHRISTOPHER D SILVA	BURNOR	1092	2009
MARK SIMMONS	BURL	1074	2009
STEVEN W SINCLAIR	USD	1216	2009
DAN E SMITH	UPRF	3041	2009
SHAUN SMITH	BURL	2435	2009
JASON A SMITH	AF-SE	0583	2009
BRIAN L SNOW	AT&SFF	2402	2009
VINCENT R SPAGNOLI JR	UPRF	3039	2009
TIMOTHY L SPRINGER	UPRF	0469	2009
SCOTT E STEINBACH	ARSF	3018	2009
CHRISTOPHER R STINEBERT	UPRF	3041	2009
CHRIS D STINNETT	AT&SFF	1547	2009
JASON A STRANG	BURNOR	0272	2009
WILLIAM J STUBBS	BURNOR	0735	2009
RANDALL J SWINEHART	ARSF	3018	2009
MICHAEL D SZUBA	ARSF	0991	2009
DAVID TALONE	UPRF	3082	2009
JAMES C TESTERMAN	UPRF	3075	2009
DANIEL J THRONE	AT&SFF	2439	2009
TRISTAN L TIFFANY	ARSF	1632	2009
DELMER R TINDALL JR	BURL	0788	2009
NATHAN A TONKIN	UPRF	2225	2009
JARED TRESTER	AF-SW	0965	2009
DEAN H TUSCANO	UPRF	1718	2009
MICHAEL J VALENTINO	UPRF	1718	2009
EDMANUEL VELEZ	UPRF	3014	2009
VIKTOR VOINICKAS	UPRF	3014	2009
DANIEL E WALDERA	UPRF	3041	2009
MARK WALKER	UPRF	3014	2009
JERRY A WALSH	UPRF	0090	2009
COLE F WARNICK	BURNOR	0158	2009
THOMAS E WEISSE	UPRF	3068	2009
ERIC J WHITE	ARSF	0551	2009
DONALD WIDAJEWSKI II	USDIC	0626	2009
KENNETH L WIGGINS	BURL	2435	2009
JEREMY S WILL	AF-SE	0424	2009
ANDREW J WILLIAMS	USD	1517	2009
JOHNNY L WILLIAMS	ARSF	0536	2009
DEREK L WILLMETZ	BURL	0800	2009
OMAR W WILSON	UPRF	0228	2009
STEVE B WITHROW	BURL	0788	2009
RANDY L WOODALL	UPRF	3068	2009

JERRY L WORDEN	USD	0473	2009
CLINT M WORKMAN	UPRF	2225	2009
MATTHEW B YOUMANS	ARSF	0627	2009
THOMAS Z YOUNG	AF-SW	2717	2009
WILLIAM L YOUNGER	UPRF	2225	2009
PORFIRO D AGUILAR	AF-SW	0115	2004
JASON M AGUILAR	USD	0473	2004
JAMES A ALLEN	USD	0085	2004
BRUCE A ALLMS	AF-SW	0965	2004
ARTHUR F APPLE	AF-SE	0624	2004
ZACHARY S ARCHER	BURNOR	0272	2004
EDWARD C CARCOS	AF-SW	0644	2004
MARLON D ATTIG	USD	0278	2004
CLINT E BAER	AF-SE	1556	2004
RONNIE G BEEBOOT JR	ARSF	2703	2004
RONALD B BELTRA	AF-SE	1509	2004
JUAN M BELTRAN	AF-SW	0044	2004
JOHN D BENCOMO	AF-SW	1338	2004
TIMOTHY R BENTLEY	AF-SE	1038	2004
TIMOTHY D BIRDWELL	AF-SW	2762	2004
HOWARD T BLUDSWORTH	ARSF	0804	2004
TERRY W BOVIN	BURNOR	0272	2004
JONATHAN J BROCK	BURNOR	0389	2004
CHARLES A BROOKS	AF-SW	2286	2004
LARRY M BROOKS	ARSF	0568	2004
JOSEPH R BROWN	AF-SW	0644	2004
EARL W BROWN	BURNOR	0272	2004
JOSEPH E BROWN	AF-SW	0212	2004
SUMNER W BROWN	ALL	0987	2004
MICHAEL S BRUCE	AT&SFF	2405	2004
JASON C BRUST	ARSF	0568	2004
JOHNNY J BRYANT	AT&SFF	1082	2004
KEN E BUREAU	ALL	0032	2004
CORY J BUTLER	USD	0968	2004
WILLIAM A BYRD	AF-SW	2762	2004
BRIAN CALDWELL JR	AF-SE	1049	2004
BILL J CAMPBELL	USDIC	2834	2004
DANNY CARRILLO	AT&SFF	2412	2004
CHRISTOPHER CARRINGTON	AF-SW	1193	2004
JEFFREY CARROLL	UPRF	3005	2004
KENNETH L CASEY	USD	0381	2004
CRAIG D CASON	AF-SW	1058	2004
ADAM S CATE	ARSF	0567	2004
MICHAEL L CAUDILL	ARSF	1464	2004
JOHN M CAZARES	USD	1096	2004
JOSE L CHAPA	AF-SW	1563	2004
BRENT B CHILDRESS	ARSF	0599	2004
JASON O COLLIE	AF-SW	2762	2004
PAUL M COLLINS	AF-SW	1176	2004
EDWIN L COMBS III	AF-SE	0624	2004
BURL R COOK	ARSF	0551	2004
LYLE P COOPER	AF-SW	1338	2004
WILLIAM M COPELAND	AF-SW	1099	2004
GARY COWAN III	ALL	0201	2004
ADAM T CRIGGER	ARSF	0568	2004
WILLIAM J CROUSE	ARSF	0613	2004
STANLEY M CURRY	ARSF	1618	2004
PATRICK F DALTON	ARSF	0599	2004
RICHARD R DAUGHTRY	AF-SW	0522	2004
HAROLD L DAVIS	AF-SW	2729	2004
HOMER L DAVIS	AT&SFF	2409	2004
CHRISTOPHER B DAVISON	BURL	0788	2004
MELTON A DEMOSS	AT&SFF	1082	2004
DANIEL R DENNIS	ALL	0987	2004
DARRYL L DEXTER	ARSF	0546	2004
AUNDRE R DONELSON	USD	1148	2004
EDDIE E DONNELLY	ARSF	0567	2004
DAVID DOONAN	UPRF	3012	2004
JOSEPH T DOSS	ARSF	1464	2004
DANIEL DUGAN	UPRF	0228	2004
RANDELL DUKE	USDIC	0017	2004
Adam M Eckley	USD	1148	2004
CODY A ELLIS	BURNOR	1763	2004
HERMAN R ENGLAND JR	ARSF	0551	2004
GARRETT A ENNIS	UPRF	0228	2004
SCOTT J EWERT	BURL	0331	2004
DALE J EWERT	BURL	1662	2004
MICAH J FARLAN	BURNOR	0272	2004
JOSEPH A FICARA	CRSD	2910	2004
JOEL T FISHER	AF-SW	1058	2004
R J FLORES	AF-SW	0644	2004
STEVEN P FORD	USD	0369	2004
PETER A FORD	AT&SFF	2421	2004

