

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters



Scholarship Deadline Reminder

ARSF Members Ratify New Agreements

WREATHS ACROSS AMERICA

Annual Back to School Community Outreach

BMWED HABITAT FOR HUMANITY 2024

On September 21st, Brothers and Sisters of the BMWED showcased their commitment to community service by participating in three Habitat for Humanity build projects. These initiatives took place in Cheyenne, Wyoming, and at two separate locations in Kansas City, Missouri.

A total of 22 BMWED members and 4 family members volunteered their time and craftsmanship to help build and refurbish homes for families in need.

"This effort is a testament to the fact that we are not just railroaders; we care about our communities and want to give back in meaningful ways," said BMWED Vice President Staci Moody-Gilbert. "By participating in projects like Habitat for Humanity we strengthen the Brotherhood's values of solidarity and service beyond the railroad."

A heartfelt thank you to all who contributed their time and energy to this important endeavor.



Cheyenne, WY:

Rick and Lori Teniente
Jodi Fries
Gene Thompson
Larry Katoney (Committee on Diversity) and his son Jon
Jorge Flores (Committee on Diversity)
Brad Rittel
Ruben Mancias (Hispanic Caucus)
Jeremy Holton

Kansas City, MO build site #1:

George and Tracey Loveland
Mark Semande
Staci Moody-Gilbert
Mitch Gilbert (retiree) and Grandson Jesse Drahota
Jennifer Ross (Committee on Diversity)
Manuel Zavala Jr (Committee on Diversity)

Kansas City, MO build site #2:

Rod and Kyle Blessing
Bernadette Murphy
Kevin Liles
James Malone III
Ron Ferrara (Committee on Diversity)
Matt (life member) and wife Patsy Whiteford



BMWED HABITAT FOR HUMANITY 2024



INJURED ON THE RAILROAD? CALL A BMWED DESIGNATED FELA LAW FIRM DESIGNATED AND APPROVED FELA FIRMS ARE THE BEST IN THE BUSINESS

The Federal Employers Liability Act, also known as FELA, is a federal law enacted in 1908, that protects and compensates railroad workers – including BMWED members – that are injured on the job. FELA is essentially the form of Workers' Compensation within the railroad industry. If an injured railroad employee can establish that the railroad employer was at least partially negligent in causing the injury, whether it be through unsafe work conditions, a faulty piece of equipment or machinery, etc., the injured employee is entitled to compensation. FELA covers job-related injury, death, and occupational illness and disease.

All BMWED-designated law firms are approved to handle FELA cases for BMWED members and have an established record of successful litigation experience. Additionally, ALL BMWED designated law firms provide services on a contingency basis that is subject to a reduced fee structure, as approved by the BMWED National Division. Below is a list of law firms approved to handle cases for BMWED members under the FELA.



BMWED DESIGNATED FELA LAW FIRMS

CONTINUED ON NEXT PAGE

Blunt & Slocomb, Ltd

1115 Locust Street, 4th Floor
St. Louis, MO 63101
TELEPHONE: 618-656-7744
TOLL FREE: (800) 323-5538
FAX: 618-656-7849
www.bluntlaw.com
dlb@bluntlaw.com
paulslocomb@yahoo.com

Brent Coon & Associates

3801 E. Florida Ave., Suite 905
Denver, CO 80210-2500
TELEPHONE: 303-756-3243
TOLL FREE: (888) 756-3243
FAX: 303-756-3595
Brent@bcoonlaw.com
www.bcoonlaw.com

Casey Jones Law

729 N. Washington Ave., Suite 600
Minneapolis, MN 55401
TELEPHONE: 612-293-5249
info@caseyjones.law
nthompson@caseyjones.law
www.caseyjones.law

Cavanagh Law Group & Daniel J. Downes, P.C.

161 North Clark Street, Suite 2070
Chicago, IL 60601
OFFICE: 312-425-1900
CELL: 312-953-5839
FAX: 312-425-1904
dan@cavanaghlawgroup.com
upsdwns11@gmail.com

BMWED DESIGNATED FELA LAW FIRMS CONTINUED...



Christy & Ferguson

201 West Broadway, Suite G12
North Little Rock, AR 72114
OFFICE: 501-758-0278
CELL: 501-707-5257
FAX: 501-758-0480
jferguson.raillaw@gmail.com
www.chrischristylaw.com

Hubbell Law Firm

1100 Main Street, Suite 2323
Kansas City, MO 64105.
OFFICE: 816-221-5666
TOLL FREE: (800) 821-5257
FAX: 816-221-5259
cleach@hubbellfirm.com
jdavis@hubbellfirm.com

Ingebritson & Associates, PA

7141 Amundson Avenue
Edina, MN 55439
TELEPHONE: 612-340-8290
TOLL FREE: (800) 282-6393e
FAX: 612-342-2990
Russ@Ingebritson.com
www.ingebritson.com

James A. Ebert, LLC

1720 Mars Hill Road
Suite 120-118
Acworth, GA 30101
OFFICE: 404-872-7759
CELL: 770-842-4775
FAX: 404-872-9430
www.jamesebert.com
jebert@jamesebert.com

Jones, Granger Law Firm

P. O. Box 4340
Houston, TX 77210-4340
OFFICE: 713-668-0230
TOLL FREE: (800) 231-3359
FAX: 713-956-7139
www.JonesGranger.com

Naumes Law Group LLC

2 Granite Avenue, Suite 425
Milton, MA 02186
OFFICE: 617-227-8444
TOLL FREE: (844) 826-8445;
CELL: 617-699-4541
www.naumeslaw.com
robert@naumeslaw.com
christopher@naumeslaw.com

Pratt & Tobin, P.C.

150 S. Bellwood Drive
P.O. Box 179
East Alton, IL 62024
TELEPHONE: 618-259-8011
TOLL FREE: (800) 851-5562
FAX: 618-259-6793
www.prattandtobin.com
lawoffice@prattandtobin.com
btobin@prattandtobin.com

Rossi Vucinovich P.C.

1000 Second Avenue, Suite 1420
Seattle, WA 98104
TELEPHONE: 425-646-8003
TOLL FREE: (866) 357-7245
FAX: 425-646-8004
railroad-injuries.com
jvucinovich@rvflegal.com

The Moody Law Firm, Inc.

500 Crawford Street, Suite 200
P. O. Box 1138
Portsmouth, VA 23705
TELEPHONE: 757-393-4093
TOLL FREE: (800) 368-1033
FAX: 757-397-7257
www.moodyrrlaw.com
will@moodyrrlaw.com



AROUND THE Brotherhood

UPRF Local #3086 gathered in Chicago on Saturday, September 28th, for a lodge meeting. The Brothers from Amtrak handled the business of their lodge and also took the opportunity to celebrate the birthday of their Secretary-Treasurer. UPRF Vice Chairman Lydell Owen was present to engage in discussions and address any questions.



UPRF Local #3086



AROUND THE Brotherhood



Burlington System Division Lodge 2442

The Burlington System Division Lodge 2442, based in Ottawa, IL, hosted its annual Christmas party. Following the festivities, the lodge held a union meeting, where members discussed various topics, including preparations for their upcoming contract negotiations in May 2025. The meeting was also attended by BMWED officers and staff.

AROUND THE Brotherhood



BMWED members from the Unified System Division Lodge 0694 gathered for their annual Christmas party at Doc's Smokehouse & Brewery in Dyer, Indiana. The Lodge provided hoodies for all the members in attendance. USD Vice Chairman and Lodge 0694 member Nick Manojlovic joined the festivities, sharing updates on the progress of National Bargaining on the Canadian National property.



AROUND THE Brotherhood



31 Members-strong attended a Unified System Division educational meeting in Oakridge, OR. Gangs 8501 and 8512 were present to engage with USD officials and discuss key union issues.



AROUND THE Brotherhood

BMWED Burlington System Division Lodge #420 held its local meeting in Hastings, NE, on November 14. This lodge, composed of dedicated CPKC members, welcomed retired BSD Vice General Chairman Terry Barrette back to his home local for the meeting. Reflecting on his current chapter,

Barrette shared, "Best job I've ever had!" We extend our gratitude to the members of Lodge #420 for their continued involvement and engagement in our Brotherhood.



Burlington System Division Lodge #420

AROUND THE Brotherhood



The American Rail System Federation Lodge 0660 recently hosted its annual lodge meeting and holiday celebration in Picayune, Mississippi. The Norfolk Southern members gathered to enjoy the festive season and engage in discussions about the recently ratified NS contract, joined by BMWED officers in attendance.

AROUND THE Brotherhood

Allied Federation Lodge 0466 held its Christmas meeting on Saturday, December 7, 2024, at the American Legion Post 189 in Walkerton, Indiana. The event was organized by Secretary-Treasurer Matthew Rust and his family, creating a festive atmosphere for the occasion. General Chairman-elect Brian Thompson attended the meeting to provide updates and discuss

the new Tentative Agreement with CSX-T. He was joined by special guest, Brother Santa Claus, proud President of the North Pole Fraternal Order of Elves, Local 1225., adding a cheerful holiday spirit to the gathering.





AROUND THE Brotherhood



Lodge #0044

Allied Federation Lodge 0044 gathered for their holiday meeting in the great state of Texas.

AROUND THE Brotherhood



Members of the United Passenger Rail Federation from Amtrak and Metra gathered in Lyons, IL, to celebrate the holiday season. The event was attended by BMWED Brothers from Local Lodges 0469, 2857, and 3086, along with UPRF officers.

'Be Sure They're Union Made!'



This cartoon originally appeared in a 1974 edition of the BMWED Journal. It is important to note that Santa Claus has been a Teamster his entire career.

MERRY CHRISTMAS!



President's PERSPECTIVE

As the railroads prepare for new leadership within the Federal Railroad Administration come January, it is certain that their lobbyist arm – namely, the American Association of Railroads – will immediately petition for regulatory approval to utilize what management calls “Automated Track Inspection” technology.

The question we must ponder, not only as the BMWED, but as a concerned American public, is whether our country’s largest rail carriers can be trusted to do what is right if granted such deregulation and the accompanying responsibility.

Our Brotherhood is not a Luddite union. In fact, we operate machinery every day that eliminated parts of our profession, because it is better, safer, and more efficient. We take great pride that we are the operators in the cabs of that technology. Joe Blow off the street cannot operate a new Plasser & Theurer track laying machine (or any other highly specialized piece of equipment). We do not stand opposed to new technology out of sheer indignance. On the contrary, we welcome its use in a supplementary fashion and do not oppose the railroads using it daily if they choose.

That said, there is a reason why we have long fought for track inspection to be among the highest compensated positions in our craft. It comes with intense pressure and scrutiny. At first glance, that pressure seems rooted in the responsibility of preventing train derailments. But increasingly, the real weight of the job is the intimidation management asserts on track inspectors to downgrade or overlook certain defects they locate so the railroad can continue with unabated operations. If it weren’t for so many of our responsible and well-intentioned track inspectors, we suspect the railroads would accelerate this dangerous and greed-riddled practice.

Under current regulations, America averages three track-caused derailments every day. There is certainly room to improve. But deregulation, specifically the removal of the only failsafe in the process, a BMWED-represented track inspection professional, would eventually entice railroad managers to run



Tony Cardwell,
BMWED President

profit-driven train operations unabated, looking past computer-generated defects with the click of a button and blinding profits in their eyes.

We are skeptical that an appointed manager of track inspection – or whatever moniker management decides to title the position – will be separate and protected from this untoward proclivity. This person will be beholden first and foremost to their boss, whose priority will be to move trains. This manager will not have Union protection. He or she will be a lackey to the boss.

The American public should be skeptical, too. The railroads have proven, time and time again, to be untrustworthy stewards of operational safety. Sure, this technology can find a percentage of track defects undetectable to the human eye. But that same invisibility provides cover to management should they decide to roll “just one more” train before taking the necessary remediation. After all, the hot box detector did ping the overheated axle prior to Norfolk Southern’s East Palestine derailment. But the railroad raised the threshold for alerting the train crew to stop the train, and the result was catastrophe – the complete ruination of an unaware American town.