MICHAEL W FOSTER	AF-SW	0450	2004
JAMES E FOX	BURNOR	0104	2004
JASON L FRALEY	ARSF	1362	2004
JAYME R FRANK	BURNOR	0249	2004
JAMES E FRAZIER	AF-SW	1099	2004
HARRY T FRIESENAHN	AF-SW	0644	2004
RAUL C FUENTES	AF-SW	0644	2004
ERIC J GABALDON	AT&SFF	2415	2004
ANTHONY J GALLEGOS	AT&SFF	2417	2004
QUINN A GAMBLER	AT&SFF	0355	2004
SANTIAGO GARCIA	AF-SW	0115	2004
GARY J GARCIA	AT&SFF	2412	2004
GREG R GARDNER	USD	0779	2004
ROBBY J GARMAN	AF-SW	0345	2004
ERIC E GILES	AT&SFF	2413	2004
ADAM J GLICK	UPRF	3011	2004
EDWARD A GOBERISH	ALL	1356	2004
PHILLIP M GOMEZ	AT&SFF	2418	2004
RICHARD D GONZALES	AT&SFF	2418	2004
GEORGE GOODWIN	AF-SW	1549	2004
WILLIE F GORDON	ARSF	0627	2004
M D GRAHAM	AF-SW	0522	2004
RICHARD K GRAY	ARSF	0551	2004
MARK GRAY	UPRF	3012	2004
SETH W GRAY	AF-SE	1028	2004
JOSHUA R GROUNDS	AF-SW	1058	2004
NICHOLAS GRZYBOWSKI	ALL	0866	2004
STANLEY D GUILLORY	AT&SFF	2411	2004
KEVIN W GUSTAFSON	BURNOR	0320	2004
JOSE A GUTIERREZ II	AF-SW	0644	2004
DOYLE D HAMBLY	ARSF	0546	2004
JASON J HAMILTON	AF-SW	1365	2004
TIMOTHY R HAMB	ARSF	0636	2004
JEFFREY S HARBAUGH	AT&SFF	0745	2004
EDWIN E HARBESTON II	AF-SW	0688	2004
COREY L HARRIS	ARSF	0599	2004
JEFFERY A HARSANYNE	ARSF	0551	2004
MATTHEW D HART	ARSF	2434	2004
RICARDO T HAYES	AF-SW	0564	2004
JIMMY D HIGHT	AF-SW	1540	2004
DUSTIN R HILL	ARSF	0551	2004
RICARDO G HILL	AF-SW	0366	2004
CLINT W HINZMAN	BURNOR	1092	2004
TRAVIS L HOBAN	BURL	1490	2004
GEORGE K HOLMES	ARSF	0567	2004
JASON W HOLMES	ARSF	0991	2004
RICHARD O HOLT	AF-SW	0601	2004
JEREMY G HOOD	AF-SW	1353	2004
STEVEN D HORN	AF-SE	0818	2004
KEITH M HUDOKA	UPRF	3012	2004
JESUS HUERTA JR	AF-SW	1058	2004
HENRY H HULL	USDIC	0654	2004
VINCENT D HUTCHINSON	USD	1097	2004
SCOTT C JACKSON	USD	1227	2004
WILLIAM J JOHNSON	AF-SW	2762	2004
JOSH S JOHNSON	ARSF	0567	2004
RON W JOHNSON	ARSF	2440	2004
RICHARD C JOHNSON	ARSF	0551	2004
JEFFERY A JONES	UPRF	3075	2004
BILLY J JUAREZ	AT&SFF	2417	2004
JEREMIAH W KELLEY	AT&SFF	0493	2004
MARTIN L KENDRICK	AF-SW	1353	2004
DARRON R KENDRICK	AF-SW	0203	2004
DAVID J KEUTER	BURNOR	0389	2004
RANDELL G KIM	ALL	1037	2004
JASON C KING	AF-SW	0996	2004
ANTHONY S KINSEY	ARSF	0567	2004
DANNY L KNIGHT	ARSF	2434	2004
JEFF E KOCKLER	USD	1757	2004
KEVIN J KOSHINSKY	ALL	0987	2004
JESSE D KOVACS	ALL	0866	2004
MICHAEL KOWALSKI	ALL	1356	2004
TERRY L KRZYWDA	AF-SW	2754	2004
CHRIS R LANDHERR	AF-SW	0450	2004
MICHAEL J LAPPIN	AF-SW	0965	2004
PHILLIP D LAUGHLIN	ARSF	0645	2004
MARK R LERCHER	AF-SW	0212	2004
JOE R LERMA	AF-SW	1058	2004
JAMES W LIKE	AT&SFF	0361	2004
GARY M LINQUIST	USD	1879	2004
STEPHEN L LIPE	USDIC	0017	2004
DWAYNE H LOCKHART	ARSF	0551	2004
STEVEN LOCKRIDGE	UPRF	3075	2004
ABEL R LOPEZ JR	ALL	0507	2004
AUGUST L LORENZ	AF-SW	0450	2004
ROBERT V LOWERY	ARSF	0567	2004
LARRY A LUDLOW	USDIC	1171	2004
ARTURO L LUJAN	AF-SW	0115	2004
PATRICK S MARTIN	ARSF	0568	2004
IAN J MARTIN	USD	1227	2004
CHRISTOPHER E MARTINEZ	AF-SW	1012	2004
JOSE A MARTINEZ	AF-SW	0044	2004
ARTURO R MARTINEZ	AF-SW	0644	2004
DERRICK E MASON	AF-SW	1058	2004
TRAVIS L MASON	AT&SFF	1082	2004