Thus, the question is not whether this technology is helpful. Rather, it is, can the railroads be trusted? Will they properly utilize this technology to be genuine keepers of operational safety? Or will they be inclined to ignore it when it undoubtedly inconveniences business operations and dings the bottom line? Should the public trust rail management to address the defects this technology will increasingly find if it interferes with their train operations?

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If this technology does what the railroads purport and finds track problems at a greater frequency than a human inspector, is management prepared to adequately and completely address those problems before they dump another train that simply must be on time and travel over the defect(s)? The industry's track record indicates no.

And then there is the question of the FRA and other governmental regulatory bodies. Who will hold rail management accountable to immediately repair the defects this new technology locates? Regulatory fines after a carrier has already destroyed an entire working class town don't fix the devastation caused. Fines apparently don't coerce rail management into changing their behavior either. When our inspectors find defects, they write them up pursuant to company policy BUT MORESO pursuant to federal regulation. Because management has proven that it will not always follow its own policy when the rule is inconvenient.

If bureaucrats adopt the position of the railroads and decide that human inspection is unnecessary, we will hold them to account when track-caused, preventable derailments occur. Automated track inspection should not replace the human eye or the fortitude of an inspector's spine. Robots do not ride in trains, but

people do, and their accountability to the safe passage is unshakable.

Will the railroads add MOW workforce to repair the scores of additional defects this technology will find? Not outside contractors, but rather employees who work directly for the carrier, who can respond immediately and fix them properly. Experienced BMWED professionals have the knowledge and familiarity of their territory and the skills to get the job done correctly.

The BMWED's concerns are not with the Automated Track Inspection technology itself, but with those in charge of it. Currently, our track inspectors are our country's failsafe. Our removal from the process jeopardizes public safety. Americans deserve safe operation of trains as they rattle by their hometowns. In our view, the venture capitalist hedge funds and various financiers cosplaying railroad management professionals are unworthy of that trust.

- Tony Cardwell
BMWED President



BMWED DIVISION

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Tony Cardwell
President and Editor

Dale Bogart
Secretary-Treasurer

C. Clark Ballew
Associate Editor

Send contact information changes to

BMWED
41475 Gardenbrook Road
Novi, Michigan 48375-1328

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VISIT US AT:
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All products featured here are available to order in bulk for your local's members, rallies, meetings and events!

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\$50⁰⁰

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1/4 ZIP LONG
SLEEVE POLO



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RAILROAD
T-SHIRT



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POLO



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Members of the BMWED American Rail System Federation on the Terminal Railroad Association of St. Louis and the Norfolk and Portsmouth Belt Line Railroad ratify Collective Bargaining Agreements

Members of the American Rail System Federation on the Terminal Railroad Association of St. Louis and the Norfolk and Portsmouth Belt Line have ratified new collective bargaining agreements.

The ARSF members on both properties were extremely engaged throughout the process and that diligence has led to significant improvements to the contract, most notably gains to the health and welfare portion without concessions. General wage increases of 18.77 percent for the life of the five-year contract are identical on both properties. Members on the NPBL will also see an increase of their CDL differential.

In addition to these improvements, members will receive an increase in Health & Welfare benefits and new vacation accrual starting January 1, 2025. Furthermore, wage increases will take effect in **July 2025**, marking a significant moment where contract terms were maintained without subjecting members to the delay of backpay.



“The contracts on both the TRRA and NPBL properties were achieved by the engagement, dedication and involvement of our members on both properties,” ARSF General Chairman Johnny Long said. “Yes, these are smaller properties, but they are and remain vital to our Brotherhood and the ARSF. The members on both carriers understood their issues and demanded their voices be heard at the bargaining table. They stood mighty and were able to reach agreements that will increase their pay and benefits and improve their work lives. I am grateful for the opportunity to stand with them and deliver two contracts that will provide stability over the next five years.”

//
**...BOTH THE TRRA AND
NPBL PROPERTIES WERE
ACHIEVED BY THE
ENGAGEMENT, DEDICATION
AND INVOLVEMENT...**

SCHOLARSHIPS AVAILABLE FOR DEPENDENTS OF BMWED UNION MEMBERS 2025



UNION PLUS
DEADLINE: Friday, January 31, 2025

APPLICATION AND ELIGIBILITY
www.unionplus.org
OPEN NOW



JAMES R. HOFFA MEMORIAL
DEADLINE: Saturday, March 1, 2025

APPLICATION AND ELIGIBILITY
www.jrhmsf.org
OPEN NOW



TEAMSTERS
Scholarship Fund

TEAMSTERS SCHOLARSHIP FUND
DEADLINE: Thursday, May 31, 2025

APPLICATION AND ELIGIBILITY
www.teamster.org/scholarships
OPEN NOW



BMWED SCHOLARSHIP
DEADLINE: Monday, March 31, 2025

APPLICATION AND ELIGIBILITY
www.bmwe.org/scholarship
OPENING JANUARY 2025

RETIREMENT CHANGES DURING 11/1/2024 TO 12/15/2024

*** April 2024 ***

BRIAN J COOPER ARSF 1632 NS
4/1/2024

*** May 2024 ***

JORGE GOMEZ USD 1002 CCT
5/6/2024
DAVID S RAE AF 153 CSXT
5/31/2024

*** July 2024 ***

CHRISTOPHER S ALLEN ALL 2820 CSXT
7/23/2024
JAMES M THOMPSON JR AF 338 CSXT
7/31/2024

*** August 2024 ***

CARL R THOMPSON ARSF 536 NS
8/1/2024
STEVEN M KEIFER USD 899 UP
8/10/2024

*** September 2024 ***

STEVE K GOWAN ARSF 226 NS
9/1/2024
RICARDO A JENNINGS BURL 1302 BNSF
9/4/2024

*** October 2024 ***

MARTINEZ BEN AT&SFF 2417 BNSF
10/1/2024
MICHAEL D KOCH AT&SFF 2414 BNSF
10/1/2024
DAVID L WILSON AT&SFF 493 BNSF
10/1/2024
RICK G VAN WEY BURNOR 1280 BNSF
10/1/2024
BERNARD BROWN CRSD 2910 SPTA
10/1/2024
ERIK D TOTTEN AT&SFF 2410 BNSF
10/2/2024
LEO ALLEN BURNOR 16 BNSF
10/2/2024
MICHAEL A BOLT AT&SFF 518 BNSF
10/3/2024
TERRY W BOIVIN BURNOR 272 BNSF
10/9/2024
THOMAS D COLVIN USD 134 UP
10/10/2024
STANLEY M CURRY ARSF 1618 NS
10/22/2024
ERNE C ARNESON BURNOR 1734 BNSF
10/25/2024

*** November 2024 ***

LARRY D DENTON ARSF 226 NS
11/1/2024

DANNY R DANGERFIELD AT&SFF 1547 BNSF
11/1/2024
RICHARD W FELDMAN AT&SFF 2433 BNSF
11/1/2024
MICHAEL J KLAPPERICH WCSO 2927 WCL
11/1/2024
JOEL L REAGOR BURNOR 297 BNSF
11/3/2024
ELROY G DUSBABEK BURNOR 104 BNSF
11/9/2024
MAJOR B MARTIN AF 2762 UP
11/14/2024
JOHN M BRESKI ARSF 3098 NS
11/16/2024
DENZIL L FLENER JR USD 1210 PAL
11/29/2024
RICHARD L BALLENGER AF 130 CSXT
11/30/2024

*** December 2024 ***

FRANKLIN E DOSS JR ARSF 1464 NS
12/1/2024
JOHN P DUNN CRSD 2907 NJT
12/2/2024
WILLIE J ROGERS USD 2834 IC
12/2/2024
CALVIN SEMALLIE USD 1020 UP
12/2/2024

Wreaths Across America

Brother Darren Brown, a U.S. Army veteran, member of AT&SFF Lodge 0204 and BMWED Armed Forces Council, participated in the Wreaths Across America ceremony at Pikes Peak National Cemetery in Colorado Springs, CO, on Saturday, December 14, 2024. Reflecting on the event, Brother Brown shared, "As a Veteran, having the opportunity to show my support for those who have been laid to rest is a great honor." This nationwide initiative serves to pay tribute to America's fallen heroes while inspiring future generations to remember the sacrifices made by those who served our country.



ROLL OF HONOR

ROBERT A HUDSPETH.....	AF-SW.....	601.....	2004
RICARDO HUERTA JR.....	USD.....	1862.....	2004
DAVID J ISAACSON.....	USD.....	343.....	2004
DEREK JAUHOLA.....	WCSD.....	472.....	2004
ERIK S JOHNSON.....	BURL.....	798.....	2004
ROGER L JOHNSON.....	AT&SFF.....	2405.....	2004
JAMES A JOSLIN.....	AF-SW.....	2717.....	2004
JEFFREY C KNICKERBOCKER.....	USD.....	1216.....	2004
KEVIN S KRUPP.....	ARFS.....	2307.....	2004
KENT S LAMBERT.....	AT&SFF.....	2405.....	2004
DAVID L LAMPE.....	AT&SFF.....	2406.....	2004
MARK N LE CLERC.....	UPRF.....	3005.....	2004
CHARLES H LEFEW.....	ARFS.....	568.....	2004
MICHAEL T LEWIS.....	USD.....	591.....	2004
MICHAEL S LINDSEY.....	AT&SFF.....	1600.....	2004
JOHN A LYTLE.....	AF-SE.....	1162.....	2004
JOHN J MACHAIN.....	USD.....	134.....	2004
CLAYTON S MANLY.....	AF-SW.....	944.....	2004
KYLE G MC DONALD.....	USD.....	1246.....	2004
JEFFREY D MC PHERSON.....	ARFS.....	551.....	2004
SAMUEL L MEDLIN.....	AF-SE.....	563.....	2004
ALBERT R MEYERS.....	USD.....	692.....	2004
WADE B MILLER.....	ARFS.....	598.....	2004
LAWRENCE MONTGUT.....	AF-SW.....	1011.....	2004
MICHAEL J MONTGOMERY.....	USD.....	580.....	2004
JEFF A MORGAN.....	BURNOR.....	1426.....	2004
KEITH H MORRIS.....	ARFS.....	599.....	2004
JIM R MORSE.....	BURNOR.....	144.....	2004
JEFFREY T NALLEY.....	BURL.....	798.....	2004
DONALD D NAPIER.....	ARFS.....	551.....	2004
KEVIN M O NEAL.....	AF-SE.....	667.....	2004
JOHN C OLSON.....	BURL.....	1302.....	2004
DANIEL J OSBORNE.....	BURL.....	1533.....	2004
MARVIN J OWENS.....	UPRF.....	3082.....	2004
JOSEPH M PHILBIN.....	CRSD.....	2907.....	2004
DAVID S PIERSON.....	BURNOR.....	389.....	2004
DWAYNE M PINAR.....	WCSD.....	2926.....	2004
RICKY W PIPKIN.....	AT&SFF.....	1600.....	2004
GARVYE J PLACIDE.....	UPRF.....	3041.....	2004
DANIEL PRESTON.....	UPRF.....	3005.....	2004
DONALD C PURIFOY.....	AF-SW.....	927.....	2004
JACOB B QUIGLEY.....	BURL.....	1533.....	2004
JESUS M RAMIREZ.....	AT&SFF.....	2416.....	2004
CASEY R RAMSEY.....	ARFS.....	542.....	2004
DAN A REEL.....	UPRF.....	3005.....	2004
VINCENT G RICHARDSON.....	AF-SW.....	2286.....	2004
Chris D RIEMANN.....	USD.....	899.....	2004
JAMES E ROBINS.....	ARFS.....	551.....	2004
ALBERT A RODRIGUEZ.....	USD.....	134.....	2004
MARIO O RODRIGUEZ.....	USD.....	1517.....	2004
KENNETH W ROSS JR.....	BURL.....	1832.....	2004
RICARDO F SANCHEZ.....	AT&SFF.....	2409.....	2004
DAVID J SANDOVAL.....	USD.....	508.....	2004
NOEL SANTIAGO.....	CRSD.....	2905.....	2004
THOMAS P SCHWARTZ.....	CRSD.....	2905.....	2004
LARRY L SCOTT.....	USD.....	216.....	2004
JUSTIN N SIMONS.....	USD.....	692.....	2004
JUSTIN W SMITH.....	USD.....	1402.....	2004
DONALD G SMITH.....	AF-SW.....	1011.....	2004
SCOTT D ST JOHN.....	USD.....	1847.....	2004
DENNY L TATE.....	BURL.....	1302.....	2004
RONNIE J TAYLOR.....	AF-SW.....	522.....	2004
MICHAEL R THOMAS.....	AT&SFF.....	2413.....	2004
MICAH L TIMS.....	ARFS.....	660.....	2004
JOHN M TREXLER.....	USDIC.....	17.....	2004
CORT C VAN ARSDALE.....	AT&SFF.....	2405.....	2004
JOSHUA K VANCE.....	ARFS.....	1464.....	2004
LORENZO D VERDUGO JR.....	USD.....	1862.....	2004
AARON K WALKER.....	USD.....	918.....	2004
SEAN E WALLY.....	USD.....	1096.....	2004
CHARLES E WARD.....	AT&SFF.....	2439.....	2004
STEVEN T WARE.....	ARFS.....	2307.....	2004
CHRISTOPHER S WATSON.....	AF-SW.....	2762.....	2004
LOUIS D WEBER.....	USDIC.....	1393.....	2004
RICKY J WILLIAMS.....	ARFS.....	613.....	2004
AARON J WILLIAMS.....	ALL.....	3097.....	2004
CRAIG A WILLIAMSON.....	AF-SW.....	2762.....	2004
JASON D WINANS.....	BURNOR.....	389.....	2004
CHRISTOPHER V WOODSIDE.....	BURL.....	783.....	2004
DANILL J WRIGHT.....	USD.....	85.....	2004
LOREN E WRIGHT.....	ARFS.....	536.....	2004
BILL A YANAVOK.....	CRSD.....	2907.....	2004