CHARLES W MASSEY	USDIC	0654	2004
LUCAS R MC GRAW	ARSF	0580	2004
ANDREW J MEIKLE	ARSF	2725	2004
BRUCE N MERRIFIELD II	USD	1216	2004
JASON W MESSENGER	ARSF	0302	2004
SETH O MILLER	BURNOR	1763	2004
DAVID B MILLER	AF-SE	1028	2004
LISA MINTER	UPRF	3012	2004
PETE C MORA	AF-SW	0366	2004
DANIELE D MOREHEAD	AT&SFF	2409	2004
RICK A MORENO	USD	0922	2004
BENJAMIN J MORROW	AF-SE	1355	2004
RICKY L MULLINS JR	ARSF	0599	2004
DANIEL C MURPHY	ALL	0201	2004
ANTHONY A MYLES	AF-SW	0927	2004
GREG NAVA	USD	1096	2004
XAVIER R NEALS	ARSF	1618	2004
CURTIS B NEWPORT	ARSF	0546	2004
C J NICKESON	AF-SW	1254	2004
TRAVIS T NOEL	ARSF	3009	2004
ROBERT M O			

ROLL OF HONOR

WILLIAM C WARBURTON	ARSF	0551	2004
EDWARD WARD	UPRF	3082	2004
WESLEY L WARD	AF-SW	2717	2004
RAYMOND L WARREN	AF-SW	0944	2004
JEFF D WATSON	AF-SW	1353	2004
JOSHUA A WEBB	ARSF	1464	2004
TED F WEIST JR	ARSF	1363	2004
DONALD WEST	USD	1020	2004
RUSSELL WESTRICH	WCSO	2929	2004
JAMES B WHEELER	AT&SFF	2417	2004
ZACHARY L WHITE	AF-SW	0212	2004
KIRK S WILCOX	USD	0918	2004
JEFFERY C WILFONG	AF-SW	1353	2004
MATTHEW D WILFONG	AF-SW	1353	2004
JASON L WILLIAMS	AF-SW	0203	2004
ANTHONY L WILLIAMS	AF-SW	1011	2004
DERALD L WILLIAMS	AF-SW	1338	2004
JAMES O WILLIAMS	ARSF	0525	2004
KERRY L WILLIAMS	USD	0325	2004
WILLIAM D WILSON	AF-SW	2717	2004
CHRISTOPHER L WINKLER	BURL	1490	2004
KEVIN WOODS	UPRF	2225	2004
SCOTT M WOODS	BURL	0798	2004
JERRY L WORKMAN	ARSF	0567	2004
JOSEPH E WYCKOFF	AF-SW	1041	2004
RAY YORKER JR	ARSF	0627	2004
MARK A ZIMBELMAN	AF-SW	0965	2004

TROY R TOOLEY	AF-SE	0409	1999
JOSE J VASQUEZ	USD	0686	1999
JOHN H VERONEAU JR	ALL	0987	1999
RUFUS W WALLER JR	UPRF	3005	1999
RUSSELL A WARNKE	BURL	1214	1999
MICHAEL M WASHINGTON	AF-SE	2915	1999
DWAYNE E WEBSTER	AF-SE	2916	1999
RICHARD J WEZELL	ALL	0109	1999
DARNELL L WHITE	UPRF	3012	1998
BRIAN D WHITMORE	UPRF	3012	1999
HENRY WILLIAMS	UPRF	3012	1999
ERIC L WILLIAMSON	AF-SE	0562	1999
KEVIN R WOLFORD	ARSF	0599	1999
DARIN R WOLFORD	USD	1216	1999