GUILLERMO ALONSO.....	AT&SFF.....	2406.....	1999
NATHAN W ANDERSON.....	AT&SFF.....	2406.....	1999

LEONARD AUGUSTINE.....	USD.....	1020.....	1999
MARK A AVIS.....	AF-SE.....	2162.....	1999
ERNESTO B BELTRAN.....	USD.....	85.....	1999
CHRISTOPHER R BROGAN.....	ALL.....	201.....	1999
BRIAN A BURNS.....	USDIC.....	1171.....	1999
CARLOS B CASTELLANO.....	ALL.....	2820.....	1999
JUSTIN CORDOVA.....	USD.....	779.....	1999
VICTOR I CRELIA.....	AF-SE.....	338.....	1999
STEVE W CRON.....	BURL.....	2920.....	1999
K J DICKS.....	AF-SE.....	2162.....	1999
BRADY S DONALDSON.....	AF-SW.....	996.....	1999
DAREN J GORDON.....	ALL.....	201.....	1999
CHRISTOPHER GRECCO.....	UPRF.....	3082.....	1999
ANTHONY W HENDRICKS.....	AF-SW.....	996.....	1999
RODOLFO H HERRERA.....	USD.....	85.....	1999
JAMES M HILDEBRAND.....	BURL.....	2920.....	1999
ARVEL R HUBERT.....	AF-SW.....	996.....	1999
CHRISTOPHER J JIMENEZ.....	USD.....	968.....	1999
DANIEL P JONES.....	ALL.....	2820.....	1999
ROBERT T JUMP.....	USD.....	134.....	1999
ARMENIO S LADEIRA.....	CRSD.....	2907.....	1999
MATTHEW L LARSON.....	BURL.....	2920.....	1999
ERIC E MATHSON.....	USD.....	686.....	1999
ROBERT B MC LENNAN JR.....	UPRF.....	3005.....	1999
ROBERT J MC MORROW JR.....	ALL.....	201.....	1999
ANGLEO A NATICCHIONI.....	ALL.....	201.....	1999
BENJAMIN C PELSEY JR.....	AF-SE.....	2162.....	1999
DONOVAN C PIERRE.....	AF-SW.....	1100.....	1999
NICK PROSS.....	BURL.....	2920.....	1999
WILLIAM L RICHARDSON.....	AF-SE.....	562.....	1999
PATRICK J ROBINSON.....	BURL.....	2920.....	1999
JOHN A ROMO JR.....	USD.....	134.....	1999
FRANK C SCHWEIGER.....	USD.....	216.....	1999
D A SHUEY.....	AF-SE.....	2912.....	1999
STEVE M SILVA.....	AT&SFF.....	2418.....	1999
TONY P SMITH.....	AF-SE.....	992.....	1999
SCOTT SPICKARD.....	BURL.....	1903.....	1999
WILLIAM E SWARTWOOD.....	USD.....	473.....	1999
KURT D THOMPSON.....	BURL.....	2920.....	1999
CLEVELAND WILLIAMS.....	USDIC.....	1165.....	1999



ALFRED R ADAME.....	AT&SFF.....	2414.....	1994
STEVEN P BECENTI.....	AT&SFF.....	2400.....	1994
PETER J BROUILLETTE.....	ALL.....	201.....	1994
MELVIN C BROWN.....	BURNOR.....	104.....	1994
JOSE L CANTU.....	AT&SFF.....	2405.....	1994
MICHAEL F CERMINARA.....	UPRF.....	3095.....	1994
Donald A Conklin.....	ARFS.....	2957.....	1994
THAYER E CURRIE.....	BURL.....	1302.....	1994
PAUL D GEORGE.....	ALL.....	201.....	1994
DAVID E HARDY.....	ALL.....	201.....	1994
VERNON G HEMMERT.....	USD.....	1402.....	1994
ROGER M HENDRICKS.....	BURNOR.....	706.....	1994
BRIAN S HOKE.....	AT&SFF.....	493.....	1994
BLAKE A HORSTMAN.....	BURL.....	1965.....	1994
KENNETH D HOUSMAN.....	BURNOR.....	1055.....	1994
ALLEN J KLECAN.....	USD.....	1133.....	1994
GUY P KOSLOUSKI.....	ALL.....	987.....	1994
WILLIAM R LANFAIR.....	ARFS.....	2957.....	1994
TRAVIS K MARTIN.....	AT&SFF.....	2405.....	1994
DANIEL MOLLOY.....	UPRF.....	3014.....	1994
MILTON D MONROY.....	BURNOR.....	104.....	1994
CHRIS A MONTOYA.....	AT&SFF.....	2418.....	1994
TERRILOU B NELSON.....	USD.....	1071.....	1994
STEVE A NORWOOD.....	AT&SFF.....	2413.....	1994
GLENN W OLEKSAK.....	ARFS.....	2957.....	1994
CHRIS L ORTIZ.....	AT&SFF.....	2414.....	1994
JOSEPH T PERILLI.....	CRSD.....	2910.....	1994
OSCAR M PETERSON.....	ALL.....	507.....	1994
MICHAEL C RODRIGUEZ.....	AT&SFF.....	2404.....	1994
GEORGE SANCHEZ.....	UPRF.....	3012.....	1994
PATRICK SCHAUB.....	ARFS.....	2957.....	1994
EARL J SMITH.....	UPRF.....	3095.....	1994
ROBERT T SPARKS.....	AT&SFF.....	2404.....	1994
NICHOLAS STEVENS.....	ARFS.....	2957.....	1994
CHAD A STOLL.....	USD.....	899.....	1994
RICHARD L TOWNSEND.....	AT&SFF.....	2405.....	1994
JAMES I TRAMMELL.....	ALL.....	507.....	1994
STEVEN C WALLACE.....	CRSD.....	2910.....	1994
RICHARD D WATSON.....	AT&SFF.....	493.....	1994
MATTHEW A WEAVER.....	AF-SE.....	2624.....	1994



ELVIS P BURTON.....	USD.....	874.....	1989
DERRICK T EZEKIEL.....	UPRF.....	3012.....	1989
TIMOTHY C FARRELL.....	UPRF.....	3082.....	1989
DENZIL L FLENER JR.....	USDIC.....	1210.....	1989
BRYAN H GREEN.....	UPRF.....	3075.....	1989
GEORGE W HOUSER JR.....	UPRF.....	3075.....	1989
DARREL W JOHNSON.....	AF-SW.....	1099.....	1989
KELLY R JOHNSON.....	ARFS.....	1363.....	1989
ROBERTO A LLANES.....	ALLNP.....	1664.....	1989
PAUL E MAESTAS.....	USD.....	1517.....	1989
DOUGLAS A MC KAY.....	ALL.....	201.....	1989
ROBERT D RIDDLE.....	BURL.....	2621.....	1989
DAN T ROBINSON.....	USD.....	1246.....	1989
Jody A SCHAFFER.....	ARFS.....	2307.....	1989
CARY D SCHLESSELMAN.....	AF-SW.....	1353.....	1989
ANTHONY D SHARROW.....	ALL.....	176.....	1989
REGAN G VAN AKEN.....	ARFS.....	1363.....	1989
ANTONIO WALKER.....	UPRF.....	3082.....	1989
Lacy T WILLIAMS.....	ARFS.....	537.....	1989



MARK CRUZ.....	AF-SW.....	366.....	1984
M N DELGADO JR.....	AT&SFF.....	2419.....	1984
LARRY D DENTON.....	ARFS.....	226.....	1984
JIMMY M ESQUIVEL.....	AF-SW.....	1021.....	1984
PAUL D HARTON.....	AF-SW.....	601.....	1984
KERRY M LENARD.....	AF-SW.....	944.....	1984
TERRY W ROBLEZ.....	AF-SW.....	1365.....	1984
JHAROLD J SIMS.....	AF-SW.....	1100.....	1984
JAMES M SMITH JR.....	AF-SW.....	1011.....	1984



SAMUEL J ALEXANDER.....	ARFS.....	567.....	1979
LEONEL M BARRIOS.....	USD.....	2853.....	1979
JORGE CHAVIRA.....	USD.....	968.....	1979
LARRY F DUGAN.....	BURL.....	788.....	1979
KEN L JENKINS.....	USD.....	899.....	1979
DOUGLAS A KITE.....	BURNOR.....	1763.....	1979
JAMES B KNOLL.....	USD.....	686.....	1979
GARY D PITTSER.....	USD.....	874.....	1979
DAVID J RENNICK.....	BURL.....	1142.....	1979
WILLIE J ROGERS.....	USDIC.....	2834.....	1979
CURTIS L WEIDENBENNER.....	AF-SW.....	965.....	1979



JAMES L BARBER.....	BURL.....	230.....	1974
STEPHEN L BASOL.....	BURNOR.....	249.....	1974
JOEL K BEGEMAN.....	BURNOR.....	908.....	1974