CHARLES A NICHOLS	USDIC	1393	1994
SHAWN A NIFFENEGGER	URNOR	1092	1994
MICHAEL G NORBERG	AT&SFF	2419	1994
CARLOS R OCHOA	UPRF	2857	1994
CURT A OTERO	UPRF	2857	1994
GLEN A OWENS	AT&SFF	2433	1994
JIMMY L PARNELL	AT&SFF	0493	1994
WILLIAM H PATRICK	USDIC	0616	1994
MICHAEL A PHIBBS	AT&SFF	1251	1994
GEORGE L PROSENICK	BURL	2852	1994
BRADEY W RALSTON	BURL	0798	1994
JASON M REBMAN	BURL	0961	1994
JULIUS H REIF	AT&SFF	0518	1994
JACK D RENGER	AT&SFF	2419	1994
ROBIN C RETZLAFF	BURL	1108	1994
CHRISTOPHER A RICE	ALL	0347	1994
SHAWN D ROBINSON	ALL	0109	1994
MATTHEW B RODRIGUEZ	BURL	2852	1994
HOWARD D RORIE	AT&SFF	0493	1994
CLINTON L RUSSELL	BURL	1108	1994
DANIEL P SABALA	BURL	0961	1994
JAMES M SAVAGE	BURL	1302	1994
JEFFREY L SCHWINDT	URNOR	0306	1994
THOMAS B SHAW	USDIC	0616	1994
THOMAS P SHIPLEY	UPRF	2444	1994
CLINTON W SIEBER	BURL	2852	1994
PAUL SILIUS	UPRF	0090	1994
MICHAEL J SIMMONS	BURL	1105	1994
BRIAN T SMITH	AT&SFF	0493	1994
JAMES T SMITH	UPRF	2857	1994
RODNEY L SNOW	USDIC	0652	1994
GARY L SNYDER JR	ARSF	2307	1994
DELBERT SONNY	AT&SFF	2400	1994
SCOT A STENGEL	BURL	0961	1994
SCOTT E STRAUSS	BURL	1316	1994
ROBERT A SWAIN	BURL	0961	1994
TIMOTHY B SWILLEY	URNOR	0104	1994
WILLIAM R TAYLOR	BURL	1108	1994
ERIK D TOTTEN	AT&SFF	2410	1994
WILLIAM J TRUAX	BURL	1074	1994
JAMES A TYLER	USDIC	0017	1994
SHANE M URWILLER	URNOR	0306	1994
GREGORY K VALLARD	URNOR	1326	1994
DOUGLAS S WALLAGE	BURL	1074	1994
SCOTT A WELLSCH	BURL	1351	1994
DAVID L WILSON	AT&SFF	0493	1994
MONTY R WORSTER	BURL	0961	1994
SHAWN D WRIGHT	BURL	1142	1994

SCOTT J SEABROOK	BURNOR	0295	1989
MARCUS A SECODY	USD	1020	1989
MARCUS N SIMS	ARSF	0536	1989
TONY C STILLWELL	ARSF	0571	1989
STANLEY E SWAIN	UPRF	3095	1989
DARRYL TODECHINE	USD	1020	1989
A D TUCKER	ARSF	2838	1989
PATRICK J VAN DEHEY	BURNOR	0272	1989
DANNY I WEATHERLY	ARSF	0568	1989
ANDREW S YOUNG	USDIC	0616	1989
LEONARD W ZORZONELLO	ALL	0201	1989



SANDRO I ALMEIDA	CSF	0305	1999
BRANDON G BALTIMORE	USDIC	0694	1999
JASON J BAWIEC	CSF	0305	1999
STEVEN A BERNDT	ARSF	1363	1999
KEVIN BOND	USDIC	0654	1999
MARLO D BROWN	UPRF	3012	1999
MAURICE M BROWN	AF-SE	0916	1999
VICTOR M CALDERON JR	UPRF	0469	1999
BRIAN D CANADY	AF-SE	0130	1999
DUANE D CHRISTIANSON	USD	0922	1999
KENNETH D COATES	AF-SE	1643	1999
TONY J DANIELS	ALL	0176	1999
LASTERIC V DAVIS	AF-SE	0547	1999
ROBERT F DOMZALSKI	CRSD	2910	1999
DANA L DORMAN	USDIC	1393	1999
MARK A DRAYTON	AF-SE	1643	1999
JOSHUA P EDWARDS	AT&SFF	2417	1999
RICHMOND A ESEL	CRSD	2905	1999
GABRIEL M FLAHERTY	AF-SE	2067	1999
ALEXANDER J GERAKIS JR	ALL	1657	1999
STACEY J GOODMAN	USDIC	1069	1999
ROBERT D GULLEDGE JR	AF-SE	2655	1999
REYES J HERNANDEZ	USD	0134	1999
ROBERT C JOHNSON	AT&SFF	2417	1999
MICHAEL A KENNEDY	UPRF	3012	1999
JAKE H KING	AT&SFF	2433	1999
RUSS W LATHERS	AT&SFF	2405	1999
LARRA A LEWIS JR	UPRF	3011	1999
JUAN T LLANES	ALLNP	1664	1999
RUDY M LOPEZ	USD	1096	1999
MARK A LOVE	AF-SE	2655	1999
STANLEY A MARTINEZ	ALL	0176	1999
MICHAEL P MC KENNA	UPRF	3014	1999
CURT B MILLER	UPRF	0469	1999
JOE A MILLER	USD	0692	1999
EVAN R MOORE	AF-SE	0056	1999
KYLE R MORGAN	ARSF	0546	1999
CHRIS T MUNSON	BURNOR	1763	1999
CRAIG A NICKELS	USD	0473	1999
CHARLES D NYBERG	AF-SE	2914	1999
FRANCISCO J OCHOA	USD	0407	1999
ROSARIO OCHOA JR	USD	1002	1999
SCOTT W PELHAM	AF-SE	2945	1999
JOHN C POWERS	UPRF	2443	1999
STEPHEN P QUINN	ALL	0201	1999
BRIAN K RAPP	USD	0473	1999
JEFFERY D RHOADS	AF-SE	2655	1999
ANTHONY RICCIO	CRSD	2907	1999
JERMAINE ROBINSON	UPRF	0469	1999
DOUGLAS E ROSSMAN	USD	1096	1999
HOLLIS A SIMS SR	AF-SE	2163	1999
S W SMITH	USDIC	0017	1999
SAMUEL P SPEARS	ALL	1806	1999
GEORGE J STUART	UPRF	3012	1999
TRACY L TAGGART	USD	1227	1999
ROOSEVELT THOMPSON	CRSD	2910	1999

CRAIG M ADAM	AF-SE	0916	1994
CHARLES M ADAMSON JR	BURL	1108	1994
DENNIS J ARMBRUSTER	AT&SFF	2419	1994
DWIGHT L BAILEY	AF-SW	1176	1994
NATHAN S BARRON	BURL	0230	1994
JEFF W BARTON	AT&SFF	2433	1994
JEFFERSON S BEGAY	AT&SFF	2400	1994
BRENT L BEHM	BURL	1108	1994
EDDIE BENALLY	AT&SFF	2400	1994
JOHNSON BENALLY	AT&SFF	2400	1994
CHRIS V BLACKWELL	AT&SFF	0493	1994
LEVI W BOGGS	BURL	0788	1994
JEFFREY L BOGGS	BURL	0788	1994
RALPH S BROOKS	URNOR	0104	1994
H DAVID BUMPUS	AT&SFF	1600	1994
TIMOTHY K BUNCH	AT&SFF	2433	1994
JESSE S CARDONA	BURL	0961	1994
MIGUEL A CHAVEZ	UPRF	0469	1994
VICENTE CHAVEZ	UPRF	2857	1994
STEVE J CHILDS	BURL	1142	1994
MATTHEW K CROFFORD	BURL	1316	1994
REGINALD L DAY	AF-SW	1715	1994
L GALEN DEAN	AT&SFF	0493	1994
KRISTINA M DELGADO	BURL	1142	1994
CALVERT DENNY	AT&SFF	2400	1994
RALPH C EDGAR	UPRF	3082	1994
EDD L ENNIS	AT&SFF	0493	1994
JOSE ESPARZA	UPRF	0469	1994
JEFFERY S FEEHAN	BURL	1533	1994
SCOTT A FEIGHNER	BURL	1316	1994
EDWARD L FOREMAN JR	UPRF	1718	1994
DALE A FORGEY	BURL	1108	1994
JODI L FRIES	BURL	1108	1994
EUGENE F GAINES	ALL	0109	1994
JOSHUA L GARNER	BURL	0961	1994
DAVID C GARZA	BURL	1108	1994
SEDRICK GAVIN	BURL	2435	1994
JUSTIN GERICKE	BURL	1142	1994
IRA E GIBBONS	AT&SFF	0745	1994
ANGEL L GONZALEZ	UPRF	3014	1994
GLEN L HACKMAN	UPRF	2852	1994
BRAD L HALL	ALL	0109	1994
RONALD D HARBACK JR	BURL	1074	1994
MEDFORD D HARDIN	USDIC	0616	1994
ALFREDO HERNANDEZ	USD	0591	1994
ANDREW J HIXSON	BURL	1142	1994
DANIEL W HOOVER	BURL	1142	1994
BART L IKERD	AT&SFF	0361	1994
ERIC J JACKSON	AT&SFF	2433	1994
TRAVIS A JACOBS	BURL	0961	1994
ATTHON JOE	AT&SFF	2400	1994
JOHN A JOHNSON	BURL	1142	1994
CLEOPHUS JOHNSON JR	USDIC	0615	1994
BOBBY JONES	AT&SFF	2400	1994
BILLY J JONES JR	AT&SFF	2400	1994
MARK J KAVANAUGH	ARSF	0226	1994
VINTON K KESCOLI	AT&SFF	2400	1994
FRED J KOLLETZKI	UPRF	3039	1994
KEVIN H LILES	BURL	1533	1994
DORWARD J LONG JR	AT&SFF	0361	1994
JODY A LOZA	BURL	1351	1994
DANIEL R MADER	BURL	1108	1994
EDWARD MARTINEZ SR	AT&SFF	2419	1994
C ALLEN MATLOCK	AT&SFF	0355	1994
AARON D MILLER	USD	1071	1994
MICHAEL T MUIRHEAD	BURL	1214	1994
PATRICK J MULHOLLAND	BURL	1533	1994
DANIEL J MURPHY	BURL	1320	1994
DOUGLAS W NEWTON	BURL	0788	1994



MIKE AMBROSE III	ALL	0612	1989
RALPH W ANFINSON	USDIC	1393	1989
PETER A ARCHIE	ARSF	0599	1989
JIMMY D BAILEY	ARSF	0551	1989
RICHARD C BEAVERS	ALLNP	1664	1989
DENNIE L BELCHER JR	ARSF	0551	1989
F L BRANTLEY	ARSF	0619	1989
JEROME E CAMPBELL	USD	1046	1989
RICKY L CAYADITTO	USD	1020	1989
EDWIN F CLOSE	USDIC	1393	1989
JOSEPH D CRISWELL	ARSF	1362	1989
ALFONSO DEMPS	UPRF	3012	1989
VINCENT G DRAFX	USD	2853	1989
KENNETH W EANES	UPRF	3005	1989
BRUCE D ELLIS	CRSD	2905	1989
STEVEN M EPSTEIN	ALL	0987	1989
THOMAS J GAHAGAN JR	ARSF	0525	1989
HARRY W HARBORD	CRSD	2910	1989
R K HARPER	ARSF	2838	1989
MARVIN L HILDRETH	USD	0216	1989
MARSHALL K JIM SR	USD	1020	1989
CEPHAS JOHNSON JR	UPRF	3012	1989
MICHAEL R KERKELA	BURL	1489	1989
IAN R LARSON	UPRF	3082	1989
T O MARSHALL	ARSF	0599	1989
KEVIN M MATTOX	ARSF	0599	1989
RALPH A MC CARTHY	BURNOR	0272	1989
MARK A MC CARTHY	USD	0377	1989
JAMES T MIDDLETON	USDIC	0122	1989
ERNEST A MITCHELL	AF-SW	1011	1989
JOACQUIN OCHOA	UPRF	2857	1989
N E PAYNE	ARSF	0529	1989
G B PAYNE	ARSF	0529	1989
L B PRICE	ARSF	0571	1989
DALLAS W RASNAKE	ARSF	0571	1989