DAVID W BLEDSOE.....	ARFS.....	1396.....	1974
KENDALL G BORG.....	BURNOR.....	908.....	1974
SCOTT BRADLEY.....	BURNOR.....	1280.....	1974
MICHAEL T BRUSKI.....	BURL.....	1302.....	1974
BRIAN L BURKMAN.....	BURNOR.....	706.....	1974
JOSEPH D BURTON.....	USD.....	1133.....	1974
THOMAS J CARTWRIGHT.....	C&EI.....	63.....	1974
BRIAN P CHATTEN.....	BURL.....	509.....	1974
FRANK T COLEMAN.....	AF-SE.....	547.....	1974
THOMAS D GARMAN.....	CRSD.....	2910.....	1974
DAVID L GELLERSON.....	ALL.....	866.....	1974
CRAIG A GIACOMETTI.....	AF-SW.....	1540.....	1974
BRIAN C GLOVER.....	BURNOR.....	144.....	1974
HENRY J HAYENGA.....	BURNOR.....	1296.....	1974
GEORGE L HEDGLIN.....	BURNOR.....	158.....	1974
RONALD I JACOBS.....	ARFS.....	301.....	1974
DAVID D JOYNT.....	BURL.....	1214.....	1974
ANDREW KLEMASH JR.....	ARFS.....	1551.....	1974
JAMES D KNIGHT.....	AF-SE.....	2067.....	1974
RONALD M KOCH.....	BURL.....	1214.....	1974
DANIEL W KOLODZESKE.....	BURNOR.....	320.....	1974
JOSEPH J KRALJIC.....	BURNOR.....	908.....	1974
JACK A KROL.....	USDEJE.....	463.....	1974
MARK W KUHNENH.....	BURNOR.....	1326.....	1974
CLIFFORD LEE.....	BURL.....	1302.....	1974
NORMAN E LONG JR.....	ALL.....	201.....	1974
CLYDE H LOWE.....	BURNOR.....	706.....	1974
RUBEN D LUJAN.....	BURL.....	1351.....	1974
MELVIN A MOORE.....	AT&SFF.....	2404.....	1974
CHARLES M MORGAN.....	USD.....	1517.....	1974
WAYNE E MORROW.....	USD.....	918.....	1974
GENE A NORD.....	BURNOR.....	249.....	1974
EDWARD M OBREGON.....	BURNOR.....	1280.....	1974
BOYD L OPPEGAARD.....	BURNOR.....	364.....	1974
R K ORR.....	AF-SE.....	676.....	1974
MICHAEL PETRONIO.....	ARFS.....	1234.....	1974
MARK A POSS.....	BURNOR.....	908.....	1974
STEVEN V POWERS.....	USD.....	1046.....	1974
DEWEY R PRESCOTT.....	BURL.....	798.....	1974
ARTHUR G REED.....	ARFS.....	585.....	1974
MICHAEL T ROBISON.....	ARFS.....	302.....	1974
JOSE P RODRIGUEZ.....	ALL.....	109.....	1974
JOHN F ROLLER.....	BURNOR.....	306.....	1974
DOUGLAS W SANDERSON.....	C&EI.....	63.....	1974
RICHARD L SANTO.....	BURL.....	1316.....	1974
DAVID J SCHLICHTING.....	BURNOR.....	1296.....	1974
DANIEL H SCHMIDT.....	ALL.....	1657.....	1974
FRANCIS V SCHMITZ.....	BURNOR.....	144.....	1974
ELVA D SHEETS.....	BURL.....	1832.....	1974
RICHARD A STRECKER SR.....	BURL.....	1316.....	1974
TOM V SURA.....	BURNOR.....	1296.....	1974
TIMOTHY J SWALBOSKI.....	BURNOR.....	706.....	1974
JOHN A VACHA.....	BURNOR.....	249.....	1974
PAUL E WALDRON.....	BURL.....	1105.....	1974



RICHARD E CRANDALL JR.....	ALL.....	109.....	1969
ARCADIO NEGRETE.....	AT&SFF.....	2409.....	1969
RICHARD ORTIZ.....	AT&SFF.....	2412.....	1969
JAMES A STILTNER.....	ARFS.....	571.....	1969
JOSEPH J WILLIAMS.....	ALL.....	2779.....	1969

THE BMWED HISPANIC CAUCUS PARTNERS WITH LIBERTY CHRISTIAN CENTER FOR ITS ANNUAL BACK TO SCHOOL COMMUNITY OUTREACH EVENT



**BMWED NATIONAL
HISPANIC CAUCUS**
¡LATINOS UNIDOS!



*For more information on
the BMWED Hispanic
Caucus please scan the
QR code.*



*To register for the BMWED
Hispanic Caucus please
scan the QR code.*

Contact the BMWED Hispanic Caucus:
bmwedhc@bmwe.org

MISSION STATEMENT

The BMWED Hispanic Caucus was formed to ensure that all members and elected officers of the BMWED are treated fairly and equally; and are educated on the responsibilities of being members and elected officers, such as participation, knowledge of the collective bargaining agreements and labor issues; and to serve as advocates for rail labor.

The intent is to inspire individuals to improve and empower themselves and their families and in turn strengthen our union and their communities by promoting interests on the local, state, and national levels. To foster and inspire awareness, understanding, and appreciation of the past and present. To acknowledge the contributions of the Hispanic/Latino workers within the BMWED. The purpose is to be educated on cultural awareness, thus, creating an equitable society.

The core mission of the BMWED Hispanic Caucus is to create a network of current BMWED members including retirees and to promote cultural diversity and professional development of its members, thereby creating a supportive environment for the Latino/ Hispanic community and contributing to the success of the BMWED and its missions.

This summer, the National Hispanic Caucus partnered with Liberty Christian Center for its Annual Back to School Community Outreach event, making a significant impact on families in the Chicagoland area. The Hispanic Caucus raised \$800 to purchase book bags and essential school supplies for kids in need. Featured in the photo is BMWED Brother Corin Rodriguez from ARSF Lodge #1532, presenting the funds to Liberty Christian Center. This event is eagerly anticipated by many families each year, and we are proud that the Hispanic Caucus was able to make a difference, ensuring that students start the school year with the tools they need to succeed.

FOR MORE INFORMATION ON THE BMWED HISPANIC CAUCUS,
VISIT [HTTPS://WWW.BMWED.ORG/HISPANICCAUCUS](https://www.bmwed.org/hispaniccaucus)



OBJECTION PROCEDURES FOR EXPENDITURES NOT GERMANE TO COLLECTIVE BARGAINING

represented by the Brotherhood, and who has elected to become an agency fee payer may become an objector to expenditures not related to collective bargaining, contract administration, or other chargeable expenditures. An agency fee payer, who elects to become an objector through these procedures, shall pay a fee calculated in accordance with Section 5 of this Policy.