ARMANDO C ALMENDAREZ	BURNOR	0389	1974
TERRY W ANDERSON	AF-SE	0670	1974
GERALD R ANNOSON	BURNOR	0706	1974
ROGER J BARTUNEK	BURL	1214	1974
KRAIG J BLACKMAN	ALL	3097	1974
LARRY G BLAKEY	ARSF	0301	1974
EDWARD R BRASSELL	AF-SE	0670	1974
ARNOLD B BURROWS JR	ARSF	3084	1974
JAMES P COLEMAN	AF-SW	1715	1974
R V DAY	AT&SFF	0361	1974
RANDALL G DE SCHEPPER	BURNOR	1055	1974
LONNY L DIEHL	ARSF	2307	1974
W C DREWS	AF-SW	1338	1974
GERALD FAGERLAND	BURL	1481	1974
EDWARD FELTON	AT&SFF	2413	1974
JOHN M FLAHERTY	BURNOR	0144	1974
CHARLES E FORBES JR	AT&SFF	0518	1974
WILLIS A FOWLER	CSF	0305	1974
THOMAS W FRANKSON	BURNOR	0706	1974
JEFFREY A GIBBON	ALL	0881	1974
JIMMY L GRANT	AF-SW	0345	1974
LARRY C GRUBER	USD	1216	1974
FRANK M GUDMAN	ARSF	0935	1974
DONALD R GUPTILL	BURNOR	0295	1974
DEAN A HALL	ALLSFF	0558	1974
DAVID E HAMILTON	AF-SE	0885	1974
NOAH I HARDIN	ARSF	0613	1974
CHARLES HELMADOLLAR	ARSF		

ROLL OF HONOR



ADRIAN E ANTOLICH.....	USD	0686	1979
JESSE AASHCRAFT.....	AF-SW	1549	1979
KENNETH J BAILEY.....	BURNOR	0159	1979
DANIEL J BURGA.....	AF-SE	0885	1979
JEFFREY K CABLE.....	BURL	0788	1979
DONALD E CALHOUN.....	ARSF	0546	1979
DAVID L CARROLL.....	BURNOR	0104	1979
EDISON CHARLEY.....	AT&SFF	2417	1979
BRET A COLLINS.....	UPRF	3075	1979
STANLEY M COLTON.....	BURNOR	0104	1979
CLAUDE COPLEY.....	ARSF	1464	1979
RICK R DANIEL.....	BURL	1351	1979
DENNIS M DENAULT.....	BURNOR	1280	1979
THOMAS ELLISON.....	AF-SW	2921	1979
PHIL O FLETCHER.....	ARSF	0567	1979
RICHARD D FRENZEN.....	USD	0216	1979
STEVE J HENSEL.....	BURL	1320	1979
R J HERNANDEZ.....	AT&SFF	2416	1979
BARRY W HILLIUS.....	BURNOR	0306	1979
DAVID A HUNSAKER.....	BURL	0014	1979
LORAN D JOHNSON.....	BURL	1965	1979
DARWIN L JOHNSON.....	AF-SW	0644	1979
ERNIE E JONES.....	AT&SFF	2415	1979
DENNIS W JUHL.....	USD	0342	1979
FRED J KOVITS.....	ALL	0881	1979
JERRY M L HEUREUX.....	BURL	1105	1979
RICKY D LANTZ.....	ALLNP	1664	1979
MAJOR B MARTIN.....	AF-SW	2762	1979
BRADLEY S MASTERS.....	BURL	1302	1979
MARK L MAY.....	BURNOR	1092	1979
THOMAS C MC KAY.....	BURNOR	1092	1979
JOSEPH C MC MAHON.....	CRSD	2906	1979
ROSARY R PADILLA.....	BURNOR	0295	1979
ORLEN D POWELL JR.....	ARSF	1362	1979
DANIEL A QUAGLIARELLO.....	CRSD	2910	1979
JERRY D RATHGEBER.....	AT&SFF	1251	1979
ANTHONY M REIL.....	CRSD	2910	1979
DAVID A ROBERTS.....	BURNOR	0303	1979
MATTHEW C RUSH.....	BURNOR	1426	1979
ROBIN L SCHULTZ.....	USD	0085	1979
DAVID R SCOVILLE.....	USD	0325	1979
RICHARD E SEIFERT.....	AF-SW	1353	1979
Joe S SHEPHERD.....	ARSF	0660	1979
THOMAS R SHORT.....	AF-SE	0466	1979
ANDREW E SLAUGHTER.....	BURL	1351	1979
RICK L SMITH.....	BURNOR	1092	1979
DONALD A SPARLING.....	AF-SE	0409	1979
JEREMIAH SULLIVAN.....	USD	2853	1979
ARNOLD M THOMAS.....	AF-SW	1365	1979
JERRY A TILS.....	BURNOR	0104	1979
DAVID S WALDMANN.....	AT&SFF	2421	1979
BARRY L WATKINS.....	AF-SW	0564	1979
HAROLD B WILSON.....	AF-SE	0061	1979



ARMANDO C ALMENDAREZ.....	BURNOR	0389	1974
TERRY W ANDERSON.....	AF-SE	0670	1974
GERALD R ANNONSON.....	BURNOR	0706	1974
ROGER J BARTUNEK.....	BURL	1214	1974
KRAIG J BLACKMAN.....	ALL	3097	1974
LARRY G BLAKEY.....	ARSF	0301	1974
EDWARD R BRASSSELL.....	AF-SE	0670	1974
ARNOLD E BURROWS JR.....	ARSF	3084	1974
JAMES P COLEMAN.....	AF-SW	1715	1974
ELFEGO P COVARRUBIAS.....	USD	1002	1974
R V DAY.....	AT&SFF	0361	1974
RANDALL G DE SCHEPPER.....	BURNOR	1055	1974
LONNY L DIEHL.....	ARSF	2307	1974
W C DREWS.....	AF-SW	1338	1974
GERALD FAGERLAND.....	BURL	1481	1974
EDWARD FELTON.....	AT&SFF	2413	1974
JOHN M FLAHERTY.....	BURNOR	0144	1974
CHARLES E FORBES JR.....	AT&SFF	0518	1974

WILLIS A FOWLER.....	CSF	0305	1974
THOMAS W FRANKSON.....	BURNOR	0706	1974
JEFFREY A GIBBON.....	ALL	0881	1974
LARRY L GRANT.....	AF-SW	0345	1974
JIMMY C GRUBER.....	USD	1216	1974
FRANK M GUDMAN.....	ARSF	0935	1974
DONALD R GUPTILL.....	BURNOR	0295	1974
DEAN A HALL.....	ALLASF	0558	1974
DAVID E HAMILTON.....	AF-SE	0885	1974
NOAH I HARDIN.....	ARSF	0613	1974
CHARLEST HELMANDOLLAR.....	ARSF	0551	1974
RANDY HIGGS.....	USDIC	1210	1974
CARLETON J HURLEY.....	USD	0519	1974
ALVIN J JARREAU.....	AF-SW	1715	1974
JAMES D JOHNSON.....	USD	1196	1974
LARRY E KELLER.....	USDIC	1069	1974
KARL P KNUTSEN.....	BURNOR	0144	1974
PHILIP J KOLCAN.....	ARSF	2307	1974
JOSEPH E KRONEBUSCH.....	USD	0239	1974
MONTE D LEMKAU.....	BURL	1214	1974
CHARLES F LILE.....	BURL	2621	1974
ANTHONY A MALDONADO.....	AT&SFF	2416	1974
GLEN D MANIER.....	AF-SE	0725	1974
GARY W MARQUART.....	AT&SFF	2405	1974
CURTIS L MARTIN.....	AF-SE	0130	1974
JAMES T MC GILL.....	BURL	1302	1974
RANDY D MC KEE.....	ALL	1562	1974
JERRY PAAR.....	USD	0216	1974
FRANK R PAULEY.....	ARSF	1464	1974
DEWEY E PERDUE.....	USD	0381	1974
ERNEST A PERKINS.....	ARSF	0301	1974
MARK D PETTY.....	BURL	1351	1974
MIKE R PFIESTER.....	USDIC	1069	1974
JORDON PUPPO.....	USD	1196	1974
OTIS W RHOATEN.....	ARSF	0599	1974
A A RIOS.....	BURL	1302	1974
PATRICK L RUTHERFORD.....	AT&SFF	2414	1974
ERIC J SAMPSON.....	BURNOR	0272	1974
ALEXANDER G SANCHEZ.....	AT&SFF	2405	1974
RON J SARE.....	AT&SFF	2405	1974
MARK L SEASTROM.....	AT&SFF	2404	1974
THOMAS L SEELY.....	AT&SFF	2409	1974
FREDDIE N SIMPSON.....	AF-SE	1745	1974
FREDERICK E SMITH.....	AF-SE	1432	1974
MILTON L SMITH.....	BURL	2643	1974
DALE M STETZER.....	USD	0239	1974
JOHN L TEMPLE.....	USD	1002	1974
JOHN P TRACY.....	ALL	0633	1974
THOMAS J TRUELLE.....	USD	0239	1974
RAYMOND J WIEGE.....	BURNOR	0306	1974
JIMMY W WIGINGTON.....	USD	1402	1974
LEON WILKERSON.....	AF-SE	1643	1974
MICHAEL D WILSON.....	USD	0686	1974
JIMMIE W WINTERS.....	USDIC	1210	1974
HENRY W WISE JR.....	ALL	1466	1974
JOHN D WITSTINE.....	BURNOR	0144	1974
OSCAR D YBARRA.....	AT&SFF	2405	1974



RODNEY MEYERS.....	ARSF	0991	1969
RALPH MITCHELL.....	BURNOR	0249	1969
DENNIS D NELSON.....	ALL	0633	1969
H B REASONER.....	AT&SFF	2409	1969
CHARLES D SCHWAB.....	ARSF	1234	1969
TERRY L SPROAT.....	ALL	2779	1969
RALPH SULLENDER.....	USD	1097	1969
ALLEN THOMAS.....	USD	0922	1969
PAUL D TRESKO.....	ALL	0704	1969
PEDRO C VALDIVIA.....	USD	0377	1969



JAMES P CHVALA.....	USD	1071	1964
DUANE J KLOSTREICH.....	BURNOR	0303	1964
WILLIAM D NICKLOW JR.....	ALL	1657	1964
FRANK O SEDIVY.....	AT&SFF	2418	1964

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In memory of
HEATH DOMINIC VEZZA
SEPTEMBER 23, 1973 ~ APRIL 8, 2024



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Brotherhood of Maintenance of Way Employees IBT



OBJECTION PROCEDURES FOR EXPENDITURES NOT GERMANE TO COLLECTIVE BARGAINING

represented by the Brotherhood, and who has elected to become an agency fee payer may become an objector to expenditures not related to collective bargaining, contract administration, or other chargeable expenditures. An agency fee payer, who elects to become an objector through these procedures, shall pay a fee calculated in accordance with Section 5 of this Policy.

Sec. 2. To become an objector, an employee represented by the Brotherhood, shall notify the National Division Secretary-Treasurer of his or her objection in a separate envelope by certified mail postmarked during the month of March each year. An employee who desires to object but is unable to make a timely objection because he or she is not subject to a Union Shop Agreement in March must make an objection within thirty (30) days after becoming subject to Union Shop obligations and receiving notice of these procedures. The objection shall be signed and shall contain the objector's current home address and the Subordinate Lodge number, if known. The objector shall keep the Brotherhood informed of any change in address. Objections may only be made by individual employes; no petition objections will be honored.