Sec. 2. To become an objector, an employee represented by the Brotherhood, shall notify the National Division Secretary-Treasurer of his or her objection in a separate envelope by certified mail postmarked during the month of March each year. An employee who desires to object but is unable to make a timely objection because he or she is not subject to a Union Shop Agreement in March must make an objection within thirty (30) days after becoming subject to Union Shop obligations and receiving notice of these procedures. The objection shall be signed and shall contain the objector's current home address and the Subordinate Lodge number, if known. The objector shall keep the Brotherhood informed of any change in address. Objections may only be made by individual employes; no petition objections will be honored.

Sec. 3. The following categories are examples of chargeable expenditures to the extent permitted by law:

- a. All expenses concerning the negotiation of agreements, practices and working conditions;
- b. All expenses concerning the administration of agreements, practices and working conditions, including grievance handling, all activities related to arbitration, and discussion with employes in the bargaining unit or employer representatives regarding working conditions, benefits and contract rights;
- c. Convention expenses and other normal union internal governance and management expenses;
- d. Social activities and union business meeting expenses;
- e. Publication expenses to the extent coverage is related to chargeable activities;
- f. Litigation expenses related to contract administration, collective bargaining rights and internal governance;
- g. Expenses for legislative and administrative agency activities closely related to the negotiation of administration of contracts and working conditions;
- h. All expenses for the education and training of members, Officers and staff intended to prepare the participants to better perform chargeable activities;
- i. All strike fund expenditures and other costs of group cohesion and economic action, e.g., demonstrations, general strike activity, informational picketing and the like;
- j. A proportional portion of all overhead and administrative expenses.

Sec. 4. In the first quarter of each year, the Brotherhood shall publish these policies and procedures in the Journal to provide notice to employes represented by the Brotherhood of their right to object and the procedures for objecting. The Brotherhood shall also send a copy of these policies and procedures to each person who objected the previous year to inform the person of his or her right to renew the objection for the current year.

Sec. 5. The Brotherhood shall retain a neutral auditor to perform an independent audit of the records of the Brotherhood and to submit an annual report for the purpose of determining the percentage of expenditures that fall within the categories specified in Section 3. The amount of the expenditures during the previous fiscal year that fall within Section 3 shall be the basis for calculating the reduced dues or fees and assessments that must be paid by the objector for the current fiscal year.

Sec. 6. The neutral auditor shall complete the report for each fiscal year. This report shall include an analysis of the major categories of union expenses attributable to chargeable and non-chargeable activities. A copy of the neutral auditor's report shall be sent to each person who made an objection in the current previous year.

Sec. 7. Each person entitled to receive the audit report may challenge the legal and arithmetic bases of the calculations in the neutral auditor's report by filing an appeal with the National Division Secretary-Treasurer. Such appeal must be made by sending a signed letter to the Secretary-Treasurer postmarked no later than thirty (30) days after the date that the audit report was mailed.

Sec. 8. All appeals received by the union within the time limits specified above shall be determined by expeditious referral to an impartial arbitrator chosen through the rules of the American Arbitration Association (AAA) for the impartial determination of union fees. The Brotherhood shall notify the AAA that challenges to the calculation of its fees and assessments have been received from one or more persons and include the names and addresses of the persons who filed the appeals and who must be notified of the proceedings. Thereupon, in accordance with its rules, the AAA will appoint an arbitrator and notify the Brotherhood and the challenger. In addition, the following rules shall apply:

- a. All appeals shall be consolidated and heard as soon as the AAA can schedule the arbitration and shall be at a location selected by the AAA to be the most convenient for those involved in the proceeding.
- b. Each party to the arbitration shall bear its, or their own, costs. The challengers shall have the option of paying a pro rata portion of the arbitrator's fees and expenses. The balance of such fees and expenses shall be paid by the Brotherhood.
- c. Challengers may, at their expense, be represented by counsel or another representative of their choice. Challengers need not appear at the hearing and shall be permitted to file written statements with the arbitrator instead of appearing. Such statements shall be filed no later than the beginning of the hearing before the arbitrator. Post-hearing statements may be filed in accordance with the provisions of Section 8(g).

d. Fourteen (14) days prior to the start of the arbitration, challengers shall be provided with copies of all exhibits or a list of all such exhibits intended to be introduced at the arbitration by the Brotherhood and a list of all witnesses the Brotherhood intends to call, except for exhibits and witnesses the Brotherhood may introduce for rebuttal. When a list of exhibits has been provided, any challenger shall have a right to receive copies of such exhibits by making a written request for them to the National Division Secretary-Treasurer. Additionally, copies of all exhibits shall be available for inspection and copying at the hearing.

e. A court reporter shall make a transcript of all proceedings before the arbitrator. This transcript shall be the official record of the proceedings and may be purchased by the challengers. If challengers do not purchase a copy of the transcript, a copy shall be available for inspection by challengers at the National Division during normal business hours.

f. The arbitrator shall have control over all procedural matters affecting the arbitration in order to fulfill the dual needs of an informed and expeditious arbitration. The arbitrator shall set forth in the decision the legal and arithmetic bases for the decision, giving full consideration to the legal requirements limiting the amount that objectors may be charged.

g. The parties to the arbitration shall have the right to file a post-hearing statement within fifteen (15) days after both parties have completed submission of their cases at the hearing. Such statements may not introduce new evidence or discuss evidence not introduced in the arbitration. The arbitrator shall issue a decision within forty-five (45) days after the final date for submission of post-hearing statements or within such other reasonable period as is consistent with the AAA rules and the requirements of law.

h. The decision of the arbitrator shall be final and binding on all findings of fact supported by substantial evidence on the record considered as a whole and on other findings legally permitted to be binding on all parties.

i. Upon receipt of the arbitrator's award, any adjustment in favor of the challenger will be made from the Union escrow account. Any adjustments in favor of the union shall be due and owing within thirty (30) days. An individual failing to pay any adjustments in full within the prescribed thirty-day period will be considered as being in non-compliance with provisions of the Union Shop Agreement.

Sec. 9. The National Division Officers will have the authority to amend this policy, as it deems appropriate.

Sec. 10. The provisions of this procedure shall be considered legally separable. Should any provision or portion be held contrary to law by a court of an arbitrator, the remaining provisions or portions thereof shall continue to be legally effective and binding.

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

**Brotherhood of Maintenance of Way Employes Division
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