Sec. 3. The following categories are examples of chargeable expenditures to the extent permitted by law:

- a. All expenses concerning the negotiation of agreements, practices and working conditions;
- b. All expenses concerning the administration of agreements, practices and working conditions, including grievance handling, all activities related to arbitration, and discussion with employes in the bargaining unit or employer representatives regarding working conditions, benefits and contract rights;
- c. Convention expenses and other normal union internal governance and management expenses;
- d. Social activities and union business meeting expenses;
- e. Publication expenses to the extent coverage is related to chargeable activities;
- f. Litigation expenses related to contract administration, collective bargaining rights and internal governance;
- g. Expenses for legislative and administrative agency activities closely related to the negotiation of administration of contracts and working conditions;
- h. All expenses for the education and training of members, Officers and staff intended to prepare the participants to better perform chargeable activities;
- i. All strike fund expenditures and other costs of group cohesion and economic action, e.g., demonstrations, general strike activity, informational picketing and the like;
- j. A proportional portion of all overhead and administrative expenses.

Sec. 4. In the first quarter of each year, the Brotherhood shall publish these policies and procedures in the Journal to provide notice to employes represented by the Brotherhood of their right to object and the procedures for objecting. The Brotherhood shall also send a copy of these policies and procedures to each person who objected the previous year to inform the person of his or her right to renew the objection for the current year.

Sec. 5. The Brotherhood shall retain a neutral auditor to perform an independent audit of the records of the Brotherhood and to submit an annual report for the purpose of determining the percentage of expenditures that fall within the categories specified in Section 3. The amount of the expenditures during the previous fiscal year that fall within Section 3 shall be the basis for calculating the reduced dues or fees and assessments that must be paid by the objector for the current fiscal year.

Sec. 6. The neutral auditor shall complete the report for each fiscal year. This report shall include an analysis of the major categories of union expenses attributable to chargeable and non-chargeable activities. A copy of the neutral auditor's report shall be sent to each person who made an objection in the current previous year.

Sec. 7. Each person entitled to receive the audit report may challenge the legal and arithmetic bases of the calculations in the neutral auditor's report by filing an appeal with the National Division Secretary-Treasurer. Such appeal must be made by sending a signed letter to the Secretary-Treasurer postmarked no later than thirty (30) days after the date that the audit report was mailed.

Sec. 8. All appeals received by the union within the time limits specified above shall be determined by expeditious referral to an impartial arbitrator chosen through the rules of the American Arbitration Association (AAA) for the impartial determination of union fees. The Brotherhood shall notify the AAA that challenges to the calculation of its fees and assessments have been received from one or more persons and include the names and addresses of the persons who filed the appeals and who must be notified of the proceedings. Thereupon, in accordance with its rules, the AAA will appoint an arbitrator and notify the Brotherhood and the challenger. In addition, the following rules shall apply:

- a. All appeals shall be consolidated and heard as soon as the AAA can schedule the arbitration and shall be at a location selected by the AAA to be the most convenient for those involved in the proceeding.
- b. Each party to the arbitration shall bear its, or their own, costs. The challengers shall have the option of paying a pro rata portion of the arbitrator's fees and expenses. The balance of such fees and expenses shall be paid by the Brotherhood.
- c. Challengers may, at their expense, be represented by counsel or another representative of their choice. Challengers need not appear at the hearing and shall be permitted to file written statements with the arbitrator instead of appearing. Such statements shall be filed no later than the beginning of the hearing before the arbitrator. Post-hearing statements may be filed in accordance with the provisions of Section 8(g).

d. Fourteen (14) days prior to the start of the arbitration, challengers shall be provided with copies of all exhibits or a list of all such exhibits intended to be introduced at the arbitration by the Brotherhood and a list of all witnesses the Brotherhood intends to call, except for exhibits and witnesses the Brotherhood may introduce for rebuttal. When a list of exhibits has been provided, any challenger shall have a right to receive copies of such exhibits by making a written request for them to the National Division Secretary-Treasurer. Additionally, copies of all exhibits shall be available for inspection and copying at the hearing.

e. A court reporter shall make a transcript of all proceedings before the arbitrator. This transcript shall be the official record of the proceedings and may be purchased by the challengers. If challengers do not purchase a copy of the transcript, a copy shall be available for inspection by challengers at the National Division during normal business hours.

f. The arbitrator shall have control over all procedural matters affecting the arbitration in order to fulfill the dual needs of an informed and expeditious arbitration. The arbitrator shall set forth in the decision the legal and arithmetic bases for the decision, giving full consideration to the legal requirements limiting the amount that objectors may be charged.

g. The parties to the arbitration shall have the right to file a post-hearing statement within fifteen (15) days after both parties have completed submission of their cases at the hearing. Such statements may not introduce new evidence or discuss evidence not introduced in the arbitration. The arbitrator shall issue a decision within forty-five (45) days after the final date for submission of post-hearing statements or within such other reasonable period as is consistent with the AAA rules and the requirements of law.

h. The decision of the arbitrator shall be final and binding on all findings of fact supported by substantial evidence on the record considered as a whole and on other findings legally permitted to be binding on all parties.

i. Upon receipt of the arbitrator's award, any adjustment in favor of the challenger will be made from the Union escrow account. Any adjustments in favor of the union shall be due and owing within thirty (30) days. An individual failing to pay any adjustments in full within the prescribed thirty-day period will be considered as being in non-compliance with provisions of the Union Shop Agreement.

Sec. 9. The National Division Officers will have the authority to amend this policy, as it deems appropriate.

Sec. 10. The provisions of this procedure shall be considered legally separable. Should any provision or portion be held contrary to law by a court of an arbitrator, the remaining provisions or portions thereof shall continue to be legally effective and binding.

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

**Brotherhood of Maintenance of Way Employes Division
41475 Gardenbrook Road
Novi, MI 48375-1328**

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